

### **Sławomir Brzeziński**

Sławomir Brzeziński is a graduate of the Faculty of Mechanical Engineering and Management at Poznań University of Technology. He also graduated from post-graduate studies at Poznań University of Economics within logistics and supply chain management and Poznań University of Technology majoring in quality management. He is currently studying Law at the Faculty of Law, Administration and Economics of the University of Wrocław.

He holds the following professional experience:

- from 03.2012 – until now Member of the Supervisory Board of ENEA S.A.,
- from 09.2013 - until now employed on the position of the Safety and Organisation Office's Manager in the Management Department in ENEA S.A.,
- from 04.2012 - Ownership Supervision Office in the Corporate Department of ENEA S.A.,
- from 02.2008 - commenced work in the Management Board's Office in ENEA S.A. in the Management Systems and Organisation Department,
- from 08.2006 - 02.2008 - worked in the International Fair of Poznań as the Head of the Project Division.

Selected trainings and courses:

- Changes in the Commercial Companies Code and Act on Chartered Accountants – impact on functioning of bodies of public companies – IPO Doradztwo Strategiczne,
- Internal Auditor of the Integrated Management System according to the standard of ISO 9001:2000, ISO 27001:2005 – Qwantum Systemy Zarządzania,
- A course for candidates for members of supervisory boards in State Treasury companies – Centrum Edukacji Menedżerskiej Promotor in Poznań - completed with passing an examination,
- Certified IT Security Manager – Institute for International Research – Warsaw,
- Advanced techniques of data analysis and processing - Wielkopolska Chamber of Commerce in Poznań,
- Requirements of the standard of the integrated management system according to ISO 9001: 2000 and ISO 27001:2005 - Qwantum Systemy Zarządzania,
- Certificate of Completion - AutoCad 3D,
- Certificate of Quality Management System Assistant, Polish Centre for Testing and Certification S.A.,
- Quality Management System Internal Auditor.

Sławomir Brzeziński has not conducted, in any form, any competitive activity towards ENEA S.A. He has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Sławomir Brzeziński is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.

### **Wojciech Klimowicz**

Wojciech Klimowicz graduated from MA studies at Adam Mickiewicz University in Poznań, Faculty of Social Sciences, majoring in Politology (specialisation: local government administration). Currently, he is continuing education at Post-graduate studies: *Statistical analysis of data in administration and business*, at Poznań University of Economics, Faculty of Economics.

He holds the following professional experience:

ENEA S.A.:

- 07.2011 – until now - Portfolio and Product Management Department, Senior Specialist for Portfolio Optimisation,
- 09.2007 – 07.2011 - Trade Department (Spot Market Transactions Office), Senior Purchase Specialist,
- 03.2007 – 08.2007 - Trade Department (Market Organisation Office), Purchase Specialist,
- 05.2003 – 02.2007 - Energy Distribution Division / Service Department (Purchase Policy, Sales Order and State Aid Office), Independent Clerk for Sales Orders.

Key licences, trainings and courses:

- 10.2008 - Licence of a Commodity Broker issued by the Polish Financial Supervision Authority in Warsaw (entry in the List of Commodity Brokers),
- 06 - 07.2008 Training course for candidates for members of supervisory boards of companies with interest of the State Treasury – Centrum Edukacji Menedżerskiej Promotor Poznań,
- 05.2008 - EFS/PD training Psychology of decision making process – Altkom Akademia S.A.,
- 11.2007 - Preparation course for candidates for Commodity Brokers – TGE S.A., Association of Brokers and Advisers,
- 04.2007 - "Negotiations – negotiation training workshops" training – ATL "Achievement Through Learning" Sp. z o.o.

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### **Tadeusz Mikłosz**

Tadeusz Miklosz holds a higher qualification in team leadership and political science. Additionally, he graduated from Post-graduate Studies in commercial law at Poznań University of Economics. He has long professional experience in the area of power engineering and corporate supervision. Since 1983 connected with ENEA S.A. and its predecessor entity, currently an employee of the Operating Management Department. Since 1997 he has sat in many Supervisory Boards of Commercial Companies, and currently is a member of the Supervisory Board of ENEA S.A. Since 1997 he has had the authority to be appointed as a member of supervisory boards in State Treasury companies.

