



**Biographical notes of the Members of the Supervisory Board**

**Attachment no 2 to current report 17/2015**

**Mr. Rolf Olof Grundberg,**

Mr. Rolf Olof Grundberg has been a Chairman of the Supervisory Board of Arctic Paper S.A. since 2008.

Education: Mr. Rolf Olof Grundberg is a graduate of Pol MAG Diploma in Business Administration - Umeå University.

In his professional career he had performed the following functions: Board Member and CEO in Svenska Pappersbruket AB, Board Member in Sörrods Gård AB and Deputy Board Member in Nemus Holding AB.

According to the Management Board judgement, the business activity of Mr. Rolf Olof Grundberg is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Rolf Olof Grundberg is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

Mr. Rolf Olof Grundberg is not registered in the Register of Insolvent Debtors held on the basis of National Court Register Act.

**Mr. Rune Roger Ingvarsson,**

Mr. Rune Roger Ingvarsson has been a member of the Supervisory Board of Arctic Paper S.A. since 2008.

Education: Mr. Rune Roger Ingvarsson is a graduate of Helsingborg High School.

Professional experience:

Board member - Satomo Invest AB

Chairman of the Board - Rottneros AB



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Board member - Rottneros AB

According to the Management Board judgement, the business activity of Mr. Rune Roger Ingvarsson is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Rune Roger Ingvarsson is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

Mr. Rune Roger Ingvarsson is not registered in the Register of Insolvent Debtors held on the basis of National Court Register Act.

**Mr. Thomas Onstad,**

Mr. Thomas Onstad has been a member of the Supervisory Board OF Arctic Paper S.A. since 2008.

Education: Mr. Thomas Onstad is a graduate of London School of Foreign Trade.

According to the Management Board judgement, the business activity of Mr. Thomas Onstad is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Thomas Onstad is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

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**Mr. Mariusz Grendowicz,**

Mr. Mariusz Grendowicz has been a member of the Supervisory Board OF Arctic Paper S.A. since 2012.



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Education: Mr. Mariusz Grendowicz studied at the University of Gdańsk and graduated in banking studies in Great Britain, having received a diploma on International Banking in The Chartered Institute of Bankers in London.

Professional experience:

In his abundant banking career Mariusz Grendowicz was the President of BRE Bank, and before that, as the Vice-President of BPH Bank, was responsible for corporate banking. He was also the President and Vice-President of ABN Amro, Vice-President of ING Bank in Hungary. He also directed the department of structured finance and capital markets in ING Bank in Warsaw. Mariusz Grendowicz also worked in London banks, among others, in Australia and New Zealand Banking Group as well as Citibank. At present Mariusz Grendowicz serves in the Supervisory Boards of Money Makers TFI, Aviva Towarzystwo Ubezpieczeń Ogólnych SA, Getin Noble Bank S.A., Private Equity Managers S.A, as well as of Globe Trade Centre SA.

According to the Management Board judgement, the business activity of Mr. Mariusz Grendowicz is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Mariusz Grendowicz is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

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**Mr. Dariusz Witkowski,**

Mr. Dariusz Witkowski has been a member of the Supervisory Board OF Arctic Paper S.A. since 2013.

Education: Mr. Dariusz Witkowski has got higher education, he graduated from the Warsaw School of Economics and National School of Public Administration.

Mr. Witkowski took part in many management and securities exchange trainings, he is an MBA graduate, he is also a lecturer at conferences concerning capital markets.



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### Professional experience:

During his professional career, Mr. Witkowski held many managerial positions in companies such as PKN Orlen SA (Member of Management Board), UniCredit CA IB Poland SA (Member of Management Board, CFO and COO), Karen SA (CEO) and Confederation of Polish Employers. He also held a position of Undersecretary of State in the Ministry of Treasury.

Mr. Dariusz Witkowski currently holds the position of Vice-President in the Polish Association of Listed Companies (SEG), he is also the Managing Director in Ventus Asset Management Brokerage House.

According to the Management Board judgement, the business activity of Mr. Dariusz Witkowski is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Dariusz Witkowski is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

Mr. Dariusz Witkowski is not registered in the Register of Insolvent Debtors held on the basis of National Court Register Act.

### **Pan Roger Mattsson,**

Mr. Roger Mattsson has been a member of the Supervisory Board of Arctic Paper S.A. since 2014.

Education: Mr. Roger Mattsson has a Master of Science in Business Administration and Economics from School of Business, Economics and Law at University of Gothenburg.

### Professional experience:

Mr. Mattsson has wide experience from finance and controlling departments, he had worked as Group Controller (Toyota Material Handling and Rexam) and as Financial Manager (Lantmännen Doggy). He has also held the position of CFO at Talent Plastics Group.

Mr. Mattsson has already been related to Arctic Paper Group - in 2007-2011, he had worked as Group Finance Controller Arctic Paper S.A.

Currently, Mr. Mattsson holds the position of Finance Director in Nemus Holding AB.



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According to the Management Board judgement, the business activity of Mr. Roger Mattsson is not of a competitive nature towards Arctic Paper S.A. According to the Management Board knowledge Mr. Roger Mattsson is not shareholder or partner in civil law association or partnership that conducts business activity competitive towards Arctic Paper S.A., is not member of any body of company/corporation nor any other legal person, competitive towards Arctic Paper S.A.

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