

Tomasz Cyran

Education and professional qualifications:

Maria Curie-Skłodowska University (UMCS), Branch in Rzeszów – major in law,
Master's Degree in Law, 1984 – 1990
legal counsel internship – legal counsel, 1992 – 1995

course and exam for members of the supervisory boards of State Treasury companies, 1996
course „Restructurisation of companies” Center for Business Education and Development, 1997

Positions held and professional career:

2000-present Law Firm in Rzeszów – owner – providing legal services to companies
1999-2000 „AGRO – TECHNIKA” S.A. Branch Director in Rzeszów
1994-1998 „RUCH” S.A. Branch Director in Rzeszów
(simultaneously in 1997 „RUCH” S.A. Management Board Proxy in Lublin)
1994 (first half) Supreme Audit Office, Regional Branch in Rzeszów, inspector

Since 1997 – membership in supervisory boards of companies (in various periods):
Agrohurt S.A., Rafineria Czechowice S.A., Resbud S.A., Polmos Łańcut SA,
Philip Morris S.A., RUCH S.A., Agencja Rozwoju Przemysłu S.A.

Józef Czyczerski

Education and professional qualifications:

Secondary technical education.

Positions held and professional career:

Since 1979 employed in the Rudna Mine of KGHM Polska Miedź S.A. as an electromechanic for mining machinery and equipment.

Employee-elected member of the Supervisory Board of KGHM Polska Miedź S.A. in the years
1999 - 2011.

Chairman of the trade union Sekcja Krajowa Górnictwa Rud Miedzi NSZZ Solidarność.

Bogusław Fiedor

Education and professional qualifications,

A graduate of Wrocław Academy of Economics, attained the title of doctor of economics in 1975,
doctor habilitatus of economics in 1986 and the title of professor of economics in 1991.
He has been a full professor since 1994.

Positions held and professional career

Since 1970 Wrocław University of Economics: 2012-present Deputy Dean for Foreign Cooperation
(formerly Academy of Economics) 2005-2008 and 2008-2012 Dean of the University
1996-2005 Head of the Department of Ecological Economics
1991-present Director of the Institute of Economics
1996-present member of the Senate, chairman of the
Senate Foreign Affairs Committee for three terms

Academic interests: economic theory and methodology; environmental and natural resource economics, ecological economics and ecological policy; creator of the Wrocław school of environmental and natural resource economics; theory of economic growth and development; history of economic thought; macroeconomic policy.

Promoter of 14 doctors, 4 doctors habilitatus, reviewer in approx. 50 proceedings for the granting of the degree of dr., approx. 85 for the granting of the degree of dr. hab., approx. 30 for the granting of the degree of professor.

Author of approx. 400 academic publications, including – as an author or co-author to a large degree – 32 books and monographs; head of approx. 50 research projects and programs, including 12 international; member of editorial boards and program/academic councils of many academic publications.

Major academic and public functions: Member of the European Association of Environmental and Resource Economists – Poland Division – deputy chairman in the years 1994-2002 and 2010-2014; Chairman of the Committee of Economic Studies of the Wrocław Branch of the Polish Academy of Sciences in the years 1994-2002; member since 1994 and deputy chairman in the years 1997-2005 of the Council of Social and Economic Strategy of the Government of the Polish Republic; Committee of Economic Studies of the Polish Academy of Sciences – elected member since 1997, presently deputy chairman of the Committee of Economic Studies of Polish Academy of Sciences and the Chairman of the Science Committee; Central Council of Higher Education – elected member in the term 2000-2002; State Environmental Protection Council – member in the term 2001-2006; Central Commission for Academic Title and Degrees of the Prime Minister of the Polish Republic – elected member in the years 2003-2012; Science Council of the Institute of Economic Sciences of the Polish Academy of Sciences – elected deputy chairman since 2003; the elected chairman of the Science Council of the Polish Economic Society, 2010-2015; Chairman of the Collegium of Deans of Universities in Wrocław, Opole, Częstochowa and Zielona Góra: 2011-2012, deputy chairman 2010, presently Honorary Chairman; Member of the Presidium of the Conference of Academic Deans of Polish Schools and Chairman of the Economic Committee of the Conference of Academic Deans of Polish Schools (2012-2016).

