

Report of Bank Pekao S.A. Group for the first quarter of 2016





Table of Contents

| 1 | Highlights of Bank Pekao S.A. Group | 3 |
|---|--|-----|
| 2 | Highlights of Bank Pekao S.A | 4 |
| 3 | Summary of Performance | 5 |
| 4 | External Activity Conditions | |
| 5 | Internal Factors | |
| | 5.1 Description of the Group | |
| | 5.2 Changes in the Group' structure | |
| | 5.3 Changes in the Statutory Bodies of the Bank | |
| | 5.4 The Bank's shareholding structure | |
| | 5.5 Bank Pekao S.A. financial credibility ratings | |
| | 5.6 Achievements of Bank and Bank Pekao S.A. Group | |
| | 5.7 Factors which will affect the results of the Group | 22 |
| 6 | Statement of Financial Position and Financial Results | 23 |
| | 6.1 Structure of the consolidated statement of financial position – short form | 23 |
| | 6.2 The consolidated income statement – presentation form | 28 |
| | 6.3 The structure of the net profit | 31 |
| | 6.4 Provisions, deferred tax assets and liabilities | 34 |
| | 6.5 Net impairment losses | 34 |
| | 6.6 Off–balance sheet items | 34 |
| | 6.7 Capital adequacy | 35 |
| | 6.8 Reconciliation of income statement – presentation form and long form | |
| 7 | Quarterly Income Statement | 38 |
| | 7.1 Consolidated income statement – long form | 38 |
| | 7.2 Consolidated statement of comprehensive income | 39 |
| | 7.3 Consolidated income statement – presentation form | 40 |
| 8 | Other Information | 41 |
| | 8.1 Management Board position regarding the possibility of achieving previously published forecast | s41 |
| | 8.2 The issuer's shares held by the Management and Supervisory Board Members | 41 |
| | 8.3 Related party transactions | 41 |
| | 8.4 Accounting principles adopted in the preparation of the report | 41 |
| | 8.5 Seasonality or cyclical nature of the Bank's activity | 41 |
| | 8.6 Issuance, redemption and repayment of debt securities | |
| | 8.7 Information on dividend | 42 |
| | 8.8 Pending litigations | |
| | 8.9 Subsequent events | 42 |

1 Highlights of Bank Pekao S.A. Group

| | 1 QUARTER 2016 | 1 QUARTER 2015 | 2015 | 2014 |
|--|----------------|----------------|-----------|------------------|
| INCOME STATEMENT- SELECTED ITEMS | | | | (in PLN million) |
| Operating income | 1,817.3 | 1,808.1 | 7,058.6 | 7,345.7 |
| Operating costs | (812.1) | (801.4) | (3,219.7) | (3,285.8) |
| Operating profit | 1,005.2 | 1,006.7 | 3,838.9 | 4,060.0 |
| Profit before income tax | 728.7 | 775.4 | 2,831.1 | 3,359.7 |
| Net profit for the period attributable to equity holders of the Bank | 573.4 | 624.4 | 2,292.5 | 2,714.7 |
| Net profit excluding tax on certain financial institutions (*) | 654.0 | - | - | - |
| PROFITABILITY RATIOS | | | | |
| Return on average equity (ROE) | 9.7% | 10.3% | 9.7% | 11.5% |
| Return on assets (ROA) | 1.4% | 1.5% | 1.4% | 1.8% |
| Net interest margin | 2.7% | 2.9% | 2.8% | 3.1% |
| Non-interest income / operating income | 40.6% | 41.5% | 40.0% | 38.3% |
| Cost / income | 44.7% | 44.3% | 45.6% | 44.7% |
| STATEMENT OF FINANCIAL POSITION – SELECTED ITEMS | | | | (in PLN million) |
| Total assets | 159,694.5 | 163,528.0 | 168,785.6 | 167,625.0 |
| Net loans and advances to customers(**) | 117,175.6 | 111,434.8 | 117,299.4 | 109,189.0 |
| Amounts due to customers (***) | 121,127.7 | 117,368.6 | 124,398.9 | 120,629.6 |
| Debt securities issued | 2,354.0 | 4,209.7 | 2,903.2 | 3,857.0 |
| Equity | 24,052.2 | 24,523.6 | 23,424.2 | 24,045.7 |
| STATEMENT OF FINANCIAL POSITION STRUCTURE RATIOS | | | | |
| Net loans(**) / total assets | 73.4% | 68.1% | 69.5% | 65.1% |
| Securities / total assets | 17.0% | 13.7% | 13.2% | 15.0% |
| Deposits(****) / total assets | 77.3% | 74.3% | 75.4% | 74.3% |
| Net loans(**) / deposits(****) | 94.9% | 91.7% | 92.1% | 87.7% |
| Equity / total assets | 15.1% | 15.0% | 13.9% | 14.3% |
| Total capital ratio (Basel III) | 18.4% | 17.6% | 17.7% | 17.3% |
| EMPLOYEES AND NETWORK | | | | |
| Total number of employees | 18,315 | 18,751 | 18,327 | 18,765 |
| Number of outlets | 959 | 1,022 | 975 | 1,034 |
| Number of ATMs | 1,750 | 1,816 | 1,759 | 1,825 |

⁽¹⁾ On February 1, 2016 tax on certain financial institutions was introduced with an impact on net profit of the Group in the amount of PLN 80.6 million in the first quarter of 2016.

^{(&}quot;) Including debt securities eligible for rediscounting at Central Bank and net investments in financial leases to customers and excluding reverse repotransactions.

^(***) Excluding repo transactions.

Deposits include amounts due to customers and debt securities issued and exclude repo transactions.

Note: Since 2014 the financial data include data of Spółdzielcza Kasa Oszczędnościowo Kredytowa named Mikołaj Kopernik in Ornontowice, took over by Bank Pekao S.A. following decision of The Polish Financial Supervision Authority on December 5, 2014.

2 Highlights of Bank Pekao S.A.

| | 1 QUARTER 2016 | 1 QUARTER 2015 | 2015 | 2014 |
|--|----------------|----------------|-----------|------------------|
| INCOME STATEMENT – SELECTED ITEMS | <u>`</u> | | | (in PLN million) |
| Operating income | 1,779.2 | 1,838.2 | 6,792.0 | 7,034.7 |
| Operating costs | (754.9) | (743.1) | (2,992.6) | (3,086.6) |
| Operating profit | 1,024.3 | 1,095.1 | 3,799.4 | 3,948.1 |
| Profit before income tax | 751.8 | 867.0 | 2,791.6 | 3,270.1 |
| Net profit | 603.0 | 723.5 | 2,290.4 | 2,662.3 |
| Net profit excluding tax on certain financial institutions (*) | 683.6 | - | - | - |
| PROFITABILITY RATIOS | | | | |
| Return on average equity (ROE) | 10.5% | 12.2% | 10.1% | 11.6% |
| Return on assets (ROA) | 1.5% | 1.8% | 1.4% | 1.8% |
| Net interest margin | 2.7% | 2.9% | 2.7% | 3.1% |
| Non-interest income / operating income | 37.9% | 37.4% | 37.4% | 36.2% |
| Cost / income | 42.4% | 40.4% | 44.1% | 43.9% |
| STATEMENT OF FINANCIAL POSITION – SELECTED ITEMS | | | | (in PLN million) |
| Total assets | 156,647.0 | 160,923.2 | 165,760.7 | 164,322.8 |
| Net loans and advances to customers(**) | 113,544.6 | 108,180.7 | 113,753.2 | 105,600.1 |
| Amounts due to customers(***) | 121,475.6 | 117,626.3 | 124,788.1 | 121,124.9 |
| Debt securities issued | 1,119.4 | 3,141.4 | 1,668.7 | 2,819.7 |
| Equity | 23,453.2 | 23,995.7 | 22,794.4 | 23,387.2 |
| STATEMENT OF FINANCIAL POSITION STRUCTURE RATIOS | | | | |
| Net loans(**) / total assets | 72.5% | 67.2% | 68.6% | 64.3% |
| Securities / total assets | 17.2% | 13.8% | 13.3% | 15.3% |
| Deposits(****) / total assets | 78.3% | 75.0% | 76.3% | 75.4% |
| Net loans(**) / deposits(****) | 92.6% | 89.6% | 90.0% | 85.2% |
| Equity / total assets | 15.0% | 14.9% | 13.8% | 14.2% |
| Total capital ratio (Basel III) | 19.0% | 17.2% | 18.2% | 17.1% |
| EMPLOYEES AND NETWORK | | | | |
| Total number of employees | 16,403 | 16,794 | 16,387 | 16,914 |
| Number of outlets | 959 | 1,022 | 975 | 1,034 |
| Number of ATMs | 1,750 | 1,816 | 1,759 | 1,825 |

On February 1, 2016 tax on certain financial institutions was introduced with an impact on net profit of the Bank in the amount of PLN 80.6 million in the first quarter of 2016.

^{(&}quot;) Including debt securities eligible for rediscounting at Central Bank and excluding reverse repo transactions.

^(***) Excluding repo transactions

^{(&}quot;"") Deposits include amounts due to customers and debt securities issued and exclude repo transactions.

Note: Since 2014 the financial data include data of Spółdzielcza Kasa Oszczędnościowo Kredytowa named Mikołaj Kopernik in Ornontowice, took over by Bank Pekao S.A. following decision of The Polish Financial Supervision Authority on December 5, 2014.

3 Summary of Performance

Net profit of Bank Pekao S.A. Group attributable to equity holders for the first quarter of 2016 amounted to PLN 573.4 million allowing return on average capital (ROE) at the level of 9.7% achieved with a strong capital base reflected by TCR at 18.4% (Basel III).

Net profit of Bank Pekao S.A. Group for the first quarter of 2016 excluding tax on certain financial institutions in the amount of PLN 80.6 million (introduced on February 1, 2016) would amount to PLN 654.0 million, higher by PLN 29.6 million, i.e. 4.7% in comparison to the first quarter of 2015 with a substantial growth of loan and deposit volumes in key strategic areas and lower cost of risk.

Thanks to the effective commercial activity of the Group in the first quarter of 2016 a significant growth in loan volumes was reported in the area of retail loans (an increase of 8.0% year on year) and a 2.1% year on year growth in the area of corporate loans and non-quoted securities. Such increase in lending was financed by higher volumes of retail deposits growing 14.2% year on year.

The strength of the liquidity structure of Bank Pekao S.A. Group is reflected by net loans to deposits ratio at 94.9% at the end of March 2016. This together with strong equity level enables for further sound and stable development of the Group's activities.

Main P&L items

In the first quarter of 2016, the Group's operating income amounted to PLN 1,817.3 million, an increase of PLN 9.2 million, i.e. 0.5% in comparison to the first quarter of 2015 with the following trends:

- total net interest income, dividend income and income from equity investments in the first quarter of 2016 amounted to PLN 1,079.7 million and was higher by PLN 21.3 million, i.e. 2.0% compared to the first quarter of 2015,
- the Group's net non-interest income in the first quarter of 2016 amounted to PLN 737.6 million, a decrease of PLN 12.1 million, i.e. 1.6% in comparison with the first quarter of 2015 mainly due to lower gains on disposal of AFS assets, and some pressure observed on capital market related fees, almost compensated by higher net other operating income and expenses driven by disposal of loans.

The operating costs amounted to PLN 812.1 million in the first 3 months of 2016. They were higher by PLN 10.7 million, i.e. 1.3% as compared with the first quarter of 2015.

Guarantee funds charges in the first quarter of 2016, amounted to PLN 67.0 million, a decrease of PLN 2.0 million, i.e. 2.9% in comparison with the first quarter of 2015.

On February 1, 2016 tax on certain financial institutions under the Act on tax on certain financial institutions was introduced. In the first quarter of 2016, it amounted to PLN 80.6 million.

The Group's net impairment losses on loans and off-balance sheet commitments amounted to PLN 129.4 million in the first quarter of 2016, a decrease of PLN 7.7 million, i.e. 5.6% as compared with the first quarter of 2015.

Volumes

As at the end of March 2016, loans and advances at nominal value and securities issued by non-monetary entities amounted to PLN 123,014.6 million, an increase of PLN 5,344.3 million, i.e. 4.5% in comparison to the end of March 2015 with growth in key strategic areas:

- as at the end of March 2016, the volume of retail loans amounted to PLN 54,490.9 million, an increase of PLN 4,025.0 million, i.e. 8.0% in comparison to the end of March 2015,
- the volume of corporate loans, non-quoted securities and securities issued by non-monetary entities increased by PLN 1,319.3 million, i.e. 2.0% as compared to the end of March 2015 and amounted to PLN 68,523.7 million at the end of March 2016.

Reverse repo transactions amounted to PLN 57.1 million at the end of March 2016, a decrease by PLN 6,213.0 million, i.e. 99.1% in comparison to the end of March 2015.

As at March 31, 2016, the ratio of impaired receivables to total receivables amounted to 6.5% as compared to 7.2% at the end of March 2015.

As at the end of March 2016, the total amounts due to the Group's customers and debt securities issued amounted to PLN 123,481.7 million, an increase of PLN 1,903.4 million, i.e. 1.6% in comparison to the end of March 2015 with improved structure of liabilities thanks to growth of share of retail customers deposits:

- the total volume of retail customers deposits, Structured Certificates of Deposit and other amounted to PLN 65,895.5 million at the end of March 2016, an increase of PLN 8,154.3 million, i.e. 14.1% in comparison to the end of March 2015,
- the total volume of corporate deposits, Certificates of Deposit, Pekao Bank Hipoteczny S.A. covered bonds, interest
 and other amounted to PLN 57,586.2 million at the end of March 2016, a decrease of PLN 6,250.9 million, i.e. 9.8% as
 compared to the end of March 2015 reflecting selective pricing approach and focus on securing liquidity needs of the
 Group.

Repo transactions amounted to PLN 690.9 million at the end of March 2016, a decrease by PLN 3,381.0 million, i.e. 83.0% in comparison to the end of March 2015.

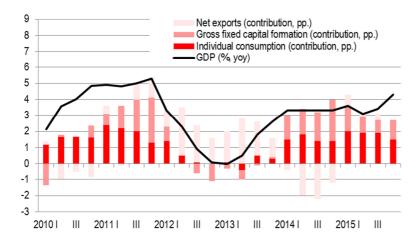
The value of net assets of investment funds managed by Pioneer Pekao TFI S.A. amounted to PLN 16,338.3 million at the end of March 2016, a decrease of PLN 1,607.4 million, i.e. 9.0% in comparison to the end of March 2015, under the pressure of situation on capital markets.

4 External Activity Conditions

Economic growth

In the fourth quarter of 2015 economic growth amounted to 4.3% year on year as compared with the GDP growth of 3.4% year on year in the third quarter. Seasonally adjusted data indicate that in the fourth quarter of 2015 the GDP growth accelerated to 1.5% quarter on quarter from 1.0% quarter on quarter in the previous quarter. The economy expanded on the back of domestic demand, which rose by 4.5% year on year in the final quarter of 2015, while net exports had slightly negative impact on the GDP growth (0.1 p.p). Households consumption increased by 3.0% and was expanding at similar rate as in the previous quarters of 2015. Improving labour market conditions (wages in enterprise sector increased by 3.4% year on year and average paid employment advanced by 2.0% year on year) were accompanied by declines in consumer prices (the CPI decreased by 0.6% year on year), what supported real disposable income of households. Investments activity remained moderate, with fixed investments increasing in the fourth quarter by 4.4% year on year i.e. at a similar rate as in the third quarter of 2015. Exports increased by 8.2% year on year and imports increased by 8.6% year on year as compared with 5.6% year on year and 4.9% year on year respectively in the third quarter of 2015. In the final quarter of 2015 change in inventories contributed 0.1 p.p. to the GDP growth.

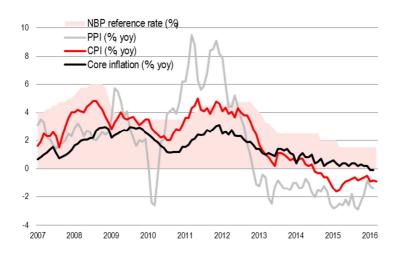
In the coming quarters apart from rising employment and real wages, economic growth will also be supported by money from Family 500 plus Program (ca. PLN 17 billion), which is expected to be used for private consumption. In 2016, economic growth is forecast to reach ca. 3.7% and in the favourable conditions it could even reach 4%. Domestic demand is expected to remain the main engine of growth, mainly on the base of robust households consumption. At the same time fixed investments growth may slow down amid gradual start of new financial perspective of the European Union and elevated uncertainty surrounding economic policy of the new government, which makes some enterprises to postpone their investment projects.



Inflation and monetary policy

CPI inflation in March 2016 amounted to -0.9% year on year and was lower than the lower limit of acceptable deviations from the inflation target of the National Bank of Poland (NBP) of +1.5%. The low level of inflation in March was mainly due to the fall in prices of transport (by -8.4% year on year), clothing and footwear (by -3.5% year on year), recreation and culture (by -2.0% year on year), and housing and energy (-0.7% year on year).

In the first quarter of 2016, Monetary Policy Council (MPC) kept interest rates unchanged and at the end of March the NBP reference rate was 1.50% and the Lombard rate was 2.50%. In the Council's assessment, price growth will remain negative in the coming quarters due to the earlier strong fall in global commodity prices. At the same time, a gradual increase in core inflation is expected. It will be supported by stable economic growth, including an anticipated rise in consumer demand growth driven by rising employment, forecasted acceleration of wage growth and an increase in social benefits. The Council continues to assess that – given the available data and forecasts – the current level of interest rates is conducive to keeping the Polish economy on the sustainable growth path and maintaining macroeconomic balance.



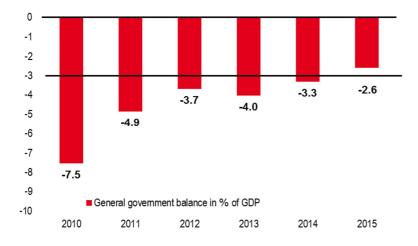
Fiscal policy

In 2015, state budget deficit (cash basis) amounted to PLN 42.6 billion vs. PLN 50 billion limit set in the budget act. General government deficit stood at 2.6% of the GDP and was significantly below the 3% threshold required by the Stability and Growth Pact. The largest improvement was in social security funds subsector with deficit amounting to PLN 7.6 billion vs. deficit in the amount of PLN 16.9 billion in 2014. The decline in deficit of the general government was also due to improvement in the financial position of local governments where expenditures were similar to income (planned deficit at PLN 7.3 billion) vs. a deficit of PLN 3.2 billion in 2014.

The 2016 budget act envisages the general government deficit at the level of 2.8% of the GDP, but there are several risks that may lead to higher deficit. First, the budget act assumes inflation of 1.7%, whereas it is broadly expected that deflation will prevail in 2016 as well. Declines in prices will have negative impact on the nominal GDP and weigh down on tax revenues. Second, the government failed to introduce the retail tax and the scale of revenues from the newly-introduced bank tax is not certain. It has not been decided yet whether digital dividend proceeds (some 0.5% of the GDP) will be treated by the European Commission as a budget income or as a one-off, that would be excluded from the definition of the structural deficit corrected for one-offs. Therefore there is a risk that the general government deficit in 2016 may be close to the GDP threshold set by the Stability and Growth Pact.

The main fiscal risks are cumulated in 2017, when the full cost of Family 500 plus Program (ca. 1.2% of the GDP) will need to be covered without support from one-off revenues. Fiscal tensions might be increased by the proposed cut in the VAT rates (fiscal cost of ca. 0.4% of the GDP), declared lowering of retirement age (cost of 0.2-0.4% of the GDP) and higher tax allowance in PIT.

According to the official data of the Ministry of Finance at the end of 2015 the state public debt amounted to PLN 877.3 billion (49.0% of the GDP) vs. PLN 826.8 billion (48.1% of the GDP) in 2014. According to the fiscal notification the general government debt reached PLN 917.8 billion (51.3% of the GDP) vs. PLN 867.9 billion (50.5% of the GDP) in 2014.



Exchange rate

The EUR-USD was stable within the 1.08-1.10 range at the beginning of the first quarter of 2016. Then the exchange rate was more volatile due to concerns about global economy outlook and central banks' decisions. "Dovish" rhetoric of the Federal Reserve lowered the risk of systematic monetary tightening this year. Financial markets expect that the Fed will deliver no more than one rate hike only in the second half of 2016. The USD remained under pressure in this environment. In the first quarter of 2016 the USD index lost more than 4% against a basket of currencies (the weakest quarter in five years). The weakening against the EUR could be stronger, however the European Central Bank monetary easing reduced the EUR-USD rally. The exchange rate stood close to 1.14 at the end of March and a quarterly rate of return was 3.9%.

Global risk aversion due to the strong decline in commodity prices and equities and unexpected Polish rating downgrading by the Standard and Poor's affected sharply the złoty in early January 2016. It lost almost 6% and 7% against the EUR and USD respectively during first three weeks of the year. The złoty trimmed losses later in the quarter and set a quite solid tendency on the EUR-PLN chart. Better global mood supported risky assets, including the PLN. In March, it gained more than 2% against the EUR, which was the best monthly rate of return since July 2012. However the initial weakness of the złoty limited gains in the first quarter of 2016. The PLN lost slightly against the EUR (by 0.6%) and CHF (by 0.3%) and strengthened against USD (3.1%). The złoty remained in a narrow range of 4.24-4.27/EUR at the end of March with the prospect of a test 4.20/EUR in the second quarter of 2016. Uncertainty related to rating of Poland (main biggest rating agencies will assess rating in the May-July) is a key risk for that scenario.



Banking sector

According to the Financial Supervision Authority (KNF) data, in the period of January – March 2016 net profit of the banking sector amounted to PLN 3.5 billion and was lower by -15.7% as compared to the corresponding period of 2015. Result on banking activity decreased by -2.0% year on year. Operating costs increased by +10.2% year on year. Positive developments in net interest income (+5.9% year on year) were more than off-set by adverse developments in fees and commissions (-5.0% year on year) and other income. On the cost side the growth was driven by the introduction of the so-called "bank levy" in February 2016. Impairments on assets and other reserves was higher by +3.3% as compared to the end of March 2015.

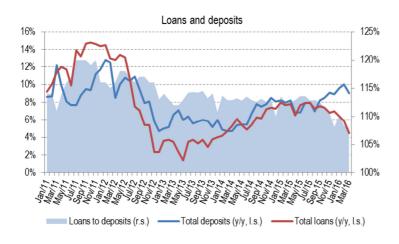
According to KNF, at the end of March 2016, banking sector assets amounted to PLN 1,631 billion, an increase of +3.9% year on year. Loans to non-financial sector increased by +5.8% year on year and deposits of that sector increased by +9.3% year on year.

According to the NBP data, at the end of March 2016 the nominal volume of loans to households was by +4.2% higher as compared to the end of March 2015. Taking into consideration favourable macro environment (the GDP and salaries increase and lower unemployment rate) as well as low interest rates, it should be regarded as moderate. In March the growth rate in loans to enterprises was +8.2% year on year.

The relatively low pace of growth of loans to households may be associated with unfavourable regulatory environment, such as the gradually increasing requirements of higher down-payment in case of mortgage loans, as well as the growing tendency to finance the purchase of houses entirely from their own resources (cash - it is associated with low interest on bank deposits, therefore some individuals begin to treat the purchase of housing as an investment opportunities being an alternative to deposits). As for consumer loans, their high ratio to the GDP restricts the growth potential and reflects the relatively high penetration of consumer loans. Concerning loans to enterprises, macro environment and historically low level of interest rates provide strong support to credit action but it is worth to notice that year on year basis the pace of growth gradually slows.

At the end of March 2016, the volume of deposits of households increased by +9.5% year on year. Despite low interests on deposits, the pace of growth of volume is relatively high, which reflects influence of favourable macroeconomic environment on liquidity of households as well as limited attractiveness of alternative investment strategies (e.g. investments into shares).

Concerning corporate deposits, the volume increased by +6.6% year on year at the end of March 2016. Maintaining of relatively high pace of corporate deposits year on year is supported by financial results achieved thanks to favourable macro environment that translated into financial surplus of enterprises. At the same time decrease in interest rates of these deposits occurred recently in relation to lower financing needs of banks means that companies are increasingly looking for alternatives to invest in the Polish banking system. In case of international capital groups it could translate into investing surplus abroad.



5 Internal Factors

5.1 Description of the Group

The Group's structure is presented in the Notes to the Condensed Consolidated Interim Financial Statements of Bank Pekao S.A. Group for the first guarter of 2016.

5.2 Changes in the Group' structure

The deletion of Polish Banking System S.A. (in liquidation) and PPU Budpress Sp. z o.o. (in liquidation) from the Registry

On January 1, 2016 following associates entities of the Bank: Polish Banking System S.A. (in liquidation) and PPU Budpress Sp. z o.o. (in liquidation) were deleted from the Registry.

5.3 Changes in the Statutory Bodies of the Bank

Supervisory Board

As at March 31, 2016 the composition of the Supervisory Board had not changed compared to the data disclosed as at December 31, 2015 and was as follows:

| MARCH 31, 2016 | DECEMBER 31, 2015 |
|--|--|
| Jerzy Woźnicki | Jerzy Woźnicki |
| Chairman of the Supervisory Board | Chairman of the Supervisory Board |
| Roberto Nicastro | Roberto Nicastro |
| Deputy Chairman of the Supervisory Board | Deputy Chairman of the Supervisory Board |
| Leszek Pawłowicz | Leszek Pawłowicz |
| Deputy Chairman of the Supervisory Board | Deputy Chairman of the Supervisory Board |
| Alessandro Decio | Alessandro Decio |
| Secretary of the Supervisory Board | Secretary of the Supervisory Board |
| Dariusz Filar | Dariusz Filar |
| Member of the Supervisory Board | Member of the Supervisory Board |
| Katarzyna Majchrzak | Katarzyna Majchrzak |
| Member of the Supervisory Board | Member of the Supervisory Board |
| Laura Penna | Laura Penna |
| Member of the Supervisory Board | Member of the Supervisory Board |
| Wioletta Rosołowska | Wioletta Rosołowska |
| Member of the Supervisory Board | Member of the Supervisory Board |
| Doris Tomanek | Doris Tomanek |
| Member of the Supervisory Board | Member of the Supervisory Board |

Management Board of the Bank

As at March 31, 2016 the composition of the Management Board had not changed compared to the data disclosed as at December 31, 2015 and was as follows:

| MARCH 31, 2016 | DECEMBER 31, 2015 | |
|--|--|--|
| Luigi Lovaglio | Luigi Lovaglio | |
| President of the Management Board, CEO | President of the Management Board, CEO | |
| Diego Biondo | Diego Biondo | |
| Vice President of the Management Board | Vice President of the Management Board | |
| Andrzej Kopyrski | Andrzej Kopyrski | |
| Vice President of the Management Board | Vice President of the Management Board | |
| Adam Niewiński | Adam Niewiński | |
| Vice President of the Management Board | Vice President of the Management Board | |
| Grzegorz Piwowar | Grzegorz Piwowar | |
| Vice President of the Management Board | Vice President of the Management Board | |
| Stefano Santini | Stefano Santini | |
| Vice President of the Management Board | Vice President of the Management Board | |
| Marian Ważyński | Marian Ważyński | |
| Vice President of the Management Board | Vice President of the Management Board | |

5.4 The Bank's shareholding structure

As at March 31, 2016, the share capital of Bank Pekao S.A. amounted to PLN 262,470,034 and it was divided into 262,470,034 shares.

On the date of submitting the report, the share capital of the Bank remained unchanged. The share of UniCredit S.p.A. and other shareholders in the share capital and the total number of votes at the General Meeting amounts for 50.10% and 49.90% respectively.

All the existing shares are ordinary bearer shares. There are no special preferences or limitations connected with the shares, or differences in the rights attached to them. The rights and obligations related to the shares are defined by the provisions of the Polish Commercial Companies Code and other applicable law.

The shareholders of Bank Pekao S.A. owning directly or indirectly through their subsidiaries at least 5% of the total number of voting rights at the General Meeting of Bank Pekao S.A. are as follows:

| SHAREHOLDER'S NAME | NUMBER OF SHARES AND VOTES AT THE GENERAL MEETING | SHARE IN SHARE CAPITAL AND TOTAL NUMBER OF VOTES AT THE GENERAL MEETING | NUMBER OF SHARES AND VOTES AT THE GENERAL MEETING | SHARE IN SHARE CAPITAL AND TOTAL NUMBER OF VOTES AT THE GENERAL MEETING |
|-------------------------------|---|--|---|--|
| | AS AT MAR | RCH 31, 2016 | AS AT DECEM | IBER 31, 2015 |
| UniCredit S.p.A. | 131,497,488 | 50.10% | 131,497,488 | 50.10% |
| Other shareholders (below 5%) | 130,972,546 | 49.90% | 130,972,546 | 49.90% |
| Total | 262,470,034 | 100.00% | 262,470,034 | 100.00% |

As at the date of submitting the report the Bank has not received any notifications regarding changes in the ownership structure in accordance with par. 69 of the Act of July 29, 2005 on Public Offerings and Conditions Governing the Introduction of Financial Instruments to an Organized System of Trading, and on Public Companies.

5.5 Bank Pekao S.A. financial credibility ratings

Bank Pekao S.A. co-operates with three leading credit rating agencies: Fitch Ratings, Standard and Poor's Ratings Services, and Moody's Investors Service. In the case of the first two agencies, the ratings are provided on a solicited basis under relevant agreements, and with respect to Moody's Investors Service, the ratings are unsolicited and they are based on publicly available information and review meetings.

As at March 31, 2016, Bank Pekao S.A.'s financial credibility was rated as follows:

| FITCH RATINGS | BANK PEKAO S.A. | POLAND |
|---|-----------------|----------------------|
| Long-term rating (IDR) | A- | A- |
| Short-term rating | F2 | F2 |
| Viability rating | a- | - |
| Support rating | 2 | - |
| Outlook | Stable | Stable |
| STANDARD AND POOR'S RATINGS SERVICES | BANK PEKAO S.A. | POLAND |
| Long-term rating in foreign currencies | BBB+ | BBB+ |
| Long-term rating in domestic currency | - | A- |
| Short-term rating in foreign currencies | A-2 | A-2 |
| Short-term rating in domestic currency | - | A-2 |
| Stand-alone credit profile | bbb+ | - |
| Outlook | Negative | Negative |
| MOODY'S INVESTORS SERVICE (UNSOLICITED RATING) | BANK PEKAO S.A. | POLAND |
| Long-term foreign-currency deposit rating | A2 | A2 |
| Short-term deposit rating | Prime-1 | Prime-1 |
| Baseline Credit Assessment | baa1 | - |
| Long-term counterparty risk assessment | A1(cr) | - |
| Short-term counterparty risk assessment | Prime-1(cr) | - |
| Outlook | Stable | Stable / Negative(*) |

⁽¹⁾ Stable for Poland's economy and Negative for the Polish banking sector

Among banks rated in Poland, Bank Pekao S.A. has the highest viability rating assigned by Fitch Ratings, the highest Stand-Alone Credit Profile rating assigned by Standard & Poor's Ratings Services, the highest Baseline Credit Assessment as well as long- and short-term counterparty risk ratings assigned by Moody's Investors Service.

On April 1, 2016 agency Fitch Ratings confirmed the ratings of Bank Pekao S.A. at unchanged levels.

Fitch Ratings agency assigned the "A" rating to the covered bonds issued by Pekao Bank Hipoteczny S.A., a 100% subsidiary of Bank Pekao S.A. It is the highest rating ever awarded to the Polish debt securities issued by a private company. The reasons underlying the Agency's decision included the high rating assigned to Pekao Bank Hipoteczny S.A. (A-), legal regulations pertaining to the covered bonds collateral register, and the excess of collateral over the volume of bonds in issue, as declared by the bank. The high rating assigned to the covered bonds confirms Pekao Bank Hipoteczny's ability to issue securities offering a high level of security and raise long-term capital to fund its lending activity.

5.6 Achievements of Bank and Bank Pekao S.A. Group

Bank Pekao S.A. is a universal commercial bank providing a full range of banking services to individual and institutional clients mainly in Poland. Bank Pekao S.A. Group includes financial institutions operating in banking, asset management, pension funds, brokerage services, transactional advisory, leasing and factoring markets.

Distribution channels

The Bank offers to its clients a broad distribution network with ATMs and outlets conveniently located throughout Poland.

| | 31.03.2016 | 31.03.2015 |
|--------------------------|------------|------------|
| Total number of outlets | 959 | 1,022 |
| Total number of own ATMs | 1,750 | 1,816 |

The Bank's clients can also make commission-free cash withdrawals from the European network of the UniCredit Group ATMs

As at the end of March 2016, the Bank maintained 5,337.8 thousand PLN-denominated current accounts, 314.3 thousand mortgage loan accounts and 572.6 thousand consumer loan accounts.

(in thousand)

| | 31.03.2016 | 31.03.2015 |
|---|------------|------------|
| Total number of PLN current accounts(*) | 5,337.8 | 5,224.2 |
| of which packages | 3,970.4 | 3,892.1 |
| Number of mortgage loans accounts(**) | 314.3 | 292.8 |
| of which PLN mortgage loans accounts | 278.6 | 254.9 |
| Number of consumer loan accounts(***) | 572.6 | 582.9 |

^(*) Number of accounts including accounts of pre-paid cards.

Individual clients

Individual clients service

Bank Pekao S.A. is one of the leaders in electronic banking in Poland. Within the framework of electronic banking the Bank offers to its clients wide range of solutions such as: Internet and mobile service, mobile application on phones and tablets as well as PeoPay mobile transfers.

In the first quarter of 2016, the Bank released a new tablet application "Pekao24 na tablety" designed for individual clients using tablets. The application apart from main transactional functions known from the Pekao24 system was equipped with a tool of financial analysis that helps clients to overview inflows and expenditure on their account and to manage household's budget.

The Bank as the first bank in the world, allowed users of mobile phones with Windows 10 Mobile system to make contactless payments in HCE technology via the PeoPay application. As a result, another group of customers can use convenient form of contactless payments in POS terminals in Poland (in ca. 80% of total number of POS) as well as in terminals accepting contactless payments abroad (in ca. 2.9 million of terminals).

In the second half of March 2016, the Bank launched an information campaign on its accession to the government Family 500 plus Program and possibility to submit application under this program through the Pekao24 Internet banking system and prepared also a dedicated offer for individuals who submit the application through the Pekao24 system.

^(**) Retail customers accounts.

^{(***) &}quot;Pożyczka Ekspresowa" (Express Loan).

Loans

The Bank continued the activities aiming at ensuring the clients transparent offer of Pożyczka Ekspresowa (Express Loan) concentrating on strengthening the relationship with customers, among others, through preparation of individual loan offers with the use of CRM tools as well as electronic channels including website dedicated to consumer loans, the Pekao24 system and mobile application.

The Bank offered also to its new clients fast and fully automated cash loan granting process "Klik Gotówka" ("Cash Click") through the Internet service and the Pekao24 mobile application. Loan disbursement is automatically processed after approval of agreement in the Pekao24 system.

In the first quarter of 2016, the Bank maintained its strong market position in mortgage loans granting. The Bank takes also a leading position in mortgage loans granting under the government program "Mieszkanie dla Młodych" ("Apartment for the Young") supporting the persons aged up to 35 in acquisition of the first new apartment. The Bank conducted also local and country-wide promotional activities of mortgage loans, including promotional campaigns on the Internet and internal channels of marketing communication as well as participated on a regular basis in real estate fairs organized all over the country.

Payment cards

In the first quarter of 2016, the Bank focused on promotion of the latest card products introduced to its offer in 2015. Multicurrency debit card and Flexia credit card became the most popular products chosen by customers.

Multicurrency debit card is one of the most innovative products on the market that enables execution of transactions in PLN as well as selected foreign currencies without FX rate conversion thanks to card's connection with corresponding currency accounts. The Bank's multicurrency debit card is used abroad most frequently for transactions in EUR realized in European Union countries (67% of all transactions). Flexia card is an innovative solution, that combines the advantages of a credit card with the ability to reschedule selected payments for purchases.

Within the framework of payment cards promotion, there were conducted marketing campaigns mainly on the Internet and radio. The Bank's payment cards were also promoted by bloggers who used them while shopping or trips abroad and published opinion on their websites.

The ability to customize image of payment card by selecting from proposals available in the catalogue is very popular among the Bank's customers. More than half of newly issued debit cards are the cards with selected image form the catalogue, which consists of 72 images.

The effectiveness of the Bank confirms the increasing number of payment cards in circulation increased by 336.1 thousand (+9.6%) as compared to the end of March 2015. The Bank's share in the payment card market at the end of 2015 was 10.9% and was higher by 1.2 p.p. as compared to end of 2014.

Savings and investment products

Thanks to a wide range of deposit products of the Bank, in the first quarter of 2016, there was noted a 14.2% increase in deposits volume of retail customers in comparison to the first quarter of 2015.

In the first quarter of 2016, the Bank introduced to its offer new investment products. Investment funds offer was extended by sub-fund Pioneer Strategii Globalnej – konserwatywny (Pioneer Global Strategy – conservative) with a lower investment risk level (equity part of the portfolio accounts for 30% of its assets). At the same time IKE and PAK offer was supplemented by a new sub-fund.

Within the framework of structured products, structured deposits based on EUR/PLN currency exchange rate and certificates based on stocks of the European companies were issued.

Brokerage activity

Bank Pekao S.A. Group offers a wide range of capital market products and services through retail brokerage entities: Dom Maklerski Pekao (Dom Maklerski), a subsidiary Centralny Dom Maklerski Pekao S.A. (CDM) and associated entity Dom Inwestycyjny Xelion Sp. z o.o. (Xelion).

At the end of the March 2016, the brokerage entities maintained 346.2 thousand investment accounts and offered to its clients an electronic service of investment accounts allowing to buy and sell all instruments listed on the Warsaw Stock Exchange (WSE) and on the BondSpot market via the Internet. At the end of March 2016, the Group's brokerage entities were serving 183.5 thousand accounts with an active access to services through remote channels.

As of March 31, 2016, the total value of assets deposited on investment accounts run by the Group's retail brokerage entities amounted to PLN 22.7 billion.

As part of continually improving the service quality of active clients on derivative market there was implemented simulator of settlements for dynamic calculation of profit and loss as well as deposit required for owned and simulated balances of derivatives according to KDPW_CCP in SPAN (Standard Portfolio Analysis of Risk) methodology.

In January 2016, Dom Maklerski took the first place in the ranking of participants acting as clearing participants within the scope of cash market in 2015 prepared by Supervision Department of KDPW. The distinction confirms the accuracy and reliability of customers transactions settlements realized through Dom Maklerski.

Private Banking

In the first quarter of 2016, the Private Banking activities were focused on developing the offer dedicated for the clients of the wealthiest segment as well as on initiatives aiming at acquiring new clients and strengthening the existing relations.

Moreover, the activities within the framework of issuance prestigious credit cards have been intensified. Special rules of concluding agreements on credit limits and credit cards with the Private Banking clients were introduced under a dedicated campaign.

In regulations concerning service of customers in the Private Banking Division changes arising from the provisions of the Foreign Account Tax Compliance Act – FATCA, statements on marketing consent as well as complaint procedure were introduced. The customers were provided with opportunity to open and maintain Eurokonto Walutowe account on individual terms in 9 additional currencies: Norwegian krone (NOK), Swedish krona (SEK), Danish krone (DKK), Canadian dollar (CAD), Australian dollar (AUD), Russian ruble (RUB), Japanese yen (JPY), dirham of the United Arab Emirates (AED) and Chinese yuan (CNY).

Subscriptions of structured deposits Indeks na Zysk were conducted. For three of them the interest due to the customer depends on the average currency exchange rate USD/PLN, EUR/PLN, for another one on the price of futures contract on Brent crude oil.

In the first quarter of 2016, a program of investment meetings aiming at presentation to the customers investment directions and trends on the financial markets by experts from the Bank and selected Investment Funds was initiated. Private Banking clients had also the opportunity to participate in events sponsored by the Bank, such as Paszporty Polityki (Passports of the Polityka magazine) awards ceremony, Champions League football matches and prestigious meeting associated with publication of a List of 100 Polish billionaires 2016 of the Forbes magazine.

Electronic banking for Individuals

The Pekao24 electronic banking system for individual clients allows to manage funds on accounts through the Internet, mobile applications and phone. The Bank's individual clients are provided with the Internet electronic banking system that enables to realize almost all operations available in the Bank's outlet. The mobile application, which is one of the most advanced application on the market, allows to execute majority of operations available in the Internet system and access to additional functionalities such as geo-location of ATMs, branches and rebate points as well as to track market information.

