

### Director/PDMR transactions

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

The Persons Discharging Managerial Responsibilities listed below notified MOL Plc. that they exercised the following cash-settled call options related to MOL ordinary shares under the framework of the long-term management stock option incentive program.

The transactions did not generate any share movement.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	dr. Berislav Gašo	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Exploration & Production Executive Vice President	
b)	Initial notification/ Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Financial instrument: call option on MOL shares (ISIN: HU0000153937) with financial settlement.	
b)	Nature of the transaction	Exercising call option (from stock option incentive scheme).	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 1,472 HUF	36,504 pieces
		Settlement price: 3,199 HUF	
d)	Aggregated information - Aggregated volume - Price	36,504 pieces (total volume) at a strike price of 1,472 HUF and settlement price of 3,199 HUF	
e)	Date of the transaction	2018-01-24	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group-CFO	
b)	Initial notification/ Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Financial instrument: call option on MOL shares (ISIN: HU0000153937) with financial settlement.	
b)	Nature of the transaction	Exercising call option (from stock option incentive scheme).	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 1,824 HUF	50,400 pieces
		Settlement price: 3,186 HUF	
d)	Aggregated information - Aggregated volume - Price	50,400 pieces (total volume) at a strike price of 1,824 HUF and settlement price of 3,186 HUF	
e)	Date of the transaction	2018-01-23	
f)	Place of the transaction	OTC	

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