

Joseph G. NeCastro

Joseph G. NeCastro is the chief development officer for Scripps Networks Interactive, charged with leading the company's continued growth through domestic and international acquisitions, joint ventures, investments and partnerships. He previously served as chief financial and administrative officer, in which he was responsible for managing the company's financial and administrative functions, including broadcast operations and information technology.

Prior to assuming this position, NeCastro was executive vice president and chief financial officer for The E.W. Scripps Company, which he joined in 2002. NeCastro came to Scripps Networks from Penton Media, Inc. where he was chief financial officer. He played a leading role in the execution of Penton's spin-off and initial stock offering, as well as more than 20 acquisitions.

Wojciech Kostrzewa

Wojciech Kostrzewa is an economics graduate from the Kiel University in Germany. Between 1988 and 1991 he was employed at the Kiel Institute for the World Economy as a Research Economist. From 1989 to 1991 he was an adviser to the Polish Minister of Finance, Prof. Leszek Balcerowicz.

Between 1990 and 1995 he held the position of President of the Polish Development Bank. From 1996 to 1998 he was the Vice President of the BRE Bank Management Board and later, from May 1998 to November 2004, he was the President of the Management Board. Between January 2002 and November 2004, he was an Executive Member of the Regional Management Board of Commerzbank AG where he was responsible for all the operations of Commerzbank in Central and Eastern Europe.

From 1999 he is associated with the ITI Group as a Member of the Board of Directors. From January 2005 he fulfils the function of President and CEO. From 2005 he sits on the Supervisory Board of TVN S.A. and from 2007 is its Chairman.

In June 2012 he was appointed Member of the Supervisory Board of the Swiss Stadler Rail Group, the leading European producer of railway vehicles. Wojciech Kostrzewa is since 1995 a member and since 2015 Vice President of the Polish Business Roundtable. Between 2004 and 2007 he served as President of the Polish-German Chamber of Industry and Commerce. From 2007 he serves as Vice President of the Polish Confederation of Private Employers "Lewiatan". He is also a member of supervisory boards of companies in Poland and abroad.

Cynthia Gibson

Cynthia Gibson serves as executive vice president and chief legal officer for Scripps Networks Interactive, a leading developer of high-profile content for multiple lifestyle media platforms, including television, digital, mobile and publishing, with well-known brands, including Food Network, HGTV, Travel Channel, Cooking Channel, DIY Network, Fine Living Italy and Asian Food Channel. In this role, Gibson manages the company's global business and legal affairs, government affairs, external relations and internal audit departments, with staff in Knoxville, New York City, Chevy Chase, Cincinnati, London and Singapore.

Gibson been recognized as one of the "Most Powerful Women in Cable" by Cablefax. She participated in the Women in Cable Telecommunications Senior Executive

Summit at the Stanford University Graduate School of Business and in the Cable Executive Management Program at Harvard Business School. While in private practice, she was recognized as among “The Best Lawyers in America” and named one of the Top 50 Women Attorneys in Ohio and the Top 25 Women Attorneys in Cincinnati.

Jim Samples

Jim Samples is President of International for Scripps Networks Interactive. In this role, Samples oversees the strategic direction and daily operations of the company’s international division which distributes five international brands – Asian Food Channel, Fine Living, Food Network, HGTV and Travel Channel – across Europe, Middle East, Africa, Asia Pacific and Latin America. In addition, Samples sits on the Board for and manages the company’s joint-venture relationships with both UKTV in the UK and Shaw Media in Canada. He also oversees the division’s international program licensing business.

Before leading the international division, Samples served as President of HGTV from 2007-2011. Prior to joining Scripps Networks, Samples spent nearly 14 years with Turner Broadcasting System in various leadership capacities spanning affiliate sales, marketing, programming and digital media. Starting his career in 1993 in international business development for Turner, he became President of Turner International Argentina, based in Buenos Aires, the following year. In 1999, Samples returned to the U.S. as Senior Vice President and General Manager of TNT and Cartoon Network Latin America. Samples was promoted to Executive Vice President and General Manager of Cartoon Network Worldwide in 2001.

Wiesław Rożłucki, PhD.

Wiesław Rożłucki, Ph.D., is a consultant. He graduated from the Foreign Trade Faculty of the Warsaw School of Economics in 1970. He has a PhD in Economic Geography from the Polish Academy of Sciences and between 1973 and 1989, he worked there as a researcher. During 1979-1980 he studied, as a British Council scholar, at the London School of Economics. Between 1990 and 1994, he was an adviser to the Polish Minister of Finance, a director of the Capital Markets Department in the Ministry of Privatization of Poland and a member of the Polish Securities and Exchange Commission.