Since the first quarter of 2016, individual clients can use a new mobile application dedicated for tablets - "Pekao24 na tablety". The application apart from main transactional functions known from the Pekao24 system was equipped with a tool of financial analysis that helps clients to overview inflows and expenditure on their account. A new, simplified form of transfer and advanced search in transactions history facilitate day-to-day usage of bank account. "Pekao24 na tablety" application is available on devices with Android and iOS operating systems.

The Pekao24 Internet banking system and mobile application additionally allow the individual clients to manage funds on brokerage accounts held by Dom Maklerski Pekao.

In the first quarter of 2016, the Bank provided the customers with opportunity to convert in the Internet service investment fund units and recurrent transfers on Indywidualne Konta Emerytalne as well as direct payments and recurrent transfers on Indywidualne Konta Zabezpieczenia Emerytalnego.

Within the scope of payment service development the Bank offers to its clients convenient and secure system of mobile payments PeoPay that allows, among others, payments execution in terminals accepting contactless payments, fast online payments, immediate payments to system users to telephone number and cash withdrawal from the Bank's ATMs without payment card.

In the first quarter of 2016, the Bank as the first bank in the world, allowed users of mobile phones with Windows 10 Mobile system to make contactless payments in HCE technology via the PeoPay application. As a result, another group of customers can use convenient form of contactless payments in POS. In addition, the latest version of applications, both for Android as well as Windows system allow to make fast and convenient payments using the PeoPay application, in particular in location with lack or weak cellular network coverage. Also when user exhausted the available limit of data transmission realization of contactless payments is possible. The PeoPay application allows also to make fast payments, i.e. payments up to PLN 50 without authorization with ePIN code.

As at the end of March 2016, the number of individual users with an access to the Pekao24 system amounted to 2,954.6 thousand and was higher by 229.7 thousand as compared to the end of March 2015. In the first quarter of 2016, 1,601.9 thousand individual users logged in to the electronic banking services.

As at the end of March 2016, the number of individual users with an access to mobile banking amounted to 1,117.4 thousand and was higher by 460.2 thousand as compared to the end of March 2015. In the first quarter of 2016, 533.9 thousand of individual users logged in to the mobile service m.pekao24.pl, the Pekao24 mobile banking application (on phone or tablet) and the PeoPay application.

(in thousand)

| | 31.03.2016 | 31.03.2015 |
|---|------------|------------|
| Number of individual users with an access to electronic banking Pekao24 as at the end of period | 2,954.6 | 2,724.9 |
| Number of individual users actively using electronic banking Pekao24 (*) | 1,601.9 | 1,472.1 |
| Number of individual users with an access to mobile banking as at the end of period (**) | 1,117.4 | 657.2 |
| Number of individual users actively using mobile banking (***) | 533.9 | 246.0 |

- User actively using electronic banking is a user who logged in to the system at least once during the last quarter.
- (") User actively using at least one of the following mobile solutions: the mobile service m.pekao24.pl, the Pekao24 mobile banking application or the PeoPay application.
- ("") User actively using mobile banking is a user who logged in to the mobile service m.pekao24.pl or the Pekao24 mobile banking application or the PeoPay application at least once during the last guarter.

Small and micro enterprises (SME)

In the first quarter of 2016, the Bank continued activities focused on strengthening its market position in the area of small and micro enterprises, including also AGRO sector, enrichment and promotion of products offer and acquisition of new customers.

The offer for AGRO sector customers was extended by a new loan product – Pożyczka Ekspresowa Agro (Agro Express Loan) dedicated to individual farmers with revenues from sales not exceeding PLN 1.5 million. As a result, farmers were provided with additional source of financing, among others, for purchase of means of agricultural production, realization of investments associated with extension or modernization of farm or purchase of machinery or equipment of low value without the need to document these expenditures. The loan can be granted for a period of five years.

In the first quarter of 2016, the Bank at a conference held in Warsaw presented the sixth edition of report "Raport o sytuacji mikro i malych firm" (Report on the situation of SME clients). The report has been prepared based on 7 thousand interviews conducted with the enterprises' owners. The special subject of this edition were start-ups. Outcomes of this report are presented at conferences organized in each voivodeships.

In the first quarter of 2016, the Bank launched campaign which aim is to promote new debit cards: multicurrency MasterCard Business, VISA Business and AGRAR card.

Electronic banking for SME customers

SME customers of the Bank use the PekaoBiznes24 system with extensive Internet banking and fully transactional mobile application while the Pekao24 system for entrepreneurs is dedicated to self-employed customers. Both systems are an integral part of Pakiety Mój Biznes (My Business Packages).

As at the end of March 2016, 249.5 thousand business users had an access to the electronic banking systems, of which 166.8 thousand were active users. The number of business users with an access to the electronic banking systems increased by 7.0 thousand compared to the end of March 2015.

(in thousand)

| | 31.03.2016 | 31.03.2015 |
|---|------------|------------|
| Number of business users (SME) with an access to the electronic banking systems as at the end of period | 249.5 | 242.5 |
| Number of business users (SME) actively using electronic banking systems (*) | 166.8 | 162.0 |

⁽¹⁾ User actively using electronic banking is a user who logged in to the systems at least once during the last quarter.

As at the end of March 2016, 18.8 thousand business users had an access to the mobile banking application, of which 11.0 thousand were active users. The number of business users with an access to the mobile banking application increased by 4.8 thousand compared to the end of March 2015.

(in thousand)

| | 31.03.2016 | 31.03.2015 |
|---|------------|------------|
| Number of business users (SME) with an access to the mobile banking as at the end of period | 18.8 | 14.0 |
| Number of business users (SME) actively using the mobile banking (*) | 11.0 | 9.2 |

User actively using mobile banking is a user who logged in to the system at least once during the last quarter.

Corporate customers

In the first quarter of 2016, the Bank consequently maintained its leader position in corporate banking through the activities aiming at sales increasing and strengthening relationships with customers.

Transactional services

In the area of transactional services, the Bank extended offer by Digital Gate Agreement thanks to which current account service became easier, faster and more convenient. Under one Digital Gate Agreement the client is provided with access to bank accounts, domestic and foreign settlements, the PekaoBiznes24 system and optional to cash transactions and derivatives while other products can be simply activated through the applications (payment cards, Pekao Płace, Autowypłata, Pekao Collect, automatic placement of deposits and funds consolidation).

Bank Pekao S.A. provides a wide range of solutions in its offer that enable local governments to pay social benefits to families living in a given municipality or district. The Bank provides opportunity to realize payments through the PekaoBiznes24 Internet banking system, orders of payments on beneficiary account, Autowypłata order, Pekao Przekaz or payment on Prepaid Cards.

In the first quarter of 2016, it increased the number of incoming foreign payments by 16% and outgoing SEPA transfers by 19% as well as volume of incoming and outgoing foreign payments by 23% and 13% respectively as compared to the same period of 2015 reflecting the growing popularity of cross-border settlements in SEPA form and continuously strengthening position of the Bank in the area of settlements service.

In the area of Internet banking, the Bank is a leader in terms of integration of financial systems as for the number of available solutions, the number of customers and transactions volume. In the first quarter of 2016, the Bank executed almost 7 million on-line orders which accounts for over 40% of all executed orders. Corporate and institutional customers appreciate convenience and security of technologically advanced communication with the Bank.

Trade finance

In the area of trade finance, the Bank, as in previous quarters, maintained high market position.

In the first quarter of 2016, the number of invoices in the eFinancing service increased by over 26% in comparison with the same period of 2015. An increase were also noted in the area of LCs products by 4% as compared to the first quarter of 2015. Electronic execution of trade finance transactions remains at a high level exceeding 90%.

The Bank continued the unification process of the debt financing services that improves process of transactions monitoring and increases security of portfolio.

Co-operation with international and domestic financial institutions

In the first quarter of 2016, the Bank acquired for co-operation and service within the scope of PLN and foreign currencies clearing 3 new banks and opened 5 new accounts. Within the scope of transactional products addressed to customers of correspondent banking, the Bank consistently achieves a high STP rate (Straight Through Processing) of processing customers and interbank transactions at the level of 98%. The Bank continuously enriches its offer addressed to customers of correspondent banking.

Investment banking, structured financing and commercial real estates

In the first quarter of 2016, the Bank realized the following investment projects:

- financing of investment needs for a leading company in food sector in the amount of PLN 350 million,
- financing of new industrial installation for one of the leaders in energy sector in the amount of PLN 286 million,
- financing of housing developers in the total amount of PLN 240 million,
- financing of investments for a printing company in the amount of EUR 18 million,
- financing of the next warehouse realized by a leader on warehouse market in Poland in the amount of PLN 47 million.

Financial markets and commercial debt instruments

In the area of organization and servicing of commercial debt securities issuance, as at March 31, 2016, Bank Pekao S.A. has a market share of nearly 20% - 2nd place (based on the Rating & Market Bulletin published by Fitch Poland). In the segment of short-term debt securities the Bank takes the first place with over 18% market share.

In the first quarter of 2016, the Bank signed, among others, new agreement on bonds issuance for a postal company in the amount of PLN 700 million and for entity in railway transportation sector in the amount of PLN 300 million as well as for entity in developer sector in the amount of PLN 350 million.

Comprehensive services for the public finance sector

In the first quarter of 2016, the Bank strengthened its leader position in financing of local budget infrastructure projects in the field of public transport both local and regional. The Bank, in consortium with Bank Gospodarstwa Krajowego, signed an agreement on bonds issuance in the amount of PLN 279.5 million with the largest railway carrier in Silesia region for financing purchase of new tram fleet, repurchase of leased tram fleet and refinancing leasing transactions for tram fleet purchase.

The Bank continues the strategy to maintain significant share in financing the Polish local budgets and renders full scope of services dedicated to these entities. In the first quarter of 2016, the Bank granted short-term loan for financing a temporary budget deficit to one of the voivodeships.

5.7 Factors which will affect the results of the Group

Bank Pekao S.A. and its subsidiaries operate predominantly on the territory of Poland. Therefore, the Bank's performance will be influenced mainly by the economic events in Poland and international outlooks that have an impact on the Polish economy.

On February 1, 2016, Act on tax on certain financial institutions came into force. Since that date, banks (with the exception of institutions, listed in the Act), are obliged to pay the so-called "bank levy". KNF estimates that in 2016 the amount of the levy paid by the banks will be at the level of ca. PLN 4 billion.

Also new, higher minimum capital requirements will have significant impact on the operations of banks in the coming months of 2016. Some banks will also have to assure extra capital buffers, which are set individually. This will probably have negative consequences for the credit expansion in the coming months of the year.

It cannot be ruled out that, as in 2015, there will be an ad-hoc (on the top of regular contributions) need to support the Bank Guarantee Fund in case of a problem of one of the banks or SKOK. Such a situation would lead to an increase in operating costs and have negative impact on banks' results.

Monetary policy will be an important factor influencing the banks' results in the coming months. Another rate cut cannot be ruled out, with potentially negative consequences for the banks' interest income.

There is also a debate on possible restructuring of mortgage loans in CHF. At the moment it can be hardly estimated ultimate consequences for the banking sector, however, taking into account the relatively minor share of these loans in the Bank's total assets (almost entirely acquired as a result of the merger of the spun-off part of Bank BPH S.A. in 2007), the Bank assesses that potentially taken solutions should not materially affect the financial standing of the Group.

A buyout of Visa Europe by Visa Inc. will have positive impact on the results of some banks (and thus of the whole sector) in 2016.

6 Statement of Financial Position and Financial Results

Consolidated income statement containing cumulated items for the period from 1 January to 31 March, 2016 and 2015 respectively is presented in the Condensed Consolidated Interim Financial Statements of Bank Pekao S.A. Group for the first quarter of 2016.

The Report on activities of Bank Pekao S.A. Group for the first quarter of 2016 includes statement of financial position in a short form and income statement in a presentation form as well as the key, selected items from these statements are discussed.

6.1 Structure of the consolidated statement of financial position – short form

The balance sheet of Bank Pekao S.A. determines the amount of total assets in balance sheet and the structure of the assets and liabilities of the Group. As at the end of March 2016, the total assets of Bank Pekao S.A. constitutes 98.1% of the total assets of the whole Group.

The table below presents the Group's statement of financial position – short form.

| ACCETO | 31.03.20 |)16 | 31.03.20 | 015 | CHANCE |
|---|-------------|-----------|-------------|-----------|---------|
| ASSETS | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Cash and due from Central Bank | 5,881.5 | 3.7% | 6,672.4 | 4.1% | (11.9%) |
| Loans and advances to banks(*) | 2,680.8 | 1.7% | 5,652.1 | 3.5% | (52.6%) |
| Loans and advances to customers(**) | 117,175.6 | 73.4% | 111,434.8 | 68.1% | 5.2% |
| Reverse repo transactions | 57.2 | 0.0% | 6,271.4 | 3.8% | (99.1%) |
| Securities(***) | 27,123.9 | 17.0% | 22,396.9 | 13.7% | 21.1% |
| Investments in associates | 159.0 | 0.1% | 199.7 | 0.1% | (20.4%) |
| Property, plant and equipment and intangible assets | 2,044.1 | 1.3% | 2,172.2 | 1.3% | (5.9%) |
| Other assets | 4,572.4 | 2.8% | 8,728.5 | 5.4% | (47.6%) |
| Total assets | 159,694.5 | 100.0% | 163,528.0 | 100.0% | (2.3%) |

⁽¹⁾ Including net investments in financial leases to banks.

^{(&}quot;") Including financial assets held for trading and other financial instruments at fair value through profit and loss.

| FOURTY AND LIABILITIES | 31.03.20 | 016 | 31.03.20 |)15 | CHANGE |
|------------------------------|-------------|-----------|-------------|-----------|---------|
| EQUITY AND LIABILITIES | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Amounts due to Central Bank | 6.0 | 0.0% | 0.9 | 0.0% | > 100% |
| Amounts due to other banks | 4,636.3 | 2.9% | 4,147.3 | 2.5% | 11.8% |
| Amounts due to customers | 121,127.7 | 75.8% | 117,368.6 | 71.8% | 3.2% |
| Debt securities issued | 2,354.0 | 1.5% | 4,209.7 | 2.6% | (44.1%) |
| Repo transactions | 690.9 | 0.4% | 4,071.9 | 2.5% | (83.0%) |
| Other liabilities | 6,827.4 | 4.3% | 9,206.0 | 5.6% | (25.8%) |
| Total equity, including | 24,052.2 | 15.1% | 24,523.6 | 15.0% | (1.9%) |
| non-controlling interests | 14.5 | 0.0% | 15.1 | 0.0% | (4.0%) |
| Total equity and liabilities | 159,694.5 | 100.0% | 163,528.0 | 100.0% | (2.3%) |

^{(&}quot;) Including debt securities eligible for rediscounting at Central Bank and net investments in financial leases to customers.

Customers' Financing Customer structure of loans and advances

(in PLN million)

| 31.03.2016 | 31.03.2015 | CHANGE |
|------------|---|--|
| 122,145.8 | 116,747.6 | 4.6% |
| 109,634.7 | 105,479.0 | 3.9% |
| 54,490.9 | 50,465.9 | 8.0% |
| 55,143.8 | 55,013.1 | 0.2% |
| 12,511.1 | 11,268.6 | 11.0% |
| 627.7 | 443.2 | 41.6% |
| 281.5 | 138.1 | > 100% |
| (5,879.4) | (5,894.1) | (0.2%) |
| 117,175.6 | 111,434.8 | 5.2% |
| 868.8 | 922.7 | (5.8%) |
| 57.1 | 6,270.1 | (99.1%) |
| 123,071.7 | 123,940.4 | (0.7%) |
| | 122,145.8 109,634.7 54,490.9 55,143.8 12,511.1 627.7 281.5 (5,879.4) 117,175.6 868.8 57.1 | 122,145.8 116,747.6 109,634.7 105,479.0 54,490.9 50,465.9 55,143.8 55,013.1 12,511.1 11,268.6 627.7 443.2 281.5 138.1 (5,879.4) (5,894.1) 117,175.6 111,434.8 868.8 922.7 57.1 6,270.1 |

^(*) Excluding reverse repo transactions.

As at the end of March 2016, loans and advances at nominal value and securities issued by non-monetary entities amounted to PLN 123,014.6 million, an increase of PLN 5,344.3 million, i.e. 4.5% in comparison to the end of March 2015 with growth in key strategic areas.

As at the end of March 2016, the volume of retail loans amounted to PLN 54,490.9 million, an increase of PLN 4,025.0 million, i.e. 8.0% in comparison to the end of March 2015.

The volume of corporate loans, non-quoted securities and securities issued by non-monetary entities increased by PLN 1,319.3 million, i.e. 2.0% as compared to the end of March 2015 and amounted to PLN 68,523.7 million at the end of March 2016.

Reverse repo transactions amounted to PLN 57.1 million at the end of March 2016, a decrease by PLN 6,213.0 million, i.e. 99.1% in comparison to the end of March 2015.

Receivables and impairment losses

(in PLN million)

| | 31.03.2016 | 31.03.2015 | CHANGE |
|-----------------------|------------|------------|--------|
| Gross receivables(*) | 122,501.4 | 117,003.6 | 4.7% |
| Not impaired | 114,537.9 | 108,564.9 | 5.5% |
| Impaired | 7,963.5 | 8,438.7 | (5.6%) |
| Impairment losses | (5,879.4) | (5,894.1) | (0.2%) |
| Interest | 553.6 | 325.3 | 70.2% |
| Total net receivables | 117,175.6 | 111,434.8 | 5.2% |

⁽¹⁾ Including debt securities eligible for rediscounting at Central Bank, net investments in financial leases to customers, non-quoted securities and excluding reverse repo transactions.

As at March 31, 2016, the ratio of impaired receivables to total receivables excluding reverse repo transactions amounted to 6.5% as compared to 7.2% at the end of March 2015.

Impairment losses as at the end of March 31, 2016 amounted to PLN 5,879.4 million.

^{(&}quot;) Including debt securities eligible for rediscounting at Central Bank and net investments in financial leases to customers.

^(***) Including interest and receivables in transit.

^(****) Securities issued by non-monetary entities being loans equivalents.

Total customers' financing includes loans and advances at nominal value, securities issued by non-monetary entities and reverse repo transactions.

Loans and advances to customers by currency(*)

| | .,, | | | | |
|---------------------------------------|-------------|-----------|-------------|-----------|--------|
| | 31.03.2016 | | 31.03.201 | 15 | CHANGE |
| - | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Denominated in PLN | 100,845.9 | 82.0% | 96,380.3 | 82.1% | 4.6% |
| Denominated in foreign currencies(**) | 22,209.1 | 18.0% | 20,948.6 | 17.9% | 6.0% |
| Total | 123,055.0 | 100.0% | 117,328.9 | 100.0% | 4.9% |
| Impairment losses | (5,879.4) | Х | (5,894.1) | Х | (0.2%) |
| Total net | 117,175.6 | х | 111,434.8 | х | 5.2% |

⁽¹⁾ Including interest and receivables in transit and excluding reverse repo transactions.

The currency structure of loans and advances to customers is dominated by amounts expressed in the Polish złoty; as at the end of March 2016, their share was 82.0%. The largest portion of foreign currency loans and advances to customers were represented by those denominated in EUR (62.7%), CHF (22.0%) and USD (14.7%).

Loans and advances to customers by contractual maturities(*)

| | 31.03.2016 | | 31.03.201 | 5 | CHANGE |
|---------------------------|-------------|-----------|-------------|-----------|--------|
| | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Current and up to 1 month | 15,249.6 | 12.4% | 13,670.4 | 11.7% | 11.6% |
| 1 to 3 months | 4,689.5 | 3.8% | 3,599.5 | 3.1% | 30.3% |
| 3 months to 1 year | 11,554.5 | 9.4% | 11,500.5 | 9.8% | 0.5% |
| 1 to 5 years | 38,256.2 | 31.1% | 38,530.3 | 32.8% | (0.7%) |
| Over 5 years | 52,677.4 | 42.8% | 49,585.0 | 42.3% | 6.2% |
| Other | 627.7 | 0.5% | 443.2 | 0.4% | 41.6% |
| Total | 123,055.0 | 100.0% | 117,328.9 | 100.0% | 4.9% |
| Impairment losses | (5,879.4) | х | (5,894.1) | Х | (0.2%) |
| Total net | 117,175.6 | х | 111,434.8 | х | 5.2% |

⁽¹⁾ Including interest and receivables in transit and excluding reverse repo transactions.

Loans and advances with maturity over 5 years represents 42.8% of total loans and advances (mainly attributed to mortgage loans and receivables for which the maturity date already passed).

Credit exposures towards Ukraine

In the first quarter of 2016, Bank Pekao S.A. Group exposure towards Ukraine in the form of interbank placements were repaid in full. As at 31 March 2016, the net balance sheet value of remaining exposures towards Ukraine refer mainly to two international corporate clients and amounts to PLN 182 million (which constitutes 0.1% of total Group exposures), less by PLN 848 million in comparison to the end of March 2015.

The Group is strictly monitoring evolution of the situation in the country, however the nature of our exposures do not pose any treat in the overall quality of our assets.

^(**) Including indexed loans.

External sources of financing

(in PLN million)

| | 31.03.2016 | 31.03.2015 | CHANGE |
|-------------------------------------|------------|------------|---------|
| Amounts due to Central Bank | 6.0 | 0.9 | > 100% |
| Amounts due to other banks | 4,636.3 | 4,147.3 | 11.8% |
| Amounts due to customers | 121,127.7 | 117,368.6 | 3.2% |
| Debt securities issued | 2,354.0 | 4,209.7 | (44.1%) |
| Repo transactions | 690.9 | 4,071.9 | (83.0%) |
| Total external sources of financing | 128,814.9 | 129,798.4 | (0.8%) |

The deposit base is widely diversified and the deposits sourced from retail and corporate customers. In addition, the Group uses also funds borrowed on the interbank market. The Group is not dependent on any single customer nor group of customers.

Total customer savings

(in PLN million)

| | 31.03.2016 | 31.03.2015 | CHANGE |
|--|------------|------------|---------|
| Corporate deposits | 55,422.7 | 59,756.9 | (7.3%) |
| Non-financial entities | 42,427.1 | 42,390.8 | 0.1% |
| Non-banking financial entities | 6,759.9 | 8,809.0 | (23.3%) |
| Budget entities | 6,235.7 | 8,557.1 | (27.1%) |
| Retail deposits | 65,183.0 | 57,058.1 | 14.2% |
| Other (*) | 522.0 | 553.6 | (5.7%) |
| Amounts due to customers(**) | 121,127.7 | 117,368.6 | 3.2% |
| Debt securities issued, of which | 2,354.0 | 4,209.7 | (44.1%) |
| Structured Certificates of Deposit (SCD) | 245.7 | 203.8 | 20.6% |
| Certificates of Deposit | 868.9 | 2,911.3 | (70.2%) |
| Pekao Bank Hipoteczny S.A. covered bonds | 1,228.0 | 1,061.9 | 15.6% |
| Interest | 11.4 | 32.7 | (65.1%) |
| Amounts due to customers and debt securities issued, total(**) | 123,481.7 | 121,578.3 | 1.6% |
| Repo transactions | 690.9 | 4,071.9 | (83.0%) |
| Investment funds of Pioneer Pekao TFI | 16,338.3 | 17,945.7 | (9.0%) |
| Bond and money market funds | 11,342.4 | 11,785.0 | (3.8%) |
| Balanced funds | 2,607.5 | 3,266.4 | (20.2%) |
| Equity funds | 2,388.4 | 2,894.3 | (17.5%) |
| including distributed through the Group's network | 16,001.5 | 17,518.6 | (8.7%) |
| | | | |

^(*) Other item includes interest and funds in transit.

As at the end of March 2016, the total amounts due to the Group's customers and debt securities issued amounted to PLN 123,481.7 million, an increase of PLN 1,903.4 million, i.e. 1.6% in comparison to the end of March 2015 with improved structure of liabilities thanks to growth of share of retail customers deposits.

The total volume of retail customers deposits, Structured Certificates of Deposit and other amounted to PLN 65,895.5 million at the end of March 2016, an increase of PLN 8,154.3 million, i.e. 14.1% in comparison to the end of March 2015.

The total volume of corporate deposits, Certificates of Deposit, Pekao Bank Hipoteczny S.A. covered bonds, interest and other amounted to PLN 57,586.2 million at the end of March 2016, a decrease of PLN 6,250.9 million, i.e. 9.8% as compared to the end of March 2015 reflecting selective pricing approach and focus on securing liquidity needs of the Group.

Repo transactions amounted to PLN 690.9 million at the end of March 2016, a decrease by PLN 3,381.0 million, i.e. 83.0% in comparison to the end of March 2015.

^(**) Excluding repo transactions.

The value of net assets of investment funds managed by Pioneer Pekao TFI S.A. amounted to PLN 16,338.3 million at the end of March 2016, a decrease of PLN 1,607.4 million, i.e. 9.0% in comparison to the end of March 2015, under the pressure of situation on capital markets.

Amounts due to customers by currency(*)

| | 31.03.2016 | | 31.03.20 | 15 | CHANGE |
|-----------------------------------|-------------|-----------|-------------|-----------|--------|
| | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Denominated in PLN | 99,850.4 | 82.4% | 97,569.2 | 83.1% | 2.3% |
| Denominated in foreign currencies | 21,277.3 | 17.6% | 19,799.4 | 16.9% | 7.5% |
| Total | 121,127.7 | 100.0% | 117,368.6 | 100.0% | 3.2% |

⁽¹⁾ Including interest and amounts due in transit and excluding repo transactions.

The bulk of the amounts due to customers are denominated in the Polish currency and its share as at the end of March 2016 amounted to 82.4%. The majority of amounts due to customers denominated in foreign currencies were in EUR (58.9%) and USD (35.4%).

Amounts due to customers by contractual maturities(*)

| | 31.03.2016 | | 31.03.201 | 15 | |
|---|-------------|-----------|-------------|-----------|---------|
| | PLN MILLION | STRUCTURE | PLN MILLION | STRUCTURE | CHANGE |
| Current accounts and overnight deposits | 72,063.5 | 59.8% | 67,824.2 | 58.1% | 6.3% |
| Term deposits | 48,542.2 | 40.2% | 48,990.8 | 41.9% | (0.9%) |
| Total deposits | 120,605.7 | 100.0% | 116,815.0 | 100.0% | 3.2% |
| Interest accrued | 234.5 | Х | 156.5 | Х | 49.8% |
| Funds in transit | 287.5 | Х | 397.1 | Х | (27.6%) |
| Total | 121,127.7 | х | 117,368.6 | x | 3.2% |

^(*) Excluding repo transactions.

6.2 The consolidated income statement - presentation form

Net profit of Bank Pekao S.A. Group attributable to equity holders for the first quarter of 2016 amounted to PLN 573.4 million allowing return on average capital (ROE) at the level of 9.7% achieved with a strong capital base reflected by TCR at 18.4% (Basel III).

Net profit of Bank Pekao S.A. Group for the first quarter of 2016 excluding tax on certain financial institutions in the amount of PLN 80.6 million (introduced on February 1, 2016) would amount to PLN 654.0 million, higher by PLN 29.6 million, i.e. 4.7% in comparison to the first quarter of 2015 with a substantial growth of loan and deposit volumes in key strategic areas and lower cost of risk.

Thanks to the effective commercial activity of the Group in the first quarter of 2016 a significant growth in loan volumes was reported in the area of retail loans (an increase of 8.0% year on year) and a 2.1% year on year growth in the area of corporate loans and non-quoted securities. Such increase in lending was financed by higher volumes of retail deposits growing 14.2% year on year.

The strength of the liquidity structure of Bank Pekao S.A. Group is reflected by net loans to deposits ratio at 94.9% at the end of March 2016. This together with strong equity level enables for further sound and stable development of the Group's activities.

The consolidated income statement - presentation form

(in PLN million)

| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
|---|----------------|----------------|---------|
| Net interest income | 1,069.7 | 1,042.9 | 2.6% |
| Dividend income and income from equity investments | 10.0 | 15.5 | (35.5%) |
| Total net interest income, dividend income and other income from equity investments | 1,079.7 | 1,058.4 | 2.0% |
| Net fee and commission income | 463.3 | 480.6 | (3.6%) |
| Trading result | 118.4 | 260.0 | (54.5%) |
| Net other operating income and expenses | 155.9 | 9.1 | > 100% |
| Net non-interest income | 737.6 | 749.7 | (1.6%) |
| Operating income | 1,817.3 | 1,808.1 | 0.5% |
| Operating costs | (812.1) | (801.4) | 1.3% |
| Gross operating profit | 1,005.2 | 1,006.7 | (0.1%) |
| Net impairment losses on loans and off-balance sheet commitments | (129.4) | (137.1) | (5.6%) |
| Net operating profit | 875.8 | 869.6 | 0.7% |
| Net result on other provisions | (0.8) | (25.9) | (96.9%) |
| Guarantee funds charges | (67.0) | (69.0) | (2.9%) |
| Tax on certain financial institutions | (80.6) | - | х |
| Net result on investment activities | 1.3 | 0.7 | 85.7% |
| Profit before tax | 728.7 | 775.4 | (6.0%) |
| Income tax expense | (155.2) | (150.8) | 2.9% |
| Net profit | 573.5 | 624.6 | (8.2%) |
| Attributable to equity holders of the Bank | 573.4 | 624.4 | (8.2%) |
| Attributable to non-controlling interest | 0.1 | 0.2 | (50.0%) |
| Net profit excluding tax on certain financial institutions | 654.0 | 624.4 | 4.7% |

Operating income

In the first quarter of 2016, the Group's operating income amounted to PLN 1,817.3 million, an increase of PLN 9.2 million, i.e. 0.5% in comparison to the first quarter of 2015 thanks to higher net interest income, dividend income and income from equity investment and net other operating income and expenses.

Total net interest income, dividend income and income from equity investments

(in PLN million)

| | | | , |
|---|----------------|----------------|---------|
| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
| Interest income | 1,353.2 | 1,398.3 | (3.2%) |
| Interest expense | (283.5) | (355.4) | (20.2%) |
| Net interest income | 1,069.7 | 1,042.9 | 2.6% |
| Dividend income | - | - | - |
| Income from equity investments | 10.0 | 15.5 | (35.5%) |
| Total net interest income, dividend income and income from equity investments | 1,079.7 | 1,058.4 | 2.0% |

Total net interest income, dividend income and income from equity investments in the first quarter of 2016 amounted to PLN 1,079.7 million and was higher by PLN 21.3 million, i.e. 2.0% compared to the first quarter of 2015 thanks to growing volumes, despite average WIBOR 3M lower by 0.17 p.p.

Net non-interest income

(in PLN million)

| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
|--|----------------|----------------|---------|
| Fee and commission income | 538.0 | 583.9 | (7.9%) |
| Fee and commission expense | (74.7) | (103.3) | (27.7%) |
| Net fee and commission income | 463.3 | 480.6 | (3.6%) |
| Trading result | 118.4 | 260.0 | (54.5%) |
| of which gains on disposal of AFS assets | 0.5 | 152.6 | (99.7%) |
| Net other operating income and expense | 155.9 | 9.1 | > 100% |
| Net non-interest income | 737.6 | 749.7 | (1.6%) |

The Group's net non-interest income in the first quarter of 2016 amounted to PLN 737.6 million, a decrease of PLN 12.1 million, i.e. 1.6% in comparison with the first quarter of 2015 mainly due to lower gains on disposal of AFS assets and some pressure observed on capital market related fees, almost compensated by higher net other operating income and expenses driven by disposal of loans.

The Group's net fee and commission income in the first quarter of 2016 amounted to PLN 463.3 million and was lower by PLN 17.3 million, i.e. 3.6% in comparison with the first quarter of 2015 mainly due to lower net fee and commission income on mutual funds.

The table below presents the Group's net fee and commission income divided according to the main areas of the activity.

(in PLN million)

| | | | (1111 211 111111011) |
|-------------------------------|----------------|----------------|----------------------|
| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
| Net fee and commission income | 463.3 | 480.6 | (3.6%) |
| on loans | 121.7 | 121.7 | 0.0% |
| on cards | 83.1 | 75.1 | 10.7% |
| on mutual funds | 60.7 | 78.6 | (22.8%) |
| other | 197.8 | 205.2 | (3.6%) |

Operating costs

The operating costs amounted to PLN 812.1 million in the first 3 months of 2016. They were higher by PLN 10.7 million, i.e. 1.3% as compared with the first guarter of 2015.

(in PLN million)

| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
|-------------------------------|----------------|----------------|--------|
| Personnel expenses | (471.2) | (471.9) | (0.1%) |
| Other administrative expenses | (255.1) | (247.7) | 3.0% |
| Depreciation and amortization | (85.8) | (81.8) | 4.9% |
| Operating costs | (812.1) | (801.4) | 1.3% |

In the first quarter of 2016, cost / income ratio amounted to 44.7% in comparison with 44.3% in the first quarter of 2015.

As at the end of March 2016, the Group employed 18,315 employees (in the Bank and the companies consolidated under full consolidation method) as compared to 18,751 employees as at the end of March 2015.

As at the end of March 2016, the Bank employed 16,403 employees as compared to 16,794 employees as at the end of March 2015.

Guarantee funds charges

Guarantee funds charges in the first quarter of 2016, amounted to PLN 67.0 million, a decrease of PLN 2.0 million, i.e. 2.9% in comparison with the first quarter of 2015.

Tax on certain financial institutions

On February 1, 2016 tax on certain financial institutions under the Act on tax on certain financial institutions was introduced. In the first quarter of 2016, it amounted to PLN 80.6 million.

6.3 The structure of the net profit

The structure of the net profit of the Group is presented in the table below:

(in PLN million)

| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
|--|----------------|----------------|---------|
| Net profit of Bank Pekao S.A. | 603.0 | 723.5 | (16.7%) |
| Entities consolidated under full method | | | |
| Pekao Leasing Sp. z o.o. | 9.5 | 9.2 | 3.3% |
| Centralny Dom Maklerski Pekao S.A. | 5.3 | 10.4 | (49.0%) |
| Pekao Financial Services Sp. z o.o. | 2.2 | 2.0 | 10.0% |
| Pekao Bank Hipoteczny S.A. | 2.0 | 0.1 | > 100% |
| Pekao Faktoring Sp. z o.o. | 1.7 | 1.7 | 0.0% |
| Pekao Investment Banking S.A. | 1.5 | 1.0 | 50.0% |
| Pekao Leasing Holding S.A. w likwidacji(*) | 0.3 | 60.7 | (99.5%) |
| Centrum Bankowości Bezpośredniej Sp. z o.o. | 0.2 | 0.3 | (33.3%) |
| Pekao Pioneer PTE S.A. | 0.2 | 0.4 | (50.0%) |
| FPB "Media" Sp. z o.o. | 0.1 | 0.2 | (50.0%) |
| Pekao Fundusz Kapitałowy Sp. z o.o. | 0.1 | 0.1 | 0.0% |
| Centrum Kart S.A. | 0.0 | (0.9) | х |
| Pekao Property S.A. | (0.1) | 0.0 | Х |
| Entities valued under the equity method | | | |
| Pioneer Pekao Investment Management S.A. | 9.6 | 11.8 | (18.6%) |
| Dom Inwestycyjny Xelion sp. z o.o. | 0.4 | 0.4 | 0.0% |
| Krajowa Izba Rozliczeniowa S.A. (**) | - | 3.3 | х |
| Exclusions and consolidation adjustments(***) | (62.6) | (199.8) | (68.7%) |
| Net profit of the Group attributable to equity holders of the Bank | 573.4 | 624.4 | (8.2%) |

^(*) The result of Pekao Leasing Holding S.A. w likwidacji for the first quarter of 2015 mainly include the dividend received from Pekao Leasing Sp. z

^(**) Krajowa Izba Rozliczeniowa S.A. was consolidated till June 30, 2015. On July 15, 2015 the Bank sold 3,125 shares of Krajowa Izba Rozliczeniowa S.A. As a result of the transaction, the Bank's share in the share capital and the votes in the General Meeting of the Company was reduced from 34 44% to 5.74%

^(***) Includes, among others, transactions within the Group (including dividends from subsidiaries for the previous year) and net profit attributable to non-controlling interest.

The results of Bank Pekao S.A.

The main items from the Bank's income statement in presentation form are as follows:

(in PLN million)

| | 1 QUARTER 2016 | 1 QUARTER 2015 | CHANGE |
|--|----------------|----------------|---------|
| Net interest income | 1,039.8 | 1,011.2 | 2.8% |
| Dividend income | 64.8 | 139.1 | (53.4%) |
| Total net interest income and dividend income | 1,104.6 | 1,150.3 | (4.0%) |
| Net non-interest income | 674.6 | 687.9 | (1.9%) |
| Operating income | 1,779.2 | 1,838.2 | (3.2%) |
| Operating costs | (754.9) | (743.1) | 1.6% |
| Gross operating profit | 1,024.3 | 1,095.1 | (6.5%) |
| Net impairment losses on loans and off-balance sheet commitments | (126.1) | (136.7) | (7.8%) |
| Net operating profit | 898.2 | 958.4 | (6.3%) |
| Net result on other provisions | (0.9) | (26.0) | (96.5%) |
| Guarantee funds charges | (66.3) | (68.3) | (2.9%) |
| Tax on certain financial institutions | (80.6) | - | х |
| Net result on investment activities | 1.4 | 2.9 | (51.7%) |
| Profit before tax | 751.8 | 867.0 | (13.3%) |
| Net profit | 603.0 | 723.5 | (16.7%) |
| Net profit excluding tax on certain financial institutions | 683.6 | 723.5 | (5.5%) |

In the first quarter of 2016, the Bank's net profit amounted to PLN 603.0 million, a decrease of PLN 120.5 million, i.e. 16.7% in comparison to the first quarter of 2015.

Net profit of Bank Pekao S.A. for the first quarter of 2016 excluding tax on certain financial institutions would amount to PLN 683.6 million, lower by PLN 39.9 million, i.e. 5.5% in comparison to the first quarter of 2015.

The main Bank's financial information are as follows:

| | 31.03.2016 | 31.03.2015 | CHANGE |
|---|------------|------------|------------|
| STATEMENT OF FINANCIAL POSITION – SELECTED ITEMS (in PLN million) | | | |
| Loans and advances at nominal value(*) | 118,371.3 | 113,326.8 | 4.5% |
| Securities issued by non-monetary entities(**) | 868.8 | 922.7 | (5.8%) |
| Reverse repo transactions | 57.1 | 6,270.1 | (99.1%) |
| Amounts due to customers | 121,475.6 | 117,626.3 | 3.3% |
| Structured Certificates of Deposit | 245.7 | 203.8 | 20.6% |
| Certificates of Deposit | 868.9 | 2,911.3 | (70.2%) |
| Repo transactions | 690.9 | 4,086.9 | (83.1%) |
| Total assets | 156,647.0 | 160,923.3 | (2.7%) |
| Investment funds distributed through the Bank's network | 15,073.7 | 16,477.0 | (8.5%) |
| SELECTED RATIOS | | | |
| Impaired receivables to total receivables in %(***) | 6.3% | 7.0% | (0.7) p.p. |
| TCR (Basel III) in % | 19.0% | 17.2% | 1.8 p.p. |

^(*) Including loans and non-quoted securities.

^(*) Securities issued by non-monetary entities being loans equivalents.

^(***) Excluding reverse repo transactions.

As at the end of March 2016, loans and advances at nominal value and securities issued by non-monetary entities amounted to PLN 119,240.1 million, an increase of PLN 4,990.6 million, i.e. 4.4% in comparison to the end of March. At the end of March 2016, the volume of retail loans amounted to PLN 53,582.4 million and the volume of corporate loans, non-quoted securities and securities issued by non-monetary entities amounted to PLN 65,657.7 million.

As at the end of March 2016, the amounts due to the customers, Structured Certificates of Deposit and Certificates of Deposit amounted to PLN 122,590.2 million, an increase of PLN 1,848.8 million, i.e. 1.5% in comparison to the end of March 2015 with improved structure of liabilities thanks to growth of share of retail customers deposits.

The value of net assets of investment funds managed by Pioneer Pekao TFI S.A. distributed through the Bank's network amounted to PLN 15,073.7 million at the end of March 2016, a decrease of PLN 1,403.3 million, i.e. 8.5% in comparison to the end of March 2015, under the pressure of situation on capital markets.

Results of the Bank's major related entities

Pioneer Pekao Investment Management S.A. – PPIM

In the first quarter of 2016, consolidated net profit of PPIM amounted to PLN 19.5 million compared with PLN 24.1 million in the first quarter of 2015. The Bank's share in the company's profit was **PLN 9.6 million**. The result of the first quarter of 2016 was influenced by situation on capital markets and change of customers' preferences in terms of the level of acceptable risk.

