

Shareholder's resolution proposals to Agenda Item No. 6
("Election of member of the Supervisory Board and the Audit Committee")
of the Annual General Meeting of MOL Plc.
to be held on 14 April 2016

Dear Shareholder,

The Board of Directors of MOL Hungarian Oil and Gas Public Limited Company (registered seat: 1117 Budapest, Október huszonharmadika u. 18., Court of registration: Fővárosi Törvényszék Cégbírósága, company registration number: Cg. 01-10-041683, hereinafter referred to as: Company or MOL Plc.) convened the Annual General Meeting of the Company for 14 April 2016, 10 a.m. The agenda of the Annual General Meeting is contained in the announcement published on 11 March 2016 as stipulated in the Articles of Association and the documents for the General Meeting were published on 23 March 2016 on the homepage of MOL.

The Board of Directors of MOL Plc. hereby informs the Shareholders and the capital market participants that the OTP Bank Plc., holding more than 1 % of the votes submitted a resolution proposals in respect of the published Agenda Item No. 6. ("Election of member of the Supervisory Board and the Audit Committee") of the Annual General Meeting of MOL Plc. to be held on 14 April 2016 as follows:

Proposed resolutions to Agenda Item No. 6:

Proposed resolution

The General Meeting elects Mr. Ivan Mikloš as member of the Supervisory Board from 1 May 2016 to 30 April 2021.

Proposed resolution

The General Meeting elects Mr. Ivan Mikloš as alternate member of the Audit Committee from 1 May 2016 to 30 April 2021.

CURRICULUM VITAE

Ivan Mikloš

Ivan Mikloš is former Deputy Prime Minister and Minister of Finance of the Slovak Republic (2002-2006, 2010-2012), Deputy Prime Minister for Economy (1998-2002), Minister of Privatization (1991-1992). He co-founded and led a think-tank MESA10 (1992-1998). During 2006-2010 and 2012-2016 he was a Member of Parliament. In 2014 he was appointed as a President of MESA 10 and became a member of the International Advisory Board of National Reform Council of Ukraine and VoxUkraine. From February 2015 he serves as a Chief Advisor to the Minister of Finance of Ukraine and as an Advisor to the Minister of Economic Development and Trade of Ukraine.

He was one of the leading figures of economic transformation in Slovakia. Ivan Mikloš significantly contributed to the entry of the Slovak Republic into the OECD and started an extensive and effective tax reform. He led the government agenda on economic restructuring and fiscal consolidation. The



second Dzurinda's government (2002-2006) gained a very reformist reputation thanks to severe austerity measures and a comprehensive program of structural reforms (tax, social sector, pension, healthcare, public finance, labour market) backed by Ivan Mikloš. Thanks to these reforms Slovakia was able to join Eurozone in 2009. In 2004 he was awarded by Euromoney the best Minister of Finance of the Year and the top business reformer by the World Bank's Doing Business report. Ivan Mikloš is the author of the Book of reforms (2005), Rewriting the Rule (2001) and also of dozens of studies and articles in the expert and popular press.

The Board of Directors of MOL Plc. – on the basis of the result of the Board of Directors' circular voting closed on 6 April, 2016 – **supports** the above resolution proposals submitted by the shareholder.

MOL Plc. Board of Directors