

Pawel Tamborski

Professional Experience

- From 2012 as Under-Secretary of State at the Ministry of Treasury, I was responsible for privatisation processes, including those conducted through the Warsaw Stock Exchange. I was also responsible for all marketing activities related to the promotion of Poland's capital market and privatisation opportunities to international institutional investors, and I coordinated cooperation with advisory firms, global investment banks and investors. My responsibilities also included the oversight and supervision of a number of companies, including those in the financial sector in which the State Treasury is a significant shareholder. I was responsible for the dividend policy of the Treasury.
- From 2010 till 2012 at Wood & Co, an independent investment bank focused on Central and Eastern Europe, I fulfilled the role of Head of Investment Banking.
- From 1994 I held positions at Unicredit Group (at the time CAIB, part of Creditanstalt Bankverein AG). Previously I was at Bank Staropolski SA, where I started my career in the capital markets field as a securities broker and also helped establish one of the first brokerage operations in Poland, after which I joined the brokerage arm of Wielkopolski Bank Kredytowy S.A. (now Bank Zachodni WBK SA).
- At Unicredit CAIB, I was in charge of the investment banking team in Warsaw and a member of the executive board of Unicredit CAIB Poland. From 2008 I was co-head of the London Equity Capital Markets team responsible for Central and Eastern Europe (ECM CEE).
- During my career at Unicredit Group I was responsible for advising many of the largest domestic and international corporates, entrepreneurs and investors on a wide variety of public and non-public market transactions. These included issuance of equities, bonds, and convertible bonds, as well as mergers and acquisitions, and privatisation transactions.

2012 – 2014	Ministry of Treasury of the Republic of Poland <i>Under-Secretary of State</i>
2010 – 2012	Wood & Company, Warsaw <i>Head of Investment Banking</i>
2008 – 2010	UniCredit Corporate and Investment Banking, London <i>Co-Head of Emerging Europe ECM</i>
2000 – 2007	UniCredit CAIB Poland, Warsaw <i>Board Member, Head of Investment Banking</i>
1994 – 2000	CAIB Securities, Warsaw <i>Head of New Issues Department</i>
1993 – 1994	WBK Brokerage, Warsaw <i>Deputy Director, Head of Stock Exchange Transactions</i>
1991 – 1992	Bank Staropolski Biuro Maklerskie, Warsaw <i>Broker</i>

Education / Other

- Academy of Economics, Poznan (M.Sc. 1991)
- Stock Broker licence (No. 51)

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