Pekao Leasing Sp. z o.o. - Pekao Leasing

In the first quarter of 2016, Pekao Leasing reported a net profit of **PLN 9.5 million** and it was at a similar level to the net profit achieved in the first quarter of 2015.

Centralny Dom Maklerski Pekao S.A. - CDM

In the first quarter of 2016, net profit of CDM amounted to **PLN 5.3 million** compared with PLN 10.4 million profit earned in the first quarter of 2015 influenced by situation on capital markets, lower turnover on the WSE and lower revenues on mutual funds.

Pekao Financial Services Sp. z o.o. - PFS

PFS made a net profit in the amount of **PLN 2.2 million** in the first quarter of 2016, in comparison to a profit of PLN 2.0 million in the first quarter of 2015.

Pekao Bank Hipoteczny S.A. – Pekao Bank Hipoteczny

In the first quarter of 2016, Pekao Bank Hipoteczny reported a net profit of **PLN 2.0 million** compared with PLN 0.1 million in the first quarter of 2015.

Pekao Faktoring Sp. z o.o. - Pekao Faktoring

In the first quarter of 2016, Pekao Faktoring reported a net profit of **PLN 1.7 million** and it was at a similar level to the net profit achieved in the first quarter of 2015.

Pekao Investment Banking S.A. - PIB

In the first quarter of 2016, PIB reported net profit of **PLN 1.5 million** compared with PLN 1.0 million in the first quarter of 2015.

6.4 Provisions, deferred tax assets and liabilities

(in PLN million)

| | GROUP | | BANK PEKAO S.A. | |
|--|------------|------------|-----------------|------------|
| | 31.03.2016 | 31.03.2015 | 31.03.2016 | 31.03.2015 |
| Total provisions | 427.1 | 442.9 | 425.7 | 437.8 |
| of which: | | | | |
| provisions for off-balance sheet commitments | 121.7 | 93.2 | 126.5 | 96.7 |
| provisions for liabilities to employees | 295.9 | 306.7 | 293.0 | 303.5 |
| other provisions | 9.5 | 43.0 | 6.2 | 37.6 |
| Deferred tax liabilities | 4.7 | 2.0 | - | - |
| Deferred tax assets | 872.3 | 982.9 | 644.9 | 738.4 |

6.5 Net impairment losses

(in PLN million)

| | GRO | GROUP | | BANK PEKAO S.A. | |
|--|----------------|----------------|----------------|-----------------|--|
| | 1 QUARTER 2016 | 1 QUARTER 2015 | 1 QUARTER 2016 | 1 QUARTER 2015 | |
| Impairment losses on loans | (128.2) | (146.9) | (123.9) | (145.8) | |
| Impairment losses on off-balance sheet commitments | (1.2) | 9.8 | (2.2) | 9.1 | |
| Total | (129.4) | (137.1) | (126.1) | (136.7) | |

The Group's net impairment losses on loans and off-balance sheet commitments amounted to PLN 129.4 million in the first quarter of 2016, a decrease of PLN 7.7 million, i.e. 5.6% as compared with the first quarter of 2015.

The Bank's net impairment losses on loans and off-balance sheet commitments amounted to PLN 126.1 million in the first quarter of 2016, a decrease of PLN 10.6 million i.e. 7.8% as compared with the first quarter of 2015.

6.6 Off-balance sheet items

(in PLN million)

| | | | (III LIVIIIIIOII) |
|---|------------|------------|-------------------|
| | 31.03.2016 | 31.03.2015 | CHANGE |
| Contingent liabilities granted and received | 56,287.5 | 59,187.4 | (4.9%) |
| Liabilities granted: | 44,836.1 | 44,338.4 | 1.1% |
| financial | 32,057.7 | 30,316.1 | 5.7% |
| guarantees | 12,778.4 | 14,022.3 | (8.9%) |
| Liabilities received: | 11,451.4 | 14,849.0 | (22.9%) |
| financial | 270.3 | 2,057.5 | (86.9%) |
| guarantees | 11,181.1 | 12,791.5 | (12.6%) |
| Derivative financial instruments | 197,886.8 | 264,079.8 | (25.1%) |
| interest rate transactions | 93,326.6 | 155,561.3 | (40.0%) |
| transactions in foreign currency and in gold | 103,980.9 | 107,096.4 | (2.9%) |
| transactions based on commodities and equity securities | 579.3 | 1,422.1 | (59.3%) |
| Total off-balance sheet items | 254,174.3 | 323,267.2 | (21.4%) |

6.7 Capital adequacy

Capital ratios are the basic measure applied for the measurement of capital adequacy according to Regulation of the European Parliament and of the Council (EU) No 575/2013 of June 26, 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (CRR Regulation), which entered into force since January 1, 2014 together with further amendments as well as Commission Implementing Regulations or Delegated Regulations (EU).

Capital ratios, capital requirements and own funds have been calculated in accordance with the above mentioned CRR Regulation using national options defined in Banking Act, article 171a as well as recommendations of Polish Financial Supervision Authority (KNF). In particular, this applies to the risk weights for claims secured by mortgages and number of ratios regulating method of own funds calculation.

The minimum Total Capital Ratio required by law is the sum of minimal capital requirement defined by CRR Regulation (equal to 8%) and combined buffer requirement as defined in Act of 5 August 2015 on macro-prudential supervision over financial system and crisis management in financial system. According to recommendation of KNF total capital ratio must be equal to 13.25% and Tier I capital ratio 10.25%. Both levels are increased by additional capital requirement imposed by KNF1. At the end of March 2016 for Pekao Group, total capital ratio amounted to 18.4% and was almost twice the minimum value required by the law and significantly higher than the level recommended by the KNF.

The table below presents the basic data concerning the Pekao Group capital adequacy as at March 31, 2016, December 31, 2015 and March 31, 2015 according to regulation which were in force at those dates.

(in PLN thousand)

| CAPITAL REQUIREMENT | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Credit risk | 7,985,605 | 8,202,427 | 7,959,838 |
| Exceeding large exposure limits | - | - | - |
| Market risk | 47,402 | 63,578 | 163,075 |
| Counterparty credit risk including CVA | 250,673 | 325,240 | 412,504 |
| Operational risk | 540,314 | 564,787 | 692,632 |
| Total capital requirement | 8,823,994 | 9,156,032 | 9,228,049 |
| OWN FUNDS | | | |
| Common Equity Tier I Capital | 20,347,046 | 20,209,595 | 20,253,051 |
| Own funds for total capital ratio | 20,347,046 | 20,209,595 | 20,253,051 |
| Common Equity Tier I Capital ratio (%) | 18.4% | 17.7% | 17.6% |
| Total capital ratio (%) | 18.4% | 17.7% | 17.6% |
| | | | |

Total Capital Ratio at the end of March 2016 compared with March 2015 increased by 0.8 p.p. Total capital requirement decreased during this period by 4.4% and own funds increased by 0.5%.

Total capital requirement decreased at the end of March 2016 as a result of decrease of capital requirements for counterparty risk including CVA, operational risk and market risk.

Own funds increase mainly due to Bank Pekao S.A. Annual General Meeting decision on the allocation of the PLN 37.6 million of net profit from 2014 to the Bank's own funds and decrease of intangible assets.

¹ In case of Bank Pekao S.A. Group, additional capital requirement imposed by KNF on total capital ratio is equal to 0.01 p.p. and for Tier 1 capital 0.0075 p.p.

6.8 Reconciliation of income statement – presentation form and long form

Consolidated income statement for the first quarter of 2016

| Note interest income or interest income and other income from a publication income and other income from a publication income in | | | (in PLN | thousand |
|--|---|--|------------------|----------|
| Divident income and income from equity investments | INCOME STATEMENT – PRESENTATION FORM'S ITEMS | LONG FORM'S ITEMS RECLASSIFFIED TO PRESENTATION FORM | 1 QUARTER 2016 | COMMENTS |
| Dividend income 1 1 1 1 1 1 1 1 1 | Net interest income | | <u>1,069,738</u> | |
| Cains (losses) on subsidiaries and associates 10,003 10,703,742 | Dividend income and income from equity investments | | <u>10,004</u> | |
| | | Dividend income | 1 | |
| Net fee and commission income Net fee and commission income 363,330 Trading result Result on financial assets and liabilities held for trading 120,842 Result on financial assets and liabilities held for trading 120,842 Result on financial institution fair value hedge accounting (2,868) Result on financial institution fair value through profit and loss (2,868) Result on their financial institution and the financial institution fair value through profit and loss (2,868) Result on dustring investments (2,868) Result on dustring investments (3,868) Result on dustring investments (3,868) Result on distription of significant parallele for sale financial assets and held in maturity investments (3,868) Result on distription of significant parallele for sale financial assets and held in maturity investments (3,868) Result on distription of significant parallele for sale financial assets and held in maturity investments (3,868) Result on distription of significant parallele for sale financial assets and disposal of available for sale financial assets and liabilities (5) Result on their operating income and expenses (6,42) Result on their operating income and expenses (6,42) Result on their operating income and expenses (6,42) Result on their operating income and expenses (4,71) Result on their operating profit (4,71) Result on their operating profit (4,71) | | Gains (losses) on subsidiaries and associates | 10,003 | |
| Result on fiancial assets and liabilities held for trading 120,642 | | | 1,079,742 | ! |
| Result on financial assets and liabilities held for trading (2,868) Result on fair value hedge accounting (2,868) Net result on other financial instruments at fair value through profit and loss Gians (losses) on disposal of available for sale financial assets and held to maturity investments (Gains (losses) on disposal of financial liabilities (5) Net other operating income and expenses (5,541) Net other operating income and expenses (6,641) Result on investments (1,622) Result on investments (1,622) Result on investment (1,622) Result on other provisions (1,623) Result on investment activities (1,623) Result on other provisions (1,623) Result on o | Net fee and commission income | Net fee and commission income | 463,340 | |
| Result on fair value hedge accounting (2,868) | Trading result | | <u>118,433</u> | |
| Net result on other financial instruments at fair value through profit and loss of a sail solution of the financial instruments at fair value through profit and loss of a sail solution of the sail seeds and held to maturity investments (6). Net other operating income and expenses (5). Net other operating income and expenses (642) of the control of the sail seeds of financial liabilities (6). Net other operating income and expenses (642) of the sail seeds of financial institution expenses (642) of the sail seeds of financial institution expenses (642) of the sail seeds of financial institution expenses (642) of the sail seeds of the | | Result on financial assets and liabilities held for trading | 120,842 | |
| Casins (losses) on disposal of available for sale financial assets and held to maturity investments (Gains) losses on disposal of financial liabilities (5) | | Result on fair value hedge accounting | (2,868) | |
| held to maturity investments | | | - | |
| Net other operating income and expenses 155.823 Net other operating income and expenses 6,541 less - Refunding of administrative expenses (642) /1 Net non-interest income 737,996 Operating income 1,817,338 Operating costs (471,180) Personnel expenses (471,180) (482 - Out administrative expenses (403,410) (483 - Out administrative expenses (427,41) (493 - Out administrati | | | 464 | |
| Net other operating income and expenses 6,541 less - Refunding of administrative expenses (642) / 1 Refunding income (737,596) (737,996) (737 | | (Gains) losses on disposal of financial liabilities | (5) | |
| Net other operating income and expenses 6,541 Net other operating income and expenses 6,641 Net non-interest income 737,596 Operating income 1,817,338 Operating costs 7,817,596 Other administrative expenses (471,180) Other administrative expenses (471,180) Other administrative expenses (471,180) Net operating costs 7,827,596 Other administrative expenses (471,180) Net result on charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund Ness — One of harges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (85,793) Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (129,389) Net operating profit (129,226) Net operating profit (129,226) Net result on other provisions (129,389) Net operating profit (129,226) Net result on other provisions (129,389) Net operating profit (129,226) Net result on other provisions (129,389) Net operating profit (129,226) Net result on other provisions (129,389) Net operating profit (129,226) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to the support Fund (129,389) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (129,389) One-off charges related to the support Fund (129,389) (129,389) (129,389 | Net other operating income and expenses | • | <u>155,823</u> | |
| Ses - Refunding of administrative expenses (642) /1 Gains (losses) on disposal of loans and other financial receivables 149,924 Net non-interest income | | Net other operating income and expenses | 6,541 | - |
| Net non-interest income Gains (losses) on disposal of loans and other financial receivables 149,924 Net non-interest income 1,817,338 Operating income 1,817,338 Operating costs Personnel expenses (471,180) Other administrative expenses (403,410) dess - Guarantee funds charges 66,986 dess - Guarantee funds charges 66,986 dess - One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund 80,640 dess - Lax on certain financial institutions 80,640 dess - Character funds of administrative expenses 642 /1 dess - Character funds of administrative expenses 642 /1 dess - Character funds of administrative expenses 642 /1 dess - Character funds of administrative expenses 642 /1 dess - Character funds of administrative expenses 642 /1 dess - Character funds of administrative expenses 64 | | | (642) | /1 |
| Net non-interest income 737,596 Operating income 1,817,338 Operating costs Personnel expenses (471,10) Other administrative expenses (403,410) Personnel expenses (403,410) Pess — Guarantee funds charges 66,986 Pess — One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund 80,640 Personnel Support Fund Refunding of administrative expenses 642 /1 Personnel Inflamencial institutions 80,640 Refunding of administrative expenses 642 /1 Personating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments 1,023,391 Net operating profit Net impairment provision for off-balance sheet commitments 1,113 Net operating profit 81,53,44 81,53,44 Net operating profit 81,53,44 81,53,44 Net result on other provisions Net result on other provisions 66,980 One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund 90,040 90,040 Tax on certain financial institutions 82,04 90,040 9 | | | 149.924 | |
| Operating costs (812.115) Personnel expenses (471,180) Other administrative expenses (403,410) #ess — Guarantee funds charges 66,868 #ess — One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund 80,640 Refunding of administrative expenses 642 /1 #ess — An on certain financial institutions 80,640 Refunding of administrative expenses 642 /1 Poperciation and amortization (85,793) # Image: Profit of the period 1,005,223 Net impairment losses on loans and off-balance sheet commitments 1,005,223 Net impairment losses on loans and off-balance sheet commitments 1,005,223 Net impairment provision for off-balance sheet commitments (129,38) Net impairment provision for off-balance sheet commitments (128,26) Net operating profit 87,834 Net result on other provisions 80,93 Guarantee funds charges (66,96) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund< | Net non-interest income | | | |
| Operating costs (812.115) Personnel expenses (471,180) Other administrative expenses (403,410) #ess — Guarantee funds charges 66,868 #ess — One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund 80,640 Refunding of administrative expenses 642 /1 #ess — An on certain financial institutions 80,640 Refunding of administrative expenses 642 /1 Poperciation and amortization (85,793) # Image: Profit of the period 1,005,223 Net impairment losses on loans and off-balance sheet commitments 1,005,223 Net impairment losses on loans and off-balance sheet commitments 1,005,223 Net impairment provision for off-balance sheet commitments (129,38) Net impairment provision for off-balance sheet commitments (128,26) Net operating profit 87,834 Net result on other provisions 80,93 Guarantee funds charges (66,96) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund< | Operating income | | 1.817.338 | |
| Personnel expenses | • | | | |
| less - Guarantee funds charges 66,966 less - One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund less - Lax on certain financial institutions 80,640 Refunding of administrative expenses 642 /1 Depreciation and amortization (85,793) Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (129,389) Net operating profit 1,005,223 Net impairment provision for off-balance sheet commitments (1,163) Net operating profit 1,005,223 Net result on other provisions (1,163) One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (1,163) One-off charges related to bankrupt | | Personnel expenses | (471,180) | |
| less - One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund less - tax on certain financial institutions 80,640 Refunding of administrative expenses 642 /1 Depreciation and amortization (85,793) Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment provision for off-balance sheet commitments (1,163) Ret result on other provisions (128,226) Net impairment provision for off-balance sheet commitments (1,163) Ret result on other provisions (128,226) Ret result on investment activities (128,226) R | | Other administrative expenses | (403,410) | |
| less - One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund less - tax on certain financial institutions 80,640 Refunding of administrative expenses 642 /1 Depreciation and amortization (85,793) Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment provision for off-balance sheet commitments (1,163) Ret result on other provisions (128,226) Net impairment provision for off-balance sheet commitments (1,163) Ret result on other provisions (128,226) Ret result on investment activities (128,226) R | | less –Guarantee funds charges | 66,986 | |
| less - tax on certain financial institutions Refunding of administrative expenses G42 | | less – One-off charges related to bankruptcy of SBRiR in Wołomin and | - | |
| Depreciation and amortization (85,793) Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (128,226) Net impairment provision for off-balance sheet commitments (1,163) Net operating profit 8,000 Net result on other provisions (128,226) Net result on other provisions (128,226) Oue-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund Borrowers Supp | | | 80,640 | |
| Depreciation and amortization (85,793) Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans and off-balance sheet commitments (128,226) Net impairment provision for off-balance sheet commitments (1,163) Net operating profit 7,000 Net result on other provisions (829) Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund Bor | | Refunding of administrative expenses | 642 | : /1 |
| Gross operating profit 1,005,223 Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans (128,226) Net operating profit Net impairment provision for off-balance sheet commitments (1,163) Net result on other provision for off-balance sheet commitments (1,163) Net result on other provisions (829) Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund (80,640) Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Profit before income tax Gains (losses) on disposal of subsidiaries and associates - Profit before income tax 728,660 Income tax expense Income tax expense (155,182) Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank | | | (85.793) | |
| Net impairment losses on loans and off-balance sheet commitments (129,389) Net impairment losses on loans (128,226) Net operating profit 875,834 Net result on other provisions Net result on other provisions (829) Guarantee funds charges Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund (80,640) Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Profit before income tax Gains (losses) on disposal of subsidiaries and associates - Income tax expense Income tax expense (155,182) Net profit for the period Net profit for the period 573,348 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | Gross operating profit | ' | 1.005.223 | |
| Net impairment losses on loans(128,226)Net operating profit875,834Net result on other provisionsNet result on other provisions(829)Guarantee funds chargesGuarantee funds charges(66,986)One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support FundOne-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund(80,640)Tax on certain financial institutionsTax on certain financial institutions(80,640)Net result on investment activities1,281Gains (losses) on disposal of property, plant and equipment and intangible assets.1,281Impairment losses on subsidiaries and associates-Gains (losses) on disposal of subsidiaries and associates-Profit before income tax728,660Income tax expenseIncome tax expense(155,182)Net profit for the periodNet profit for the period573,478Attributable to equity holders of the BankAttributable to equity holders of the Bank573,396 | | | | |
| Net operating profit Net result on other provisions 875,834 Net result on other provisions Net result on other provisions (829) Guarantee funds charges Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (80,640) Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Frofit before income tax 728,660 Income tax expense Income tax expense (155.182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | • | Net impairment losses on loans | | |
| Net operating profit 875,834 Net result on other provisions Net result on other provisions (829) Guarantee funds charges Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (80,640) Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Gains (losses) on disposal of subsidiaries and associates - Profit before income tax 728,660 Income tax expense Income tax expense (155,182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | | | | |
| Net result on other provisions Net result on other provisions (829) Guarantee funds charges Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund (80,640) Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Gains (losses) on disposal of subsidiaries and associates - Profit before income tax 728,660 Income tax expense Income tax expense (155,182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | Net operating profit | | . , | |
| Guarantee funds charges Guarantee funds charges (66,986) One-off charges related to bankruptcy of SBRIR in Wolomin and Borrowers Support Fund Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities Gains (losses) on disposal of property, plant and equipment and intangible assets. Impairment losses on subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates Frofit before income tax Income tax expense Income tax expense Net profit for the period Attributable to equity holders of the Bank Attributable to equity holders of the Bank Geans (losses) on disposal of the Bank Attributable to equity holders of the Bank Geans (losses) on disposal of the Bank Geans (losses) on disposal of subsidiaries and associates | | Net result on other provisions | | |
| One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund Tax on certain financial institutions Tax on certain financial institutions (80,640) Net result on investment activities 1,281 Gains (losses) on disposal of property, plant and equipment and intangible assets. 1,281 Impairment losses on subsidiaries and associates - Gains (losses) on disposal of subsidiaries and associates - Profit before income tax 728,660 Income tax expense Income tax expense (155,182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | Guarantee funds charges | Guarantee funds charges | (66,986) | |
| Tax on certain financial institutions Tax on certain financial institutions Net result on investment activities Gains (losses) on disposal of property, plant and equipment and intangible assets. Impairment losses on subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates - Profit before income tax T28,660 Income tax expense Income tax expense Net profit for the period Net profit for the period Attributable to equity holders of the Bank Attributable to equity holders of the Bank | One-off charges related to bankruptcy of SBRiR in Wolomin and | One-off charges related to bankruptcy of SBRiR in Wolomin and | - | |
| Gains (losses) on disposal of property, plant and equipment and intangible assets. Impairment losses on subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates - Gains (losses) on disposal of subsidiaries and associates - Profit before income tax T28,660 Income tax expense Income tax expense (155.182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank | Tax on certain financial institutions | Tax on certain financial institutions | (80,640) | |
| Gains (losses) on disposal of property, plant and equipment and intangible assets. Impairment losses on subsidiaries and associates Gains (losses) on disposal of subsidiaries and associates - Gains (losses) on disposal of subsidiaries and associates - Profit before income tax T28,660 Income tax expense Income tax expense (155.182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank | | | , , , | |
| Impairment losses on subsidiaries and associates | | | 1,281 | |
| Profit before income tax 728,660 Income tax expense Income tax expense (155,182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | | · · | - | |
| Income tax expense Income tax expense (155.182) Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | | Gains (losses) on disposal of subsidiaries and associates | - | |
| Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | Profit before income tax | | 728,660 | |
| Net profit for the period Net profit for the period 573,478 Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | Income tax expense | Income tax expense | (155,182) | |
| Attributable to equity holders of the Bank Attributable to equity holders of the Bank 573,396 | · | | | |
| | · | · | 573,396 | i |
| Authorizable to non-controlling interest Authorizable to non-controlling interest 02 | Attributable to non-controlling interest | Attributable to non-controlling interest | 82 | |

^{1/} In the long form the item "Refunding of administrative expenses" included in the item "Net other operating income/expenses", in a presentation form included in "Operating cost".

Consolidated income statement for the first quarter of 2015

| | · | (III PLIN triousai | | |
|---|--|--------------------------|--|--|
| INCOME STATEMENT – PRESENTATION FORM'S ITEMS | LONG FORM'S ITEMS RECLASSIFFIED TO PRESENTATION FORM | 1 QUARTER 2015 COMMEN | | |
| Net interest income | | <u>1,042,930</u> | | |
| Dividend income and income from equity investments | | <u>15,502</u> | | |
| | Dividend income | 1 | | |
| | Gains (losses) on subsidiaries and associates | 15,501 | | |
| Total net interest income, dividend income and other income from equity investments | | 1,058,432 | | |
| Net fee and commission income | Net fee and commission income | 480,567 | | |
| Trading result | | <u>259,961</u> | | |
| | Result on financial assets and liabilities held for trading | 105,127 | | |
| | Result on fair value hedge accounting | 2,234 | | |
| | Net result on other financial instruments at fair value through profit and loss | - | | |
| | Gains (losses) on disposal of available for sale financial assets and held to maturity investments | 152,626 | | |
| | (Gains) losses on disposal of financial liabilities | (26) | | |
| Net other operating income and expenses | | 9,131 | | |
| | Net other operating income and expenses | 9,623 | | |
| | less - Refunding of administrative expenses | (836) /1 | | |
| | Gains (losses) on disposal of loans and other financial receivables | 344 | | |
| Net non-interest income | | 749,659 | | |
| Operating income | | 1,808,091 | | |
| Operating costs | | (801,363) | | |
| | Personnel expenses | (471,922) | | |
| | Other administrative expenses | (317,511) | | |
| | less –Guarantee funds charges | 68,972 | | |
| | Refunding of administrative expenses | 836 /1 | | |
| | Depreciation and amortization | (81,738) | | |
| Gross operating profit | | 1,006,728 | | |
| Net impairment losses on loans and off-balance sheet commitments | | (137,132) | | |
| | Net impairment losses on loans | (146,890) | | |
| | Net impairment provision for off-balance sheet commitments | 9.758 | | |
| Net operating profit | | 869,596 | | |
| Net result on other provisions | Net result on other provisions | (25,872) | | |
| Guarantee funds charges | Guarantee funds charges | (68,972) | | |
| Net result on investment activities | • | 683 | | |
| | Gains (losses) on disposal of property, plant and equipment and intangible assets. | 628 | | |
| | Impairment losses on subsidiaries and associates | - | | |
| | Gains (losses) on disposal of subsidiaries and associates | 55 | | |
| Profit before income tax | | 775,435 | | |
| Income tax expense | Income tax expense | (150,866) | | |
| Net profit for the period | Net profit for the period | 624,569 | | |
| Attributable to equity holders of the Bank | Attributable to equity holders of the Bank | 624.417 | | |
| | | | | |

^{1/} In the long form the item "Refunding of administrative expenses" included in the item "Net other operating income/expenses", in a presentation form included in "Operating cost".

7 Quarterly Income Statement

7.1 Consolidated income statement – long form

Consolidated income statement for the first quarter of 2016 and four quarters of 2015 - Provided for comparability purposes.

| | | | | (III EI tilououlu | | | |
|--|-----------|-------------|-----------|-------------------|-----------|--|--|
| | Q1 2016 | Q4 2015 | Q3 2015 | Q2 2015 | Q1 2015 | | |
| Interest income | 1,353,216 | 1,369,470 | 1,365,004 | 1,323,599 | 1,398,296 | | |
| Interest expense | (283,478) | (308,959) | (317,370) | (308,104) | (355,366) | | |
| Net interest income | 1,069,738 | 1,060,511 | 1,047,634 | 1,015,495 | 1,042,930 | | |
| Fee and commission income | 538,030 | 582,260 | 606,051 | 616,307 | 583,905 | | |
| Fee and commission expense | (74,690) | (78,351) | (98,251) | (103,057) | (103,338) | | |
| Net fee and commission income | 463,340 | 503,909 | 507,800 | 513,250 | 480,567 | | |
| Dividend income | 1 | 1 | 297 | 13,336 | 1 | | |
| Result on financial assets and liabilities held for trading | 120,842 | 124,074 | 103,916 | 94,931 | 105,127 | | |
| Result on fair value hedge accounting | (2,868) | 529 | (223) | 3,007 | 2,234 | | |
| Net result on other financial instruments at fair value through profit and loss | - | - | - | - | - | | |
| Gains (losses) on disposal of: | 150,383 | 58,476 | 16,162 | 2,019 | 152,944 | | |
| loans and other financial receivables | 149,924 | 132 | - | 58 | 344 | | |
| available for sale financial assets and held to maturity investments | 464 | 58,486 | 16,350 | 2,089 | 152,626 | | |
| financial liabilities | (5) | (142) | (188) | (128) | (26) | | |
| Operating income | 1,801,436 | 1,747,500 | 1,675,586 | 1,642,038 | 1,783,803 | | |
| Net impairment losses on financial assets and off-balance sheet commitments: | (129,389) | (120,277) | (130,067) | (130,082) | (137,132) | | |
| loans and other financial receivables | (128,226) | (117,113) | (147,171) | (89,181) | (146,890) | | |
| off-balance sheet commitments | (1,163) | (3,164) | 17,104 | (40,901) | 9,758 | | |
| Net result on financial activity | 1,672,047 | 1,627,223 | 1,545,519 | 1,511,956 | 1,646,671 | | |
| Administrative expenses | (874,590) | (1,043,824) | (795,962) | (797,373) | (789,433) | | |
| personnel expenses | (471,180) | (471,865) | (484,565) | (480,167) | (471,922) | | |
| other administrative expenses (*) | (403,410) | (571,959) | (311,397) | (317,206) | (317,511) | | |
| Depreciation and amortization | (85,793) | (84,808) | (81,888) | (83,031) | (81,738) | | |
| Net result on other provisions | (829) | 1,587 | (3,714) | (767) | (25,872) | | |
| Net other operating income and expenses | 6,541 | 10,635 | 22,843 | 117,895 | 9,623 | | |
| Operating costs | (954,671) | (1,116,410) | (858,721) | (763,276) | (887,420) | | |
| Gains (losses) on subsidiaries and associates | 10,003 | 10,622 | 72,426 | 14,599 | 15,556 | | |
| Gains (losses) on disposal of property, plant and equipment, and intangible assets | 1,281 | 11,171 | 628 | (54) | 628 | | |
| Profit before income tax | 728,660 | 532,606 | 759,852 | 763,225 | 775,435 | | |
| Income tax expense | (155,182) | (93,960) | (149,008) | (143,806) | (150,866) | | |
| Net profit for the period | 573,478 | 438,646 | 610,844 | 619,419 | 624,569 | | |
| Attributable to equity holders of the Bank | 573,396 | 438,364 | 610,469 | 619,209 | 624,417 | | |
| Attributable to non-controlling interest | 82 | 282 | 375 | 210 | 152 | | |

²⁰¹⁵ data include extraordinary one-off charge to the BGF in relation to bankruptcy of SBRiR in Wolomin, one-off contribution to the Borrowers Support Fund and guarantee funds charges. Data for the first quarter of 2016 include tax on certain financial institutions and guarantee funds charges.

7.2 Consolidated statement of comprehensive income

Consolidated statement of comprehensive income for the first quarter of 2016 and four quarters of 2015

(in PLN thousand)

| | | | | (11 | i i Liv lilousaliu, |
|---|----------|----------|----------|-----------|---------------------|
| | Q1 2016 | Q4 2015 | Q3 2015 | Q2 2015 | Q1 2015 |
| Net profit | 573,478 | 438,646 | 610,844 | 619,419 | 624,569 |
| Attributable to equity holders of the Bank | 573,396 | 438,364 | 610,469 | 619,209 | 624,417 |
| Attributable to non-controlling interest | 82 | 282 | 375 | 210 | 152 |
| Other comprehensive income | | | | | |
| Items that are or may be reclassified subsequently to profit or loss: | | | | | |
| Foreign currency translation differences | - | (1,146) | (10) | (19) | 6 |
| Change in fair value of available-for-sale financial assets | 29,099 | 98,833 | 191,550 | (441,980) | (85,527) |
| Change in fair value of cash flow hedges | 40,075 | 41,738 | (26,197) | (52,662) | (56,220) |
| Income tax expense on other comprehensive income | (13,143) | (26,708) | (31,417) | 93,982 | 26,932 |
| Items that will never be reclassified to profit or loss: | | | | | |
| Re-measurements of the defined benefit liabilities | - | 12,900 | - | - | - |
| Share in re-measurements of the defined benefit liabilities of associates | - | 18 | - | - | - |
| Tax on items that will never be reclassified to profit or loss | - | (2,451) | - | - | - |
| Other comprehensive income (net) | 56,031 | 123,184 | 133,926 | (400,679) | (114,809) |
| Total comprehensive income | 629,509 | 561,830 | 744,770 | 218,740 | 509,760 |
| Attributable to equity holders of the Bank | 629,427 | 561,548 | 744,395 | 218,530 | 509,608 |
| Attributable to non-controlling interest | 82 | 282 | 375 | 210 | 152 |
| | | | | | |

Note:

Net profit for 2015 includes extraordinary one-off charge to the BGF in relation to bankruptcy of SBRiR in Wolomin and one-off contribution to the Borrowers Support Fund.

Net profit for the first quarter of 2016 includes tax on certain financial institutions.

7.3 Consolidated income statement – presentation form

Consolidated income statement for the first quarter of 2016 and four quarters of 2015

| | | | | (in I | PLN thousand) |
|---|-----------|-----------|-----------|-----------|---------------|
| | Q1 2016 | Q4 2015 | Q3 2015 | Q2 2015 | Q1 2015 |
| Net interest income | 1,069,738 | 1,060,511 | 1,047,634 | 1,015,495 | 1,042,930 |
| Dividend income and income from equity investments | 10,004 | 10,623 | 11,666 | 27,935 | 15,502 |
| Total net interest income, dividend income and other income from equity investments | 1,079,742 | 1,071,134 | 1,059,300 | 1,043,430 | 1,058,432 |
| Net fee and commission income | 463,340 | 503,909 | 507,800 | 513,250 | 480,567 |
| Trading result | 118,433 | 182,947 | 119,855 | 99,899 | 259,961 |
| Net other operating income and expenses | 155,823 | 9,784 | 21,814 | 117,369 | 9,131 |
| Net non-interest income | 737,596 | 696,640 | 649,469 | 730,518 | 749,659 |
| Operating income | 1,817,338 | 1,767,774 | 1,708,769 | 1,773,948 | 1,808,091 |
| Operating costs | (812,115) | (798,613) | (808,475) | (811,221) | (801,363) |
| Gross operating profit | 1,005,223 | 969,161 | 900,294 | 962,727 | 1,006,728 |
| Net impairment losses on loans and off-balance sheet commitments | (129,389) | (120,277) | (130,067) | (130,082) | (137,132) |
| Net operating profit | 875,834 | 848,884 | 770,227 | 832,645 | 869,596 |
| Net result on other provisions | (829) | 1,587 | (3,714) | (767) | (25,872) |
| Guarantee funds charges | (66,986) | (68,487) | (68,346) | (68,599) | (68,972) |
| One-off charges related to bankruptcy of SBRiR in Wolomin and Borrowers Support Fund | - | (260,549) | - | - | - |
| Tax on certain financial institutions | (80,640) | - | - | - | - |
| Net result on investment activities | 1,281 | 11,171 | 61,685 | (54) | 683 |
| Profit before income tax | 728,660 | 532,606 | 759,852 | 763,225 | 775,435 |
| Income tax expense | (155,182) | (93,960) | (149,008) | (143,806) | (150,866) |
| Net profit for the period | 573,478 | 438,646 | 610,844 | 619,419 | 624,569 |
| Attributable to equity holders of the Bank | 573,396 | 438,364 | 610,469 | 619,209 | 624,417 |
| Attributable to non-controlling interest | 82 | 282 | 375 | 210 | 152 |
| Net profit excluding tax on certain financial institutions | 654,036 | 438,364 | 610,469 | 619,209 | 624,417 |

8 Other Information

8.1 Management Board position regarding the possibility of achieving previously published forecasts

The Bank has not published the forecast of the financial results for 2016.

8.2 The issuer's shares held by the Management and Supervisory Board Members

According to information available to the Bank as at the date of submitting the report, the Members of the Bank's management and supervisory bodies held 73,535 shares of Bank Pekao S.A.

The table below presents the number of shares held by the Management Board Members:

| | AS | AS AT THE DATE OF SUBMITTING THE REPORT | | | | | | | |
|----------------|-------------------------------|---|--------|--|--|--|--|--|--|
| | FOR THE FIRST QUARTER OF 2016 | FOR THE YEAR 2015 | CHANGE | | | | | | |
| Luigi Lovaglio | 64,035 | 64,035 | 0 | | | | | | |
| Diego Biondo | 9,500 | 9,500 | 0 | | | | | | |
| Total | 73,535 | 73,535 | 0 | | | | | | |

8.3 Related party transactions

In the first quarter of 2016, the Bank and its subsidiaries have not concluded any significant transactions (single or aggregate) with related entities other than those executed on arm's length.

In the first quarter of 2016, the Bank and its subsidiaries did not provide any sureties or guarantees in respect of loans or advances to an entity or a subsidiary of such entity, as a result of which the total value of existing sureties and guarantees would have equaled or exceeded 10% of the Bank's equity.

8.4 Accounting principles adopted in the preparation of the report

Accounting principles adopted in the preparation of the report are described in the Notes the Condensed Consolidated Interim Financial Statements of Bank Pekao S.A. Group for the first quarter of 2016.

8.5 Seasonality or cyclical nature of the Bank's activity

The demand for the financial services offered by the Bank is stable with no material impact of seasonal changes. Due to the nature of the Bank's activity, it is not subject to seasonal or cyclical changes.

8.6 Issuance, redemption and repayment of debt securities

Structured Certificates of Deposit

Structured Certificates of Deposit are investment products for the Bank's clients that form an alternative to traditional banks' deposits. The total value of the Bank's liabilities relating to these products amounted to PLN 245.7 million (principal value) as at the end of March 2016. There are 9 issues of Structured Certificates of Deposit open in PLN with the maturity date on February 5, 2018. Those liabilities that mature in 2016, 2017 and 2018 account for 30.3%, 33.4% and 36.3% of its total value, respectively.

Certificates of Deposit

Certificates of Deposit are investment products denominated in PLN that guarantee 100% protection of invested funds also in case of termination before redemption date. The total value of the Bank's liabilities under these products amounted to PLN 868.9 million (principal value) as at the end of March 2016. There are 13 issues of Certificates of Deposit, and the maturity date up to 3 months accounts for 63.3%, up to 6 months accounts for 17.5% and up to 1 year accounts for 19.2% of its total value.

Pekao Bank Hipoteczny S.A. covered bonds

The total value of liabilities due to covered bonds amounted to PLN 1,293.0 million as at March 31, 2016. The liabilities under covered bonds with maturity date up to 1 year account for 6.3%, with maturity date from 1 up to 3 years account for 22.3%, with maturity date from 3 up to 5 years account for 41.6% and with maturity date from 5 up to 10 years account for 29.8% of the total nominal value.

8.7 Information on dividend

The Management Board of Bank Pekao S.A. informed in the current report No. 3/2016 on February 9, 2016, that on February 8, 2016 decided to submit to the General Meeting the proposal of the dividend payment for year 2015 in the amount of PLN 8.70 per 1 share, which translates into a payout ratio of 99.7% of the Bank net profit for 2015. Decision of Management Board received positive opinion from Supervisory Board.

The Bank meets criteria described in the Statement of Polish Financial Supervision Authority dated December 15, 2015 concerning banks' dividend policy.

The date of dividend's day, proposed by Management Board, is June 22, 2016 and the date of paying out the dividend is July 6, 2016.

8.8 Pending litigations

In the first quarter of 2016, the number of the legal proceedings pending before courts, arbitration bodies or public administration authorities in respect of the Group's liabilities was 615 with the total value amounting to PLN 1,034.9 million. The number of legal proceedings in respect of receivables was 12,398 with the total value of PLN 1,243.8 million.

In the first quarter of 2016, there were no legal proceedings relating to the liabilities and/or receivables of the Group in which asserted claims accounted for at least 10% of the Bank's own funds.

In the opinion of the Bank none of the individual pending proceedings before any courts, arbitration bodies or public administration authorities during the first quarter of 2016, nor the proceedings in aggregate pose any threat to the Bank's financial liquidity.

8.9 Subsequent events

No significant events occurred after the balance sheet date which were not reflected in the financial statements.



Condensed Consolidated Interim Financial Statements of Bank Pekao S.A. Group for the first quarter of 2016



Warsaw, May 2016

This document is a free translation of the Polish original. Terminology current in Anglo-Saxon countries has been used where practicable for the purposes of this translation in order to aid understanding. The binding Polish original should be referred to in matters of interpretation.

