

Registered amendments to the Charter passed by Resolution No. 26 of the Ordinary General Meeting of 5 April 2018 are as follows:

in §19.3, the words "Save for §22.6 hereof," shall be added to the provision beginning; consequently, §19.3 shall read:

"3. Save for §22.6 hereof, in the Supervisory Board, there should be at least two members who have no relationship with the Bank, its shareholders, or employees, where the said relationship should be understood as the relationship that could have significant impact on the ability of such a member to make impartial decisions (Independent Members).",

in §19.4, after the words "result from" the words "the laws and" shall be added; consequently, §19.4 shall read:

"4. The criteria of independence for the Independent Members result from the laws and the Code of Best Practice for WSE Listed Companies adopted by the Bank and are set out in detail in the Bylaw of the Supervisory Board.",

§19.5 shall read:

"5. Supervisory Board Members shall be appointed for the joint term of office which shall commence as of the appointment date and shall last for the full four consecutive financial years.",

§22.6 shall read:

"6. The scope of activity, composition and mode of operations of the Committees shall be determined by the Supervisory Board, with the proviso that the criteria of independence should be satisfied by:

- 1) the majority of the Audit Committee members, including the Chairperson and at least one of the Audit Committee Independent Members should additionally hold qualifications in accounting or financial audit,
- 2) the majority of the Remuneration and Nomination Committee members, including the Chairperson.",

§26.3 shall read:

"3. The Management Board Members shall be appointed for the joint term of office which shall commence as of the appointment date and shall last for the full four consecutive financial years.",

§35a.1 shall read:

"1. The tasks of the risk management system is to identify, measure or assess, control and monitor the risk appearing in the Bank's operations in order to ensure the correctness of the process of determining and executing the purposes of the activities carried out by the Bank.",

in §35a, sections 3 and 4 shall be revoked,

in §35b.2.2, a comma and the words "understood as the risk of consequences of non-compliance with laws, internal regulations and market standards" shall be added after the words "compliance risk" and the words "as well as" shall be replaced with "and also"; consequently, §35b.2.2 shall read:

"2) compliance unit tasked with identification, assessment, control and monitoring of compliance risk understood as the risk of consequences of non-compliance with laws, internal regulations and market standards, and also delivery of relevant reports, and"

in §35b, the following section 5 is added:

"5. The Supervisory Board shall supervise the internal control system and shall appraise its adequacy and effectiveness at least once a year."

In keeping with the currently effective provisions, the Bank obtained the Polish Financial Supervision Authority's approval to implement the amendments referred to hereinabove.