

Radosław Domagalski-Łabędzki - President of the Management Board

Education and professional qualifications:

- 2010-2011 Executive MBA studies at Rutgers University in New Jersey, USA,
- 2002-2004 scholarship at the University of Münster and in Mannheim, Germany,
- 1998-2003 studies at the University of Łódź, completed with granting of the title master of law.

Positions held and professional highlights:

- 2016 Government representative for Expo 2022 in Łódź,
- 2016 Member of the Polish Financial Supervision Authority,
- 2015-2016 Ministry of Development – Undersecretary of State responsible among others for promoting the Polish economy, export policy, formulating and carrying out the EU's principles of trade with third party countries and overseeing the operations of Polska Agencja Informacji i Inwestycji Zagranicznych S.A. (Polish Information and Foreign Investment Agency),
- 2013-2015 Advisor to the owner of one of Poland's largest capital groups – the preparation of development projects in Asia (China, Vietnam, India),
- 2006-2013 Magellan Trading Shanghai Co. Ltd in China – President of the Management Board,
- 2005 American Enterprise Institute in Washington,
- 2004-2006 GSP Group Sp. z o.o. in Łódź – lawyer.

The appointed Member of the Management Board is not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. He is not a partner in a civil law partnership or in a partnership which are competitive with KGHM Polska Miedź S.A. He is not a member of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. He does not participate in any other competitive legal entities as a member of their bodies. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133).