

CV

Czcibor Dawid

Born: 19/04/1972

Nationality: Polish

Education: MBA, MSc.

Education:

2006 - 2008 UNIVERSITY OF CHICAGO

BOOTH SCHOOL OF BUSINESS

Master of Business Administration

1991 - 1996 WARSAW SCHOOL OF ECONOMICS

Master of Science, thesis title: *Investment advisory regulations in Poland and in the selected developed countries.*

Professional experience:

Altus TFI S.A. – Member of the Board for Business Development 2015 to now

In charge of various projects related to assets growth and product expansion e.g. international sales of Altus TFI funds.

Noble Securities S.A. – CEO 2011- 2014

President of the Board, overlooking complete business of the brokerage house. 2011 - 2014 Direct management of Retail Brokerage, Forex, Marketing and Compliance. In addition 2013-2014 in charge of Debt Capital Markets, Institutional Equity Sales, Equity Research.

TMS Brokers S.A. – COO 2008-2010

COO reporting to the CEO/Founder, in charge of day-to-day management of the company. Overlooking other Board Members - Head of Sales, Head of Customer Segments, CFO. Direct management of Marketing, Research and IT; Temporarily Sales Team and Customer Relationship Team.

Bank Handlowy/ Citi Handlowy - Dept. Director 2002-2008

Direct report to the Board Member/Seat on the Retail Bank Management Team. 2002 - 2007 - Managed Investment Products Sales - structured products and

corporate bonds. 2004-2005 - Managed rollout project and subsequent operations of CitiGold Select - a dedicated offer for customers with min. \$500k in the Bank.

Dresdner Kleinwort Benson - Vice President/Market Maker 2000-2001

Dealt as a Market Maker on the London Stock Exchange for Central Europe and Russia. Executed off-exchange block trades for global funds in London and in the local markets. Managed proprietary portfolio - Bank's investments in CEE & Russia. Based in London.

AIG PTE/Pension Fund - Equity Portfolio Manager 1999-2000

Created and implemented the investment strategy of the fund after pension system reform in Poland. Prepared research, recommendations and managed equity portfolio.

JPMorgan Securities Ltd - Associate/Equity Trader 1996-1999

Member of the Emerging Markets Proprietary Trading Team. Searched and executed investment opportunities in Central Europe and Russia. Based in London.

Powszechny Bank Kredytowy - Securities Dealer 1994-1996

Managed proprietary portfolio of the brokerage house.

Participation in the governing bodies of the companies:

Campact Service sp. z o.o. – 2008 - 2014