

INFORMATION

**FOR THE SHAREHOLDERS OF THE BANK POLSKA KASA OPIEKI SPÓŁKA AKCYJNA
ABOUT CONDITIONS AND RULES OF THE SUITABILITY ASSESSMENT EXECUTION
OF A CANDIDATE TO HOLD A MEMBER FUNCTION OF THE SUPERVISORY BOARD**

In connection with the planned changes in the Supervisory Board, Bank Polska Kasa Opieki Spółka Akcyjna („Bank”) submits to the Shareholders of the Bank the information about conditions and rules of the suitability assessment execution of a candidate to hold a member function of the Supervisory Board at the stage of appointment. The item concerning the appointment of members of the Supervisory Board is in Announcement of the Bank on convening for 8th of June, 2017 the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

According to the Bank’s *Policy of the Suitability Assessment of the proposed and appointed Management Board’s Members, Supervisory Board’s Members and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna* a candidate to hold the function of a Member of the Supervisory Board shall be subject to suitability assessment which includes the assessment of her/his professional qualifications, reputation and additional criteria. The suitability assessment is performed by the Supervisory Board of the Bank with the support of the Nomination and Remuneration Committee.

In order to perform the suitability assessment by the Supervisory Board of the Bank, the candidate to hold the function of a Member of the Supervisory Board of the Bank should perform a self-assessment using the Self-assessment Form specially prepared for this purpose by the Bank.

The Shareholder of the Bank personally or through her/his proxy may receive the Self-assessment Form together with the list of required documents and information at the Bank’s Head Office, in Warsaw at Żwirki i Wigury 31 Street, building B, 7th Floor, President’s Office, on working days from Monday till Friday between 10.00 a.m. – 3.00 p.m. or for request, Bank delivers to the Shareholder of the Bank or her/his proxy by registered mail or sends in electronic form to indicated respectively address or e-mail address.

The Self-assessment Form completed by the candidate to hold the function of a Member of the Supervisory Board along with other documents should be delivered to the Bank within a timeframe enabling the Supervisory Board of the Bank to perform the suitability assessment of a candidate to hold the function a Member of the Supervisory Board, no later than 16 days before the fixed date of holding of the Extraordinary General Meeting of the Bank, i.e. no later than 23st of May, 2017. The Shareholder of the Bank or her/his proxy should deliver the completed Self-assessment Form along with other documents (personally or send by registered mail) to the following address:

Gabinet Prezesa
with annotation „do rąk Komitetu ds. Nominacji i Wynagrodzeń Rady Nadzorczej”
Bank Polska Kasa Opieki Spółka Akcyjna
ul. Żwirki i Wigury 31, 02-091 Warszawa.

After the suitability assessment of the candidate to hold the function of a Member of the Supervisory Board of the Bank performed by the Supervisory Board of the Bank, its results should be delivered by the Supervisory Board of the Bank to the Shareholder of the Bank entitled to propose candidates to hold the function of a Member of the Supervisory Board of the Bank, in the form agreed with him, no later than 6 days before the fixed date of holding of the Extraordinary General Meeting of the Bank.

A shareholder or his proxy shall confirm the declaration of the candidate for the President's Office in person or by e-mail: wz@pekao.com.pl 3 working days before the announced date of the Annual Extraordinary General Meeting of the Bank, ie. not later than 5th of June 2017.

Subsequently, in case of the person being a candidate to the Supervisory Board, in relation to whom the Supervisory Board of the Bank prepared the suitability assessment, the Supervisory Board of the

Bank informs the Extraordinary General Meeting of the Bank about the results of the assessment, as far as the agenda includes the item concerning the appointment of the Supervisory Board Members.