Table of content

| Conso | lidated income statement | 3 |
|---------|---|----------|
| Conso | lidated statement of comprehensive income | 4 |
| Conso | lidated statement of financial position | 5 |
| Conso | lidated statement of changes in equity | 6 |
| Conso | lidated cash flow statement | 9 |
| Uncon | solidated income statement of Bank Pekao S.A | 11 |
| Uncon | solidated statement of comprehensive income of Bank | Pekao |
| Uncon | solidated statement of financial position of Bank Peka | o S.A.13 |
| Uncon | solidated statement of changes in equity of Bank Peka | o S.A.14 |
| Uncon | solidated cash flow statement of Bank Pekao S.A | 17 |
| Notes 1 | to financial statements | 19 |
| 1. | General information | 19 |
| 2. | Group structure | |
| 3. | Business combinations | |
| 4. | Statement of compliance | 20 |
| 5. | Significant accounting policies | 21 |
| 6. | Accounting estimates | 25 |
| 7. | Risk management | 26 |
| 8. | Operating segments | 45 |
| 9. | Interest income and expense | 48 |
| 10. | Fee and commission income and expense | |
| 11. | Dividend income | 49 |
| 12. | Result on financial assets and liabilities held for trading $\!.\!$ | 49 |
| 13. | Gains (losses) on disposal | 49 |
| 14. | Administrative expenses | 50 |
| 15. | Depreciation and amortization | |
| 16. | Net other operating income and expenses | 51 |

| 17. | Net impairment losses on financial assets and off-balance sheet commitments | e 52 |
|-----|--|---------|
| 18. | Gains (losses) on subsidiaries and associates | 54 |
| 19. | Gains (losses) on disposal of property, plant and equipm and intangible assets | |
| 20. | Basic components of income tax charge in the income statement and equity | 54 |
| 21. | Earnings per share | 5 |
| 22. | Dividend proposal | 55 |
| 23. | Cash and balances with Central Bank | 56 |
| 24. | Loans and advances to banks | 57 |
| 25. | Financial assets and liabilities held for trading | 58 |
| 26. | Derivative financial instruments (held for trading) | 60 |
| 27. | Loans and advances to customers | 61 |
| 28. | Receivables from financial leases | 63 |
| 29. | Hedge accounting | 65 |
| 30. | Investment (placement) securities | 67 |
| 31. | Assets and liabilities held for sale | 68 |
| 32. | Intangible assets | 69 |
| 33. | Property, plant and equipment | 69 |
| 34. | Assets pledged as security for liabilities | 70 |
| 35. | Amounts due to other banks | 71 |
| 36. | Amounts due to customers | 72 |
| 37. | Debt securities issued | 72 |
| 38. | Provisions | 73 |
| 39. | Contingent commitments | 74 |
| 40. | Related party transactions | 76 |
| 41. | Subsequent events | 90 |
| | | |

Consolidated income statement

(in PLN thousand)

| | NOTE | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|--|------|--|--|
| Interest income | 9 | 1 353 216 | 1 398 296 |
| Interest expense | 9 | (283 478) | (355 366) |
| Net interest income | | 1 069 738 | 1 042 930 |
| Fee and commission income | 10 | 538 030 | 583 905 |
| Fee and commission expense | 10 | (74 690) | (103 338) |
| Net fee and commission income | | 463 340 | 480 567 |
| Dividend income | 11 | 1 | 1 |
| Result on financial assets and liabilities held for trading | 12 | 120 842 | 105 127 |
| Result on fair value hedge accounting | 29 | (2 868) | 2 234 |
| Gains (losses) on disposal of | 13 | 150 383 | 152 944 |
| loans and other financial receivables | | 149 924 | 344 |
| available for sale financial assets and held to maturity investments | | 464 | 152 626 |
| financial liabilities | | (5) | (26) |
| Operating income | | 1 801 436 | 1 783 803 |
| Net impairment losses on financial assets and off-balance sheet commitments | 17 | (129 389) | (137 132) |
| loans and other financial receivables | | (128 226) | (146 890) |
| off-balance sheet commitments | | (1 163) | 9 758 |
| Net result on financial activity | | 1 672 047 | 1 646 671 |
| Administrative expenses | 14 | (874 590) | (789 433) |
| personnel expenses | | (471 180) | (471 922) |
| other administrative expenses | | (403 410) | (317 511) |
| Depreciation and amortization | 15 | (85 793) | (81 738) |
| Net result on other provisions | | (829) | (25 872) |
| Net other operating income and expenses | 16 | 6 541 | 9 623 |
| Operating costs | | (954 671) | (887 420) |
| Gains (losses) on subsidiaries and associates | 18 | 10 003 | 15 556 |
| Gains (losses) on disposal of property, plant and equipment, and intangible assets | 19 | 1 281 | 628 |
| Profit before income tax | | 728 660 | 775 435 |
| Income tax expense | 20 | (155 182) | (150 866) |
| Net profit for the period | | 573 478 | 624 569 |
| 1. Attributable to equity holders of the Bank | | 573 396 | 624 417 |
| 2. Attributable to non-controlling interests | | 82 | 152 |
| Earnings per share (in PLN per share) | 21 | | |
| basic for the period | | 2.18 | 2.38 |
| diluted for the period | | 2.18 | 2.38 |

Consolidated statement of comprehensive income

(in PLN thousand)

| | NOTE | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|------|--|--|
| Net profit for the period | | 573 478 | 624 569 |
| Attributable to equity holders of the Bank | | 573 396 | 624 417 |
| 2. Attributable to non-controlling interests | | 82 | 152 |
| Other comprehensive income | | | |
| Item that are or may be reclassified subsequently to profit or loss: | | | |
| Foreign currency translation differences | | - | 6 |
| Change in fair value of available-for-sale financial assets | | 29 099 | (85 527) |
| Change in fair value of cash flow hedges | 29 | 40 075 | (56 220) |
| Tax on items that are or may be reclassified subsequently to profit or loss | 20 | (13 143) | 26 932 |
| Items that will never be reclassified to profit or loss: | | | |
| Remeasurements of the defined benefit liabilities | | - | - |
| Share in remeasurements of the defined benefit liabilities of associates | | - | - |
| Tax on items that will never be reclassified to profit or loss | 20 | - | - |
| Other comprehensive income (net of tax) | | 56 031 | (114 809) |
| Total comprehensive income | | 629 509 | 509 760 |
| Attributable to equity holders of the Bank | | 629 427 | 509 608 |
| 2. Attributable to non-controlling interests | | 82 | 152 |

Consolidated statement of financial position

(in PLN thousand)

| | NOTE | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|------|-------------|-------------|-------------|
| ASSETS | | | | |
| Cash and due from Central Bank | 23 | 5 881 507 | 7 881 607 | 6 672 390 |
| Bill of exchange eligible for rediscounting at Central Bank | | - | 70 | 105 |
| Loans and advances to banks | 24 | 2 677 095 | 7 314 724 | 5 646 693 |
| Financial assets held for trading | 25 | 509 259 | 1 126 792 | 684 232 |
| Derivative financial instruments (held for trading) | 26 | 2 261 944 | 3 206 447 | 4 251 013 |
| Loans and advances to customers | 27 | 113 637 853 | 118 555 199 | 114 653 261 |
| Receivables from finance leases | 28 | 3 598 716 | 3 503 979 | 3 058 228 |
| Hedging instruments | 29 | 473 106 | 421 640 | 582 771 |
| Investments (placement) securities | 30 | 26 614 674 | 21 181 723 | 21 712 654 |
| 1. Available for sale | | 23 185 723 | 17 813 299 | 18 404 284 |
| 2. Held to maturity | | 3 428 951 | 3 368 424 | 3 308 370 |
| Assets held for sale | 31 | 45 762 | 45 302 | 37 102 |
| Investments in associates | | 158 967 | 148 965 | 199 730 |
| Intangible assets | 32 | 614 984 | 636 717 | 657 434 |
| Property, plant and equipment | 33 | 1 429 066 | 1 460 652 | 1 514 806 |
| Investment properties | | 29 843 | 30 221 | 34 882 |
| Income tax assets | | 988 711 | 991 804 | 984 066 |
| Current tax assets | | 116 423 | 76 600 | 1 140 |
| 2. Deferred tax assets | | 872 288 | 915 204 | 982 926 |
| Other assets | | 773 044 | 2 279 725 | 2 838 623 |
| TOTAL ASSETS | | 159 694 531 | 168 785 567 | 163 527 990 |
| EQUITY AND LIABILITIES | | | | |
| Liabilities | | | | |
| Amounts due to Central Bank | 23 | 6 012 | 914 | 902 |
| Amounts due to other banks | 35 | 4 636 257 | 5 958 449 | 4 147 319 |
| Financial liabilities held for trading | 25 | 267 341 | 611 442 | 165 211 |
| Derivative financial instruments (held for trading) | 26 | 2 476 315 | 3 204 328 | 4 296 335 |
| Amounts due to customers | 36 | 121 818 632 | 128 867 691 | 121 440 494 |
| Hedging instruments | 29 | 1 660 593 | 1 702 759 | 1 898 638 |
| Debt securities issued | 37 | 2 353 953 | 2 903 233 | 4 209 690 |
| Income tax liabilities | | 5 070 | 6 649 | 99 323 |
| Current tax liabilities | | 339 | 1 713 | 97 315 |
| 2. Deferred tax liabilities | | 4 731 | 4 936 | 2 008 |
| Provisions | 38 | 427 070 | 425 374 | 442 888 |
| Other liabilities | | 1 991 115 | 1 680 535 | 2 303 635 |
| TOTAL LIABILITIES | | 135 642 358 | 145 361 374 | 139 004 435 |
| Equity | | | | |
| Share capital | | 262 470 | 262 470 | 262 470 |
| Other capital and reserves | | 20 931 515 | 20 869 976 | 20 965 934 |
| Retained earnings and net profit for the period | | 2 843 671 | 2 275 783 | 3 280 055 |
| Total equity attributable to equity holders of the Bank | | 24 037 656 | 23 408 229 | 24 508 459 |
| Non-controlling interests | | 14 517 | 15 964 | 15 096 |
| TOTAL EQUITY | | 24 052 173 | 23 424 193 | 24 523 555 |
| TOTAL LIABILITIES AND EQUITY | | 159 694 531 | 168 785 567 | 163 527 990 |

Consolidated statement of changes in equity

(in PLN thousand)

For the period from 1 January 2016 to 31 March 2016

| EQUITY ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | | | | | | | | | | | | |
|--|------------------|--|------------------|---------------------------------|-----------------------------|-------------------------|---|---------|---|--|-----------------------------------|--------------|
| _ | | | | OTHER CA | APITAL AND RE | SERVES | | | RETAINED | | | |
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | EARNINGS AND NET PROFIT FOR THE PERIOD | TOTAL EQUITY ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | NON - CONTROLLING INTERESTS | TOTAL EQUITY |
| Equity as at 1.01.2016 | 262 470 | 20 869 976 | 9 137 221 | 1 975 415 | 9 092 740 | 283 597 | - | 381 003 | 2 275 783 | 23 408 229 | 15 964 | 23 424 193 |
| Management options | - | - | - | - | • | • | - | - | - | - | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | - | - | - | - |
| Revaluation of management options | - | - | - | - | - | - | - | - | - | - | - | - |
| Comprehensive income | - | 56 031 | - | - | • | 56 031 | - | - | 573 396 | 629 427 | 82 | 629 509 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | - | - | - | - | - | - | - | - | - | - | - |
| Revaluation of available-for-sale investments (net of tax) | - | 23 570 | - | - | - | 23 570 | - | - | - | 23 570 | - | 23 570 |
| Revaluation of hedging financial instruments (net of tax) | - | 32 461 | - | - | - | 32 461 | - | - | - | 32 461 | - | 32 461 |
| Foreign currency translation differences | - | - | - | - | - | - | - | - | - | - | - | - |
| Net profit for the period | - | - | - | - | - | - | - | - | 573 396 | 573 396 | 82 | 573 478 |
| Appropriation of retained earnings | - | 5 508 | - | - | - | - | - | 5 508 | (5 508) | - | (1 529) | (1 529) |
| Dividend paid | - | - | - | - | - | - | - | - | - | - | (1 529) | (1 529) |
| Profit appropriation to other reserves including consolidation adjustments | - | 5 508 | - | - | - | - | - | 5 508 | (5 508) | • | - | - |
| Equity as at 31.03.2016 | 262 470 | 20 931 515 | 9 137 221 | 1 975 415 | 9 092 740 | 339 628 | - | 386 511 | 2 843 671 | 24 037 656 | 14 517 | 24 052 173 |

Consolidated statement of changes in equity (cont.)

(in PLN thousand)

For the period from 1 January 2015 to 31 December 2015

| EQUITY ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | | | | | | | | | | | | |
|--|------------------|--|------------------|---------------------------------|-----------------------------|-------------------------|---|---------|---|--|-----------------------------------|--------------|
| _ | | | | OTHER CA | PITAL AND RES | SERVES | | | RETAINED | TOTAL EQUITY | | |
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | EARNINGS AND NET PROFIT FOR THE PERIOD | ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | NON - CONTROLLING INTERESTS | TOTAL EQUITY |
| Equity as at 1.01.2015 | 262 470 | 20 990 344 | 9 137 221 | 1 937 850 | 9 002 629 | 540 806 | 1 169 | 370 669 | 2 764 87 | 5 24 017 689 | 28 043 | 24 045 732 |
| Management options | - | - | - | - | - | - | | - | | | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | | | - | - |
| Revaluation of management share options | - | - | - | - | - | - | - | - | | | - | - |
| Comprehensive income | - | (258 378) | - | - | - | (257 209) | (1 169) | - | 2 292 45 | 9 2 034 081 | 1 019 | 2 035 100 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | 10 467 | - | - | - | 10 467 | - | - | | - 10 467 | - | 10 467 |
| Revaluation of available-for-sale investments (net of tax) | - | (192 070) | - | - | - | (192 070) | - | - | | - (192 070) | - | (192 070) |
| Revaluation of hedging financial instruments (net of tax) | - | (75 606) | - | - | - | (75 606) | - | - | | - (75 606) | - | (75 606) |
| Foreign currency translation differences | - | (1 169) | - | - | - | - | (1 169) | - | | - (1 169) | - | (1 169) |
| Net profit for the period | - | - | - | - | - | - | - | - | 2 292 45 | 9 2 292 459 | 1 019 | 2 293 478 |
| Appropriation of retained earnings | - | 161 860 | - | 37 565 | 113 961 | | - | 10 334 | (2 781 551 |) (2 619 691) | (13 098) | (2 632 789) |
| Dividend paid | - | - | - | - | - | - | - | - | (2 624 701 |) (2 624 701) | (8 088) | (2 632 789) |
| Profit appropriation to other reserves including consolidation adjustments | - | 161 860 | - | 37 565 | 113 961 | - | - | 10 334 | (156 850 | 5 010 | (5 010) | - |
| Other | - | (23 850) | - | - | (23 850) | - | - | - | | - (23 850) | - | (23 850) |
| Acquisition of Pekao Investment Banking S.A. | - | (23 850) | - | - | (23 850) | - | - | - | | - (23 850) | - | (23 850) |
| Equity as at 31.12.2015 | 262 470 | 20 869 976 | 9 137 221 | 1 975 415 | 9 092 740 | 283 597 | - | 381 003 | 2 275 78 | 3 23 408 229 | 15 964 | 23 424 193 |

Consolidated statement of changes in equity (cont)

(in PLN thousand)

For the period from 1 January 2015 to 31 March 2015

| EQUITY ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | | | | | | | | | | | | |
|--|------------------|--|------------------|---------------------------------|---|-------------------------|---|---------|---|--|-----------------------------------|--------------|
| _ | | | | OTHER C | THER CAPITAL AND RESERVES RETAINED TOTAL EQUI | | | | | | | |
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | EARNINGS AND NET PROFIT FOR THE PERIOD | ATTRIBUTABLE TO EQUITY HOLDERS OF THE BANK | NON - CONTROLLING INTERESTS | TOTAL EQUITY |
| Equity as at 1.01.2015 | 262 470 | 20 990 344 | 9 137 221 | 1 937 850 | 9 002 629 | 540 806 | 1 169 | 370 669 | 2 764 875 | 24 017 689 | 28 043 | 24 045 732 |
| Management options | - | - | - | - | - | - | - | - | - | - | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | - | - | - | - |
| Revaluation of management options | - | - | - | - | - | - | - | - | - | - | - | - |
| Comprehensive income | - | (114 809) | - | - | - | (114 815) | 6 | - | 624 417 | 509 608 | 152 | 509 760 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | - | - | - | - | - | - | - | - | - | - | - |
| Revaluation of available-for-sale investments (net of tax) | - | (69 277) | - | - | - | (69 277) | - | - | - | (69 277) | - | (69 277) |
| Revaluation of hedging financial instruments (net of tax) | - | (45 538) | - | - | - | (45 538) | - | - | - | (45 538) | - | (45 538) |
| Foreign currency translation differences | - | 6 | - | - | - | - | 6 | - | - | 6 | - | 6 |
| Net profit for the period | - | - | - | - | - | - | - | | 624 417 | 624 417 | 152 | 624 569 |
| Appropriation of retained earnings | - | 114 249 | - | - | 113 961 | - | - | 288 | (109 237) | 5 012 | (13 099) | (8 087) |
| Dividend paid | - | - | - | - | - | - | - | - | - | - | (8 089) | (8 089) |
| Profit appropriation to other reserves including consolidation adjustments | - | 114 249 | - | _ | 113 961 | - | - | 288 | (109 237) | 5 012 | (5 010) | 2 |
| Other | - | (23 850) | - | - | (23 850) | - | - | - | - | (23 850) | | (23 850) |
| Acquisition of Pekao Investment Banking S.A. | - | (23 850) | - | - | (23 850) | - | - | - | - | (23 850) | - | (23 850) |
| Equity as at 31.03.2015 | 262 470 | 20 965 934 | 9 137 221 | 1 937 850 | 9 092 740 | 425 991 | 1 175 | 370 957 | 3 280 055 | 24 508 459 | 15 096 | 24 523 555 |

Consolidated cash flow statement

(in PLN thousand)

| | NOTE | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|------|--|--|
| Cash flow from operating activities – indirect method | | | |
| Net profit for the period | | 573 396 | 624 417 |
| Adjustments for: | | (889 127) | (8 069 571) |
| Depreciation and amortization | 15 | 85 793 | 81 738 |
| Share of profit (loss) of associates | 18 | (10 003) | (15 556) |
| (Gains) losses on investing activities | | (1 618) | (153 227) |
| Net interest income | 9 | (1 069 738) | (1 042 930) |
| Dividend income | 11 | (1) | (1) |
| Interest received | | 1 207 529 | 1 342 672 |
| Interest paid | | (282 196) | (386 301) |
| Income tax | | 223 269 | 72 292 |
| Income tax paid | | (173 894) | (163 181) |
| Change in loans and advances to banks | | 559 345 | (87 145) |
| Change in financial assets held for trading | | 616 723 | (235 657) |
| Change in derivative financial instruments (assets) | | 944 503 | 196 962 |
| Change in loans and advances to customers and bill of exchange eligible for rediscounting at Central Bank | | 5 004 895 | (2 745 153) |
| Change in receivables from finance leases | | (94 737) | 53 820 |
| Change in investment (placement) securities | | (146 903) | (230 874) |
| Change in other assets | | 1 464 383 | 94 816 |
| Change in amounts due to banks | | (1 317 543) | (1 196 116) |
| Change in financial liabilities held for trading | | (344 101) | (426 100) |
| Change in derivative financial instruments (liabilities) | | (728 013) | (121 371) |
| Change in amounts due to customers | | (7 063 472) | (4 135 622) |
| Change in debt securities issued | | (1 624) | 33 273 |
| Change in provisions | | 1 696 | 432 |
| Change in other liabilities | | 236 580 | 993 658 |
| Net cash flows from operating activities | | (315 731) | (7 445 154) |
| Cash flow from investing activities | | | |
| Investing activity inflows | | 55 807 692 | 83 632 120 |
| Sale of investment securities | | 55 700 818 | 83 497 796 |
| Sale of intangible assets and property, plant and equipment | | 3 008 | 153 |
| Dividend received | 11 | 1 | 1 |
| Other investing inflows | | 103 865 | 134 170 |
| Investing activity outflows | | (61 033 415) | (80 667 074) |
| Acquisition of shares in subsidiary, net of cash acquired | | - | (274 329) |
| Acquisition of investment securities | | (60 999 292) | (80 314 298) |
| Acquisition of intangible assets and property, plant and equipment | | (34 123) | (78 447) |
| Net cash flows from investing activities | | (5 225 723) | 2 965 046 |

Consolidated cash flow statement (cont.)

(in PLN thousand)

| | NOTE | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|------|--|--|
| Cash flows from financing activities | | | |
| Financing activity inflows | | 809 733 | 1 584 700 |
| Issue of debt securities | 37 | 809 733 | 1 584 700 |
| Financing activity outflows | | (1 343 809) | (1 268 610) |
| Redemption of debt securities | 37 | (1 343 809) | (1 268 610) |
| Net cash flows from financing activities | | (534 076) | 316 090 |
| Total net cash flows | | (6 075 530) | (4 164 018) |
| including: effect of exchange rate fluctuations on cash and cash equivalents held | | (24 529) | 30 903 |
| Net change in cash and cash equivalents | | (6 075 530) | (4 164 018) |
| Cash and cash equivalents at the beginning of the period | | 14 513 395 | 15 556 184 |
| Cash and cash equivalents at the end of the period | | 8 437 865 | 11 392 166 |

(in PLN thousand)

Unconsolidated income statement of Bank Pekao S.A.

| | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|--|--|--|
| Interest income | 1 316 944 | 1 357 079 |
| Interest expense | (277 111) | (345 860) |
| Net interest income | 1 039 833 | 1 011 219 |
| Fee and commission income | 484 327 | 528 321 |
| Fee and commission expense | (76 316) | (103 348) |
| Net fee and commission income | 408 011 | 424 973 |
| Dividend income | 64 816 | 139 119 |
| Result on financial assets and liabilities held for trading | 115 012 | 103 590 |
| Result on fair value hedge accounting | (2 868) | 2 234 |
| Gains (losses) on disposal of | 150 385 | 152 944 |
| loans and other financial receivables | 149 924 | 344 |
| available for sale financial assets and held to maturity investments | 465 | 152 626 |
| financial liabilities | (4) | (26) |
| Operating income | 1 775 189 | 1 834 079 |
| Net impairment losses on financial assets and off-balance sheet commitments | (126 136) | (136 700) |
| loans and other financial receivables | (123 930) | (145 838) |
| off-balance sheet commitments | (2 206) | 9 138 |
| Net result on financial activity | 1 649 053 | 1 697 379 |
| Administrative expenses | (821 610) | (736 210) |
| personnel expenses | (420 951) | (424 458) |
| other administrative expenses | (400 659) | (311 752) |
| Depreciation and amortization | (81 347) | (76 741) |
| Net result on other provisions | (809) | (26 005) |
| Net other operating income and expenses | 5 127 | 5 683 |
| Operating costs | (898 639) | (833 273) |
| Gains (losses) on subsidiaries and associates | - | 2 390 |
| Gains (losses) on disposal of property, plant and equipment, and intangible assets | 1 425 | 524 |
| Profit before income tax | 751 839 | 867 020 |
| Income tax expense | (148 858) | (143 567) |
| Net profit for the period | 602 981 | 723 453 |
| Earnings per share (in PLN per share) | | |
| basic for the period | 2.30 | 2.76 |
| diluted for the period | 2.30 | 2.76 |

(in PLN thousand)

Unconsolidated statement of comprehensive income of Bank Pekao S.A.

| | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|--|--|
| Net profit for the period | 602 981 | 723 453 |
| Other comprehensive income | | |
| Items that are or may be reclassified subsequently to profit or loss: | | |
| Foreign currency translation differences | - | 6 |
| Change in fair value of available-for-sale financial assets | 28 820 | (85 771) |
| Change in fair value of cash flow hedges | 40 075 | (56 220) |
| Tax on items that are or may be reclassified subsequently to profit or loss | (13 090) | 26 979 |
| Items that will never be reclassified to profit or loss: | | |
| Remeasurements of the defined benefit liabilities | - | - |
| Tax on items that will never be reclassified to profit or loss | - | - |
| Other comprehensive income (net of tax) | 55 805 | (115 006) |
| Total comprehensive income | 658 786 | 608 447 |

(in PLN thousand)

Unconsolidated statement of financial position of Bank Pekao S.A.

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|-------------|-------------|-------------|
| ASSETS | | | |
| Cash and due from Central Bank | 5 880 703 | 7 881 598 | 6 672 378 |
| Bill of exchange eligible for rediscounting at Central Bank | - | 70 | 105 |
| Loans and advances to banks | 2 953 175 | 7 512 226 | 5 878 473 |
| Financial assets held for trading | 490 367 | 1 116 993 | 683 928 |
| Derivative financial instruments (held for trading) | 2 304 134 | 3 254 117 | 4 298 608 |
| Loans and advances to customers | 113 601 803 | 118 508 582 | 114 452 016 |
| Hedging instruments | 473 106 | 421 640 | 582 771 |
| Investment (placement) securities | 26 385 859 | 20 989 942 | 21 555 564 |
| 1. Available for sale | 23 047 573 | 17 699 881 | 18 330 766 |
| 2. Held to maturity | 3 338 286 | 3 290 061 | 3 224 798 |
| Assets held for sale | 44 265 | 45 302 | 31 952 |
| Investments in subsidiaries | 1 099 654 | 1 099 654 | 1 123 654 |
| Investments in associates | 27 552 | 27 552 | 29 427 |
| Intangible assets | 590 932 | 611 620 | 631 241 |
| Property, plant and equipment | 1 412 368 | 1 443 757 | 1 493 663 |
| Investment properties | 17 124 | 17 317 | 23 538 |
| Income tax assets | 759 149 | 759 559 | 738 498 |
| 1. Current tax assets | 114 221 | 75 935 | 121 |
| 2. Deferred tax assets | 644 928 | 683 624 | 738 377 |
| Other assets | 606 761 | 2 070 741 | 2 727 431 |
| TOTAL ASSETS | 156 646 952 | 165 760 670 | 160 923 247 |
| EQUITY AND LIABILITIES | | | |
| Liabilities | | | |
| Amounts due to Central Bank | 6 012 | 914 | 902 |
| Amounts due to other banks | 3 224 650 | 4 553 114 | 3 044 055 |
| Financial liabilities held for trading | 267 341 | 611 442 | 165 211 |
| Derivative financial instruments (held for trading) | 2 474 888 | 3 201 798 | 4 291 775 |
| Amounts due to customers | 122 166 520 | 129 256 866 | 121 713 243 |
| Hedging instruments | 1 660 593 | 1 702 759 | 1 898 638 |
| Debt securities issued | 1 119 419 | 1 668 706 | 3 141 412 |
| Income tax liabilities | - | - | 96 258 |
| 1. Current tax liabilities | - | - | 96 258 |
| 2. Deferred tax liabilities | - | - | - |
| Provisions | 425 690 | 422 930 | 437 756 |
| Other liabilities | 1 848 650 | 1 547 738 | 2 138 306 |
| TOTAL LIABILITIES | 133 193 763 | 142 966 267 | 136 927 556 |
| Equity | | | |
| Share capital | 262 470 | 262 470 | 262 470 |
| Other capital and reserves | 20 297 340 | 20 241 535 | 20 347 502 |
| Retained earnings and net profit for the period | 2 893 379 | 2 290 398 | 3 385 719 |
| TOTAL EQUITY | 23 453 189 | 22 794 403 | 23 995 691 |
| TOTAL LIABILITIES AND EQUITY | 156 646 952 | 165 760 670 | 160 923 247 |

(in PLN thousand)

Unconsolidated statement of changes in equity of Bank Pekao S.A.

For the period from 1 January 2016 to 31 March 2016

| | | OTHER CAPITAL AND RESERVES | | | | | | | RETAINED | |
|--|---------------|--|------------------|---------------------------------|--------------------------|-------------------------|---|---------|--|--------------|
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | EARNINGS AND NET PROFIT FOR THE PERIOD | TOTAL EQUITY |
| Equity as at 1.01.2016 | 262 470 | 20 241 535 | 9 137 221 | 1 975 415 | 8 612 550 | 283 222 | - | 233 127 | 2 290 398 | 22 794 403 |
| Management options | - | - | - | - | - | - | - | - | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | - | - |
| Revaluation of management options | - | - | - | - | - | - | - | - | - | - |
| Comprehensive income | - | 55 805 | - | - | - | 55 805 | - | - | 602 981 | 658 786 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | - | - | - | - | - | - | - | - | - |
| Revaluation of available-for-sale investments (net of tax) | - | 23 344 | - | - | - | 23 344 | - | - | - | 23 344 |
| Revaluation of hedging financial instruments (net of tax) | - | 32 461 | - | - | - | 32 461 | - | - | - | 32 461 |
| Foreign currency translation differences | - | - | - | - | - | - | - | - | - | - |
| Net profit for the period | - | - | - | - | - | - | - | - | 602 981 | 602 981 |
| Appropriation of retained earnings | - | - | - | - | - | - | - | - | - | - |
| Dividend paid | - | - | - | - | - | - | - | - | - | - |
| Profit appropriation | - | - | - | - | - | - | - | - | - | - |
| Equity as at 31.03.2016 | 262 470 | 20 297 340 | 9 137 221 | 1 975 415 | 8 612 550 | 339 027 | - | 233 127 | 2 893 379 | 23 453 189 |

Unconsolidated statement of changes in equity

(in PLN thousand)

For the period from 1 January 2015 to 31 December 2015

| | | OTHER CAPITAL AND RESERVES | | | | | | | RETAINED | |
|--|---------------|--|------------------|---------------------------------|--------------------------|-------------------------|---|---------|--|--------------|
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | EARNINGS AND NET PROFIT FOR THE PERIOD | TOTAL EQUITY |
| Equity as at 1.01.2015 | 262 470 | 20 462 508 | 9 137 221 | 1 937 850 | 8 612 550 | 540 591 | 1 169 | 233 127 | 2 662 266 | 23 387 244 |
| Management options | - | - | - | - | - | - | - | - | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | - | - |
| Revaluation of management share options | - | - | - | - | - | - | - | - | - | - |
| Comprehensive income | - | (258 538) | - | - | - | (257 369) | (1 169) | - | 2 290 398 | 2 031 860 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | 10 269 | - | - | - | 10 269 | - | - | - | 10 269 |
| Revaluation of available-for-sale investments (net of tax) | - | (192 032) | - | - | - | (192 032) | - | - | - | (192 032) |
| Revaluation of hedging financial instruments (net of tax) | - | (75 606) | - | - | - | (75 606) | - | - | - | (75 606) |
| Foreign currency translation differences | - | (1 169) | - | - | - | - | (1 169) | - | - | (1 169) |
| Net profit for the period | - | - | - | - | - | - | - | - | 2 290 398 | 2 290 398 |
| Appropriation of retained earnings | - | 37 565 | - | 37 565 | - | - | - | - | (2 662 266) | (2 624 701) |
| Dividend paid | - | - | - | - | - | - | - | - | (2 624 701) | (2 624 701) |
| Profit appropriation | - | 37 565 | - | 37 565 | - | - | - | - | (37 565) | - |
| Equity as at 31.12.2015 | 262 470 | 20 241 535 | 9 137 221 | 1 975 415 | 8 612 550 | 283 222 | - | 233 127 | 2 290 398 | 22 794 403 |

Unconsolidated statement of changes in equity

(in PLN thousand)

For the period from 1 January 2015 to 31 March 2015

| To the period from 1 danuary 2013 to 31 March 20 | OTHER CARITAL AND RECEDUES | | | | | | | | | |
|--|----------------------------|--|------------------|---------------------------------|-----------------------------|-------------------------|---|---------|---|--------------|
| | SHARE CAPITAL | TOTAL OTHER CAPITAL AND RESERVES | SHARE PREMIUM | GENERAL BANKING RISK FUND | OTHER RESERVE CAPITAL | REVALUATION RESERVES | FOREIGN CURRENCY TRANSLATION DIFFERENCES | OTHER | RETAINED EARNINGS AND NET PROFIT FOR THE PERIOD | TOTAL EQUITY |
| Equity as at 1.01.2015 | 262 470 | 20 462 508 | 9 137 221 | 1 937 850 | 8 612 550 | 540 591 | 1 169 | 233 127 | 2 662 266 | 23 387 244 |
| Management options | - | - | - | - | - | - | - | - | - | - |
| Options exercised (share issue) | - | - | - | - | - | - | - | - | - | - |
| Revaluation of management options | - | - | - | - | - | - | - | - | - | - |
| Comprehensive income | - | (115 006) | - | - | - | (115 012) | 6 | - | 723 453 | 608 447 |
| Remeasurements of the defined benefit liabilities (net of tax) | - | - | - | - | - | - | - | - | - | - |
| Revaluation of available-for-sale investments (net of tax) | - | (69 474) | - | - | - | (69 474) | - | - | - | (69 474) |
| Revaluation of hedging financial instruments (net of tax) | - | (45 538) | - | - | - | (45 538) | - | - | - | (45 538) |
| Foreign currency translation differences | - | 6 | - | - | - | - | 6 | - | - | 6 |
| Net profit for the period | - | - | - | - | - | - | - | - | 723 453 | 723 453 |
| Appropriation of retained earnings | - | - | - | - | - | - | - | - | - | - |
| Dividend paid | - | - | - | - | - | - | - | - | - | - |
| Profit appropriation | - | - | - | - | - | - | - | - | - | - |
| Equity as at 31.03.2015 | 262 470 | 20 347 502 | 9 137 221 | 1 937 850 | 8 612 550 | 425 579 | 1 175 | 233 127 | 3 385 719 | 23 995 691 |

(in PLN thousand)

Unconsolidated cash flow statement of Bank Pekao S.A.

| | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|--|--|
| Cash flow from operating activities – indirect method | | |
| Net profit for the period | 602 981 | 723 453 |
| Adjustments for: | (1 022 711) | (8 135 535) |
| Depreciation and amortization | 81 347 | 76 741 |
| (Gains) losses on investing activities | (1 761) | (153 123) |
| Net interest income | (1 039 833) | (1 011 219) |
| Dividend income | (64 816) | (139 119) |
| Interest received | 1 165 518 | 1 314 473 |
| Interest paid | (275 091) | (378 264) |
| Income tax | 212 113 | 104 665 |
| Income tax paid | (168 477) | (157 756) |
| Change in loans and advances to banks | 481 553 | (90 225) |
| Change in financial assets held for trading | 625 816 | (170 728) |
| Change in derivative financial instruments (assets) | 949 983 | 166 286 |
| Change in loans and advances to customers and bill of exchange eligible for rediscounting at Central Bank | 4 993 905 | (3 026 538) |
| Change in investment (placement) securities | (139 746) | (236 409) |
| Change in other assets | 1 423 588 | (165 919) |
| Change in amounts due to banks | (1 323 876) | (85 430) |
| Change in financial liabilities held for trading | (344 101) | (426 100) |
| Change in derivative financial instruments (liabilities) | (726 910) | (130 517) |
| Change in amounts due to customers | (7 104 877) | (4 631 104) |
| Change in debt securities issued | (2 189) | 649 |
| Change in provisions | 2 760 | 804 |
| Change in other liabilities | 232 383 | 1 003 298 |
| Net cash flows from operating activities | (419 730) | (7 412 082) |
| Cash flow from investing activities | | |
| Investing activity inflows | 55 869 942 | 83 770 237 |
| Sale of investment securities | 55 700 032 | 83 497 660 |
| Sale of intangible assets and property, plant and equipment | 1 636 | 2 |
| Dividend received | 64 816 | 139 119 |
| Other investing inflows | 103 458 | 133 456 |
| Investing activity outflows | (60 991 658) | (80 648 234) |
| Acquisition of subsidiary | - | (274 334) |
| Acquisition of investment securities | (60 962 326) | (80 298 148) |
| Acquisition of intangible assets and property, plant and equipment | (29 332) | (75 752) |
| Net cash flows from investing activities | (5 121 716) | 3 122 003 |

| | I QUARTER 2016 PERIOD FROM 01.01.2016 TO 31.03.2016 | I QUARTER 2015 PERIOD FROM 01.01.2015 TO 31.03.2015 |
|---|--|--|
| Cash flows from financing activities | | |
| Financing activity inflows | 809 733 | 1 584 700 |
| Issue of debt securities | 809 733 | 1 584 700 |
| Financing activity outflows | (1 343 809) | (1 268 610) |
| Redemption of debt securities | (1 343 809) | (1 268 610) |
| Net cash flows from financing activities | (534 076) | 316 090 |
| Total net cash flows | (6 075 522) | (3 973 989) |
| including: effect of exchange rate fluctuations on cash and cash equivalents held | (24 538) | 24 768 |
| Net change in cash and cash equivalents | (6 075 522) | (3 973 989) |
| Cash and cash equivalents at the beginning of the period | 14 568 422 | 15 553 341 |
| Cash and cash equivalents at the end of the period | 8 492 900 | 11 579 352 |

Notes to financial statements

(in PLN thousand)

The accompanying notes to the financial statements constitute an integral part of the condensed consolidated interim financial statements.

1. General information

Bank Polska Kasa Opieki Spółka Akcyjna (hereafter 'Bank Pekao S.A.' or 'the Bank'), with its headquarters in Warsaw 00-950, Grzybowska Street 53/57, was incorporated on 29 October 1929 in the Commercial Register of the District Court in Warsaw and has been continuously operating since its incorporation.

Bank Pekao S.A. is registered in the National Court Registry – Enterprise Registry of the Warsaw District Court XII Commercial Division of the National Court Registry in Warsaw under the reference number KRS 0000014843.

Bank Pekao S.A. Capital Group ('Group' or 'Bank Pekao S.A. Group') is part of the UniCredit S.p.A. Group with its seat in Roma, Italy.

The condensed consolidated interim financial statements of Bank Pekao S.A. Group for the period from 1 January 2016 to 31 March 2016 contain financial information of the Bank and its subsidiaries (together referred to as the 'Group'), and the associates accounted for using equity method.

2. Group structure

The Group consists of Bank Pekao S.A. as the parent entity and the following subsidiaries:

| NAME OF ENTITY | LOCATION CORE ACTIVITY | | PERCENTAGE OF THE GROUP'S OWNERSHIP RIGHTS IN SHARE CAPITAL/ VOTING | | |
|---|------------------------|-------------------------|---|------------|--|
| | | | 31.03.2016 | 31.12.2015 | |
| Pekao Bank Hipoteczny S.A. | Warsaw | Banking | 100.00 | 100.00 | |
| Centralny Dom Maklerski Pekao S.A. | Warsaw | Brokerage | 100.00 | 100.00 | |
| Pekao Leasing Sp. z o.o. (*) | Warsaw | Leasing services | 36.49 | 36.49 | |
| Pekao Investment Banking S.A. | Warsaw | Brokerage | 100.00 | 100.00 | |
| Pekao Leasing Holding S.A (in liquidation)., including: | Warsaw | Leasing services | 100.00 | 100.00 | |
| Pekao Leasing Sp. z o.o. | Warsaw | Leasing services | 63.51 | 63.51 | |
| Pekao Faktoring Sp. z o.o. | Lublin | Factoring services | 100.00 | 100.00 | |
| Pekao Pioneer Powszechne Towarzystwo Emerytalne S.A. | Warsaw | Pension fund management | 65.00 | 65.00 | |
| Centrum Kart S.A. | Warsaw | Financial support | 100.00 | 100.00 | |
| Pekao Financial Services Sp. z o.o. | Warsaw | Transferable agent | 100.00 | 100.00 | |
| Centrum Bankowości Bezpośredniej Sp. z o.o. | Cracow | Call-center services | 100.00 | 100.00 | |
| Pekao Property S.A., including: | Warsaw | Real estate development | 100.00 | 100.00 | |
| FPB - Media Sp. z o.o. | Warsaw | Real estate development | 100.00 | 100.00 | |
| Pekao Fundusz Kapitałowy Sp. z o.o. | Warsaw | Business consulting | 100.00 | 100.00 | |

^(*)The total share of the Group in Pekao Leasing Sp. z o.o. equity is 100.00% (36.49% directly and 63.51% via Pekao Leasing Holding S.A. (in liquidation)).

As at 31 March 2016, all subsidiaries of the Bank have been consolidated.

(in PLN thousand)

Associates

Bank Pekao S.A. Group has an interest in the following associates:

| NAME OF ENTITY | LOCATION | CORE ACTIVITY | PERCENTAGE OF THE GROUP'S OWNERSHIP RIGHTS IN SHARE CAPITAL/ VOTING | | |
|---|---------------------------------|-------------------------------------|---|------------|--|
| | | | 31.03.2016 | 31.12.2015 | |
| Dom Inwestycyjny Xelion Sp. z o.o. (*) | Warsaw | Financial intermediary | 50.00 | 50.00 | |
| Pioneer Pekao Investment Management S.A. | Warsaw | Asset management | 49.00 | 49.00 | |
| Pioneer Pekao TFI S.A. | Warsaw | Asset management | 49.00 | 49.00 | |
| CPF Management | Tortola, British Virgin Islands | Financial brokerage – not operating | 40.00 | 40.00 | |
| Polish Banking System S.A. (in liquidation) | Warsaw | Deleted from the registry | - | 48.90 | |
| PPU Budpress Sp. z o.o. (in liquidation) | Żyrardów | Deleted from the registry | - | 36.20 | |

^(*)The Group has no control over the entity due to provisions in the Company's Articles of Association.

As at 31 March 2016, the Group held no shares in entities under joint control.

Changes in the Group structure

The deletion of Polish Banking System S.A. (in liquidation) and PPU Budpress Sp. z o.o. (in liquidation) from the Registry

On 1 January 2016 Polish Banking System S.A. (in liquidation) and PPU Budpress Sp. z o.o. (in liquidation) were deleted from the Registry.

3. Business combinations

In the first quarter of 2016 there were no business combinations in the Group. In 2015 the Bank acquired 100% of the share capital of UniCredit CAIB Poland S.A. (presently Pekao Investment Banking S.A.). The transaction was detailed in the consolidated financial statements of Bank Pekao S.A. Group for the period ended on 31 December 2015.