Other experience:

International cooperation with Westfälische Wilhelms-Universität Münster (Germany), University of Richmond (USA), Virginia Polytechnic Institute and State University (USA), *Internationales Hochschulinstitut* in Zittau (Germany), European Bank of Reconstruction and Development in London – member of the *Environmental Advisory Council* of the President of the Bank (1991 – 1994), World Bank – frequent consultant and member of the missions of the Bank, chairman of the Economic Section of the Polish Committee of UNESCO-M&B (2000-2006), Representative of Poland in the Higher Education and Research Standing Committee, Council of Europe (1999-2011), consultant (projects, expertise) in many international organisations;

Member of the supervisory boards: Bank Cukrownictwa CUKROBANK S.A., Bank Ochrony Środowiska S.A., Wałbrzyska Specjalna Strefa Ekonomiczna INVEST PARK S.A., Dolnośląska Agencja Współpracy Gospodarczej S.A., Dolnośląski Park Innowacji i Nauki S.A. (presently, since 2011);

Also a member-founder of the Lower Silesia Enterprise and Science Council under the Lodge of the Lower Silesia Business Centre Club, Member of the Lower Silesia Economic Certificate Judging Committee, Chairman of the Lower Silesia Economic Award Committee Gryf, Member of the Well Perceived Company Award Committee under the Lodge of the Lower Silesia Business Centre Club, Honorary Member of the Business Centre Club, co-owner of the consulting firm Eko-Plus (business and ecological consulting) 1996-1999.

Leszek Hajdacki

Education and professional qualifications:

Higher technical – University of Zielona Góra, Strategic management and finance.

Graduate of the Polish Open University in Warsaw, with a major in Business Management.

Post-graduate studies at the Faculty of Geoengineering, Mining and Geology at Wrocław University of Technology with respect to Occupational Work and Safety.

Post-graduate studies at the University of Wrocław's Faculty of Law, Administration and Economics, Economic and Commercial Law.

Exam for candidates for members on supervisory boards of State Treasury Companies.

Positions held and professional career:

Since 1978 employed in the Rudna Mine of KGHM Polska Miedz S.A., starting in the position of wireman, senior specialist for the settlement of electrical energy costs, presently senior inspector for standardisation – deputy for the chief engineer.

Employee-elected member of the Supervisory Board of KGHM Polska Miedz S.A. in the years 2002- 2011.

President of the Polish Copper Foundation in the years 2004-2006.

Since January 2001 Chairman of the trade union Związek Zawodowy Pracowników Przemysłu Miedziowego in the Rudna Mine.

Andrzej Kidyba

Education and professional qualifications:

- 1976-1980 Maria Curie-Skłodowska University (UMCS), Faculty of Law and Administration, Master's Degree in Law
- 1980-1982 District Court, judge's internship
- 1982 District Court, judge's examination - judge's qualifications
- 1984 District Chamber of Legal Counsels, counsel's examination – legal counsel's qualifications
- 1989 UMCS, Faculty of Law and Administration, doctor of law
- 1999 UMCS, Faculty of Law and Administration, doctor habilitatus
- 2000 UMCS, Faculty Law and Administration, associate professor of UMCS
- 2002 UMCS, titular professor
- 2005 UMCS, full professor

In addition:

- 1996-1997 MBA post-graduate studies

Positions held and professional career:

Full professor doctor habilitatus at Maria Curie-Skłodowska University, Head of the Department of Economic and Commercial Law at UMCS (2006 – present)

Assistant, later adjunct and professor in the Department of Economic and Commercial Law at UMCS (1980- present).