### **Marian Gorynia**

Education, degrees and titles:

- 1971 - 1975 - Secondary School of General Education in Gostyń
- 1975 - 1980 - studies at the Poznań University of Economics, specialization of international trade organization and economics, Master of Economics
- 1980 - 1983 - doctoral studies at Poznań University of Economics
- 1985 - defence of the doctoral thesis, doctoral dissertation titled "Organisational factor in a producer's export operations' management", scientific title of PhD of Economics - 18 June 1985
- 1995 - habilitation, habilitation dissertation titled "Theory and policy of economic systems regulation and the transformation of post-socialist economy of Poland" - scientific title of Associate Professor in Economics - 7 July 1995
- 2000 - scientific title of Professor of Economics

Positions held at the Poznań University of Economics:

- 1983 - junior lecturer in the Institute of International Economics
- 1985 - senior lecturer in the Institute of International Economics
- 1986 - tutor in the Institute of International Economics (later at the Department of International Business)
- 1998 - Assistant Professor of the Poznań University of Economics
- 2003 - Professor

Internships abroad:

- France, University of Lyon, Institut d'Administration des Entreprises - scientific training, lectures on international trade functioning in Comecon countries and participation in the doctoral programme on corporate strategy in international trade, 1987
- Great Britain, Buckinghamshire College of Higher Education, scientific and research training, 1990
- Great Britain, Trent University Nottingham, visits as a consulting scientist, 1991-1992
- France, University of Social Sciences in Toulouse, visits as a consulting scientist, 1991
- Spain, Portugal, higher business schools in Barcelona and Lisbon, visits as a consulting scientist, 1992
- France, Institut de Gestion des Entreprises w Rennes, visits as a consulting scientist, 1997
- Georg August University of Göttingen - study visits 1997, 1998 and 1999

Functions at the Poznań University of Economics:

- 1996 - 2006 - Member, Council of the Faculty of Management
- 1999 until now - Member, Senate of the Poznań University of Economics
- 1999 - 2002 - Vice-Dean, Faculty of Management of the Poznań University of Economics
- 1999 - 2002 - Chairman, Departmental Commission for Nostrification of Diplomas and Scientific Titles Obtained Abroad
- 2002 - 2008 - Vice-Rector for Scientific Research and International Relations of the Poznań University of Economics
- 2002 - 2008 - Chairman, Computer Centre Board
- 2004 - 2008 - Chairman, Scientific Board of Doctoral Seminars in English
- 2005 - 2008 - Chairman, Senate Commission on the Academic Statute
- 2006 - 2008 - Chairman, Department of Strategy and Policy of International Competitiveness
- 2006 until now - Member, Council of the Faculty of International Economy
- 2008 until now - Rector
- 2008 until now - President, Council of the Poznań University of Economics Foundation
- 2008 until now - President, Council of the "Kadry dla Wielkopolski" Foundation
- 2009 until now - President, Academic Council of the Open University of Economics "ERGA OMNES"

Professional functions, honorary and social functions held beyond the Poznań University of Economics:

- counsellor, Wielkopolska Chamber of Commerce and Industry (1995-1999)
- member, Committee on Economic Sciences, Polish Academy of Sciences (2003-2006, 2007-2010, 2011-2014)
- member, Scientific Council of the Institute of Economics, Polish Academy of Sciences (2007-2010, 2011-2014)
- member, Research Council of the Polish Economic Society (2005 - )
- member, Wielkopolska Committee for Monitoring Regional Development Programmes (2004-2008)
- member, Academic Council of 'Gospodarka Narodowa' (2006-2008)
- member, Editorial Board of 'Gospodarka Narodowa' (2009 - )
- member, Editorial Board of 'Ekonomista' (2010 - )
- member, Editorial Review Board of Journal of Transitional Management (2001 - )
- member, Editorial Board of International Journal of Institutional Governance (2001 - )
- member, Editorial Board of 'Studia Ekonomiczne', a periodical published by the Institute of Economics of the Polish Academy of Sciences (2002 - )
- member, Editorial Board of 'Zeszyty Naukowe', published by the Polish Economic Society (2002 - )
- member, Editorial Board of the publishing series 'Raporty CASE' (2003 - )
- member, Academic Board of 'Problemy Zarządzania', a periodical published by Warsaw University - Faculty of Management (2004 - )
- member, European International Business Academy (1993 - ), (Board Member since 2007)
- member, International Management Development Association (1999 - )
- member, Polish Economic Society
- member, Poznań Society of the Friends of Sciences
- president, Academic Council of the Wielkopolska Chamber of Commerce and Industry (2008 - )
- president, Chapter of the Złoty Hipolit Award (2010)
- member, Chapter of the Economic Award of the President of the Republic of Poland (2011 - )
- member, Academic Council of Internetowy Kwartalnik Antymonopolowy i Regulacyjny (2011 - )
- member, National Council of Entrepreneurship (2013- )
- member, Chapter of the Sława Polski, Orły Ekspertu and Dobra Firma Awards, bestowed by the Rzeczpospolita daily and the Ministry of the Economy (2013)
- chairman of the Board, Polish Agency for Enterprise Development (2014 - )
- member, Wielkopolska Council of Thirty (2011 - )