Between 1991 and 2006, during five terms, Dr. Rożłucki was the President of the management board of the Warsaw Stock Exchange. He was also the Chairman of the supervisory board of the National Depository for Securities and a board member of the World Federation of Exchanges and the Federation of European Securities Exchanges.

Dr. Rożłucki has been actively engaged in the corporate governance movement in Poland. He is the Chairman of the Programming Council of the Polish Institute of Directors, as well as Harvard Business Review Polska. He is also a member of supervisory boards of large public companies including Orange Polska and BPH Bank. He is also the President of the Supervisory Board of the Warsaw Stock Exchange and the Chairman of the chapter of the Economic Award of the President of the Republic of Poland. He runs a strategic and financial consultancy and acts as a senior adviser to Rothschild Polska and Warburg Pincus International.

Krzysztof A. Zakrzewski

Krzysztof A. Zakrzewski is a co-founder of Domanski Zakrzewski Palinka and since 1999 has been its Managing Partner.

Krzysztof specialises in the fields of mergers and acquisitions, privatisation, capital markets and securities trading, as well as commercial and civil law. He advises both national and foreign companies on investment projects and securities market instruments. He has acted on behalf of banks as well as public and private clients for whom he negotiated mergers, acquisitions, share sale agreements, and transactions regarding project financing.

Krzysztof's role has included participation in the legislative work in the Ministry of Privatisation on the Act on Privatisation of State-owned Enterprises and the Act on Companies with Foreign Participation. He formerly advised and represented the Minister of Privatisation. He also co-operates with the Privatisation Centre Foundation and has been an active participant in the privatisation of the so-called "first five". He is an attorney in national and international arbitration cases over mergers, acquisitions and investment protection (BIT). He is also an arbitrator in the Arbitration Court at the Polish Chamber of Commerce in Warsaw and in the Arbitration Court at the Polish Confederation of Private Employers Lewiatan.

Krzysztof is a member of the following organisations: the District Chamber of Legal Advisors in Warsaw, the International Bar Association, the Best Lawyers Advisory Board, member of the Board of the Jan Karski Educational Foundation in Poland, member of the Board of Directors of the Jan Karski Educational Foundation in the USA and the chairman of the Board of the Institute of Freedom Foundation.

Krzysztof is a graduate of the Faculty of Law and Administration at the Warsaw University. He qualified as a legal advisor in 1994 and has received special training at KPMG Peat Marwick McLintock and Samuel Montagu in London, Gardner, Carton & Douglas in Chicago and Gide Loyrette Nouel in Paris. He also has been recommended as a leading expert in these areas by all reputable Polish and foreign publications (Rzeczpospolita, Chambers & Partners, Legal500, etc.) for many years now. Krzysztof jest absolwentem Wydziału Prawa i Administracji Uniwersytetu Warszawskiego. W roku 1994 ukończył aplikację radcowską. Staże: KPMG Peat Marwick McLintock and Samuel Montagu w Londynie, Gardner, Carton & Douglas w Chicago oraz Gide Loyrette Nouel w Paryżu. Podczas swojej wieloletniej kariery był kilkakrotnie rekomentowany, zyskując miano eksperta we wszystkich znaczących publikacjach krajowych i zagranicznych (Rzeczpospolita, Chambers & Partners, Legal500, etc.).

Maciej Witucki

Mr Witucki began his career at Bank Cetel (Groupe Paribas) -- first in France, where he helped create a plan for a subsidiary of the lender to expand on the Polish market, and then in Poland, as a member of the management board of Cetel Polska. In 2001 he became a member of the management board of Lukas Bank (Grupa Crédit Agricole), taking over as president in 2005. From 2006 to 2013 he served as Management Board President of Orange Polska (earlier Telekomunikacja Polska). Since September 2013 he has been chairman of the Supervisory Board of Orange Polska.

Mr Witucki chairs the Programme Council of the Polish Civic Forum, which seeks to foster discussion about the directions of Poland's development in the field of economics, politics, science, education and national identity. From 2009 he has been a member of the Board of Directors of the Atlantic Council of the United States, a leading American think tank, which works to initiate public debate on international affairs. He is also a member of the Board of the Bronisław Geremek Centre Foundation. Mr Witucki works in industry organisations, including as a member of the Management Board of the PKPP Lewiatan employers' organisation. Since 2010 he has been president of the French Chamber of Commerce & Industry in Poland (CCIFP). Since May 2013 he has chaired the Supervisory Board of the

airline PLL LOT, and since 13 November 2013 he has served on the supervisory board of WorkService SA.