Vice Dean of the Faculty of Law and Administration at UMCS in Lublin (1999-2005).

Member of the Senate at UMCS under the Faculty of Law (terms: 2002-2005; 2008-2011; 2012-2016).

Was a member and chairman of the Senate Economic Cooperation Committee, and member of the Senate Budget and Finance Committee.

Lecturer in law: commercial, economic, civil, copyright, corporate, commercial contracts.

Promoter of 7 doctoral dissertations, around 600 master's theses, bachelor's theses, diploma theses and reviewer in a number of proceedings to grant the titles of professor, habilitatus and doctor.

In addition is a member of the Program Councils for the following publications: „Przegląd Prawa Handlowego”, „Glosa”, „Radca Prawny”, „Monitor Prawa Handlowego”, and is a member of the Committee of Law of the section of Polish Academy of Sciences in Lublin.

Author, co-author and editor of over 200 publications, including 45 books.

Author of numerous legal opinions with regard to civil, commercial and economic law provided at the request of national authorities and offices (including Parliament) and of businesses

Reviewer of the Commercial Partnerships and Companies Code for the Parliament of the Republic of Poland (2000)

Co-author of a project to enact changes in the Commercial Partnerships and Companies Code (2002)

Co-author of the “Law on freedom of economic activity” (2003)
Expert of Parliamentary Committees, including the Extraordinary Committee on changes in codification
Expert of the Government of the Republic of Poland (including the Eureco matter)
Honorary Consul to the Federal Republic of Germany in Lublin

Also serves in the role of arbiter for the Court of Arbitration of the National Chamber of Commerce; the Court of Conciliation of the Union of Polish Banks and numerous Ad Hoc courts of conciliation in Poland and abroad, the Court of Arbitration of the National Confederation of Private Employers Leviathan, the Court of Arbitration of the Polish Financial Supervision Authority, the Court of Arbitration of the International Chamber of Commerce in Paris (ICC), the Institute of Arbitration of the Stockholm Chamber of Commerce (SCC) and consultancy in international arbitration proceedings, among others in Vienna – the International Arbitral Centre of the Austrian Federal Economic Chamber (including the matter of Vivendi vs. Deutsche Telekom).

President of the Management Board of the Lublin Development Foundation, Deputy Chairman of the Supervisory Board of MS TFI S. A (2012-present).

Formerly: Member of the Supervisory Board of the company Polska Sieć Doradców Biznesu in Warsaw, Chairman of the Supervisory Board of Lubelskie Przedsiębiorstwo Energetyki Ciepłej Sp. z o.o., Deputy Chairman of the Supervisory Board of HTL STREFA S.A., Deputy Chairman of the Supervisory Board of POL-Euro S.A.

Member of the Supervisory Board of KGHM Polska Miedź S.A. in the previous term – since 19 June 2013.

Marcin Moryń

Education and professional qualifications:

University of Łódź, Faculty of Law and Administration – major: law, specialisation: constitutional law, 1990 – 1995

District Court in Piotrków Trybunalski – full time judge’s internship, completed by a judge examination – 1995 – 1997

District Chamber of Legal Counsels in Łódź – legal counsel’s internship , completed by a legal counsel examination, 1998 – 2001; registered in 2001 on the list of legal counsels kept by District Chamber of Legal Counsels in Łódź, and then in Warsaw

Positions held and professional career:

Ministry of the State Treasury - 2007-present	Director of Legal and Litigation Department
2006-2007	Director of Department for the Monitoring of Privatisation Commitments
2001-2006	Legal Department – division manager, legal counsel

Membership in the companies’ supervisory boards:

2006-2014 Polskie Górnictwo Naftowe i Gazownictwo S.A. – deputy chairman

2008-2010 PGE Kopalnia Węgla Brunatnego Bełchatów S.A.

2005-2008 British – American Tobacco Polska S.A.