4. Statement of compliance

The condensed consolidated interim financial statements of Bank Pekao S.A. Group have been prepared in accordance with International Accounting Standard 34 'Interim Financial Reporting' (IAS 34) as adopted by the European Union and other applicable regulations.

These financial statements do not include all information required for annual financial statements, and shall be read in conjunction with the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

The consolidated financial statements of Bank Pekao S.A. Group as at and for the year ended 31 December 2015 are available at the Bank's website, www.pekao.com.pl

In accordance with the Decree of the Ministry of Finance dated 19 February 2009 on current and periodic information provided by issuers of securities and the conditions for recognition as equivalent information required by the law of a non-Member State (Official Journal from 2014, item 133) the Bank is required to publish the financial report for the three months period ended 31 March 2016, i.e. current interim period.

The condensed consolidated interim financial statements have been prepared in Polish Zloty, and all amounts are stated in PLN thousand, unless indicated otherwise.

(in PLN thousand)

The financial data presented in condensed consolidated interim financial statements of the Group were prepared in the way ensuring their comparability.

These condensed consolidated interim financial statements were authorized for issue by the Management Board on 9 May 2016.

5. Significant accounting policies

5.1 Basis of preparation of Consolidated Financial Statements

General information

Consolidated Financial Statements of the Group have been prepared based on the following valuation methods:

- at fair value for: derivatives, financial assets and liabilities held for trading, financial assets recognized initially at fair value through profit or loss and available-for-sale financial assets, except for those for which the fair value cannot be reliably measured.
- at amortized cost for other financial assets, including loans and advances and other financial liabilities,
- at historical cost for non-financial assets and liabilities or financial assets available for sale whose fair value cannot be reliably measured,
- non-current assets (or disposal groups) classified as held for sale are measured at the lower of the carrying amount or the fair value less costs to sell.

In the first quarter of 2016 the Group did not amend its accounting policy in respect to valuation of assets and liabilities and profit measurement in comparison to the previous period. The accounting policies applied by the Group in these condensed consolidated interim financial statements are the same as those applied by the Group in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015. Those accounting policies have been applied uniformly to all presented reporting period and by all entities of the Group.

The consolidated financial statements include the requirements of all the International Financial Reporting Standards and International Accounting Standards approved by the European Union and related interpretations. Changes in published standards and interpretations, which became effective on or after 1 January 2016, had no material impact on the Group's financial statements (Note 5.2).

The financial statements does not take into consideration interpretations and amendments to Standards, pending approval by the European Union or approved by the European Union but came into force or shall come into force after the balance sheet date (Note 5.3 and Note 5.4).

In the Group's opinion, amendments to Standards and interpretations will not have a significant influence on the consolidated financial statements of the Group, with the exception of IFRS 9 'Financial Instruments'.

IFRS 9 'Financial Instruments'

In July 2014 the IASB has issued IFRS 9 'Financial Instruments', the new accounting standard, mandatorily effective for annual periods beginning on or after 1 January 2018, that will replace IAS 39 'Financial Instruments: Recognition and Measurement'. The endorsement by the European authorities is expected to be completed before its date of first time adoption.

The new standard includes a revised model for classification and measurement of financial asserts, an impairment model for credit allowances based on 'expected loss' and a reformed approach to general hedge accounting.

(in PLN thousand)

The new classification and measurement approach for financial assets in IFRS 9 will be based upon:

- the entity's business model for managing the financial assets, or
- the contractual cash flow characteristics of the financial asset (i.e. whether contractual cash flows are solely payments of principal and interest on the principal amount outstanding, hereinafter 'SPPI assets').

Depending on the entity's business model, SPPI assets may be classified as:

- held to collect contractual cash flows (measured at amortized cost and subject to the expected loss impairment),
- held to collect and sale (measured at fair value through other comprehensive income and subject to the expected loss impairment).
- held for trading (measured at fair value through profit or loss).

The Bank expects that implementation of the new impairment model based on the expected credit loss (ECL) approach will have an impact on the Bank's financial results, especially with reference to loans and advances to customers and banks, loan commitments, debt securities held to collect' and 'held to collect and sale', financial guarantees and leasing financial assets in scope of the ECL approach. This new approach, designed by the IASB (as requested by the G20) allows for earlier recognition of credit losses than according to 'incurred loss' model in IAS 39, which is instead based on the existence of evidences of impairment.

According to IFRS 9 for the purpose of estimation of ECL the exposures are assigned into one of three stages. The measurement of ECL depends on its credit risk and the extent of a significant increase in credit risk since initial recognition, as follows:

- a) '12-month ECL' (Stage 1) the approach applied to exposures which are non-impaired as of the balance sheet date as long as there is no significant increase in credit risk since initial recognition,
- b) 'Lifetime ECL' (Stage 2) the approach applied to exposures which are non-impaired as of the balance sheet date but for which a significant increase in credit risk has occurred since initial recognition,
- c) 'Lifetime ECL' (Stage 3) the approach applied to all exposures that are impaired as of the balance sheet date.

Assets allocated in Stage 1 and 2 for IFRS 9 are currently measured using the 'incurred but not reported approach' (IBNR'). With the transition to IFRS 9, this IBNR approach used for IAS 39 will be replaced respectively for assets allocated in Stage 1 by the 12-month ECL and for assets allocated in Stage 2 by the lifetime ECL. For assets allocated in Stage 3, which are non-performing under IAS 39, no major conceptual differences exist with the ECL approach of IFRS 9, as triggers for impairment recognition and non-performing loan classification used under IAS 39 will continue to be applied.

Considering the differences in concepts described above for assets which are subject to IBNR (according to IAS 39), the ECL approach is expected to increase the credit loss allowances. The Bank expects that implementation of the new standard will require more-complex model-based calculation with greater predictive ability.

The application of a model of the expected loss also requires the use of a much wider range of data compared to the current model. Implementation of the new methodology for the calculation of impairment requires the implementation of appropriate changes in IT systems and processes functioning in the Bank.

The Bank has launched a dedicated program to implement IFRS 9, involving Finance Division, Risk Division, as well as the main Business functions, Organization and Information Communication Technology departments. After a phase of gap analysis and definition of high-level methodological guidelines, the activities are currently in the detailed design phase.

With reference to classification and measurement, the Bank is undertaking a detailed assessment of cash flow characteristics of debt instruments classified at amortized cost under IAS 39, in order to identify assets that, failing the SPPI test, will have to be potentially measured at fair value under IFRS 9. With reference to the ECL approach, the Bank is currently working on assumption to the models, data availability and system and tools design and plans to run detailed impact assessment for IFRS 9 impairment.

Quantitative impacts on financial statements at initial application are to date not available, reflecting the status of the above mentioned activities. The main impacts on the Bank are expected to come from the implementation of the new impairment model, which will result in higher credit loss allowances for loans subject to IBNR assessment. Adjustments to carrying values of financial instruments due to IFRS 9 transition will impact book value of equity as of 1 January 2018.

(in PLN thousand)

5.2 New standards, interpretations and amendments to published standards that have been approved and published by the European Union and are effective on or after 1 January 2016

| STANDARD / INTERPRETATION | DESCRIPTION | IMPACT ASSESSMENT |
|---|--|---|
| IFRS 11 (amendment) 'Joint Arrangements' | The amendments add new guidance on how to account for the acquisition of an interest in a joint operation that constitutes a business. The amendments specify the appropriate accounting treatment for such acquisitions. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standard's amendment will not have a material impact on its financial statements in the period of its first application. |
| IAS 1 (amendment) 'Presentation of the financial statements' | The amendments clarify that among others an entity should not reduce understandability by aggregating or disaggregating information in a manner that obscures useful information. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standard's amendment will not have a material impact on its financial statements in the period of its first application. |
| IAS 16 (amendment) 'Property, Plant and Equipment' and IAS 38 (amendment) 'Intangible Assets' | The IASB has clarified that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of the economic benefits embodied in the asset. The IASB also clarified that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset. This presumption, however, can be rebutted in certain limited circumstances. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standards amendments will not have a material impact on its financial statements in the period of its first application. |
| IAS 16 (amendment) 'Property, Plant and Equipment' and IAS 41 (amendment) 'Agriculture' | IAS 41 'Agriculture' currently requires all biological assets related to agricultural activity to be measured at fair value less costs to sell. This is based on the principle that the biological transformation that these assets undergo during their lifespan is best reflected by fair value measurement. However, there is a subset of biological assets, known as bearer plants, which are used solely to grow produce over several periods. At the end of their productive lives they are usually scrapped. Once a bearer plant is mature, apart from bearing produce, its biological transformation is no longer significant in generating future economic benefits. The IASB decided that bearer plants should be accounted for in the same way as property, plant and equipment in IAS 16 'Property, Plant and Equipment', because their operation is similar to that of manufacturing. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standard's amendments will not have a material impact on its financial statements in the period of its first application. |
| IAS 19 (amendment) 'Employee benefits' | The amendment applies to contributions from employees or third parties to defined benefit plans. The aim of the amendments is to simplify the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of remuneration. Date of application: the first financial year beginning on or after 1 February 2015. | The Group claims that the standard's amendment did not have a material impact on its financial statements in the period of its first application. |
| IAS 27 (amendment) 'Separate Financial Statements' | The amendments to IAS 27 will allow entities to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate financial statements. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standard's amendments will not have a material impact on its financial statements in the period of its first application. |
| Improvements to IFRS 2010-2012 | The annual improvements to IFRS 2010-2012 principally aim to solve inconsistencies and specify vocabulary. Date of application: the first financial year beginning on or after 1 February 2015. | The Group claims that the improvements did not have a material impact on its financial statements in the period of its first application. |
| Improvements to IFRS 2012-2014 | The annual improvements to IFRS 2012-2014 principally aim to solve inconsistencies and specify vocabulary. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the improvements will not have a material impact on its financial statements in the period of its first application. |

(in PLN thousand)

5.3 New standards, interpretations and amendments to published standards that have been published by the International Accounting Standards Board (IASB) and approved by the European Union but are not yet effective

At the date of authorisation of these financial statements no amendments to the existing standards issued by IASB and adopted by the EU were in issue but not yet effective.

5.4 New standards, interpretations and amendments to published standards that have been published by the International Accounting Standards Board (IASB) and not yet approved by the European Union

| STANDARD / INTERPRETATION | DESCRIPTION | IMPACT ASSESSMENT |
|---|--|--|
| IFRS 9 'Financial Instruments' | New regulations constitute a part of changes designed to replace IAS 39 'Financial Instruments: Recognition and Measurement'. The main changes, introduced by the new standard, are as follows: • new categorisation of financial assets, • new criteria of assets classification to the group of financial assets measured at amortized cost, • new impairment model – expected credit losses model, • new principles for recognition of changes in fair value measurement of capital investment in financial instruments, • elimination of the necessity to separate embedded derivatives from financial assets. The major part of IAS 39 requirements relating to financial liabilities classification and valuation were transferred to IFRS 9 unchanged. Date of application: the first financial year beginning after 1 January 2018. | The impact assessment of the new standard implementation on Group's financial statements is described in note 5.1 Basis of preparation of Consolidated Financial Statements. |
| IFRS 14 'Regulatory deferral accounts' | The aim of this standard is to enhance the comparability of financial reporting by entities that are engaged in rate-regulated activities. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the new standard will not have a material impact on its financial statements in the period of its first application. |
| IFRS 15 'Revenue from Contracts with Customers' | The Standard will improve the financial reporting of revenue and improve comparability of the top line in financial statements globally. The core principle of the new Standard is to recognize revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the company expects to be entitled in exchange for those goods or services. In accordance with new IFRS 15, the revenue is recognized when the control over the goods or services is transferred to the customer. Date of application: the first financial year beginning after 1 January 2018. | The Group is currently assessing the impact of the IFRS 15 application on its financial statements. |
| IFRS 16 'Leases' | Under IFRS 16 a lessee recognises a right-of-use asset and a lease liability. The right-of-use asset is treated similarly to other non-financial assets and depreciated accordingly. The lease liability is initially measured at the present value of the lease payments payable over the lease term, discounted at the rate implicit in the lease if that can be readily determined. If that rate cannot be readily determined, the lessee shall use their incremental borrowing rate. As with IFRS 16's predecessor, IAS 17, lessors classify leases as operating or finance in nature. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of an underlying asset. Otherwise a lease is classified as an operating lease. For finance leases a lessor recognises finance income over the lease term, based on a pattern reflecting a constant periodic rate of return on the net investment. A lessor recognises operating lease payments as income on a straight-line basis or, if more representative of the pattern in which benefit from use of the underlying asset is diminished, another systematic basis. Date of application: annual periods beginning on or after 1 January 2019. | The Group is currently assessing the impact of the IFRS 15 application on its financial statements. |

(in PLN thousand)

| STANDARD / INTERPRETATION | DESCRIPTION | IMPACT ASSESSMENT |
|--|---|---|
| IFRS 10 (amendment) 'Consolidated Financial Statements' and IAS 28 (amendment) 'Investments in Associates and Joint Ventures' | The amendments concern the sale or contribution of assets between the investor and the associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognized when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognized when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary. Date of application: the first financial year beginning after 1 January 2016. | The Group claims that the standard's amendments will not have a material impact on its financial statements in the period of its first application. |
| Amendments to IFRS 10 'Consolidated Financial Statements', IFRS 12 'Disclosure of interests in other entities' and IAS 28 'Investments in Associates and Joint Ventures' | The amendments clarify the application of the consolidation exception for investment entities and their subsidiaries. Date of application: the first financial year beginning on or after 1 January 2016. | The Group claims that the standard's amendments will not have a material impact on its financial statements in the period of its first application. |
| IAS 7 (amendment) 'Statement of Cash Flows' - Disclosure Initiative | The amendments are intended to clarify IAS 7 to improve information provided to users of financial statements about an entity's financing activities. The amendments require an entity to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes. Date of application: annual periods beginning on or after 1 January 2017. | The Group claims that the standard's amendments will not have a material impact on its financial statements in the period of its first application. |
| IAS 12 (amendment) 'Income Taxes' | The amendments to IAS 12 clarify how to account for deferred tax assets related to debt instruments measured at fair value. Date of application: annual periods beginning on or after 1 January 2017. | The Group is currently analyzing the impact of those changes on the financial statements. |

6. Accounting estimates

The preparation of interim financial statements in accordance with IFRS requires the Management Board of the Bank to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses.

The estimates at balance sheet day reflect market conditions on that date (e.g. market prices, interest rates, exchange rates).

Although the estimates are based on the best knowledge concerning current conditions and activities of the Group, the actual results may differ from those estimates.

In preparing these interim financial statements, the significant judgments made by management in applying the Group's accounting policies were the same as those that applied to the consolidated financial statements as at and for the year ended 31 December 2015 taking into account reasons and sources of uncertainty expected at the balance sheet day.

During the three months period ended 31 March 2016 the most significant estimates are as follows:

- impairment of financial assets and off-balance sheet commitments,
- fair value measurement for derivative financial instruments and unquoted debt securities available for sale.

(in PLN thousand)

7. Risk management

Credit risk

The credit risk management process and measurement methods have not significantly changed in relation to those described in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

The tables below present the loan portfolio quality for exposures encompassed by internal rating models.

The distribution of rated portfolio for individual client segment (excluding impaired loans) – mortgage loans

| RATING | RANGE OF PD | 31.03.2016 | | 31.12.2015 | |
|--------|------------------------|-----------------|------------|-----------------|------------|
| CLASS | RANGE OF PD | CARRYING AMOUNT | %PORTFOLIO | CARRYING AMOUNT | %PORTFOLIO |
| 1 | 0.00% <= PD < 0.06% | 10 846 876 | 26.2% | 10 532 502 | 25.9% |
| 2 | 0.06% <= PD < 0.19% | 6 156 368 | 14.8% | 5 936 116 | 14.6% |
| 3 | 0.19% <= PD < 0.35% | 16 467 873 | 39.8% | 16 303 771 | 40.1% |
| 4 | 0.35% <= PD < 0.73% | 5 167 929 | 12.5% | 5 213 593 | 12.8% |
| 5 | 0.73% <= PD < 3.50% | 1 486 691 | 3.6% | 1 393 240 | 3.4% |
| 6 | 3.50% <= PD < 14.00% | 594 266 | 1.4% | 651 234 | 1.6% |
| 7 | 14.00% <= PD < 100.00% | 691 458 | 1.7% | 652 160 | 1.6% |
| Total | | 41 411 461 | 100.0% | 40 682 616 | 100.0% |

The distribution of rated portfolio for individual client segment (excluding impaired loans) - consumer loans

| RATING | RANGE OF PD | 31.03.2016 | | 31.12.2015 | |
|--------|------------------------|-----------------|------------|-----------------|------------|
| CLASS | CLASS RANGE OF FD | CARRYING AMOUNT | %PORTFOLIO | CARRYING AMOUNT | %PORTFOLIO |
| 1 | 0.00% <= PD < 0.34% | 519 219 | 6.7% | 573 469 | 7.4% |
| 2 | 0.34% <= PD < 0.80% | 713 488 | 9.2% | 805 937 | 10.3% |
| 3 | 0.80% <= PD < 1.34% | 1 355 340 | 17.4% | 1 390 763 | 17.8% |
| 4 | 1.34% <= PD < 2.40% | 2 459 522 | 31.6% | 2 393 959 | 30.6% |
| 5 | 2.40% <= PD < 4.75% | 1 689 840 | 21.7% | 1 594 636 | 20.4% |
| 6 | 4.75% <= PD < 14.50% | 650 948 | 8.4% | 673 978 | 8.6% |
| 7 | 14.50% <= PD < 31.00% | 182 790 | 2.4% | 187 224 | 2.4% |
| 8 | 31.00% <= PD < 100.00% | 203 290 | 2.6% | 194 052 | 2.5% |
| Total | | 7 774 437 | 100.0% | 7 814 018 | 100.0% |

The distribution of rated portfolio for corporate client segment (excluding impaired loans) – clients with income not exceeding EUR 500 million

| RATING | DAMOE OF DD | 31.03.2016 | 31.03.2016 | | i |
|--------|-----------------------|-----------------|------------|-----------------|------------|
| CLASS | RANGE OF PD | CARRYING AMOUNT | %PORTFOLIO | CARRYING AMOUNT | %PORTFOLIO |
| 1 | 0.00% <= PD < 0.15% | 307 398 | 2.1% | 357 910 | 2.4% |
| 2 | 0.15% <= PD < 0.27% | 1 879 206 | 12.9% | 1 887 596 | 12.5% |
| 3 | 0.27% <= PD < 0.45% | 1 852 255 | 12.7% | 2 348 388 | 15.6% |
| 4 | 0.45% <= PD < 0.75% | 2 336 971 | 16.1% | 2 304 203 | 15.3% |
| 5 | 0.75% <= PD < 1.27% | 2 538 007 | 17.5% | 3 136 094 | 20.8% |
| 6 | 1.27% <= PD < 2.25% | 2 434 230 | 16.7% | 1 935 237 | 12.8% |
| 7 | 2.25% <= PD < 4.00% | 654 538 | 4.5% | 1 043 523 | 6.9% |
| 8 | 4.00% <= PD < 8.50% | 2 345 518 | 16.1% | 1 898 162 | 12.6% |
| 9 | 8.50% <= PD < 100.00% | 206 657 | 1.4% | 165 709 | 1.1% |
| Total | | 14 554 780 | 100.0% | 15 076 822 | 100.0% |

(in PLN thousand)

The distribution of rated portfolio for corporate client segment (excluding impaired loans) – clients assessed by central model with income exceeding EUR 500 million

| RATING | RANGE OF PD | 31.03.2016 | | 31.12.2015 | i |
|--------|----------------------------|-----------------|------------|-----------------|------------|
| CLASS | RANGE OF PD | CARRYING AMOUNT | %PORTFOLIO | CARRYING AMOUNT | %PORTFOLIO |
| 1 | 0.0000% <= PD < 0.0011% | - | 0.0% | - | 0.0% |
| 2 | 0.0011% <= PD < 0.0031% | - | 0.0% | - | 0.0% |
| 3 | 0.0031% <= PD < 0.0069% | - | 0.0% | - | 0.0% |
| 4 | 0.0069% <= PD < 0.0124% | - | 0.0% | - | 0.0% |
| 5 | 0.0124% <= PD < 0.0223% | - | 0.0% | - | 0.0% |
| 6 | 0.0223% <= PD < 0.0395% | - | 0.0% | - | 0.0% |
| 7 | 0.0395% <= PD < 0.0691% | 1 235 292 | 22.7% | 1 243 315 | 24.2% |
| 8 | 0.0691% <= PD < 0.1208% | 679 986 | 12.5% | 645 108 | 12.6% |
| 9 | 0.1208% <= PD < 0.2091% | 667 456 | 12.3% | 629 490 | 12.3% |
| 10 | 0.2091% <= PD < 0.3581% | 360 275 | 6.6% | 375 435 | 7.3% |
| 11 | 0.3581% <= PD < 0.6132% | 203 911 | 3.7% | 81 377 | 1.6% |
| 12 | 0.6132% <= PD < 1.0807% | 600 701 | 11.0% | 93 303 | 1.8% |
| 13 | 1.0807% <= PD < 1.9599% | - | 0.0% | - | 0.0% |
| 14 | 1.9599% <= PD < 3.5545% | 789 696 | 14.5% | 2 063 695 | 40.2% |
| 15 | 3.5545% <= PD < 7.6705% | - | 0.0% | - | 0.0% |
| 16 | 7.6705% <= PD < 19.6959% | 909 215 | 16.7% | 16 | 0.0% |
| 17 | 19.6959% <= PD < 100.0000% | - | 0.0% | - | 0.0% |
| Total | | 5 446 532 | 100.0% | 5 131 739 | 100.0% |

For specialized lending, the Bank adopts slotting criteria approach within internal rating method which uses supervisory categories in the process of assigning risk weigh category.

Distribution of the portfolio exposure to specialized lending (excluding impaired loans)

| SUPERVISORY CATHEGORY | 31.03.2016 | 31.03.2016 | | 31.12.2015 | |
|-----------------------|-----------------|------------|-----------------|------------|--|
| SUPERVISORY CATHEGORY | CARRYING AMOUNT | %PORTFOLIO | CARRYING AMOUNT | %PORTFOLIO | |
| High | 2 620 864 | 37.3% | 1 647 122 | 25.0% | |
| Good | 3 418 792 | 48.7% | 4 185 156 | 63.4% | |
| Satisfactory | 933 395 | 13.3% | 720 513 | 10.9% | |
| Low | 48 045 | 0.7% | 43 078 | 0.7% | |
| Total | 7 021 096 | 100.0% | 6 595 869 | 100.0% | |

(in PLN thousand)

Division of loans and advances to customers for covered and not covered by internal rating models

| | 31.03.2016 | 31.12.2015 |
|---|-------------|-------------|
| Loans with no impairment: | 114 547 962 | 119 349 516 |
| Loans to individuals: | 52 202 209 | 51 611 229 |
| Covered by internal rating model: | 49 185 898 | 48 496 634 |
| Mortgage loans | 41 411 461 | 40 682 616 |
| Consumer loans | 7 774 437 | 7 814 018 |
| Other, not covered by internal rating model | 3 016 311 | 3 114 595 |
| Loans to corporates: | 62 345 753 | 67 738 287 |
| Covered by internal rating model: | 20 001 312 | 20 208 561 |
| Clients with income not exceeding EUR 500 million | 14 554 780 | 15 076 822 |
| Clients assessed by central model with income exceeding EUR 500 million | 5 446 532 | 5 131 739 |
| Specialized lending exposures | 7 021 096 | 6 595 869 |
| Debt securities, not covered by internal rating model | 12 584 652 | 12 330 221 |
| Repo transactions, not covered by internal rating model | 57 214 | 4 755 472 |
| Other, not covered by internal rating model | 22 681 479 | 23 848 164 |
| Impaired loans | 2 684 859 | 2 705 410 |
| Total loans and advances to customers (*) | 117 232 821 | 122 054 926 |

^(*) Loans and advances to customers include receivables from financial leases and bills of exchange eligible for rediscounting at Central Bank.

(in PLN thousand)

The quality analysis of the Group's financial assets

The Group exposures to credit risk with impairment recognized, broken down by delays in repayment

| | LOANS AND ADVANCES TO BANKS (*) | | LOANS AND ADVANCES TO CUSTOMERS (*) | |
|---|---------------------------------|------------|-------------------------------------|-------------|
| | 31.03.2016 | 31.12.2015 | 31.03.2016 | 31.12.2015 |
| GROSS CARRYING AMOUNT OF EXPOSURE INDIVIDUALLY | IMPAIRED | | | |
| - not past due | - | - | 743 936 | 564 430 |
| - up to 1 month | - | - | 36 523 | 37 283 |
| - between 1 month and 3 months | - | - | 42 228 | 22 868 |
| - between 3 months and 1 year | - | - | 117 586 | 158 487 |
| - between 1 year and 5 years | 7 374 | 9 927 | 2 865 521 | 3 079 109 |
| - above 5 years | - | - | 1 496 202 | 1 429 845 |
| Total gross carrying amount | 7 374 | 9 927 | 5 301 996 | 5 292 022 |
| ALLOWANCE FOR IMPAIRMENT | | | | |
| - not past due | - | - | (332 432) | (238 852) |
| - up to 1 month | - | - | (7 247) | (7 530) |
| - between 1 month and 3 months | - | - | (12 111) | (5 206) |
| - between 3 months and 1 year | - | - | (38 414) | (52 140) |
| - between 1 year and 5 years | (7 374) | (9 927) | (1 655 737) | (1 738 572) |
| - above 5 years | - | - | (1 241 265) | (1 198 995) |
| Total allowance for impairment | (7 374) | (9 927) | (3 287 206) | (3 241 295) |
| Net carrying amount of exposure individually impaired | - | - | 2 014 790 | 2 050 727 |
| GROSS CARRYING AMOUNT OF EXPOSURE COLLECTIVELY | / IMPAIRED | | | |
| - not past due | - | - | 128 105 | 120 069 |
| - up to 1 month | - | - | 51 968 | 42 559 |
| - between 1 month and 3 months | - | - | 37 208 | 47 688 |
| - between 3 months and 1 year | - | - | 304 316 | 303 072 |
| - between 1 year and 5 years | - | - | 1 400 373 | 1 359 720 |
| - above 5 years | 9 800 | 9 800 | 926 809 | 956 361 |
| Total gross carrying amount | 9 800 | 9 800 | 2 848 779 | 2 829 469 |
| ALLOWANCE FOR IMPAIRMENT | | | | |
| - not past due | - | - | (41 993) | (46 047) |
| - up to 1 month | - | - | (15 528) | (10 980) |
| - between 1 month and 3 months | - | - | (13 660) | (17 089) |
| - between 3 months and 1 year | - | - | (153 589) | (156 199) |
| - between 1 year and 5 years | - | - | (1 088 160) | (1 047 727) |
| - above 5 years | (9 800) | (9 800) | (865 780) | (896 744) |
| Total allowance for impairment | (9 800) | (9 800) | (2 178 710) | (2 174 786) |
| Net carrying amount of exposure collectively impaired | - | - | 670 069 | 654 683 |

^(*) Loans and advances to banks and loans and advances to customers include receivables from financial leases.

(in PLN thousand)

The Group exposures to credit risk with no impairment recognized, broken down by delays in repayment

| | LOANS AND ADVANCES TO BANKS (*) | | LOA | NS AND ADVANCES | TO CUSTOMERS (| ') |
|--|------------------------------------|------------|------------|-----------------|----------------|------------|
| | | | CORPORATE | | RETAIL | |
| | 31.03.2016 | 31.12.2015 | 31.03.2016 | 31.12.2015 | 31.03.2016 | 31.12.2015 |
| GROSS CARRYING AMOUNT OF EXPOSURI | E WITH NO IMPAIR | RMENT | | | | |
| - not past due | 2 680 857 | 7 319 104 | 62 211 703 | 67 677 272 | 50 687 509 | 50 112 528 |
| - up to 30 days | - | - | 201 789 | 214 225 | 1 273 163 | 1 269 204 |
| - between 30 days and 60 days | - | - | 61 732 | 34 541 | 189 835 | 183 623 |
| - above 60 days | - | - | 140 673 | 89 848 | 195 067 | 194 520 |
| Total gross carrying amount | 2 680 857 | 7 319 104 | 62 615 897 | 68 015 886 | 52 345 574 | 51 759 875 |
| IBNR PROVISION | | | | | | |
| - not past due | (14) | (58) | (265 314) | (273 574) | (86 166) | (90 586) |
| - up to 30 days | - | - | (2 499) | (2 652) | (36 562) | (37 046) |
| - between 30 days and 60 days | - | - | (1 349) | (686) | (11 370) | (11 615) |
| - above 60 days | - | - | (982) | (687) | (9 267) | (9 399) |
| Total IBNR provision | (14) | (58) | (270 144) | (277 599) | (143 365) | (148 646) |
| Net carrying amount of exposure with no impairment | 2 680 843 | 7 319 046 | 62 345 753 | 67 738 287 | 52 202 209 | 51 611 229 |

^(*) Loans and advances to banks and loans and advances to customers include receivables from financial leases and bills of exchange eligible for rediscounting at Central Bank.

The Group exposures to credit risk, broken down by impairment triggers criteria

| | LOANS AND ADVANCES TO BANKS (*) | | LOANS AND ADV | |
|--|---------------------------------|------------|---------------|-------------|
| | 31.03.2016 | 31.12.2015 | 31.03.2016 | 31.12.2015 |
| IMPAIRED EXPOSURES | | | | |
| Gross carrying amount | 17 174 | 19 727 | 8 150 775 | 8 121 491 |
| Allowance for impairment | (17 174) | (19 727) | (5 465 916) | (5 416 081) |
| Total net carrying amount | - | - | 2 684 859 | 2 705 410 |
| Exposures with impairment triggers for which no impairment has been identif | ied | | | |
| Gross carrying amount, in this: | - | - | 96 250 | 78 166 |
| Exposure with collateral value included in expected discounted cash flow, in this: | - | - | 96 250 | 78 166 |
| - Past due exposures | - | - | 38 717 | 31 741 |
| IBNR provision | - | - | (2 234) | (1 362) |
| Total net carrying amount | - | - | 94 016 | 76 804 |
| Exposures with no impairment triggers | | | | |
| Gross carrying amount | 2 680 857 | 7 319 104 | 114 865 221 | 119 697 595 |
| IBNR provision | (14) | (58) | (411 275) | (424 883) |
| Total net carrying amount | 2 680 843 | 7 319 046 | 114 453 946 | 119 272 712 |

^(*) Loans and advances to banks and loans and advances to customers include receivables from financial leases and bills of exchange eligible for rediscounting at Central Bank.

(in PLN thousand)

Classification of exposures to debt securities according to Standard & Poor's ratings as at 31 March 2016

| RATING | | | DEBT SECURITIES | | |
|--------------|------------------|--------------------|------------------|------------------------|------------|
| KATING | HELD FOR TRADING | AVAILABLE FOR SALE | HELD TO MATURITY | REPO TRANSACTIONS (**) | TOTAL |
| A+ to A- | 427 256 | 21 964 136 | 3 412 552 | 360 723 | 26 164 667 |
| BBB+ to BBB- | 7 775 | - | - | - | 7 775 |
| no rating | 63 111 | 933 989 | 16 399 (*) | - | 1 013 499 |
| Total | 498 142 | 22 898 125 | 3 428 951 | 360 723 | 27 185 941 |

Classification of exposures to debt securities according to Standard & Poor's ratings as at 31 December 2015

| RATING | | | DEBT SECURITIES | | |
|--------------|------------------|--------------------|------------------|-------------------------|------------|
| KATING | HELD FOR TRADING | AVAILABLE FOR SALE | HELD TO MATURITY | REPO TRANSACTIONS (***) | TOTAL |
| A+ to A- | 1 003 007 | 15 954 349 | 2 497 324 | 6 520 122 | 25 974 802 |
| BBB+ to BBB- | 7 724 | 251 367 | - | - | 259 091 |
| no rating | 113 986 | 1 312 168 (*) | 871 100 (**) | - | 2 297 254 |
| Total | 1 124 717 | 17 517 884 | 3 368 424 | 6 520 122 | 28 531 147 |

^(*) Including NBP bills in an amount of PLN 628 454 thousand.

Classification of exposures to derivative financial instruments according to Standard & Poor's ratings as at 31 March 2016

| | | | | DERIVATIVES | | | |
|--------------|-----------|------------------------------------|---------------------------|-------------|------------------------------|---------------------------|-----------|
| RATING — | TRA | ADING DERIVATIVES | | DERIVA | IVE HEDGING INSTRU | IMENTS | |
| KATING — | BANKS | OTHER FINANCIAL INSTITUTIONS | NON-FINANCIAL ENTITIES | BANKS | OTHER FINANCIAL INSTITUTIONS | NON-FINANCIAL ENTITIES | TOTAL |
| AAA | 478 | - | - | - | - | - | 478 |
| AA+ to AA- | 105 289 | - | - | 1 991 | - | - | 107 280 |
| A+ to A- | 755 268 | 174 836 | - | 94 097 | - | - | 1 024 201 |
| BBB+ to BBB- | 485 680 | - | - | 34 090 | - | - | 519 770 |
| BB+ to BB- | - | - | 1 063 | - | - | - | 1 063 |
| no rating | 379 726 | 56 995 | 302 609 | 57 765 | 285 163 | - | 1 082 258 |
| Total | 1 726 441 | 231 831 | 303 672 | 187 943 | 285 163 | - | 2 735 050 |

^(*) Including NBP bills in an amount of PLN 16 399 thousand.
(**) Fair value of debt securities purchased in the reverse repo transactions.

^(**) Including NBP bills in an amount of PLN 871 100 thousand.

^(***) Fair value of debt securities purchased in the reverse repo transactions.

(in PLN thousand)

Classification of exposures to derivative financial instruments according to Standard & Poor's ratings as at 31 December 2015

| | | | | DERIVATIVES | TIVES | | |
|--------------|-----------|--|---------------------------|-------------|------------------------------|---------------------------|-----------|
| RATING - | TR | TRADING DERIVATIVES DERIVATIVE HEDGING INSTRUMENTS | | | | | |
| RATING | BANKS | OTHER FINANCIAL INSTITUTIONS | NON-FINANCIAL ENTITIES | BANKS | OTHER FINANCIAL INSTITUTIONS | NON-FINANCIAL ENTITIES | TOTAL |
| AAA | 90 | - | - | - | - | - | 90 |
| AA+ to AA- | 126 730 | - | - | 3 032 | - | - | 129 762 |
| A+ to A- | 1 044 437 | 272 974 | - | 64 698 | - | 749 | 1 382 858 |
| BBB+ to BBB- | 1 003 930 | - | 503 | 319 425 | - | - | 1 323 858 |
| BB+ to BB- | - | - | 1 454 | - | - | - | 1 454 |
| no rating | 464 159 | 52 220 | 239 950 | 29 798 | 3 938 | - | 790 065 |
| Total | 2 639 346 | 325 194 | 241 907 | 416 953 | 3 938 | 749 | 3 628 087 |

Forbearance measures

The identifying process of Forborne exposures has not changed in relation to the one described in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

Share of forborne exposures in the Group's loan portfolio

| | 31.03.2016 | 31.12.2015 |
|---|-------------|-------------|
| LOANS AND ADVANCES TO CUSTOMERS | | |
| Exposures with no impairment, of which: | 114 547 962 | 119 349 516 |
| forborne exposures | 355 689 | 422 649 |
| Impaired exposures, of which: | 2 684 859 | 2 705 410 |
| forborne exposures | 1 568 158 | 1 537 735 |
| Total net carrying amount, of which: | 117 232 821 | 122 054 926 |
| forborne exposures | 1 923 847 | 1 960 384 |

The quality analysis of forborne exposures

| | 31.12.2016 | 31.12.2016 |
|--------------------------------------|-------------|-------------|
| Exposures with no impairment | | |
| Gross carrying amount | 366 204 | 437 459 |
| IBNR provisions | (10 515) | (14 810) |
| Net carrying amount | 355 689 | 422 649 |
| Impaired exposures | | |
| Gross carrying amount, of which: | 3 026 341 | 2 957 036 |
| exposures individually impaired | 2 755 875 | 2 745 545 |
| exposures collectively impaired | 270 466 | 211 491 |
| Allowances for impairment, of which: | (1 458 183) | (1 419 301) |
| exposures individually impaired | (1 344 264) | (1 323 802) |
| exposures collectively impaired | (113 919) | (95 499) |
| Net carrying amount | 1 568 158 | 1 537 735 |
| Total net carrying amount | 1 923 847 | 1 960 384 |

(in PLN thousand)

CHF loans to individuals

Since 2003 Bank Pekao S.A. has not granted CHF loans for individuals. Almost the entire portfolio of CHF loans for individuals was granted before August 2006 by Bank BPH S.A. and then taken over by Bank Pekao S.A. as a result of the merger.

A few concepts of restructuring of CHF mortgage loans for individuals have been proposed recently, including the President's draft of the act on the restoration of the equality of parties of certain loan agreements. The proposed solutions are under discussion and may change significantly. Therefore, at the moment, the Group is not able to reliably estimate the impact of the proposed solutions on the financial statements. However, taking into account the relatively minor share of these loans in the total assets and limited market share, the Group assesses that potentially taken solutions should not materially affect the financial standing of the Group.

The tables below present the structure and quality of CHF loans for individuals.

Structure of CHF loans to individuals

| | 31.03.2016 | 31.12.2015 |
|----------------------------------|------------|------------|
| Gross carrying amount, of which: | 4 600 158 | 4 761 295 |
| - denominated in CHF | 927 599 | 961 415 |
| - indexed to CHF | 3 672 559 | 3 799 880 |
| Impairment allowances, of which: | (80 922) | (78 963) |
| - denominated in CHF | (10 545) | (9 463) |
| - indexed to CHF | (70 377) | (69 500) |
| Net carrying amount, of which: | 4 519 236 | 4 682 332 |
| - denominated in CHF | 917 054 | 951 952 |
| - indexed to CHF | 3 602 182 | 3 730 380 |

(in PLN thousand)

Quality of CHF loans to individuals

| | 31.03.2016 | 31.12.2015 |
|--|------------|------------|
| Gross carrying amount of exposures with no impairment, of which: | 4 430 758 | 4 599 473 |
| - not past due | 4 103 983 | 4 251 469 |
| - up to 30 days | 253 408 | 277 566 |
| - between 30 days and 60 days | 50 076 | 41 226 |
| - above 60 days | 23 291 | 29 212 |
| IBNR provisions for exposures with no impairment, of which: | (12 575) | (13 479) |
| - not past due | (4 514) | (5 144) |
| - up to 30 days | (4 982) | (4 898) |
| - between 30 days and 60 days | (1 640) | (1 542) |
| - above 60 days | (1 439) | (1 895) |
| Gross carrying amount of impaired exposures, of which: | 169 400 | 161 822 |
| - not past due | 26 797 | 25 499 |
| - up to 1 month | 14 047 | 12 076 |
| - between 1 month and 3 months | 8 437 | 9 211 |
| - between 3 months and 1 year | 32 697 | 30 569 |
| - between 1 year and 5 years | 54 673 | 53 721 |
| - above 5 years | 32 749 | 30 746 |
| Allowances for impairment, of which: | (68 347) | (65 484) |
| - not past due | (4 201) | (4 356) |
| - up to 1 month | (2 412) | (1 507) |
| - between 1 month and 3 months | (1 315) | (1 764) |
| - between 3 months and 1 year | (6 347) | (6 250) |
| - between 1 year and 5 years | (29 038) | (27 927) |
| - above 5 years | (25 034) | (23 680) |
| Total net carrying amount | 4 519 236 | 4 682 332 |

The average LTV for CHF loans to individuals granted by the Group amounted as of 31 March 2016 to 55.5% (56.5% as of 31 December 2015), with an average LTV for the whole portfolio of 66.7% (66.4% as of 31 December 2015).

Credit exposures towards Ukraine

In the first quarter of 2016 Bank Pekao S.A. Group exposure towards Ukraine in the form of interbank placements were repaid in full. As at 31 March 2016, the net balance sheet value of remaining exposures towards Ukraine refer mainly to two international corporate clients and amounts to PLN 182 million (which constitutes 0.1% of total Group exposures), less by PLN 848 million in comparison to the end of March 2015.

The Group is strictly monitoring evolution of the situation in the country, however the nature of our exposures do not pose any treat in the overall quality of our assets.