Key book publications:

- M. Gorynia, 'Teoria i polityka regulacji mezosystemów gospodarczych a transformacja post-socjalistycznej gospodarki polskiej', Wydawnictwo AE, Poznań 1995
- M. Gorynia, 'Zachowania przedsiębiorstw w okresie transformacji. Mikroekonomia przejścia', Wydawnictwo AE, Poznań 1998

- K. Fonfara, M. Gorynia (scientific editor), E. Najlepszy, J. Schroeder pt. 'Strategie przedsiębiorstw w biznesie międzynarodowym', Wydawnictwo AE, Poznań 2001
- M. Gorynia (scientific editor), 'Luka konkurencyjna na poziomie przedsiębiorstwa a przystąpienie Polski do Unii Europejskiej', Wydawnictwo AE, Poznań 2002
- M. Gorynia, Internationalization of a Post-Communist Economy - Opportunities and Threats: The Case of Poland, in: Internationalization in Central and Eastern Europe, ed. Marin Alexandrov Marinov, Ashgate 2002
- M. Gorynia, J. Nowak, R. Wolniak, On the Path of Poland's Globalization, Foreign Direct Investment in Central and Eastern Europe, ed. Svetla Trifonova, Marinova, Marin Alexandrov Marinov, Ashgate 2003
- M. Gorynia (scientific editor), 'Strategie firm polskich wobec ekspansji inwestorów zagranicznych', PWE, Warszawa 2005
- M. Gorynia, 'Studia nad transformacją i internacjonalizacją gospodarki polskiej'. Difin, Warszawa 2007
- M. Gorynia, 'Strategie zagranicznej ekspansji przedsiębiorstw', PWE, Warszawa 2007
- M. Gorynia, B. Jankowska, 'Klasyfikacja a międzynarodowa konkurencyjność i internacjonalizacja przedsiębiorstwa', Difin, Warszawa 2008
- M. Gorynia (editor), 'International business in transition', Difin, Warszawa 2009
- M. Gorynia, E. Łażniewska (scientific editor), 'Kompedium wiedzy o konkurencyjności', Wydawnictwo Naukowe PWN, Warszawa 2009
- M. Gorynia, B. Jankowska (scientific editor), 'Wejście Polski do strefy euro a międzynarodowa konkurencyjność i internacjonalizacja polskich przedsiębiorstw', Difin, Warszawa 2011
- M. Gorynia, et. al., 'Investing in a Transition Economy. Motives and Modes of Foreign Direct Investment in Poland' in: The Changing Nature of Doing Business in Transition Economies, M. Marinov, S. Marinova (eds.), Palgrave Macmillan, 2011
- M. Gorynia, et. al., 'Foreign Direct Investment in New EU Member States from Central and Eastern Europe: An Investment Development Path Perspective' in: Internationalization of Emerging Economies and Finns, M. Marinov. S. Marinova (eds.), Palgrave Macmillan, 2012
- M. Gorynia, B. Jankowska (scientific editor), 'The Influence of Poland's Accession to the EURO ZONE on the International Competitiveness and Internationalisation of Polish Companies', Difin, Warszawa 2013