2005-2006 CHEMIA Polska Sp. z o.o. – secretary

2002-2005 Zakłady Przemysłu Ziemniaczanego „LUBLIN” sp. z o.o. – secretary

2010-present Shareholder’s Proxy in Przedsiębiorstwo Usług Hotelarskich PUH Sp. z o.o. in Łódź

Jacek Poświata

Positions held and professional career:

Higher education - M.B.A., Columbia Business School, New York, USA, 1990 – 1992
Warsaw School of Economics (formerly SGPiS), Warsaw, 1983 – 1987

Positions held and professional career:

2012-present Bain & Company, Inc,
Director (Senior Partner)
Managing Director of Bain Poland/CEE

Functions fulfilled:

- Private Equity Department Leader in Eastern Europe
- Member of the European Leadership Committee

1992-2012 McKinsey & Company, Inc,
Director (Senior Partner), since 2004
Partner, since 1999
McKinsey & Company Poland, 1996 – 2012
McKinsey & Company Canada, 1995 – 1996
McKinsey & Company Denmark, 1992 – 1995

Functions fulfilled:

- Private Equity and Strategy Department Leader in Eastern Europe, 2008 – 2012
- Managing Director of McKinsey & Company Poland, 2005 – 2011
- Member of the Worldwide Personal Evaluation and Election Committee for Southern Africa, the Middle East, the United Kingdom and India, 2003 – 2012
- Head of the Personal Committee in Eastern Europe, 2005 – 2011
- Head of the Telecommunications Department in Eastern Europe, 2000 – 2005

1987-1990 Chrysler Motors Corporation, Detroit, USA, analyst for the jeep production line

1991 Philip Morris, Lausanne, Switzerland – Vacation position

1991 Eli Lilly, Vienna, Austria – Vacation position

1986 Kansallis-Osake-Pankki, Helsinki, Finland – Vacation position

1985 Suomen Unipol OY, Helsinki, Finland – Vacation position

Additionally:

2011-present Member of the Polish Business Council Club

Member of the Supervisory Board of KGHM Polska Miedź S.A. in the previous term – since 19 January 2012

Bogusław Szarek

Education and professional qualifications:

Technical secondary

Positions held and professional career:

Since 1982 employed at the Sieroszowice Mine of KGHM Polska Miedź S.A. as a mining machinery and tools mechanic.

Chairman of the trade union Komisja Zakładowa NSZZ „Solidarność” in Polkowice-Sieroszowice Mine.

Employee-elected member of the Supervisory Board of KGHM Polska Miedź S.A. in the previous term – since 21 November 2012.

Barbara Wertelecka – Kwater

Education and professional qualifications:

University of Wrocław – Faculty of Philosophy and History, Pedagogy,
Master's Degree in pedagogy, 1993

University of Wrocław – Faculty of Philosophy and History – Psychology of Management, 1997
Post-graduate Studies

MBA training session by Finance & Leasing Association from the United Kingdom and Ernst & Young, 2001

Positions held and professional career:

2014-present	Ministry of the State Treasury – Director of Ownership Policy Department
2007-2011	Own business in the field of personnel management and managing human resources. Support of HR strategic activities in organisations. Personnel audits. Recruitment. Training in communications, negotiations, self-presentation, team management.
2005-2007	Getin Bank S.A. – Management Board Proxy, Director of personnel
2003-2007	Getin Holding S.A. – Director of personnel planning in Poland and Eastern Europe
2001-2002	Kaczmarek Inkasso – Director of Human Resources Management
1997-2001	Europejski Fundusz Leasingowy S.A. (European Leasing Fund S.A.) Director of Human Resources Department

The appointed Members of the Supervisory Board are not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. They are not partners in a civil law partnership or in a partnership which are competitive with KGHM Polska Miedź S.A. They are not members of bodies of capital companies which is competitive with KGHM Polska Miedź S.A. They do not participate in any other competitive legal entities as members of their bodies.

They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis § sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133)