(in PLN thousand)

The below table presents the Group's exposure towards the Ukrainian entities

| | 31.03.2016 | 31.12.2015 |
|---|------------|------------|
| Balance sheet exposures | | |
| Loans and advances to banks | - | 402 630 |
| Loans and advances to customers | 292 037 | 300 551 |
| Total gross carrying amount | 292 037 | 703 181 |
| IBNR provision / Allowance for impairment | (109 700) | (110 605) |
| Total net carrying amount | 182 337 | 592 576 |
| Off-balance sheet exposure | | |
| Credit lines granted | 4 083 | 4 049 |
| Total gross carrying amount | 4 083 | 4 049 |
| IBNR provision | (27) | (27) |
| Total net carrying amount | 4 056 | 4 022 |

Market risk of the trading book

The model of market risk measurement has not changed in relation to the one described in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

The table below presents the market risk exposure of the trading portfolio of the Group measured by Value at Risk in the period from 1 January to 31 March 2016 and in 2015:

| | 31.03.2016 | MINIMUM VALUE | AVERAGE VALUE | MAXIMUM VALUE |
|--------------------------------|------------|---------------|---------------|---------------|
| foreign currency exchange risk | 820 | 14 | 171 | 974 |
| interest rate risk | 1 182 | 804 | 1 061 | 1 455 |
| Trading portfolio | 1 231 | 866 | 1 086 | 1 404 |

| | 31.12.2015 | MINIMUM VALUE | AVERAGE VALUE | MAXIMUM VALUE |
|--------------------------------|------------|---------------|---------------|---------------|
| foreign currency exchange risk | 54 | 15 | 203 | 1 674 |
| interest rate risk | 1 176 | 676 | 1 175 | 2 103 |
| Trading portfolio | 1 282 | 854 | 1 179 | 1 880 |

Interest rate risk of the banking book

In the area of interest rate risk the measurement system was expanded in relation to the situation described in the consolidated financial statement of Bank Pekao S.A. Group for the year ended 31 December 2015. Two measures of net interest income (NII) sensitivity are now applied: contractual NII sensitivity that directly captures the provisions stipulated in the contracts with clients and adjusted NII sensitivity that additionally takes into account likely reactions of the Bank and the market to changes in interest rates. Contractual sensitivity has been covered with the risk limit system, while adjusted NII sensitivity is subject to internal monitoring. For the sensitivity of economic value of capital (EVE) contractual restrictions regarding negative interest rates have been accounted for. No material changes were introduced for the remaining measures.

(in PLN thousand)

The following table presents contractual NII sensitivity to the change of interest rates by 100 basis points and the EVE sensitivity to the change of interest rates by 200 basis points as at 31 March 2016 and as at 31 December 2015.

| SENSITIVITY IN % | 31.03.2016 | 31.12.2015 |
|------------------|------------|------------|
| NII | (6.88) | (5.97) |
| EVE | (0.46) | (0.77) |

Foreign currency exchange risk

The foreign currency exchange risk management process has not changed significantly in relation to the one described in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

The table below presents the Group's foreign currency risk profile measured by Value at Risk:

| CURRENCY | 31.03.2016 | 31.12.2015 |
|----------------------|------------|------------|
| Currencies total (*) | 181 | 1 538 |

^(*) VaR presented in 'Currencies total' is VaR for the whole portfolio, and includes correlations among currencies.

Foreign currency position of the Group

| 31.03.2016 | BALANCE SH | EET OPERATIONS | OFF-BALANCE S | SHEET OPERATIONS- DERIVATIVES | NET POSITION |
|------------------|------------|----------------|---------------|----------------------------------|--------------|
| | ASSETS | LIABILITIES | LONG POSITION | SHORT POSITION | |
| EUR | 19 061 175 | 16 431 785 | 14 513 599 | 17 118 301 | 24 688 |
| USD | 4 609 283 | 7 814 742 | 7 037 634 | 3 800 894 | 31 281 |
| CHF | 4 865 542 | 968 453 | 3 637 085 | 7 538 191 | (4 017) |
| GBP | 201 458 | 772 529 | 724 647 | 151 809 | 1 767 |
| Other currencies | 305 369 | 242 015 | 338 808 | 399 688 | 2 474 |
| TOTAL | 29 042 827 | 26 229 524 | 26 251 773 | 29 008 883 | 56 193 |

| 31.12.2015 | BALANCE SH | BALANCE SHEET OPERATIONS | | OFF-BALANCE SHEET OPERATIONS- DERIVATIVES | | |
|------------------|------------|--------------------------|---------------|--|----------|--|
| | ASSETS | LIABILITIES | LONG POSITION | SHORT POSITION | | |
| EUR | 18 890 563 | 17 929 313 | 11 066 799 | 11 841 800 | 186 249 | |
| USD | 6 294 671 | 8 290 240 | 7 077 654 | 5 116 063 | (33 978) | |
| CHF | 4 700 851 | 606 176 | 3 221 543 | 7 319 753 | (3 535) | |
| GBP | 318 067 | 708 529 | 622 872 | 232 423 | (13) | |
| Other currencies | 311 716 | 178 039 | 257 018 | 387 372 | 3 323 | |
| TOTAL | 30 515 868 | 27 712 297 | 22 245 886 | 24 897 411 | 152 046 | |

(in PLN thousand)

Liquidity risk

The liquidity risk management process has not changed significantly in relation to the one described in the consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

The tables below present adjusted liquidity gap and structure of financial liabilities and derivatives transactions maturity.

Adjusted liquidity gap

| 31.03.2016 | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|--|------------------|------------------------------|-----------------------------------|-----------------------------|-----------------|-------------|
| Balance sheet assets | 33 413 066 | 7 297 323 | 20 937 932 | 49 106 216 | 48 939 994 | 159 694 531 |
| Balance sheet liabilities | 9 200 011 | 5 174 304 | 17 547 367 | 19 353 769 | 108 419 080 | 159 694 531 |
| Off-balance sheet assets/liabilities (net) | (6 831 482) | 162 185 | 1 367 512 | 2 665 306 | 1 515 818 | (1 120 661) |
| Periodic gap | 17 381 573 | 2 285 204 | 4 758 077 | 32 417 753 | (57 963 268) | (1 120 661) |
| Cumulated gap | | 19 666 777 | 24 424 854 | 56 842 607 | (1 120 661) | |

| 31.12.2015 | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|--|------------------|------------------------------|-----------------------------------|-----------------------------|-----------------|-------------|
| Balance sheet assets | 39 156 141 | 7 110 676 | 24 968 630 | 50 455 851 | 47 094 269 | 168 785 567 |
| Balance sheet liabilities | 16 049 305 | 8 827 295 | 18 770 564 | 19 999 689 | 105 138 714 | 168 785 567 |
| Off-balance sheet assets/liabilities (net) | (6 717 006) | 568 926 | 1 240 893 | 2 489 137 | 1 254 323 | (1 163 727) |
| Periodic gap | 16 389 830 | (1 147 693) | 7 438 959 | 32 945 299 | (56 790 122) | (1 163 727) |
| Cumulated gap | | 15 242 137 | 22 681 096 | 55 626 395 | (1 163 727) | |

Structure of financial liabilities by contractual maturity

| 31.03.2016 | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|--|---------------|---------------------------|-----------------------------------|--------------------------|--------------|-------------|
| BALANCE SHEET LIABILITIES | | | | | | |
| Amounts due to banks (*) | 1 349 503 | 56 030 | 13 162 | 1 503 108 | 1 810 739 | 4 732 542 |
| Amounts due to customers | 90 323 239 | 11 247 053 | 18 908 754 | 1 307 950 | 19 472 | 121 806 468 |
| Debt securities issued | 112 287 | 449 057 | 580 679 | 1 011 944 | 337 537 | 2 491 504 |
| Financial liabilities held for trading | - | - | - | - | 267 341 | 267 341 |
| Total | 91 785 029 | 11 752 140 | 19 502 595 | 3 823 002 | 2 435 089 | 129 297 855 |
| OFF-BALANCE SHEET COMMITMENTS (**) | | | | | | |
| Financial liabilities granted | 32 057 745 | - | - | - | - | 32 057 745 |
| Guarantees issued | 12 778 377 | - | - | - | - | 12 778 377 |
| Total | 44 836 122 | - | - | - | | 44 836 122 |

^(*) Including Central Bank.

^(**) Exposure amounts from financing-related off-balance sheet commitments granted and guarantees issued have been allocated to earliest tenors, for which an outflow of assets from the Group is possible based on contracts entered into by the Group. However, the expected flows by the Group from off-balance exposures are actually significantly lower and are differently distributed in time than those indicated above. The above is a consequence of considerable diversification of amounts due to customers and stages of life of individual contracts. Risk monitoring and management in relation to the outflow of assets from off-balance exposures are provided by the Group on continuous basis. The Group estimates also more probable flows that are presented in Tables 'Adjusted liquidity gap'.

(in PLN thousand)

| 31.12.2015 | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|--|---------------|---------------------------|-----------------------------------|--------------------------|--------------|-------------|
| BALANCE SHEET LIABILITIES | | | | | | |
| Amounts due to banks (*) | 1 606 000 | 1 066 155 | 108 638 | 1 204 022 | 2 124 172 | 6 108 987 |
| Amounts due to customers | 96 357 303 | 12 213 137 | 17 987 883 | 2 777 981 | 55 721 | 129 392 025 |
| Debt securities issued | 336 500 | 1 034 304 | 409 535 | 616 862 | 661 531 | 3 058 732 |
| Financial liabilities held for trading | - | - | 170 729 | 382 663 | 58 050 | 611 442 |
| Total | 98 299 803 | 14 313 596 | 18 676 785 | 4 981 528 | 2 899 474 | 139 171 186 |
| OFF-BALANCE SHEET COMMITMENTS (**) | | | | | | |
| Financial liabilities granted | 30 935 860 | - | - | - | - | 30 935 860 |
| Guarantees issued | 14 072 827 | - | - | - | - | 14 072 827 |
| Total | 45 008 687 | - | - | - | - | 45 008 687 |

^(*) Including Central Bank.

The financial cash flows associated with off-balance sheet derivative transactions

Off-balance sheet derivative transactions settled by the Group in net amounts include:

- Interest Rate Swaps (IRS),
- Forward Rate Agreements (FRA),
- Foreign currency options and options for gold,
- Interest rate options (Cap/Floor),
- Transactions based on equity securities and stock indexes,
- Transactions based on commodities and precious metals.

Off-balance sheet derivative transactions settled by the Group in gross amounts include:

- Cross-Currency Interest Rate Swaps (CIRS),
- Foreign currency forward contracts,
- Foreign currency swaps (FX Swap),
- Forward contracts based on securities.

Liabilities from off-balance sheet derivatives transactions settled in net amounts

| | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|------------|---------------|---------------------------|-----------------------------------|--------------------------|--------------|-----------|
| 31.03.2016 | 11 352 | 14 151 | 138 070 | 1 472 351 | 684 711 | 2 320 635 |
| 31.12.2015 | 70 648 | 104 854 | 151 485 | 2 007 425 | 889 219 | 3 223 631 |

^(**) Exposure amounts from financing-related off-balance sheet commitments granted and guarantees issued have been allocated to earliest tenors, for which an outflow of assets from the Group is possible based on contracts entered into by the Group. However, the expected flows by the Group from off-balance exposures are actually significantly lower and are differently distributed in time than those indicated above. The above is a consequence of considerable diversification of amounts due to customers and stages of life of individual contracts. Risk monitoring and management in relation to the outflow of assets from off-balance exposures are provided by the Group on continuous basis. The Group estimates also more probable flows that are presented in Tables 'Adjusted liquidity gap'.

(in PLN thousand)

Cash flows related to off-balance sheet derivative transactions settled in gross amounts

| | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|------------|---------------|---------------------------|-----------------------------------|--------------------------|--------------|------------|
| 31.03.2016 | | | | | | |
| Inflows | 24 330 417 | 6 003 775 | 6 974 918 | 7 576 162 | 3 102 828 | 47 988 100 |
| Outflows | 24 444 152 | 6 016 480 | 7 114 876 | 8 358 159 | 3 402 827 | 49 336 494 |
| 31.12.2015 | | | | | | |
| Inflows | 16 745 976 | 6 290 357 | 7 529 685 | 8 415 940 | 2 830 603 | 41 812 561 |
| Outflows | 16 750 719 | 6 249 486 | 7 612 854 | 9 216 680 | 3 152 969 | 42 982 708 |

Operational risk

There have been no significant changes in the operational risk management process in relation to those presented in consolidated financial statements of Bank Pekao S.A. Group for the year ended 31 December 2015.

Fair value of financial assets and liabilities

Financial instruments that are measured at fair value in the consolidated statement of financial position of the Group

The measurement of fair value of financial instruments, for which market values from active markets are available, is based on market quotations of a given instrument (mark-to-market).

The measurement of fair value of Over-the-counter ('OTC') derivatives and instruments with limited liquidity (i.e. for which no market quotations are available), is made on the basis of other instruments quotations on active markets by replication thereof using a number of valuation techniques, including the estimation of present value of future cash flows (mark-to-model).

As of 31 March 2016 and 31 December 2015, the Group classified the financial assets and liabilities measured at fair value into the following hierarchy of three categories based on the valuation method:

- Level 1: mark-to-market, applies to securities quoted on active markets,
- Level 2: mark-to-model valuation with model parameterization, based on quotations from active markets for given type
 of instrument. This method applies to illiquid government, municipal, corporate and central bank debt securities, linear
 and non-linear derivative instruments of interest rate markets (including forward transactions on debt securities), equity,
 commodity and foreign currency exchange markets, except for those cases that meet the criteria of Level 3,
- Level 3: mark-to-model valuation with partial model parameterization, based on estimated risk factors. This method is
 applicable to corporate and municipal debt securities and for linear and non-linear derivative instruments of interest rate,
 equity, commodity and foreign currency exchange markets for which unobservable parameters (e.g. credit risk factors)
 are recognized as significant.

The measurement at fair value is performed directly by a unit within Risk Management Division, independent of front-office units. The methodology of fair value measurement, including the changes of its parameterization, is subject to approval of Assets and Liabilities Committee (ALCO). The adequacy of measurement methods is subject to on-going analysis and periodical reviews in the framework of model risk management. The same Risk Management Division unit performs the assessment of adequacy and significance of risk factors and assignment of valuation models to appropriate method class, according to established hierarchy of classification.

(in PLN thousand)

| 31.03.2016 | LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
|--|------------|-----------|---------|------------|
| Assets: | 21 374 222 | 4 545 882 | 509 928 | 26 430 032 |
| Financial assets held for trading | 404 245 | 57 712 | 47 302 | 509 259 |
| Derivative financial instruments, including: | 30 | 2 257 369 | 4 545 | 2 261 944 |
| - Banks | - | 1 724 228 | 2 213 | 1 726 441 |
| - Customers | 30 | 533 141 | 2 332 | 535 503 |
| Hedging instruments, including: | - | 473 106 | - | 473 106 |
| - Banks | - | 187 943 | - | 187 943 |
| - Customers | - | 285 163 | - | 285 163 |
| Securities available for sale | 20 969 947 | 1 757 695 | 458 081 | 23 185 723 |
| Liabilities: | 267 424 | 4 134 171 | 2 654 | 4 404 249 |
| Financial liabilities held for trading | 267 341 | - | - | 267 341 |
| Derivative financial instruments, including: | 83 | 2 473 578 | 2 654 | 2 476 315 |
| - Banks | - | 1 662 656 | - | 1 662 656 |
| - Customers | 83 | 810 922 | 2 654 | 813 659 |
| Hedging instruments, including: | - | 1 660 593 | - | 1 660 593 |
| - Banks | - | 1 660 593 | - | 1 660 593 |
| - Customers | - | - | - | - |

| 31.12.2015 | LEVEL 1 | LEVEL 2 | LEVEL 3 | TOTAL |
|--|------------|-----------|---------|------------|
| Assets: | 15 929 590 | 6 134 087 | 504 501 | 22 568 178 |
| Financial assets held for trading | 936 763 | 142 640 | 47 389 | 1 126 792 |
| Derivative financial instruments, including: | 28 | 3 205 476 | 943 | 3 206 447 |
| - Banks | - | 2 639 346 | - | 2 639 346 |
| - Customers | 28 | 566 130 | 943 | 567 101 |
| Hedging instruments, including: | - | 421 640 | - | 421 640 |
| - Banks | - | 416 953 | - | 416 953 |
| - Customers | - | 4 687 | - | 4 687 |
| Securities available for sale | 14 992 799 | 2 364 331 | 456 169 | 17 813 299 |
| Liabilities: | 611 443 | 4 907 086 | - | 5 518 529 |
| Financial liabilities held for trading | 611 442 | - | - | 611 442 |
| Derivative financial instruments, including: | 1 | 3 204 327 | - | 3 204 328 |
| - Banks | - | 2 747 772 | - | 2 747 772 |
| - Customers | 1 | 456 555 | - | 456 556 |
| Hedging instruments, including: | - | 1 702 759 | - | 1 702 759 |
| - Banks | - | 1 702 759 | - | 1 702 759 |
| - Customers | - | - | - | - |

(in PLN thousand)

Change in fair value of financial assets measured at fair value according to Level 3 by the Group

| I QUARTER 2016 | FINANCIAL ASSETS HELD FOR TRADING | DERIVATIVE FINANCIAL INSTRUMENTS (ASSETS) | SECURITIES AVAILABLE FOR SALE |
|---|---|---|-------------------------------|
| Opening balance | 47 389 | 943 | 456 169 |
| Increases, including: | 2 859 850 | 3 602 | 2 158 |
| Reclassification | - | - | - |
| Derivatives transactions made in 2016 | - | 2 829 | - |
| Acquisition | 2 859 487 | - | - |
| Settlement | - | 270 | - |
| Gains on financial instruments | 363 | 503 | 2 158 |
| recognized in the income statement | 363 | 503 | 1 876 |
| recognized in revaluation reserves | - | - | 282 |
| Decreases, including: | (2 859 937) | - | (246) |
| Reclassification | - | - | - |
| Settlement/redemption | (47 788) | - | - |
| Sale | (2 812 144) | - | - |
| Losses on financial instruments | (5) | - | (246) |
| recognized in the income statement | (5) | - | - |
| recognized in revaluation reserves | - | - | (246) |
| Closing balance | 47 302 | 4 545 | 458 081 |
| Unrealized income from financial instruments held in portfolio at the end of the period, recognized in: | 155 | 503 | 1 628 |
| Income statement: | 155 | 503 | 1 874 |
| net interest income | 142 | - | 1 874 |
| result on financial assets and liabilities held for trading | 13 | 503 | - |
| Other comprehensive income | - | - | (246) |

(in PLN thousand)

Change in fair value of financial assets measured at fair value according to Level 3 by the Group

| 2015 | FINANCIAL ASSETS HELD FOR TRADING | DERIVATIVE FINANCIAL INSTRUMENTS (ASSETS) | SECURITIES AVAILABLE FOR SALE |
|--|---|--|-------------------------------|
| Opening balance | 99 784 | 2 967 | 263 815 |
| Increases, including: | 10 663 874 | 1 942 | 200 231 |
| Reclassification | - | 1 942 | 313 |
| Acquisition | 10 661 018 | - | - |
| Settlement | - | - | - |
| Gains on financial instruments | 2 856 | - | 199 918 |
| recognized in the income statement | 2 856 | - | 11 077 |
| recognized in revaluation reserves | - | - | 188 841 |
| Decreases, including: | (10 716 269) | (3 966) | (7 877) |
| Reclassification | (55 052) | (2 967) | - |
| Settlement / redemption | (435 186) | (891) | (7 877) |
| Sale | (10 225 856) | - | - |
| Loss on financial instruments | (175) | (108) | - |
| recognized in the income statement | (175) | (108) | - |
| Closing balance | 47 389 | 943 | 456 169 |
| Unrealized income from financial instruments held in portfolio until end of period, recognized in: | (63) | (108) | 2 674 |
| Income statement: | 108 | (108) | 268 |
| net interest income | 108 | - | 268 |
| result on financial assets and liabilities held for trading | - | (108) | - |
| Other comprehensive income | (171) | - | 2 406 |

Change in fair value of derivative financial instruments (liabilities) measured at fair value according to Level 3 by the Group

| | I QUARTER 2016 | 2015 |
|---|----------------|------|
| Opening balance | - | - |
| Increases, including: | 2 654 | - |
| Losses on financial instruments | 2 654 | - |
| recognized in the income statement | 2 654 | - |
| Closing balance | 2 654 | - |
| Unrealized income from financial instruments held in portfolio at the end of the period, recognized in: | (2 654) | - |
| Income statement: | (2 654) | - |
| result on financial assets and liabilities held for trading | (2 654) | - |
| Other comprehensive income | • | - |

Transfers from Level 1 to 2 are based on availability of active market quotations as at the end of the reporting period.

Transfers from Level 2 to 3 takes place if observable valuation parameter is changed to an unobservable one or if a new unobservable parameter is applied, provided the change results in significant impact on the valuation of instrument. Transfer from Level 3 to Level 2 takes place if unobservable valuation parameter is changed to an observable one, or the impact of unobservable parameter becomes insignificant. The transfers between levels take place on date and at the end of the reporting period.

(in PLN thousand)

In the period from 1 January to 31 March 2016, there was not transfer of financial instruments measured at fair value between Level 1 and Level 2.

In the period from 1 January to 31 March 2016, there was not transfer of financial instruments measured at fair value from Level 2 to Level 3.

In the period from 1 January to 31 March 2016, there was not transfer of financial instruments measured at fair value from Level 3 to Level 2.

The impact of estimated parameters on measurement of financial instruments for which the Group applies fair value valuation according to Level 3 as at 31 March 2016 and 31 December 2015 is as follows:

| FINANCIAL | FAIR VALUE | VALUATION | UNOBSERVABLE | ALTERNATIVE FACTOR RANGE | IMPACT ON FA | |
|---------------------------|------------------|----------------------|---------------|-----------------------------|----------------------|----------------------|
| ASSET/LIABILITY | AS AT 31.03.2016 | TECHNIQUE | FACTOR | (WEIGHTED AVERAGE) | POSITIVE SCENARIO | NEGATIVE SCENARIO |
| Corporate debt securities | 298 001 | Discounted cash flow | Credit spread | 0.52% - 1.1% | 437 | (1 375) |
| Interest rate | (2,660) | Discounted such flow | PD | 2.1% - 5.4% | 154 | (138) |
| derivatives | (2 669) | Discounted cash flow | LGD | 40.4% - 53.8% | 53 | (53) |
| Equity derivatives | 3 343 | Model Black Scholes | Correlation | 0 - 1 | (771) | (2 550) |

| FINANCIAL | FAIR VALUE | VALUATION | UNOBSERVABLE | ALTERNATIVE DBSERVABLE FACTOR RANGE | | AIR VALUE 12.2015 |
|---------------------------|------------------|----------------------|---------------|-------------------------------------|----------------------|----------------------|
| ASSET/LIABILITY | AS AT 31.12.2015 | TECHNIQUE | FACTOR | (WEIGHTED AVERAGE) | POSITIVE SCENARIO | NEGATIVE SCENARIO |
| Corporate debt securities | 298 756 | Discounted cash flow | Credit spread | 0.54% - 1% | 526 | (1 427) |
| Interest rate | 943 | Discounted cash flow | PD | 2.1% - 5.4% | 39 | (44) |
| derivatives | res 943 | Discounted cash flow | LGD | 40.1% - 54.1% | 16 | (16) |

Financial instruments that are not measured at fair value in the consolidated statement of financial position of the Group

The Group also holds financial instruments which are not presented at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

As of 31 March 2016 and 31 December 2015, the Group classified the financial assets and liabilities not measured at fair value in the consolidated statement of financial position into the following three categories based on the valuation level:

- Level 1: mark-to-market. Applies to government securities quoted on the liquid market and cash,
- Level 2: mark-to-model valuation with model parameterization, based on quotations from active markets for given type of instrument. This method applies to interbank deposits, own issues, illiquid government, municipal, corporate and central bank debt securities,
- Level 3: mark-to-model valuation with partial model parameterization, based on estimated risk factors. This method is applicable to corporate and municipal debt securities and loans and deposits for which the applied credit risk factor (an unobservable parameter) is recognized significant.

In case of certain groups of financial assets, recognized at the amount to be received with impairment considered, the fair value was assumed to be equal to carrying amount. The above applies in particular to cash and other financial assets and liabilities.

(in PLN thousand)

In the case of loans for which no quoted market values are available, the fair values presented are generally estimated using valuation techniques taking into consideration the assumption, that at the moment when the loan is granted its fair value is equal to its carrying amount. Fair value of non-impaired loans is equal to the sum of future expected cash flows, discounted at the balance sheet date. The discount rate is defined as the appropriate market risk-free rate plus the credit risk margin and current sales margin for the given loan products group. The margin is computed on loans granted during last three months broken down by loan product groups and maturity.

For the purpose of the fair value of foreign currency loans estimation, the margin on PLN loans adjusted by the cross-currency basis swap quotes is used. The fair value of impaired loans is defined as equal to the sum of expected recoveries, discounted with the use of effective interest rate, since the average expected recovery values take the element of credit risk fully into consideration. In case of loans without repayment schedule (loans in current account, overdrafts and credit cards), the fair value was assumed as equal to the carrying amount.

For the Group's capital exposure, for which no active market prices are available and market values are unattainable, the Group does not measure their fair value. Such exposures include companies from financial sector, associated with the use of the financial and banking infrastructure and payment card services and companies taken-over as a result of debt restructuring.

Since no quoted market prices are available for deposits, their fair values have been generally estimated using valuation techniques with the assumption that the fair value of a deposit at the moment of its receipt is equal to its carrying amount. The fair value of term deposits is equal to the sum of future expected cash flows, discounted at the relevant balance sheet date. The cash flow discount rate is defined as the relevant market risk-free rate, increased by the sales margin. The margin is computed on deposits acquired during last three months broken down by deposit product groups and maturity. In case of short term deposits (current deposits, overnights, saving accounts), the fair value was assumed as equal to the carrying amount.

The fair value of deposits and loans, apart from mortgage loans denominated in PLN and CHF for which prepayment model is used, is calculated based on contractual cash flows.

The mark-to-model valuation of own issue debt instruments is based on the method of discounting the future cash flows. Variable cash flows are estimated based upon rates adopted for specific markets (depending upon issue specifications). Both the fixed and implied cash flows are discounted using interbank money market rates.

| 24 02 2046 | CARRYING | EAID VALUE | | OF WHICH: | |
|-------------------------------------|-------------|--------------|-----------|-----------|-------------|
| 31.03.2016 | AMOUNT | FAIR VALUE — | LEVEL 1 | LEVEL 2 | LEVEL 3 |
| Assets | | | | | |
| Cash and due from Central Bank | 5 881 507 | 5 881 507 | 2 668 553 | 3 212 954 | - |
| Loans and advance to banks | 2 677 095 | 2 671 293 | - | 859 183 | 1 812 110 |
| Loans and advances to customers (*) | 113 637 853 | 112 005 683 | - | 2 854 508 | 109 151 175 |
| Receivables from financial leases | 3 598 716 | 3 535 408 | - | - | 3 535 408 |
| Debt securities held to maturity | 3 428 951 | 3 444 834 | 3 428 434 | 16 400 | - |
| Total Assets | 129 224 122 | 127 538 725 | 6 096 987 | 6 943 045 | 114 498 693 |
| Liabilities | | | | | |
| Amounts due to Central Bank | 6 012 | 6 045 | - | - | 6 045 |
| Amounts due to other banks | 4 636 257 | 4 708 133 | - | 318 822 | 4 389 311 |
| Amounts due to customers | 121 818 632 | 121 356 228 | - | 690 948 | 120 665 280 |
| Debt securities issued | 2 353 953 | 2 408 972 | - | 2 408 972 | - |
| Total Liabilities | 128 814 854 | 128 479 378 | - | 3 418 742 | 125 060 636 |

^(*) Including bills of exchange eligible for rediscounting at Central Bank.

(in PLN thousand)

| 24 40 2045 | CARRYING | EAID WALLIE | | OF WHICH: | | |
|-------------------------------------|-------------|--------------|-----------|------------|-------------|--|
| 31.12.2015 | AMOUNT | FAIR VALUE — | LEVEL 1 | LEVEL 2 | LEVEL 3 | |
| Assets | | | | | | |
| Cash and due from Central Bank | 7 881 607 | 7 881 607 | 2 951 414 | 4 930 193 | - | |
| Loans and advance to banks | 7 314 724 | 7 311 058 | - | 5 301 176 | 2 009 882 | |
| Loans and advances to customers (*) | 118 555 269 | 117 717 542 | - | 7 140 550 | 110 576 992 | |
| Receivables from financial leases | 3 503 979 | 3 568 200 | - | - | 3 568 200 | |
| Debt securities held to maturity | 3 368 424 | 3 380 400 | 2 509 227 | 871 173 | - | |
| Total Assets | 140 624 003 | 139 858 807 | 5 460 641 | 18 243 092 | 116 155 074 | |
| Liabilities | | | | | | |
| Amounts due to Central Bank | 914 | 928 | - | - | 928 | |
| Amounts due to other banks | 5 958 449 | 6 002 687 | - | 1 182 111 | 4 820 576 | |
| Amounts due to customers | 128 867 691 | 128 479 792 | - | 4 468 820 | 124 010 972 | |
| Debt securities issued | 2 903 233 | 2 959 349 | - | 2 959 349 | - | |
| Total Liabilities | 137 730 287 | 137 442 756 | - | 8 610 280 | 128 832 476 | |

^(*) Including bills of exchange eligible for rediscounting at Central Bank.

8. Operating segments

Data reported in the section stem from the application of the management model ('Model') in which the main criterion for segmentation is the classification of customers based on their profile and service model.

Reporting and monitoring of results, for managerial purposes, includes all components of the income statement up to the gross profit level. Therefore, the income from the segment's activities as well as operating costs related to those activities (including direct and allocated costs in line with the allocation model applied) and other components of income statement are attached to each segment.

The Group settles transactions between segments on an arm's length basis by applying current market prices. Fund transfers between retail, private, corporate and investment banking segments, and the assets and liabilities management and other area are based on market prices applicable to the funds' currency and maturity, including liquidity margins.

Operating segments

The operating segments of the Group are as follows:

- Retail banking all banking activites related to retail customers (excluding private banking customers), small and micro
 companies with annual turnover not exceeding PLN 20 million, as well as results of the subsidiaries, and shares in net
 profit of associates accounted for using the equity method, that are assigned to the retail banking activity,
- Private banking all banking activites related to the most affluent individual customers,
- Corporate and Investment banking all banking activites related to the medium and large companies, interbank market,
 debt securities and other instruments, and results of the of the subsidiaries that are assigned to the Corporate and
 Investment banking activity,
- assets and liabilities management and other supervision and monitoring of fund transfers, other activities centrally
 managded as well as the results of subsidiaries and share in net profit of associated accounted for using equity method
 that are not assigned to other reported segments.

(in PLN thousand)

Operating segments reporting for the period from 1 January to 31 March 2016

| | RETAIL BANKING | PRIVATE BANKING | CORPORATE AND INVESTMENT BANKING | ASSETS AND LIABILITIES MANAGEMENT AND OTHER | TOTAL |
|--|-------------------|--------------------|--|--|-------------|
| Total net interest income | 591 565 | 8 801 | 395 516 | 83 860 | 1 079 742 |
| Non-interest income | 369 795 | 7 054 | 203 078 | 157 669 | 737 596 |
| Operating income | 961 360 | 15 855 | 598 594 | 241 529 | 1 817 338 |
| Personnel expenses | (280 476) | (6 363) | (62 591) | (121 750) | (471 180) |
| Other administrative expenses | (317 363) | (6 418) | (87 163) | 155 802 | (255 142) |
| Depreciation and amortisation | (45 136) | (449) | (5 702) | (34 506) | (85 793) |
| Operating costs | (642 975) | (13 230) | (155 456) | (454) | (812 115) |
| Gross operating profit | 318 385 | 2 625 | 443 138 | 241 075 | 1 005 223 |
| Net impairment losses on loans and off-balance sheet commitments | (92 348) | 591 | (41 589) | 3 957 | (129 389) |
| Net operating profit | 226 037 | 3 216 | 401 549 | 245 032 | 875 834 |
| Net result on other provisions | 3 | (100) | (217) | (515) | (829) |
| Guarantee funds charges | (25 393) | (161) | (39 311) | (2 121) | (66 986) |
| Tax on certain financial institutions | - | - | - | (80 640) | (80 640) |
| Net result on investment activities | (143) | - | - | 1 424 | 1 281 |
| Profit before tax | 200 504 | 2 955 | 362 021 | 163 180 | 728 660 |
| Income tax expense | | | | | (155 182) |
| Net profit for the period | | | | | 573 478 |
| Attributable to equity holders of the Bank | | | | | 573 396 |
| Attributable to non-controling interests | | | | | 82 |
| Allocated assets | 59 973 766 | 301 957 | 92 516 235 | (1 929 476) | 150 862 482 |
| Unallocated assets | | | | | 8 832 049 |
| Total assets | | | | | 159 694 531 |
| Allocated liabilities | 73 250 152 | 8 403 340 | 53 513 455 | (4 650 124) | 130 516 823 |
| Unallocated liabilities | | | | | 29 177 708 |
| Total liabilities | | _ | | | 159 694 531 |

(in PLN thousand)

Operating segments reporting for the period from 1 January to 31 March 2015

| | RETAIL BANKING | PRIVATE BANKING | CORPORATE AND INVESTMENT BANKING | ASSETS AND LIABILITIES MANAGEMENT AND OTHER | TOTAL |
|--|-------------------|--------------------|--|--|-------------|
| Total net interest income | 557 524 | 5 877 | 396 825 | 98 206 | 1 058 432 |
| Non-interest income | 381 635 | 8 029 | 358 971 | 1 024 | 749 659 |
| Operating income | 939 159 | 13 906 | 755 796 | 99 230 | 1 808 091 |
| Personnel expenses | (278 464) | (5 560) | (66 401) | (121 497) | (471 922) |
| Other administrative expenses | (310 639) | (6 963) | (86 247) | 156 146 | (247 703) |
| Depreciation and amortisation | (41 519) | (376) | (6 352) | (33 491) | (81 738) |
| Operating costs | (630 622) | (12 899) | (159 000) | 1 158 | (801 363) |
| Gross operating profit | 308 537 | 1 007 | 596 796 | 100 388 | 1 006 728 |
| Net impairment losses on loans and off-balance sheet commitments | (52 744) | (465) | (85 054) | 1 131 | (137 132) |
| Net operating profit | 255 793 | 542 | 511 742 | 101 519 | 869 596 |
| Net result on other provisions | 152 | - | 38 | (26 062) | (25 872) |
| Guarantee funds charges | (25 964) | (199) | (42 809) | - | (68 972) |
| Tax on certain financial institutions | - | - | - | - | - |
| Net result on investment activities | 6 | - | 98 | 579 | 683 |
| Profit before tax | 229 987 | 343 | 469 069 | 76 036 | 775 435 |
| Income tax expense | | | | | (150 866) |
| Net profit for the period | | | | | 624 569 |
| Attributable to equity holders of the Bank | | | | | 624 417 |
| Attributable to non-controling interests | | | | | 152 |
| Allocated assets | 55 005 054 | 260 159 | 95 607 144 | (97 191) | 150 775 166 |
| Unallocated assets | | | | | 12 752 824 |
| Total assets | | | | | 163 527 990 |
| Allocated liabilities | 63 723 673 | 7 016 985 | 64 665 140 | (3 956 883) | 131 448 915 |
| Unallocated liabilities | | | | | 32 079 075 |
| Total liabilities | | | | | 163 527 990 |

Reconciliations of operating income for reportable segments

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Total operating income for reportable segments | 1 817 338 | 1 808 091 |
| Share in gains (losses) from associates | (10 003) | (15 501) |
| Net other operating income and expenses | (6 541) | (9 623) |
| Refunding of administrative expenses | 642 | 836 |
| Operating income | 1 801 436 | 1 783 803 |

Geographical segment

The operating activity of Bank Pekao S.A. Group is concentrated in Poland through the network of branches and the subsidiaries.

(in PLN thousand)

9. Interest income and expense

Interest income

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Loans and other receivables from customers | 1 097 585 | 1 130 029 |
| Interbank placements | 25 533 | 29 649 |
| Reverse repo transactions | 14 270 | 21 290 |
| Investment securities | 178 250 | 169 497 |
| Hedging derivatives | 35 518 | 46 546 |
| Financial assets held for trading | 2 060 | 1 285 |
| Total | 1 353 216 | 1 398 296 |

Interest expense

| | I QUARTER 2016 | I QUARTER 2015 |
|-----------------------------|----------------|----------------|
| Deposits from customers | (251 738) | (301 014) |
| Interbank deposits | (3 855) | (4 210) |
| Repo transactions | (9 702) | (16 169) |
| Loans and advances received | (3 720) | (8 008) |
| Debt securities issued | (14 463) | (25 965) |
| Total | (283 478) | (355 366) |

10. Fee and commission income and expense

Fee and commission income

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Accounts maintenance, payment orders and cash transactions | 153 643 | 161 711 |
| Payment cards | 140 413 | 161 447 |
| Loans and advances | 106 090 | 109 839 |
| Investment products sales intermediation | 61 888 | 75 286 |
| Securities operations | 21 368 | 23 193 |
| Custody activity | 15 411 | 13 713 |
| Pension and investment funds service fees | 12 287 | 12 445 |
| Guarantees, letters of credit and similar transactions | 14 597 | 12 162 |
| Other | 12 333 | 14 109 |
| Total | 538 030 | 583 905 |

(in PLN thousand)

Fee and commission expense

| | I QUARTER 2016 | I QUARTER 2015 |
|---------------------------------------|----------------|----------------|
| Payment cards | (57 280) | (86 328) |
| Money orders and transfers | (5 133) | (5 399) |
| Securities and derivatives operations | (5 550) | (6 122) |
| Accounts maintenance | (1 006) | (672) |
| Custody activity | (4 304) | (2 760) |
| Pension funds management charges | (94) | (110) |
| Acquisition services | (1 054) | (825) |
| Other | (269) | (1 122) |
| Total | (74 690) | (103 338) |

11. Dividend income

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Issuers of securities held for trading | 1 | 1 |
| Total | 1 | 1 |

12. Result on financial assets and liabilities held for trading

| | I QUARTER 2016 | I QUARTER 2015 |
|----------------------------------|----------------|----------------|
| Foreign currency exchange result | 98 486 | 100 723 |
| Gains (losses) on derivatives | 11 608 | (889) |
| Gains (losses) on securities | 10 748 | 5 293 |
| Total | 120 842 | 105 127 |

13. Gains (losses) on disposal

Realized gains

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Loans and other financial receivables (*) | 149 924 | 344 |
| Available for sale financial assets – debt instruments | 592 | 152 626 |
| Debt securities issued | - | 1 |
| Total | 150 516 | 152 971 |

 $^{(\}mbox{\ensuremath{^{\star}}})$ In the first quarter of 2016 the Bank sold loans with a total debt of PLN 1 863 million.