#### Awards and distinctions

- Individual Prize from the Minister of National Education for the work 'Teoria i polityka regulacji mezosystemów gospodarczych a transformacja post-socjalistycznej gospodarki polskiej' - 1996
- Individual Prize from the Minister of National Education for the book 'Zachowania przedsiębiorstw w okresie transformacji. Mikroekonomia przejścia' - 1999
- Fryderyk Skarbek's Prize from the Polish Academy of Sciences in the field of economics for the book 'Zachowania przedsiębiorstw w okresie transformacji. Mikroekonomia przejścia' - 1999
- Team Prize from the Minister of National Education for the book: K. Fonfara, M. Gorynia (scientific editor), E. Najlepszy, J. Schroeder 'Startegie przedsiębiorstw w biznesie międzynarodowym' - 2001
- Team Prize from the Minister of National Education and Sports for the book: M. Gorynia (scientific editor), 'Luka konkurencyjna na poziomie przedsiębiorstwa a przystąpienie Polski do Unii Europejskiej' - 2003
- Prize from the Committee on Science Organization and Management of the Polish Academy of Sciences for the team work 'Luka konkurencyjna na poziomie przedsiębiorstwa a przystąpienie Polski do Unii Europejskiej' - 2004
- Team prize from the Minister of Science and Higher Education for the book M. Gorynia (scientific editor), M. Bartosik-Purgat, B. Jankowska, R. Owczarzak 'Strategie firm polskich wobec ekspansji inwestorów zagranicznych' - 2006
- First Grade Individual Price from the Minister of Science and Higher Education for the book 'Strategie zagranicznej ekspansji przedsiębiorstw' - 2008
- Prof. Edward Lipiński's Prize from the Polish Economic Society for the book 'Strategie zagranicznej ekspansji przedsiębiorstw' - 2009
- Second Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements - 2009
- First Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements - 2010
- First Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements - 2011
- Second Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements - 2012

- Team prize from the Minister of Science and Higher Education for the book M. Gorynia, B. Jankowska (scientific editors), M. Dzikowska, M. Pietrzykowski, P. Tarka 'Wejście Polski do strefy euro a międzynarodowa konkurencyjność i internacjonalizacja polskich przedsiębiorstw' - 2012
- Prize from the Deputy Prime Minister Minister of the Economy for outstanding achievements in promoting exports - 2013
- Second Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements - 2013
- Second Grade Individual Prize from the Minister of Science and Higher Education for organizational achievements – 2014

Distinctions, medals, awards, etc.:

- Summa Cum Laude - 1980
- PRIMUS INTER PARES Nicolas Copernicus Golden Badge - 1980
- Honorary Badge of the City of Poznań - 1989
- Silver Cross of Merit - 2002
- Silver Medal "Labor Omnia Vincit" - 2007
- Medal of the 30th Anniversary of the Restitution of the Order of St. Stanislaus, Bishop and Martyr, for Charity Work - 2009
- Honorary Hippolytus Statuette and the title of Organic Work Leader - 2011
- Commemorative Medal "Ad Perpetuum Rei Memoriam" from the Governor of Wielkopolska Province - 2012

Tutors:

- prof. Henryk Wojciechowski
- prof. Wiesław J. Otta

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### **Rafał Szymański**

Rafał Szymański graduated from the University of Warmia and Mazury majoring in the Ecological Engineering and from Post-graduate Studies of "Energy Market Operation" at the Warsaw School of Economics. Since 2012 he has been employed in the Ministry of Treasury. Previously, he was an employee of the Ministry of the Environment where he dealt with the issues of industrial gas emissions covered with e.g. Kyoto Protocol. Presently, he is the Head of the Department of Key Companies in the Ministry of Treasury. His main duties include e.g. supervision of the whole of economic and legal issues related to the operations of State Treasury companies and an analysis, participation and execution of the ownership supervision of State Treasury companies and developing ownership decisions in relation to supervised companies. The Department he manages supervises e.g. KGHM Polska Miedź S.A. and four Polish Capital Groups in the power sector. Apart from regular supervision activities, he additionally prepares and analyses a range of issues and documents related to the operation of the energy sector, in particular those relating to the new shape of the climate and energy package, BAT conclusions.