(in PLN thousand)

Realized losses

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Available for sale financial assets – debt instruments | (128) | - |
| Debt securities issued | (5) | (27) |
| Total | (133) | (27) |
| Net realized profit | 150 383 | 152 944 |

14. Administrative expenses

Personnel expenses

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Wages and salaries | (395 912) | (395 775) |
| Insurance and other charges related to employees | (72 514) | (72 967) |
| Share-based payments expenses | (2 754) | (3 180) |
| Total | (471 180) | (471 922) |

Other administrative expenses

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| General expenses | (235 169) | (227 995) |
| Taxes and charges | (11 673) | (11 947) |
| Bank Guarantee Fund fee | (66 860) | (68 762) |
| Financial supervision authority fee (KNF) | (9 068) | (8 807) |
| Tax on certain financial institutions (*) | (80 640) | - |
| Total | (403 410) | (317 511) |

^(*) On 1 February 2016 tax on certain financial institutions was introduced under the Act on tax on certain financial institutions.

| Total administrative expenses | (874 590) | (789 433) |
|-------------------------------|-----------|-----------|

15. Depreciation and amortization

| | I QUARTER 2016 | I QUARTER 2015 |
|-------------------------------|----------------|----------------|
| Property, plant and equipment | (43 214) | (46 204) |
| Investment property | (330) | (414) |
| Intangible assets | (42 249) | (35 120) |
| Total | (85 793) | (81 738) |

(in PLN thousand)

16. Net other operating income and expenses

Other operating income

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| Rental income | 5 371 | 6 043 |
| Miscellaneous income | 2 335 | 4 196 |
| Recovery of debt collection costs | 3 399 | 3 942 |
| Revenues from sale of products, goods and services | 1 659 | 3 527 |
| Excess payments, repayments | 1 212 | 966 |
| Compensation, penalty fees and fines received (including received compensations from damages in relation to fixed assets) | 911 | 733 |
| Revenues from leasing activity | 551 | 506 |
| Refunding of administrative expenses | 642 | 836 |
| Income from written off liabilities | 15 | 199 |
| Releases of impairment allowances for litigation and other assets | 291 | 2 502 |
| Gains on sale of leasing assets for third person and other assets | 157 | 67 |
| Credit insurance income | - | 203 |
| Other | 1 197 | 1 664 |
| Total | 17 740 | 25 384 |

Other operating expenses

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Costs related to leasing activity | (278) | (394) |
| Credit insurance expenses | (2 796) | (2 036) |
| Sundry expenses | (2 216) | (2 438) |
| Reimbursement and deficiencies | (597) | (1 437) |
| Costs from sale of products, goods and services | (470) | (1 090) |
| Customers complaints expenses | (720) | (550) |
| Impairment allowance for litigations and other assets | (682) | (4 463) |
| Costs of litigation and claims | (378) | (464) |
| Compensation, penalty fees and fines paid | (79) | (90) |
| Losses on disposal of leasing assets for third person and other assets | (332) | (412) |
| Other | (2 651) | (2 387) |
| Total | (11 199) | (15 761) |
| Net other operating income and expenses | 6 541 | 9 623 |

(in PLN thousand)

17. Net impairment losses on financial assets and off-balance sheet commitments

| | | INCREASE | S | | DECREASES | | | |
|--|-----------------|-----------------------|-----------|--|-------------------------------------|-----------|--------------------|---------------------------------------|
| I QUARTER 2016 | OPENING BALANCE | IMPAIRMENT CHARGES | OTHER (*) | WRITE-OFFS OF ASSETS FROM THE BALANCE SHEET | RELEASE OF IMPAIRMENT CHARGES | OTHER (*) | CLOSING BALANCE | IMPACT ON INCOME STATEMENT (**) |
| Impairment of financial assets and off-balance sheet commitments | | | | | | | | |
| Loans and advances to banks measured at amortized cost | 19 774 | 920 | 349 | - | (3 245) | (620) | 17 178 | 2 325 |
| Loans and advances to customers measured at amortized cost | 5 678 633 | 350 816 | 29 981 | (89 434) | (217 541) | (37 607) | 5 714 848 | (133 275) |
| Receivables from financial leases | 163 704 | 6 259 | 17 | - | (4 854) | (539) | 164 587 | (1 405) |
| Financial assets available for sale | 122 | - | - | - | - | - | 122 | - |
| Off-balance sheet commitments | 120 771 | 35 895 | - | - | (34 732) | (256) | 121 678 | (1 163) |
| Total financial assets and off-balance sheet commitments | 5 983 004 | 393 890 | 30 347 | (89 434) | (260 372) | (39 022) | 6 018 413 | (133 518) |
| Impairment of other assets | | | | | | | | |
| Investments in associates | 60 | - | - | - | - | (60) | - | - |
| Intangible assets | 10 961 | - | - | - | - | - | 10 961 | - |
| Property, plant and equipment | 8 451 | - | - | (306) | - | - | 8 145 | - |
| Investment properties | 8 682 | - | - | - | - | - | 8 682 | - |
| Other | 77 736 | 682 | 3 067 | (691) | (291) | (149) | 80 354 | (391) |
| Total impairment of other assets | 105 890 | 682 | 3 067 | (997) | (291) | (209) | 108 142 | (391) |
| Total | 6 088 894 | 394 572 | 33 414 | (90 431) | (260 663) | (39 231) | 6 126 555 | (133 909) |

^(*) Including foreign exchange differences and transfers between positions.

^{(**) &#}x27;Impairment of financial assets and off-balance sheet commitments' balance includes net impairment in the amount of PLN minus 133 518 thousand and proceeds from recovered bad debt in the amount of PLN 4 129 thousand, the total is PLN minus 129 389 thousand

(in PLN thousand)

| | | INCREASE | S | | DECREASES | | | |
|--|-----------------|-----------------------|-----------|--|-------------------------------------|-----------|--------------------|---------------------------------------|
| I QUARTER 2015 | OPENING BALANCE | IMPAIRMENT CHARGES | OTHER (*) | WRITE-OFFS OF ASSETS FROM THE BALANCE SHEET | RELEASE OF IMPAIRMENT CHARGES | OTHER (*) | CLOSING BALANCE | IMPACT ON INCOME STATEMENT (**) |
| Impairment of financial assets and off-balance sheet commitments | | | | | | | | |
| Loans and advances to banks measured at amortized cost | 19 360 | 732 | 638 | - | (721) | (220) | 19 789 | (11) |
| Loans and advances to customers measured at amortized cost | 5 582 478 | 396 706 | 38 552 | (36 484) | (249 177) | (26 566) | 5 705 509 | (147 529) |
| Receivables from financial leasing | 187 901 | 11 783 | - | - | (10 234) | (799) | 188 651 | (1 549) |
| Financial assets available for sale | 122 | - | - | - | - | - | 122 | - |
| Impairment of off-balance sheet commitments | 102 386 | 20 505 | 582 | - | (30 263) | - | 93 210 | 9 758 |
| Total financial assets and off-balance sheet commitments | 5 892 247 | 429 726 | 39 772 | (36 484) | (290 395) | (27 585) | 6 007 281 | (139 331) |
| Impairment of other assets | | | | | | | | |
| Investments in associates | 60 | - | - | - | - | - | 60 | - |
| Intangible assets | 10 961 | - | - | - | - | - | 10 961 | - |
| Property, plant and equipment | 6 667 | 27 | - | - | - | (75) | 6 619 | (27) |
| Investment properties | 8 682 | - | - | - | - | - | 8 682 | - |
| Other | 76 532 | 4 463 | 859 | (396) | (2 502) | - | 78 956 | (1 961) |
| Total impairment of other assets | 102 902 | 4 490 | 859 | (396) | (2 502) | (75) | 105 278 | (1 988) |
| Total | 5 995 149 | 434 216 | 40 631 | (36 880) | (292 897) | (27 660) | 6 112 559 | (141 319) |

^(*) Including foreign exchange differences and transfers between positions.

^{(**) &#}x27;Impairment of financial assets and off-balance sheet commitments' balance includes net impairment in the amount of PLN minus 139 331 thousand and proceeds from recovered bad debt in the amount of PLN 2 199 thousand, the total is PLN minus 137 132 thousand.

(in PLN thousand)

18. Gains (losses) on subsidiaries and associates

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| Share in gains (losses) from associates | | |
| Dom Inwestycyjny Xelion Sp. z o.o | 428 | 388 |
| Pioneer Pekao Investment Management S.A. | 9 575 | 11 797 |
| Krajowa Izba Rozliczeniowa S.A. | - | 3 316 |
| Total share in gains (losses) from associates | 10 003 | 15 501 |
| Gains on liquidation of subsidiaries | - | 55 |
| Total gains (losses) from subsidiaries and associates | 10 003 | 15 556 |

19. Gains (losses) on disposal of property, plant and equipment, and intangible assets

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| Gains (losses) on disposal of property, plant and equipment classified as assets held for sale | 464 | - |
| Gains (losses) on de-recognition of property, plant and equipment and intangible assets other than classified as assets held for sale | 817 | 628 |
| Total gains (losses) on disposal of property, plant and equipment, and intangible assets | 1 281 | 628 |

20. Basic components of income tax charge in the income statement and equity

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| INCOME STATEMENT | | |
| Current tax | (125 614) | (186 872) |
| Current tax charge in the income statement | (125 000) | (201 134) |
| Adjustments related to the current tax from previous years | (145) | 14 993 |
| Other taxes (e.g. withholding tax, income tax relating to foreign branches) | (469) | (731) |
| Deferred tax | (29 568) | 36 006 |
| Occurrence and reversal of temporary differences | (29 568) | 36 006 |
| Tax charge in the consolidated income statement | (155 182) | (150 866) |
| EQUITY | | |
| Deferred tax | (13 143) | 26 932 |
| Income and costs disclosed in other comprehensive income: | | |
| revaluation of financial instruments - cash flows hedges | (7 614) | 10 682 |
| revaluation of available for sale financial assets – debt securities | (7 068) | 16 308 |
| revaluation of available for sale financial assets – equity securities | 1 539 | (58) |
| Tax on items that are or may be reclassified subsequently to profit or loss | (13 143) | 26 932 |
| Total charge | (168 325) | (123 934) |

(in PLN thousand)

21. Earnings per share

Basic earnings per share

Basic earnings per share are calculated by dividing the net profit attributable to equity holders of the Bank by the weighted average number of the ordinary shares outstanding during the period.

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Net profit | 573 396 | 624 417 |
| Weighted average number of ordinary shares in the period | 262 470 034 | 262 470 034 |
| Earnings per share (in PLN per share) | 2.18 | 2.38 |

Diluted earnings per share

Diluted earnings per share are calculated by dividing the net profit attributable to equity holders of the Bank by the weighted average number of the ordinary shares outstanding during the given period adjusted for all potential dilution of ordinary shares.

As at 31 March 2016 there were no diluting instruments in the form of convertible bonds in the Group.

| | I QUARTER 2016 | I QUARTER 2015 |
|---|----------------|----------------|
| Net profit | 573 396 | 624 417 |
| Weighted average number of ordinary shares in the period | 262 470 034 | 262 470 034 |
| Weighted average number of ordinary shares for the purpose of calculation of diluted earnings per share | 262 470 034 | 262 470 034 |
| Diluted earnings per share (in PLN per share) | 2.18 | 2.38 |

22. Dividend proposal

The Management Board of the Bank has decided to propose to the Ordinary General Meeting of Shareholders a dividend payment for 2015 in the amount of PLN 8.70 per share. Total dividend proposed to be paid amounts to PLN 2 283 489 thousand. The dividend has not been recognized as liabilities and there are no tax consequences for the Bank.

The final decision on the distribution of net profit and its allocating to dividend will be made by the General Meeting of Shareholders.

(in PLN thousand)

23. Cash and balances with Central Bank

| Cash and due from Central Bank | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---------------------------------|------------|------------|------------|
| Cash | 2 668 541 | 2 951 414 | 2 330 741 |
| Current account at Central Bank | 3 212 160 | 4 930 181 | 4 341 637 |
| Other | 806 | 12 | 12 |
| Total | 5 881 507 | 7 881 607 | 6 672 390 |

| Amounts due to Central Bank | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------|------------|------------|------------|
| Term deposits | 6 012 | 914 | 902 |
| Total | 6 012 | 914 | 902 |

Cash and balances with Central Bank by currency

| 31.03.2016 | ASSETS | LIABILITIES |
|------------------|-----------|-------------|
| PLN | 4 791 639 | 6 012 |
| EUR | 536 039 | - |
| USD | 246 883 | - |
| CHF | 52 867 | - |
| Other currencies | 254 079 | - |
| Total | 5 881 507 | 6 012 |

| 31.12.2015 | ASSETS | LIABILITIES |
|------------------|-----------|-------------|
| PLN | 6 900 383 | 914 |
| EUR | 513 012 | - |
| USD | 247 073 | - |
| CHF | 64 635 | - |
| Other currencies | 156 504 | - |
| Total | 7 881 607 | 914 |

| 31.03.2015 | ASSETS | LIABILITIES |
|------------------|-----------|-------------|
| PLN | 5 865 328 | 902 |
| EUR | 305 685 | - |
| USD | 274 003 | - |
| CHF | 47 239 | - |
| Other currencies | 180 135 | - |
| Total | 6 672 390 | 902 |

(in PLN thousand)

24. Loans and advances to banks

Loans and advances to banks by product type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---------------------------|------------|------------|------------|
| Current accounts | 122 441 | 89 553 | 1 170 613 |
| Interbank placements | 432 238 | 3 461 155 | 1 145 564 |
| Loans and advances | 88 027 | 59 224 | 116 598 |
| Cash collaterals | 1 693 758 | 1 675 589 | 1 675 036 |
| Reverse repo transactions | 305 041 | 1 757 063 | 1 522 475 |
| Cash in transit | 52 768 | 291 914 | 36 196 |
| Total gross amount | 2 694 273 | 7 334 498 | 5 666 482 |
| Impairment allowances | (17 178) | (19 774) | (19 789) |
| Total net amount | 2 677 095 | 7 314 724 | 5 646 693 |

Loans and advances to banks by quality

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|------------|------------|------------|
| Loans and advances to banks, including: | | | |
| non impaired (gross) | 2 677 099 | 7 314 771 | 5 646 927 |
| impaired (gross) | 17 174 | 19 727 | 19 555 |
| individual impairment allowances | (7 374) | (9 927) | (9 755) |
| collective impairment allowances (*) | (9 804) | (9 847) | (10 034) |
| Total | 2 677 095 | 7 314 724 | 5 646 693 |

^(*) Including estimated impairment allowances for losses incurred but not reported (IBNR).

Loans and advances to banks by contractual maturity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|------------|------------|------------|
| Loans and advances to banks, including: | | | |
| up to 1 month | 2 576 579 | 6 919 511 | 4 701 026 |
| between 1 and 3 months | 37 953 | 11 481 | 62 465 |
| between 3 months and 1 year | 829 | 21 852 | 517 588 |
| between 1 and 5 years | 32 | 351 334 | 353 569 |
| over 5 years | 51 222 | 2 | - |
| past due | 27 658 | 30 318 | 31 834 |
| Total gross amount | 2 694 273 | 7 334 498 | 5 666 482 |
| Impairment allowances | (17 178) | (19 774) | (19 789) |
| Total net amount | 2 677 095 | 7 314 724 | 5 646 693 |

(in PLN thousand)

Loans and advances to banks by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|------------------|------------|------------|------------|
| PLN | 623 953 | 2 758 456 | 2 131 268 |
| CHF | 35 804 | 30 586 | 6 959 |
| EUR | 1 628 919 | 1 959 303 | 1 624 829 |
| USD | 288 575 | 2 214 880 | 1 727 928 |
| Other currencies | 99 844 | 351 499 | 155 709 |
| Total | 2 677 095 | 7 314 724 | 5 646 693 |

Changes in impairment allowances in the period from 1 January to 31 March 2016 and in the period from 1 January to 31 March 2015 are presented in the Note 17.

25. Financial assets and liabilities held for trading

Financial assets and liabilities held for trading by product type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------|------------|------------|------------|
| FINANCIAL ASSETS | | | |
| Debt securities | 498 142 | 1 124 717 | 668 193 |
| Equity securities | 11 117 | 2 075 | 16 039 |
| Total financial assets | 509 259 | 1 126 792 | 684 232 |
| FINANCIAL LIABILITIES | | | |
| Debt securities | 267 341 | 611 442 | 165 211 |
| Total financial liabilities | 267 341 | 611 442 | 165 211 |

Debt securities held for trading

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|------------|------------|------------|
| FINANCIAL ASSETS | | | |
| Debt securities issued by State Treasury | 427 256 | 1 003 007 | 531 178 |
| T- bills | 44 709 | - | - |
| T- bonds | 382 547 | 1 003 007 | 531 178 |
| Debt securities issued by banks | 18 331 | 45 590 | 30 039 |
| Debt securities issued by business entities | 52 555 | 76 120 | 106 976 |
| Total financial assets | 498 142 | 1 124 717 | 668 193 |
| FINANCIAL LIABILITIES | | | |
| Debt securities issued by State Treasury | 267 341 | 611 442 | 165 211 |
| T- bonds | 267 341 | 611 442 | 165 211 |
| Total financial liabilities | 267 341 | 611 442 | 165 211 |

Equity securities held for trading

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--------|------------|------------|------------|
| Shares | 11 117 | 2 075 | 16 039 |
| Total | 11 117 | 2 075 | 16 039 |

(in PLN thousand)

Debt securities held for trading by maturity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------|------------|------------|------------|
| FINANCIAL ASSETS | | | |
| Debt securities, including: | | | |
| up to 1 month | 12 021 | 39 222 | 22 392 |
| between 1 and 3 months | - | 23 294 | - |
| between 3 months and 1 year | 56 300 | 358 297 | 141 818 |
| between 1 and 5 years | 219 964 | 163 737 | 377 109 |
| over 5 years | 202 082 | 532 443 | 117 588 |
| unspecified term | 7 775 | 7 724 | 9 286 |
| Total financial assets | 498 142 | 1 124 717 | 668 193 |
| FINANCIAL LIABILITIES | | | |
| Debt securities, including: | | | |
| up to 1 month | - | - | 34 747 |
| between 1 and 3 months | - | - | - |
| between 3 months and 1 year | - | 170 729 | - |
| between 1 and 5 years | - | 382 663 | 92 023 |
| over 5 years | 267 341 | 58 050 | 38 441 |
| Total financial liabilities | 267 341 | 611 442 | 165 211 |

Debt securities held for trading by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------|------------|------------|------------|
| FINANCIAL ASSETS | | | |
| PLN | 485 439 | 1 110 529 | 653 161 |
| EUR | 6 308 | 10 072 | 10 071 |
| USD | 6 395 | 4 116 | 4 961 |
| Total financial assets | 498 142 | 1 124 717 | 668 193 |
| FINANCIAL LIABILITIES | | | |
| PLN | 267 341 | 611 442 | 165 211 |
| Total financial liabilities | 267 341 | 611 442 | 165 211 |

(in PLN thousand)

26. Derivative financial instruments (held for trading)

Fair value of trading derivatives

| 31.03.2016 | ASSETS | LIABILITIES |
|---|-----------|-------------|
| Interest rate transactions | | |
| Interest Rate Swaps (IRS) | 1 972 695 | 1 948 046 |
| Forward Rate Agreements (FRA) | 452 | 623 |
| Options | 6 159 | 6 091 |
| Other | 1 007 | 815 |
| Foreign currency and gold transactions | | |
| Cross-Currency Interest Rate Swaps (CIRS) | 26 921 | 77 989 |
| Currency Forward Agreements | 83 713 | 141 418 |
| Currency Swaps (FX Swap) | 105 146 | 226 467 |
| Options for currency and gold | 39 283 | 40 614 |
| Transactions based on equity securities and stock indexes | | |
| Options | 3 317 | 3 343 |
| Other | 30 | 7 858 |
| Transactions based on commodities and precious metals | | |
| Options | 11 082 | 11 025 |
| Other | 12 139 | 12 026 |
| Total | 2 261 944 | 2 476 315 |

| 31.12.2015 | ASSETS | LIABILITIES |
|---|-----------|-------------|
| Interest rate transactions | | |
| Interest Rate Swaps (IRS) | 2 866 458 | 2 857 159 |
| Forward Rate Agreements (FRA) | 960 | 906 |
| Options | 10 129 | 10 046 |
| Other | 3 515 | 3 278 |
| Foreign currency and gold transactions | | |
| Cross-Currency Interest Rate Swaps (CIRS) | 28 626 | 99 948 |
| Currency Forward Agreements | 80 894 | 76 309 |
| Currency Swaps (FX Swap) | 134 707 | 70 979 |
| Options for currency and for gold | 44 658 | 41 557 |
| Transactions based on equity securities and stock indexes | | |
| Options | 8 366 | 8 366 |
| Other | 28 | 7 725 |
| Transactions based on commodities and precious metals | | |
| Options | 12 120 | 12 182 |
| Other | 15 986 | 15 873 |
| Total | 3 206 447 | 3 204 328 |

(in PLN thousand)

Fair value of trading derivatives

| 31.03.2015 | ASSETS | LIABILITIES |
|---|-----------|-------------|
| Interest rate transactions | | |
| Interest Rate Swaps (IRS) | 3 468 494 | 3 479 483 |
| Forward Rate Agreements (FRA) | 4 317 | 7 459 |
| Options | 17 188 | 17 609 |
| Other | 500 | 603 |
| Foreign currency and gold transactions | | |
| Cross-Currency Interest Rate Swaps (CIRS) | 40 046 | 80 674 |
| Currency Forward Agreements | 177 789 | 204 233 |
| Currency Swaps (FX Swap) | 252 680 | 203 338 |
| Options for currency and gold | 67 524 | 72 965 |
| Transactions based on equity securities and stock indexes | | |
| Options | 12 921 | 12 950 |
| Other | 7 | 9 293 |
| Transactions based on commodities and precious metals | | |
| Options | 3 | 3 |
| Other | 209 544 | 207 725 |
| Total | 4 251 013 | 4 296 335 |

27. Loans and advances to customers

Loans and advances to customers by product type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|----------------------------|-------------|-------------|-------------|
| Mortgage loans | 51 352 003 | 49 206 023 | 41 970 148 |
| Current accounts | 10 997 487 | 11 230 205 | 11 669 570 |
| Operating loans | 13 907 206 | 15 070 467 | 14 665 687 |
| Investment loans | 16 042 129 | 17 071 901 | 20 156 147 |
| Cash loans | 9 162 759 | 9 087 671 | 7 960 285 |
| Payment cards receivables | 874 922 | 873 287 | 792 555 |
| Purchased debt receivables | 2 516 150 | 2 636 097 | 3 166 891 |
| Other loans and advances | 1 784 072 | 1 855 173 | 2 248 815 |
| Debt securities | 12 584 652 | 12 376 949 | 11 339 387 |
| Reverse repo transactions | 57 214 | 4 755 472 | 6 271 378 |
| Cash in transit | 74 107 | 70 587 | 117 907 |
| Total gross amount | 119 352 701 | 124 233 832 | 120 358 770 |
| Impairment allowances | (5 714 848) | (5 678 633) | (5 705 509) |
| Total net amount | 113 637 853 | 118 555 199 | 114 653 261 |

(in PLN thousand)

Loans and advances to customers by customer type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------|-------------|-------------|-------------|
| Corporate | 53 513 873 | 58 541 698 | 57 948 740 |
| Individuals | 54 763 456 | 54 155 797 | 50 529 892 |
| Budget entities | 11 075 372 | 11 536 337 | 11 880 138 |
| Total gross amount | 119 352 701 | 124 233 832 | 120 358 770 |
| Impairment allowances | (5 714 848) | (5 678 633) | (5 705 509) |
| Total net amount | 113 637 853 | 118 555 199 | 114 653 261 |

Loans and advances to customers by quality

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|-------------|-------------|-------------|
| Loans and advances to customers, including: | | | |
| non impaired (gross) | 111 436 406 | 116 339 786 | 112 129 396 |
| impaired (gross) | 7 916 295 | 7 894 046 | 8 229 374 |
| individual impairment allowances | (3 296 124) | (3 248 513) | (3 043 324) |
| collective impairment allowances (*) | (2 418 724) | (2 430 120) | (2 662 185) |
| Total | 113 637 853 | 118 555 199 | 114 653 261 |

^(*) Including estimated impairment allowances for losses incurred but not reported (IBNR).

Loans and advances to customers by contractual maturity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|-------------|-------------|-------------|
| Loans and advances to customers, including: | | | |
| up to 1 month | 15 384 894 | 17 494 117 | 20 093 321 |
| between 1 and 3 months | 4 505 400 | 4 172 392 | 3 429 527 |
| between 3 months and 1 year | 10 701 736 | 12 542 056 | 10 751 491 |
| between 1 and 5 years | 36 193 303 | 37 537 504 | 36 790 820 |
| over 5 years | 46 680 147 | 46 398 538 | 43 185 746 |
| past due | 5 887 221 | 6 089 225 | 6 107 865 |
| Total gross amount | 119 352 701 | 124 233 832 | 120 358 770 |
| Impairment allowances | (5 714 848) | (5 678 633) | (5 705 509) |
| Total net amount | 113 637 853 | 118 555 199 | 114 653 261 |

Loans and advances to customers by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|------------------|-------------|-------------|-------------|
| PLN | 93 490 203 | 98 406 507 | 95 490 248 |
| CHF | 4 787 787 | 4 975 796 | 5 314 367 |
| EUR | 12 212 349 | 11 871 781 | 10 608 712 |
| USD | 3 021 765 | 3 198 687 | 3 141 333 |
| Other currencies | 125 749 | 102 428 | 98 601 |
| Total | 113 637 853 | 118 555 199 | 114 653 261 |

Changes in impairment allowances in the period from 1 January to 31 March 2016 and in the period from 1 January to 31 March 2015 are presented in the Note 17.

(in PLN thousand)

28. Receivables from financial leases

The Group conducts leasing operations through its subsidiary Pekao Leasing Sp. z o.o.

The value of gross lease investments and minimum lease payments are follows as:

| 31.03.2016 | GROSS LEASING INVESTMENT | PRESENT VALUE OF MINIMUM LEASE PAYMENTS |
|--|--------------------------|--|
| Up to 1 year | 1 542 478 | 1 410 982 |
| Between 1 and 5 years | 2 236 982 | 2 080 173 |
| Over 5 years | 298 037 | 272 148 |
| Total | 4 077 497 | 3 763 303 |
| Unearned finance income | (314 194) | |
| Net leasing investment | 3 763 303 | |
| Unguaranteed residual values accruing to the benefit of the lessor | - | |
| Present value of minimum lease payments | 3 763 303 | |
| Impairment allowances | (164 587) | |
| Balance sheet value | 3 598 716 | |

| 31.12.2015 | GROSS LEASING INVESTMENT | PRESENT VALUE OF MINIMUM LEASE PAYMENTS |
|--|--------------------------|--|
| Up to 1 year | 1 464 287 | 1 355 346 |
| Between 1 and 5 years | 2 156 562 | 2 037 787 |
| Over 5 years | 284 717 | 274 550 |
| Total | 3 905 566 | 3 667 683 |
| Unearned finance income | (237 883) | |
| Net leasing investment | 3 667 683 | |
| Unguaranteed residual values accruing to the benefit of the lessor | - | |
| Present value of minimum lease payments | 3 667 683 | |
| Impairment allowances | (163 704) | |
| Balance sheet value | 3 503 979 | |

| 31.03.2015 | GROSS LEASING INVESTMENT | PRESENT VALUE OF MINIMUM LEASE PAYMENTS |
|--|--------------------------|--|
| Up to 1 year | 1 387 770 | 1 257 852 |
| Between 1 and 5 years | 1 910 843 | 1 761 088 |
| Over 5 years | 264 710 | 227 939 |
| Total | 3 563 323 | 3 246 879 |
| Unearned finance income | (316 444) | |
| Net leasing investment | 3 246 879 | |
| Unguaranteed residual values accruing to the benefit of the lessor | - | |
| Present value of minimum lease payments | 3 246 879 | |
| Impairment allowances | (188 651) | |
| Balance sheet value | 3 058 228 | |

(in PLN thousand)

The Group is acting as a lessor in financial leases mainly for transport vehicles, machines and equipment.

Moreover, when the Group is a lessee in a financial lease contract among the Group entities, the inter-company transactions relating to the financial leases are eliminated in the consolidated financial statements.

Receivables from financial leases from banks by quality

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Receivables from financial leases from banks, including: | | | |
| non impaired (gross) | 3 758 | 4 334 | 5 473 |
| impaired (gross) | - | - | - |
| individual impairment allowances | - | - | (35) |
| collective impairment allowances (*) | (10) | (11) | (1) |
| Total | 3 748 | 4 323 | 5 437 |

^(*) Including estimated impairment allowances for losses incurred but not reported (IBNR).

Receivables from financial leases from clients by quality

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Receivables from financial leases from clients, including: | | | |
| non impaired (gross) | 3 525 065 | 3 435 904 | 2 996 066 |
| impaired (gross) | 234 480 | 227 445 | 245 340 |
| individual impairment allowances | (31 663) | (31 556) | (36 981) |
| collective impairment allowances (*) | (132 914) | (132 137) | (151 634) |
| Total | 3 594 968 | 3 499 656 | 3 052 791 |

^(*) Including estimated impairment allowances for losses incurred but not reported (IBNR).

Receivables from financial leases by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------|------------|------------|------------|
| PLN | 2 283 262 | 2 227 320 | 1 987 522 |
| CHF | 2 042 | 2 390 | 3 241 |
| EUR | 1 310 668 | 1 270 687 | 1 062 323 |
| USD | 2 744 | 3 582 | 5 142 |
| Total | 3 598 716 | 3 503 979 | 3 058 228 |

(in PLN thousand)

29. Hedge accounting

As at 31 March 2016 the Group applies fair value hedge accounting and cash flow hedge accounting.

In the period from 1 January to 31 March 2016 the Group continued to apply the following hedge accounting:

- fair value hedge accounting for fixed coupon debt securities classified as available-for-sale (AFS) hedged with interest rate swap (IRS) transactions.
- cash flow hedge accounting for floating-rate financial assets and liabilities hedged with cross-currency interest rate swap (CIRS) transactions,
- cash flow hedge accounting for floating-rate financial assets hedged with interest rate swap (IRS) transactions,
- cash flow hedge accounting for variable portfolio of loans in EUR and USD hedged with Fx Swap instruments,
- fair value hedge accounting for fixed coupon debt securities classified as loans and receivables hedged with interest rate swaps (IRS).

In the first quarter of 2016 the Group designated to the hedge accounting the hedging relationship – cash flow hedge accounting for highly probable cash flow denominated in EUR (long position in EUR for the Group) hedged with foreign exchange forward transactions (a series of fx-spot and fx-swap transactions).

The table below presents the fair value of hedging derivatives

| 31.03.2016 | ASSETS | LIABILITIES |
|--|---------|-------------|
| Fair value hedge accounting | | |
| Interest rate swaps (IRS) | 22 | 291 009 |
| Cross-currency interest rate swap (CIRS) | - | - |
| Cash flow hedge accounting | | |
| Interest rate swaps (IRS) | 324 802 | - |
| Cross-currency interest rate swap (CIRS) | 46 812 | 1 363 583 |
| FX Swaps | 101 470 | 6 001 |
| Total | 473 106 | 1 660 593 |

| 31.12.2015 | ASSETS | LIABILITIES |
|--|---------|-------------|
| Fair value hedge accounting | | |
| Interest rate swaps (IRS) | 5 737 | 269 817 |
| Cross-currency interest rate swap (CIRS) | - | - |
| Cash flow hedge accounting | | |
| Interest rate swaps (IRS) | 355 731 | - |
| Cross-currency interest rate swap (CIRS) | 56 840 | 1 431 956 |
| FX Swaps | 3 332 | 986 |
| Total | 421 640 | 1 702 759 |

(in PLN thousand)

The table below presents the fair value of hedging derivatives

| 31.03.2015 | ASSETS | LIABILITIES |
|--|---------|-------------|
| Fair value hedge accounting | | |
| Interest rate swaps (IRS) | - | 269 328 |
| Cross-currency interest rate swap (CIRS) | - | - |
| Cash flow hedge accounting | | |
| Interest rate swaps (IRS) | 376 301 | - |
| Cross-currency interest rate swap (CIRS) | 71 807 | 1 546 901 |
| FX Swaps | 134 663 | 82 409 |
| Total | 582 771 | 1 898 638 |

The table below presents the amounts recognized in the income statement and in the revaluation reserves due to cash flow hedge accounting

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Revaluation reserves (deferral of fair value changes of hedging instruments related to the portions recognized as effective hedge - gross value) | 85 358 | 82 403 |
| Net interest income on hedging derivatives | 52 556 | 59 574 |
| Ineffective portions of changes in the fair value of hedging transactions recognized in the income statement | (311) | 484 |

The table below presents changes in the revaluation reserves during the period due to cash flow hedge accounting

| | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Opening balance | 45 281 | 138 622 |
| Deferral of fair value changes of hedging instruments related to the portion recognized as effective hedge | 40 105 | (56 232) |
| Amount of the deferral of fair value changes of hedging instruments of the effective hedge removed from the revaluation reserves and presented in net profit or loss | (28) | 13 |
| Closing balance | 85 358 | 82 403 |

The table below presents the amounts recognized in the income statement due to the fair value hedge accounting

| TYPE OF GAINS/LOSSES | I QUARTER 2016 | I QUARTER 2015 |
|--|----------------|----------------|
| Gains/losses from revaluation of hedging instruments to fair value | (58 666) | (2 860) |
| Gains/losses from revaluation of hedged item associated with hedged risk to fair value | 55 798 | 5 094 |
| Result on fair value hedge accounting | (2 868) | 2 234 |
| Net interest income on hedging derivatives | (17 038) | (13 028) |

(in PLN thousand)

30. Investment (placement) securities

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Debt securities available for sale (AFS) | 22 898 125 | 17 517 884 | 18 331 626 |
| Equity securities available for sale (AFS) | 287 598 | 295 415 | 72 658 |
| Debt securities held to maturity (HTM) | 3 428 951 | 3 368 424 | 3 308 370 |
| Total | 26 614 674 | 21 181 723 | 21 712 654 |

Debt securities available for sale (AFS)

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Securities issued by State Treasury | 21 964 136 | 15 954 349 | 15 919 773 |
| T-bills | 1 090 494 | - | - |
| T-bonds | 20 873 642 | 15 954 349 | 15 919 773 |
| Securities issued by Central Banks | - | 628 454 | 1 475 575 |
| Securities issued by business entities | 252 995 | 251 367 | 251 262 |
| Securities issued by local governments | 680 994 | 683 714 | 685 016 |
| Total | 22 898 125 | 17 517 884 | 18 331 626 |
| including impairment of assets | - | - | - |

Equity securities available for sale (AFS)

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--------------------------------|------------|------------|------------|
| Shares | 287 598 | 295 415 | 72 658 |
| Total | 287 598 | 295 415 | 72 658 |
| including impairment of assets | (122) | (122) | (122) |

The amount of equity securities as at 31 March 2016 includes the fair value of share in Visa Europe.

In December 2015, the Bank received information concerning the proposed allocation of settlement of the purchase of Visa Europe Limited (Visa Europe) by Visa Inc., according to which the total share of the Bank in settlement of the transaction is expected to be 54 891 445 EUR, including:

- 40 866 611 EUR in cash and
- 14 024 834 EUR in shares of Visa Inc.,

with the provision that these amounts may be adjusted in connection with the transaction costs or possible claims of members of Visa Europe Limited for their participation in the settlement of the transaction.

In connection with the transaction, the Bank re-measured its share in Visa Europe to fair value. For this purpose the fair value to be attributed to Visa Europe share includes only the cash component of the settlement amount, i.e. EUR 40 866 611 (PLN 174 435 000 as at 31 March 2016). The valuation was recognized in 'Revaluation reserve'. The Bank does not take into account in the valuation of equity part, because the Bank was not able to reliably measure its value. Terms of the deal provide that upon settlement of the transaction the Bank will receive preferred shares of Visa Inc., which will then be converted into ordinary shares. The conversion of preference shares into ordinary shares will be carried out in the period from the fourth to the twelfth year after closing of the transaction. For this period any transfer of shares by the Bank is subject to restrictions.

In addition, the transaction between Visa Inc. and Visa Europe provides for the deferred payment of 'earn-out' payable in cash after the 16 quarters of the settlement, but its value is not yet possible to be determined. The condition to participate in the earn-out option is participation in Visa for another 4 years from the date of finalization of the transaction.

(in PLN thousand)

In April 2016 the Bank received an information from Visa Europe on beginning of renegotiations of the transaction conditions. The changes provide for an additional cash payment in the amount of 1.87 billion EUR (including interest), of which 750 million EUR payable upfront and 1.12 billion EUR (including interest) payable in three years in exchange for payment of 'earn-out'. VISA has not yet informed individual participants of the transactions about final amounts allocation.

The transaction is subject to receipt of applicable regulatory approvals and the closing may extend beyond the second quarter of 2016.

Debt securities held to maturity (HTM)

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------------------------------------|------------|------------|------------|
| Securities issued by State Treasury | 3 412 552 | 2 497 324 | 2 484 233 |
| T- bills | 239 448 | - | - |
| T- bonds | 3 173 104 | 2 497 324 | 2 484 233 |
| Securities issued by Central Banks | 16 399 | 871 100 | 824 137 |
| Total | 3 428 951 | 3 368 424 | 3 308 370 |
| including impairment of assets | - | - | - |

Investment debt securities according to contractual maturity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------|------------|------------|------------|
| Debt securities, including: | | | |
| up to 1 month | 40 512 | 1 499 554 | 2 315 507 |
| between 1 and 3 months | - | 443 644 | - |
| between 3 months and 1 year | 6 198 596 | 2 696 342 | 1 045 402 |
| between 1 and 5 years | 12 297 447 | 10 646 471 | 14 187 627 |
| over 5 years | 7 790 521 | 5 600 297 | 4 091 460 |
| Total | 26 327 076 | 20 886 308 | 21 639 996 |

Investment debt securities by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------|------------|------------|------------|
| PLN | 22 905 588 | 17 835 368 | 18 744 719 |
| EUR | 2 607 116 | 2 635 034 | 1 921 656 |
| USD | 814 372 | 415 906 | 973 621 |
| Total | 26 327 076 | 20 886 308 | 21 639 996 |

31. Assets and liabilities held for sale

According to IFRS 5 'Non-current Assets Held for Sale and Discontinued Operations' the Group identified non-current assets meeting requirements of IFRS 5 (concerning classification of non-current assets as held for sale) in the item 'Assets held for sale'.

As at 31 March 2016 non-current assets classified as held for sale are as follows:

- real estate,
- other property, plant and equipment.

(in PLN thousand)

Assets held for sale are presented below:

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------------------------------|------------|------------|------------|
| ASSETS HELD FOR SALE | | | |
| Property, plant and equipment | 23 247 | 22 787 | 14 587 |
| Other assets | 22 515 | 22 515 | 22 515 |
| Total assets | 45 762 | 45 302 | 37 102 |

The effect of disposal of other assets is as follows:

| | I QUARTER 2016 | 2015 | I QUARTER 2015 |
|---|----------------|---------|----------------|
| Sales revenues | 1 470 | 5 150 | - |
| Net carrying amount of disposed assets (including sale costs) | (1 006) | (5 150) | - |
| Profit/loss on sale before income tax | 464 | - | - |

32. Intangible assets

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---------------------------------------|------------|------------|------------|
| Intangible assets, including: | 559 464 | 581 197 | 601 914 |
| research and development expenditures | 6 713 | 7 948 | 9 693 |
| licenses and patents | 446 940 | 446 987 | 457 825 |
| other | 10 049 | 11 183 | 10 498 |
| assets under construction | 95 762 | 115 079 | 123 898 |
| Goodwill | 55 520 | 55 520 | 55 520 |
| Total | 614 984 | 636 717 | 657 434 |

In the period from 1 January to 31 March 2016 the Group acquired intangible assets in the amount of PLN 19 938 thousand (in 2015 – PLN 157 763 thousand).

In the period from 1 January to 31 March 2016 and in 2015 there have been no intangible assets whose title is restricted and pledged as security for liabilities.

Contractual commitments

As at 31 March 2016 the contractual commitments for the acquisition of intangible assets amounted to PLN 48 761 thousand, whereas as at 31 December 2015 - PLN 49 487 thousand.

33. Property, plant and equipment

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---|------------|------------|------------|
| Non-current assets, including: | 1 341 895 | 1 376 409 | 1 465 257 |
| land and buildings | 1 039 895 | 1 055 147 | 1 106 596 |
| machinery and equipment | 229 777 | 245 717 | 266 357 |
| transport vehicles | 32 283 | 34 170 | 45 936 |
| other | 39 940 | 41 375 | 46 368 |
| Non-current assets under construction and prepayments | 87 171 | 84 243 | 49 549 |
| Total | 1 429 066 | 1 460 652 | 1 514 806 |

(in PLN thousand)

In the period from 1 January to 31 March 2016 the Group acquired property, plant and equipment in the amount of PLN 14 184 thousand (in 2015 - PLN 137 843 thousand), while the value of property, plant and equipment sold amounted to PLN 1 559 thousand (in 2015 - PLN 7 717 thousand).

In the period from 1 January to 31 March 2016 and in 2015 there have been no property, plant and equipment whose title is restricted and pledged as security for liabilities.

Contractual commitments

As at 31 March 2016 the contractual commitments for the acquisition of property, plant and equipment amounted to PLN 18 154 thousand, whereas as at 31 December 2015 - PLN 57 012 thousand.

34. Assets pledged as security for liabilities

As at 31 March 2016 the Group held the following financial assets pledged as security for liabilities

| TYPE OF TRANSACTION | SECURITY | CARRYING VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | NOMINAL VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | VALUE OF LIABILITIES SUBJECT TO SECURITY |
|---|---------------------------------------|---|--|---|
| Repo transactions | bonds | 791 490 | 757 542 | 791 772 |
| Coverage of Fund for protection of guaranteed assets to the benefit of the Bank Guarantee Fund | bonds | 707 089 | 680 200 | - |
| Lombard and technical loan | bonds | 4 877 097 | 4 601 556 | - |
| Other loans | bonds, leases encumbrances | 514 097 | 501 900 | 346 165 |
| Issue of mortgage bonds | receivables backed by mortgage, bonds | 1 722 572 | 1 726 414 | 1 234 533 |
| Coverage of the Guarantee Fund for the Settlement of Stock Exchange Transactions to Central Securities Depository (KDPW) | bonds, cash deposits | 44 657 | 44 024 | - |
| Derivatives | bonds | 37 326 | 37 536 | 10 772 |

As at 31 December 2015 the Group held the following financial assets pledged as security for liabilities

| TYPE OF TRANSACTION | SECURITY | CARRYING VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | NOMINAL VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | VALUE OF LIABILITIES SUBJECT TO SECURITY |
|--|---------------------------------------|---|--|---|
| Repo transaction | bonds | 3 394 183 | 3 152 162 | 3 388 421 |
| Coverage of Fund for protection of guaranteed assets to the benefit of the Bank Guarantee Fund | bonds | 703 818 | 680 200 | - |
| Lombard and technical loan | bonds | 4 750 392 | 4 504 675 | - |
| Other loans | bonds, leases encumbrances | 490 285 | 481 200 | 328 076 |
| Issue of mortgage bonds | receivables backed by mortgage, bonds | 1 679 460 | 1 683 864 | 1 234 528 |
| Coverage of the Gurantee Fund for the Settlement of Stock Exchange Transactions to Central Securities Depository (KDPW) | bonds, cash deposit | 39 296 | 38 802 | - |
| Derivatives | bonds | 45 708 | 47 163 | 24 771 |

(in PLN thousand)

As at 31 March 2015 the Group held the following financial assets pledged as security for liabilities

| TYPE OF TRANSACTION | SECURITY | CARRYING VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | NOMINAL VALUE OF ASSETS PLEDGED AS SECURITY FOR LIABILITIES | VALUE OF LIABILITIES SUBJECT TO SECURITY |
|---|---------------------------------------|---|--|--|
| Repo transactions | bonds | 920 700 | 866 361 | 922 631 |
| Coverage of Fund for protection of guaranteed assets to the benefit of the Bank Guarantee Fund | bonds | 684 399 | 640 200 | |
| Lombard and technical loan | bonds | 4 366 781 | 4 305 645 | - |
| Other loans | bonds, leases encumbrances | 338 137 | 325 000 | 193 089 |
| Issue of mortgage bonds | receivables backed by mortgage, bonds | 1 573 699 | 1 579 094 | 1 068 279 |
| Coverage of the Guarantee Fund for the Settlement of Stock Exchange Transactions to Central Securities Depository (KDPW) | bonds, cash deposits | 47 747 | 46 826 | - |
| Derivatives | bonds | 40 149 | 39 950 | 22 197 |

35. Amounts due to other banks

Amounts due to other banks by product type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|------------|------------|------------|
| Current accounts | 740 592 | 1 121 885 | 619 271 |
| Interbank deposits and other liabilities | 547 686 | 581 301 | 642 811 |
| Loans and advances received | 3 228 995 | 3 263 303 | 2 374 962 |
| Repo transactions | 100 823 | 963 830 | 473 263 |
| Cash in transit | 18 161 | 28 130 | 37 012 |
| Total | 4 636 257 | 5 958 449 | 4 147 319 |

Amounts due to other banks by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|------------------|------------|------------|------------|
| PLN | 1 134 274 | 1 379 402 | 1 085 156 |
| CHF | 716 395 | 744 746 | 763 445 |
| EUR | 2 702 761 | 3 774 189 | 2 236 070 |
| USD | 37 381 | 50 277 | 35 412 |
| Other currencies | 45 446 | 9 835 | 27 236 |
| Total | 4 636 257 | 5 958 449 | 4 147 319 |

(in PLN thousand)

36. Amounts due to customers

Amounts due to customers by entity and product type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|--|-------------|-------------|-------------|
| Amounts due to corporate, including: | 49 233 628 | 55 167 425 | 51 240 125 |
| current accounts | 31 212 983 | 29 048 523 | 30 168 409 |
| term deposits and other liabilities | 18 020 645 | 26 118 902 | 21 071 716 |
| Amounts due to budget entities, including: | 6 236 734 | 5 610 623 | 8 560 391 |
| current accounts | 4 808 757 | 4 689 452 | 5 730 169 |
| term deposits and other liabilities | 1 427 977 | 921 171 | 2 830 222 |
| Amounts due to individuals, including: | 65 369 789 | 63 434 250 | 57 171 015 |
| current accounts | 36 041 969 | 33 827 209 | 31 926 280 |
| term deposits and other liabilities | 29 327 820 | 29 607 041 | 25 244 735 |
| Repo transactions | 690 948 | 4 468 820 | 4 071 853 |
| Cash in transit | 287 533 | 186 573 | 397 110 |
| Total | 121 818 632 | 128 867 691 | 121 440 494 |

Amounts due to customers by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|------------------|-------------|-------------|-------------|
| PLN | 100 541 295 | 106 548 096 | 101 641 108 |
| CHF | 250 355 | 234 011 | 223 536 |
| EUR | 12 542 726 | 13 215 198 | 11 849 506 |
| USD | 7 537 837 | 8 013 651 | 6 964 715 |
| Other currencies | 946 419 | 856 735 | 761 629 |
| Total | 121 818 632 | 128 867 691 | 121 440 494 |

37. Debt securities issued

Debt securities issued by type

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------------------------|------------|------------|------------|
| Certificates of deposit | 1 119 418 | 1 668 706 | 3 141 411 |
| Mortgage bonds | 1 234 535 | 1 234 527 | 1 068 279 |
| Total | 2 353 953 | 2 903 233 | 4 209 690 |

The Group redeems its own debt securities issued on a timely basis.

Debt securities issued by currency

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------|------------|------------|------------|
| PLN | 2 043 544 | 2 592 848 | 4 040 469 |
| EUR | 310 409 | 310 385 | 169 221 |
| USD | - | - | - |
| Total | 2 353 953 | 2 903 233 | 4 209 690 |

(in PLN thousand)

Changes in debt securities issued

| | I QUARTER 2016 | 2015 | I QUARTER 2015 |
|---------------------------------------|----------------|-------------|----------------|
| Opening balance | 2 903 233 | 3 857 043 | 3 857 043 |
| Increase (issuance) | 809 733 | 3 966 098 | 1 584 700 |
| Decrease (redemption) | (1 343 809) | (4 999 636) | (1 268 100) |
| Decrease (partial redemption) | - | (7 903) | (510) |
| Foreign currency exchange differences | 502 | (1 053) | (7 247) |
| Purchase | - | (33) | - |
| Sale | - | 90 989 | 39 604 |
| Other | (15 706) | (2 272) | 4 200 |
| Closing balance | 2 353 953 | 2 903 233 | 4 209 690 |

38. Provisions

Changes in provisions in the reporting period

| I QUARTER 2016 | PROVISIONS FOR LITIGATION AND CLAIMS | PROVISONS FOR DEFINED BENEFIT PLANS | PROVISIONS FOR UNDRAWN CREDIT FACILITIES AND GUARANTEES ISSUED | OTHER PROVISIONS | TOTAL |
|---------------------------------------|--|---|---|---------------------|----------|
| Opening balance | 10 608 | 268 858 | 120 771 | 25 137 | 425 374 |
| Provision charges/revaluation | 895 | 6 558 | 35 895 | 2 664 | 46 012 |
| Provision utilization | (2 554) | (5 769) | - | (915) | (9 238) |
| Provision releases | (66) | (24) | (34 732) | - | (34 822) |
| Foreign currency exchange differences | - | - | (256) | - | (256) |
| Other changes | - | - | - | - | - |
| Closing balance | 8 883 | 269 623 | 121 678 | 26 886 | 427 070 |
| Short term | 2 542 | 15 410 | 72 550 | 145 | 90 647 |
| Long term | 6 341 | 254 213 | 49 128 | 26 741 | 336 423 |

| 2015 | PROVISIONS FOR LITIGATION AND CLAIMS | PROVISONS FOR DEFINED BENEFIT PLANS | PROVISIONS FOR UNDRAWN CREDIT FACILITIES AND GUARANTEES ISSUED | OTHER PROVISIONS | TOTAL |
|---------------------------------------|--|---|---|---------------------|----------|
| Opening balance | 37 873 | 267 991 | 102 386 | 34 206 | 442 456 |
| Provision charges/revaluation | 31 147 | 23 655 | 71 614 | 5 814 | 132 230 |
| Provision utilization | (56 417) | (10 246) | - | (14 435) | (81 098) |
| Provision releases | (2 310) | (84) | (54 411) | (76) | (56 881) |
| Foreign currency exchange differences | - | - | 1 182 | - | 1 182 |
| Other changes | 315 | (12 458) | - | (372) | (12 515) |
| Closing balance | 10 608 | 268 858 | 120 771 | 25 137 | 425 374 |
| Short term | 4 113 | 21 180 | 67 527 | 145 | 92 965 |
| Long term | 6 495 | 247 678 | 53 244 | 24 992 | 332 409 |

(in PLN thousand)

| I QUARTER 2015 | PROVISIONS FOR LITIGATION AND CLAIMS | PROVISONS FOR DEFINED BENEFIT PLANS | PROVISIONS FOR UNDRAWN CREDIT FACILITIES AND GUARANTEES ISSUED | OTHER PROVISIONS | TOTAL |
|---------------------------------------|--|---|---|---------------------|----------|
| Opening balance | 37 873 | 267 991 | 102 386 | 34 206 | 442 456 |
| Provision charges/revaluation | 26 122 | 6 385 | 20 505 | 3 080 | 56 092 |
| Provision utilization | (21 433) | (3 880) | - | (823) | (26 136) |
| Provision releases | (250) | - | (30 263) | - | (30 513) |
| Foreign currency exchange differences | - | - | 582 | (35) | 547 |
| Other changes | - | 442 | - | - | 442 |
| Closing balance | 42 312 | 270 938 | 93 210 | 36 428 | 442 888 |
| Short term | 6 062 | 13 019 | 44 061 | 753 | 63 895 |
| Long term | 36 250 | 257 919 | 49 149 | 35 675 | 378 993 |

Provisions for litigation and claims

Provisions for litigation and claims include court, administrative and other legal proceedings. The provisions were estimated in the amount of expected outflow of resources embodying economic benefits.

Provisions for defined benefits plans

Provisions for defined benefits plans consist of provisions for retirement benefits and death-in-service benefits. The present value of such obligations is measured by an independent actuary using the projected unit credit method.

Other provisions

Other provisions include in particular provisions for other employee benefits.

39. Contingent commitments

Litigation

In the first quarter of 2016 the total value of the litigation subject in the ongoing court proceedings against the Group was PLN 1 034 928 thousand (in the first quarter of 2015 it was PLN 1 159 452 thousand).

In the first quarter of 2016 there were no proceedings before the court or state administration bodies related to the receivables or payables of the Bank and its subsidiaries in which the pursued claim value (amount to be paid) is at least 10% of the Group's equity.

In the first quarter of 2016 still going on was the court litigation against the Group entities, Bank Pekao SA and Pekao SA Central Brokerage House, brought by private individuals for the payment of damage arising from the purchase of stocks and the financial compensation for the injury resulting from the execution process, in which the value of the litigation subject, as at 31 March 2016, was PLN 206 422 thousand (previously PLN 306 622 thousand). In the first half of 2015 the sentence dismissing the plaint against defendants was adjudicated. The sentence is not legally binding. The plaintiffs lodged an appeal against the sentence, i.e. its part related to the amount of PLN 206 422 thousand. In the opinion of the Bank appeal is unfounded.

Moreover against the Group currently are pending the following essential litigations:

- proceedings instigated in the second quarter of 2014 as a result of the plaint brought by a guarantee beneficiary for the payment of PLN 55 996 thousand as the bank guarantee drawing,
- proceedings instigated in 2013 as a result of the plaint brought by a guarantee beneficiary for the payment of PLN 43 760 thousand as the bank guarantee drawing,
- proceedings instigated in the first quarter of 2014 as a result of the plaint brought by guarantee beneficiaries for the payment of PLN 32 750 thousand as the bank guarantee drawing,
- proceedings instigated in the first quarter of 2015 as a result of the plaint brought by guarantee beneficiary for the payment of PLN 29 205 thousand as the bank guarantee drawing.

(in PLN thousand)

Given the analysis of facts and legal aspects, the Bank evaluates the risk of outflow of funds in these four lawsuits as possible.

The Group created provisions for litigations against the Group entities which, according to the legal opinion, are connected with a risk of the funds outflow resulting from the fulfillment of the obligation. The value of the provisions as at 31 March 2016 is PLN 8 883 thousand (PLN 10 608 thousand as at 31 December 2015).

Financial commitments granted

Financial commitments granted by entity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-----------------------------------|------------|------------|------------|
| Financial commitments granted to: | | | |
| financial entities | 1 510 563 | 700 755 | 2 258 235 |
| non - financial entities | 29 655 930 | 29 386 749 | 26 855 819 |
| budget entities | 891 252 | 848 356 | 1 202 009 |
| Total | 32 057 745 | 30 935 860 | 30 316 063 |

Guarantees issued

Guarantees issued by entity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|-------------------------------------|------------|------------|------------|
| Issued to financial entities: | 1 029 445 | 1 311 490 | 997 409 |
| guarantees | 1 029 340 | 1 308 840 | 939 470 |
| sureties | - | - | 57 100 |
| confirmed export letters of credit | 105 | 2 650 | 839 |
| Issued to non - financial entities | 11 394 946 | 12 393 161 | 12 776 663 |
| guarantees | 6 926 473 | 7 510 192 | 6 713 778 |
| securities' underwriting guarantees | 4 402 216 | 4 806 284 | 6 062 885 |
| sureties | 66 257 | 76 685 | - |
| Issued to budget entities: | 353 986 | 368 176 | 248 230 |
| guarantees | 28 176 | 28 176 | 12 767 |
| securities' underwriting guarantees | 325 810 | 340 000 | 235 463 |
| Total | 12 778 377 | 14 072 827 | 14 022 302 |

Off-balance sheet commitments received

Off-balance sheet commitments received by entity

| | 31.03.2016 | 31.12.2015 | 31.03.2015 |
|---------------------------|------------|------------|------------|
| Financial received from: | 270 210 | 285 084 | 2 057 528 |
| financial entities | 270 210 | 285 084 | 2 045 261 |
| non - financial entities | - | - | 12 267 |
| budget entities | - | - | - |
| Guarantees received from: | 11 181 143 | 11 674 503 | 12 791 506 |
| financial entities | 1 207 932 | 1 161 416 | 1 501 416 |
| non - financial entities | 9 218 374 | 9 759 234 | 10 565 276 |
| budget entities | 754 837 | 753 853 | 724 814 |
| Total | 11 451 353 | 11 959 587 | 14 849 034 |

Moreover, the Group has the ability to obtain financing from National Bank of Poland secured by government securities.

(in PLN thousand)

40. Related party transactions

The transactions between the Bank and related parties are typical transactions arising from current operating activities conducted by the Bank. Such transactions mainly include loans, deposits, foreign currency transactions and guarantees.

The credit granting process applicable to the Bank's management and entities related to the Bank

According to the Banking Act, credit transactions with Members of the Bank's Management Board and Supervisory Board, persons holding managerial positions at the Bank, with the entities related financially or organizationally therewith, shall be effected according to Regulation adopted by the Supervisory Board of the Bank.

The Regulation provides detailed decision-making procedures, applicable to transactions with such persons and entities, also defining the decision-making levels authorized to take decisions. In particular, the transactions with the Members of the Bank's Management Board or Supervisory Board or with an entity related therewith financially or organizationally, are subject to decisions taken by the Bank's Management Board and Supervisory Board.

Members of the Bank's Management Board and entities related therewith financially or organizationally may take advantage of credit products offered by the Bank on standard terms and conditions of the Bank. In particular, the Bank may not offer more advantageous credit interest rates to such persons or entities.

Credit risk assessment is performed using the methodology applied by the Bank, tailored to the client's segment and type of transaction.

In case of entities related to the Bank, the standard credit procedures are applied, with transaction-related decisions taken exclusively at level of the Bank's Head Office.

(in PLN thousand)

Related party transactions

Related party transactions as at 31 March 2016

| NAME OF ENTITY | RECEIVABLES FROM LOANS AND PLACEMENTS | SECURITIES | RECEIVABLES FROM REVALUATION OF DERIVATIVES | OTHER RECEIVABLES | LIABILITIES FROM LOANS AND DEPOSITS | LIABILITIES FROM REVALUATION OF DERIVATIVES | OTHER LIABILITIES |
|---|---------------------------------------|------------|---|-------------------|-------------------------------------|---|-------------------|
| UniCredit S.p.A. – the Bank 's parent entity | 130 735 | - | - | 34 | 95 173 | - | 2 505 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 626 703 | 7 775 | 34 469 | 121 | 505 556 | 616 089 | 1 560 |
| Associates of Bank Pekao S.A. Group | | | | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | - | - | - | 3 | 23 486 | - | - |
| Pioneer Pekao Investment Management S.A. | - | - | - | - | 165 301 | - | - |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | - | - | - | 12 392 | 131 082 | - | - |
| Total Associates of Bank Pekao S.A. Group | - | - | - | 12 395 | 319 869 | - | - |
| Key management personnel of the Bank and UniCredit S.p.A. | 8 462 | - | - | - | 23 194 | - | - |
| Total | 765 900 | 7 775 | 34 469 | 12 550 | 943 792 | 616 089 | 4 065 |

(in PLN thousand)

Receivables from loans and placements by contractual maturity

| 31.03.2016 | CURRENT (*) | UP TO 1 MONTH | BETWEEN 1AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|-------------|---------------|--------------------------|-----------------------------------|--------------------------|--------------|---------|
| UniCredit S.p.A. – the Bank 's parent entity | 11 221 | 119 514 | - | - | - | - | 130 735 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 20 466 | 605 127 | 515 | 595 | - | - | 626 703 |
| Associates of Bank Pekao S.A. Group | - | - | - | - | - | - | - |
| Key management personnel of the Bank and UniCredit S.p.A. | - | - | - | 6 031 | 112 | 2 319 | 8 462 |
| Total | 31 687 | 724 641 | 515 | 6 626 | 112 | 2 319 | 765 900 |

^(*) Current receivables include Nostro account and cash collaterals.

Liabilities from loans and deposits by contractual maturity

| 31.03.2016 | CURRENT (*) | UP TO 1 MONTH | BETWEEN 1AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|-------------|---------------|--------------------------|-----------------------------------|--------------------------|--------------|---------|
| UniCredit S.p.A. – the Bank 's parent entity | 27 673 | 67 500 | - | - | - | - | 95 173 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 84 469 | 18 906 | 294 | 1 351 | 400 536 | - | 505 556 |
| Associates of Bank Pekao S.A. Group | 19 416 | 141 748 | 158 705 | - | - | - | 319 869 |
| Key management personnel of the Bank and UniCredit S.p.A | 6 529 | 4 866 | 11 799 | - | - | - | 23 194 |
| Total | 138 087 | 233 020 | 170 798 | 1 351 | 400 536 | - | 943 792 |

^(*) Current liabilities include Loro account and cash collaterals.

(in PLN thousand)

Receivables from loans and placements by currency

| 31.03.2016 | EUR | USD | CHF | PLN | OTHER | TOTAL |
|---|---------|-------|-----|--------|--------|---------|
| UniCredit S.p.A. – the Bank's parent entity | 127 905 | 2 830 | - | - | - | 130 735 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 585 484 | 1 705 | 7 | 13 123 | 26 384 | 626 703 |
| Associates of Bank Pekao S.A. Group | - | - | - | - | - | - |
| Key management personnel of the Bank and UniCredit S.p.A. | - | - | - | 8 462 | - | 8 462 |
| Total | 713 389 | 4 535 | 7 | 21 585 | 26 384 | 765 900 |

Liabilities from loans and deposits by currency

| 31.03.2016 | EUR | USD | CHF | PLN | OTHER | TOTAL |
|---|--------|-----|---------|---------|--------|---------|
| UniCredit S.p.A. – the Bank's parent entity | 11 943 | - | - | 83 230 | - | 95 173 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 55 035 | 252 | 370 946 | 68 353 | 10 970 | 505 556 |
| Associates of Bank Pekao S.A. Group | - | - | - | 319 869 | - | 319 869 |
| Key management personnel of the Bank and UniCredit S.p.A. | 7 368 | 376 | - | 15 447 | 3 | 23 194 |
| Total | 74 346 | 628 | 370 946 | 486 899 | 10 973 | 943 792 |

(in PLN thousand)

Related party transactions as at 31 December 2015

| NAME OF ENTITY | RECEIVABLES FROM LOANS, ADVANCES AND PLACEMENTS | SECURITIES | RECEIVABLES FROM REVALUATION OF DERIVATIVES | OTHER RECEIVABLES | LIABILITIES FROM LOANS AND DEPOSITS | LIABILITIES FROM REVALUATION OF DERIVATIVES | OTHER LIABILITIES |
|---|---|------------|---|-------------------|---|---|-------------------|
| UniCredit S.p.A. – the Bank's parent entity | 605 703 | - | - | 605 | 1 209 | - | 2 415 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 1 114 848 | 7 724 | 55 861 | 4 843 | 1 507 266 | 653 064 | 966 |
| Associates of Bank Pekao S.A Group | | | | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | - | - | - | 3 | 25 262 | - | 29 |
| Pioneer Pekao Investment Management S.A. | - | - | - | 35 | 162 752 | - | 23 |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | - | - | - | 16 323 | 115 116 | - | 21 |
| Total Associates of Bank Pekao S.A. Group | • | | | 16 361 | 303 130 | - | 73 |
| Key management personnel of the Bank and UniCredit S.p.A. | 8 568 | - | - | - | 22 180 | - | - |
| Total | 1 729 119 | 7 724 | 55 861 | 21 809 | 1 833 785 | 653 064 | 3 454 |

(in PLN thousand)

Receivables from loans and deposits by contractual maturity

| 31.12.2015 | CURRENT (*) | UP TO 1 MONTH | BETWEEN 1AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|-------------|---------------|--------------------------|-----------------------------------|--------------------------|--------------|-----------|
| UniCredit S.p.A. – the Bank's parent entity | 8 497 | 597 206 | - | - | - | - | 605 703 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 616 160 | 94 797 | 482 | 779 | 402 630 | - | 1 114 848 |
| Associates of Bank Pekao S.A. Group | - | - | - | - | - | - | - |
| Key management personnel of the Bank and UniCredit S.p.A. | - | 5 999 | - | 37 | 186 | 2 346 | 8 568 |
| Total | 624 657 | 698 002 | 482 | 816 | 402 816 | 2 346 | 1 729 119 |

^(*) Current receivables include Nostro account and cash collaterals.

Liabilities from loans and deposits by contractual maturity

| 31.12.2015 | CURRENT (*) | UP TO 1 MONTH | BETWEEN 1AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|-------------|---------------|--------------------------|-----------------------------------|--------------------------|--------------|-----------|
| UniCredit S.p.A. – the Bank's parent entity | 1 209 | - | - | - | - | - | 1 209 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 160 673 | 8 458 | 963 829 | - | 374 306 | - | 1 507 266 |
| Associates of Bank Pekao S.A. Group | 16 224 | 92 203 | 194 703 | - | - | - | 303 130 |
| Key management personnel of the Bank and UniCredit S.p.A. | 4 474 | 4 007 | 9 841 | 3 808 | 50 | - | 22 180 |
| Total | 182 580 | 104 668 | 1 168 373 | 3 808 | 374 356 | - | 1 833 785 |

^(*) Current liabilities include Loro account and cash collaterals.

(in PLN thousand)

Receivables from loans and deposits by currency

| 31.12.2015 | EUR | USD | CHF | PLN | OTHER | TOTAL |
|---|---------|---------|-----|--------|--------|-----------|
| UniCredit S.p.A. – the Bank's parent entity | 243 767 | 350 936 | - | 11 000 | - | 605 703 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 598 100 | 403 900 | 7 | 67 079 | 45 762 | 1 114 848 |
| Associates of Bank Pekao S.A. Group | - | - | - | - | - | - |
| Key management personnel of the Bank and UniCredit S.p.A. | - | - | - | 8 568 | - | 8 568 |
| Total | 841 867 | 754 836 | 7 | 86 647 | 45 762 | 1 729 119 |

Liabilities from loans and deposits by currency

| 31.12.2015 | EUR | USD | CHF | PLN | OTHER | TOTAL |
|---|-----------|-------|---------|---------|-------|-----------|
| UniCredit S.p.A. – the Bank's parent entity | - | - | - | 1 209 | - | 1 209 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 1 010 843 | 261 | 374 306 | 121 856 | - | 1 507 266 |
| Associates of Bank Pekao S.A. Group | - | - | - | 303 130 | - | 303 130 |
| Key management personnel of the Bank and UniCredit S.p.A. | 7 129 | 920 | - | 14 128 | 3 | 22 180 |
| Total | 1 017 972 | 1 181 | 374 306 | 440 323 | 3 | 1 833 785 |

(in PLN thousand)

Income and expenses from transactions with related parties for the period from 1 January to 31 March 2016

| NAME OF ENTITY | INTEREST INCOME | INTEREST EXPENSE | FEE AND COMMISSION INCOME | FEE AND COMMISSION EXPENSE | POSITIVE VALUATION OF DERIVATIVES AND OTHER INCOME | NEGATIVE VALUATION OF DERIVATIVES AND OTHER EXPENSES |
|---|-----------------|------------------|---------------------------|----------------------------------|--|--|
| UniCredit S.p.A. – the Bank's parent entity | (146) | (95) | 206 | (727) | 237 | (4 179) |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 7 307 | (633) | 2 505 | (48) | 2 262 | (10 278) |
| Associates of Bank Pekao S.A. Group | | | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | - | (77) | 10 | (106) | 96 | - |
| Pioneer Pekao Investment Management S.A. | - | (596) | 65 | - | 5 | - |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | - | (445) | 46 725 | - | - | - |
| Total Associates of Bank Pekao S.A. Group | - | (1 118) | 46 800 | (106) | 101 | - |
| Key management personnel of the Bank and UniCredit S.p.A. | 60 | (75) | 3 | - | - | - |
| Total | 7 221 | (1 921) | 49 514 | (881) | 2 600 | (14 457) |

Income and expenses from transactions with related parties for the period from 1 January to 31 March 2015

| NAME OF ENTITY | INTEREST INCOME | INTEREST EXPENSE | FEE AND COMMISSION INCOME | FEE AND COMMISSION EXPENSE | POSITIVE VALUATION OF DERIVATIVES AND OTHER INCOME | NEGATIVE VALUATION OF DERIVATIVES AND OTHER EXPENSES |
|---|-----------------|------------------|---------------------------|----------------------------------|--|--|
| UniCredit S.p.A. – the Bank's parent entity | 11 | (3) | 113 | (751) | 281 | (3 486) |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 11 911 | (1 632) | 1 162 | (158) | 9 508 | (1 355) |
| Associates of Bank Pekao S.A. Group | | | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | - | (96) | 14 | (4) | 76 | - |
| Pioneer Pekao Investment Management S.A. | - | (766) | 189 | - | 7 | - |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | - | (669) | 69 815 | - | - | - |
| Krajowa Izba Rozliczeniowa S.A. | - | (88) | 22 | - | - | (2 246) |
| Total Associates of Bank Pekao S.A. Group | - | (1 619) | 70 040 | (4) | 83 | (2 246) |
| Key management personnel of the Bank and UniCredit S.p.A. | 53 | (114) | 2 | - | - | - |
| Total | 11 975 | (3 368) | 71 317 | (913) | 9 872 | (7 087) |

(in PLN thousand)

Off-balance sheet financial commitments and guarantees as at 31 March 2016

| NAME OF ENTITY | GRAN | TED | RECEIVED | | |
|---|-----------|------------|-----------|------------|--|
| NAME OF ENTITY | FINANCIAL | GUARANTEES | FINANCIAL | GUARANTEES | |
| UniCredit S.p.A. – the Bank's parent entity | 49 103 | 278 277 | - | 36 080 | |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 194 529 | 616 829 | 10 969 | 59 621 | |
| Associates of Bank Pekao S.A Group | | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | 2 000 | - | - | - | |
| Pioneer Pekao Investment Management S.A. | 15 | - | - | - | |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | 52 | - | - | - | |
| Total Associates of Bank Pekao S.A. Group | 2 067 | - | - | - | |
| Key management personnel of the Bank and UniCredit S.p.A. | 276 | - | - | - | |
| Total | 245 975 | 895 106 | 10 969 | 95 701 | |

(in PLN thousand)

Off-balance sheet financial commitments and guarantees granted by contractual maturity

| 31.03.2016 | CURRENT | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|---------|---------------|------------------------------|--------------------------------|--------------------------|--------------|---------|
| FINANCIAL COMMITMENTS GRANTED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | - | - | 29 103 | 20 000 | - | 49 103 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | - | - | 156 649 | - | 37 880 | 194 529 |
| Associates of Bank Pekao S.A. Group | - | - | - | 2 000 | 67 | - | 2 067 |
| Key management personnel of the Bank and UniCredit S.p.A. | 30 | - | - | 42 | 204 | - | 276 |
| Total | 30 | - | - | 187 794 | 20 271 | 37 880 | 245 975 |
| GUARANTEES ISSUED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | 1 884 | 120 | 137 683 | 26 369 | 112 221 | 278 277 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | 15 986 | 4 972 | 92 161 | 347 668 | 156 042 | 616 829 |
| Total | - | 17 870 | 5 092 | 229 844 | 374 037 | 268 263 | 895 106 |
| FINANCIAL RECEIVED | | | | | | | |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 10 969 | - | - | - | - | - | 10 969 |
| Total | 10 969 | - | - | - | - | - | 10 969 |
| GUARANTEES RECEIVED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | - | - | 21 274 | 14 806 | - | 36 080 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | - | 46 | 56 199 | 3 376 | - | 59 621 |
| Total | - | - | 46 | 77 473 | 18 182 | - | 95 701 |

(in PLN thousand)

Off-balance sheet financial commitments and guarantees granted by currency

| 31.03.2016 | EUR | USD | CHF | PLN | INNE | TOTAL |
|---|---------|--------|-----|---------|--------|---------|
| FINANCIAL COMMITMENTS GRANTED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 29 103 | - | - | 20 000 | - | 49 103 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 95 068 | 37 502 | - | 61 580 | 379 | 194 529 |
| Associates of Bank Pekao S.A. Group | - | - | - | 2 067 | - | 2 067 |
| Key management personnel of the Bank and UniCredit S.p.A. | - | - | - | 276 | - | 276 |
| Total | 124 171 | 37 502 | - | 83 923 | 379 | 245 975 |
| GUARANTEES ISSUED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 10 230 | - | - | 268 047 | - | 278 277 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 57 352 | - | - | 559 477 | - | 616 829 |
| Total | 67 582 | - | - | 827 524 | - | 895 106 |
| FINANCIAL RECEIVED | | | | | | |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | - | - | - | 10 969 | 10 969 |
| Total | - | - | - | - | 10 969 | 10 969 |
| GUARANTEES RECEIVED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 24 800 | - | - | 11 280 | - | 36 080 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 18 831 | - | - | 40 790 | - | 59 621 |
| Total | 43 631 | - | - | 52 070 | - | 95 701 |

(in PLN thousand)

Off-balance sheet financial commitments and guarantees as at 31 December 2015

| NAME OF ENTITY - | GRANTE | D | RECEIVED | |
|---|-----------|------------|-----------|--|
| NAME OF ENTIT | FINANCIAL | GUARANTEES | GUARANTEE | |
| UniCredit S.p.A. – the Bank's parent entity | 48 223 | 236 659 | 14 588 | |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 179 072 | 890 343 | 34 490 | |
| Associates of Bank Pekao S.A Group | | | | |
| Dom Inwestycyjny Xelion Sp. z o.o. | 2 000 | - | - | |
| Pioneer Pekao Investment Management S.A. | 15 | - | - | |
| Pioneer Pekao TFI S.A. (PPIM S.A. subsidiary) | 52 | - | - | |
| Total Associates of Bank Pekao S.A. Group | 2 067 | - | - | |
| Key management personnel of the Bank and UniCredit S.p.A. | 697 | - | - | |
| Total | 230 059 | 1 127 002 | 49 078 | |

As at 31 December 2015, the Group did not have off-balance sheet financial commitments received from related parties.

(in PLN thousand)

Off-balance sheet financial commitments and guarantees issued by contractual maturity

| 31.12.2015 | CURRENT | UP TO 1 MONTH | BETWEEN 1 AND 3 MONTHS | BETWEEN 3 MONTHS AND 1 YEAR | BETWEEN 1 AND 5 YEARS | OVER 5 YEARS | TOTAL |
|---|---------|---------------|------------------------------|--------------------------------|--------------------------|--------------|-----------|
| FINANCIAL COMMITMENTS GRANTED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | - | - | 28 223 | - | 20 000 | 48 223 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | - | - | 179 072 | - | - | 179 072 |
| Associates of Bank Pekao S.A. Group | - | - | - | 2 007 | 60 | - | 2 067 |
| Key management personnel of the Bank and UniCredit S.p.A. | 30 | 515 | 5 | 18 | 129 | - | 697 |
| Total | 30 | 515 | 5 | 209 320 | 189 | 20 000 | 230 059 |
| GUARANTEES ISSUED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | 2 631 | 17 719 | 66 440 | 83 818 | 66 051 | 236 659 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | 16 189 | 98 861 | 90 053 | 322 855 | 362 385 | 890 343 |
| Total | - | 18 820 | 116 580 | 156 493 | 406 673 | 428 436 | 1 127 002 |
| GUARANTEES RECEIVED | | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | - | - | - | 11 300 | 3 288 | - | 14 588 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | - | - | 553 | 30 406 | 3 531 | - | 34 490 |
| Total | - | - | 553 | 41 706 | 6 819 | - | 49 078 |

(in PLN thousand)

Off-balance sheet financial commitments and guarantees issued by currency

| 31.12.2015 | EUR | USD | CHF | PLN | OTHER | TOTAL |
|---|---------|-----|-----|-----------|-------|-----------|
| FINANCIAL COMMITMENTS GRANTED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 28 223 | - | - | 20 000 | - | 48 223 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 77 772 | - | - | 101 300 | - | 179 072 |
| Associates of Bank Pekao S.A. Group | - | - | - | 2 067 | - | 2 067 |
| Key management personnel of the Bank and UniCredit S.p.A. | - | - | - | 697 | - | 697 |
| Total | 105 995 | - | - | 124 064 | - | 230 059 |
| GUARANTEES ISSUED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 10 497 | - | - | 226 162 | - | 236 659 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 60 778 | - | - | 829 565 | - | 890 343 |
| Total | 71 275 | - | - | 1 055 727 | - | 1 127 002 |
| GUARANTEES RECEIVED | | | | | | |
| UniCredit S.p.A. – the Bank's parent entity | 3 288 | - | - | 11 300 | - | 14 588 |
| Entities of UniCredit Group excluding of Bank Pekao S.A. Group entities | 8 147 | - | - | 26 343 | - | 34 490 |
| Total | 11 435 | - | - | 37 643 | - | 49 078 |

(in PLN thousand)

Remuneration expenses of the Bank's Management Board and Supervisory Board Members

Short-term employee benefits related to the Management Board of the Bank in the first quarter of 2016 amounted to PLN 3 327 thousand, compared to PLN 2 645 thousand in the first quarter of 2015. Short-term employee benefits included: base salary, bonuses and other benefits due in next 12 months from the balance sheet date.

Long-term benefits related to the Management Board of the Bank amounted to PLN 1 769 thousand in the first quarter of 2016, compared to PLN 1 746 thousand in the first quarter of 2015 and comprised of provisions for deferred bonus payments.

The expenses of the first quarter of 2016 included PLN 1 510 thousand in respect of share-based payments, compared to PLN 1 599 thousand in the first quarter of 2015. The value of share-based payments is a part of Personnel Expenses, recognized according to IFRS 2 during the reporting period in the income statement, representing the settlement of fair value of phantom shares, granted to the Members of the Bank's Management Board.

Remuneration expenses of Supervisory Board of the Bank, comprising short-term employee benefits, amounted to PLN 322 thousand in the first quarter of 2016, compared to PLN 243 thousand in the first quarters of 2015.

The Bank's Management Board and Supervisory Board Members did not receive any remuneration from subsidiaries and associates in the period from 1 January to 31 March 2016 and in the period from 1 January to 31 March 2015.

Remuneration expenses of Supervisory Boards and Management Boards of subsidiaries

Remuneration expenses of Management Boards of Group's subsidiaries, comprising short-term employee benefits, amounted to PLN 3 287 thousand in the first quarter of 2016, compared to PLN 3 352 thousand in the first quarter of 2015.

Remuneration expenses of Supervisory Boards of Group's subsidiaries, comprising short-term employee benefits, amounted to PLN 97 thousand in the first quarter of 2016, compared to PLN 10 thousand in the first quarter of 2015.

41. Subsequent events

There have been no significant subsequent events.

Signatures of the Management Board Members

| 09.05.2016 | Luigi Lovaglio | President of the Management Board CEO | |
|------------|------------------|---|-----------|
| Date | Name/Sumame | Position/Function | Signature |
| 09.05.2016 | Diego Biondo | Vice-President of the Management Board | |
| Date | Name/Surname | Position/Function | Signature |
| 09.05.2016 | Andrzej Kopyrski | Vice-President of the Management Board | |
| Date | Name/Surname | Position/Function | Signature |
| 09.05.2016 | Adam Niewiński | Vice-President of the Management Board | |
| Date | Name/Surname | Position/Function | Signature |
| 09.05.2016 | Grzegorz Piwowar | Vice-President of the Management Board | |
| Date | Name/Surname | Position/Function | Signature |
| 09.05.2016 | Stefano Santini | Vice-President of the Management Board | |
| Date | Name/Surname | Position/Function | Signature |
| 09.05.2016 | Marian Ważyński | Vice-President of the Management Board | |
| Date | Name/Sumame | Position/Function | Signature |

Glossary

Glossary

- **IFRS** International Financial Reporting Standards the standards, interpretations and their structure adopted by the International Accounting Standards Board (IASB.)
- IAS International Accounting Standards previous name of the standards forming part of the current IFRS.
- **IFRIC** International Financial Reporting Interpretations Committee the committee operating under the International Accounting Standards Board publishing interpretations of IFRS.
- **CIRS** Currency Interest Rate Swap the transaction exchange of principal amounts and interest payments in different currencies between two counterparties.
- **IRS** Interest Rate Swap the agreement between two counterparties, under which the counterparties pay each other (at specified intervals during the contract life) interest on contractual principal of the contract, charged at a different interest rate
- **FRA** Forward Rate Agreement the contract under which two counterparties fix the interest rate that will apply in the future for a specified amount expressed in currency of the transaction for a predetermined period.
- **CAP** the financial agreement, which limits the risk borne by lender on a variable interest rate, exposed to the potential loss as a result of increase in interest rates. Cap option is a series of call options on interest rates, in which the issuer guarantees the buyer the compensation of the additional interest costs, that the buyer must pay if the interest rate on loan increases above the fixed interest rate.
- **FLOOR** –the financial agreement, which limits the risk of incurring losses resulting from decrease in interest rates by the lender providing the loan at a variable interest rate. Floor option is a series of put options on interest rates, in which the issuer guarantees the interest to be paid on the loan if the interest rate on the loan decreases below the fixed interest rate.
- IBNR Incurred but Not Reported losses.
- **PD** Probability Default the parameter used in Internal Ratings-Based Approach which determines the likelihood that the debtor will be unable to meet its obligation. PD is a financial term describing the likelihood of a default over an one year time horizon.
- LGD Loss Given Default the percentage of loss over the total exposure when bank's counterparty goes to default.
- **EAD** Exposure at Default.
- EL Expected Loss.
- **CCF** Credit Conversion Factor.
- **A-IRB** Advanced Internal Ratings-Based Approach advanced method where all parameters of risk (PD, LGD, EAD) are estimated by the bank using its own quantitative model for calculating the risk weighted assets (RWA).
- **VaR** Value at Risk the risk measure by which the market value of an asset or portfolio may be reduced for a given assumptions, probability and time horizon.
- **EaR** Earnings at Risk the maximum decrease of earnings, relative to specific goal, which might occur due to impact of market risk on specific risk factors for the given time horizon and confidence level.

ICAAP - Internal Capital Adequacy Assessment Process - the process of assessing internal capital adequacy.