

Curriculum Vitae

Janusz M. Krawczyk

Professional Career

- 2012 - 2013 **Bank Zachodni WBK S.A. (SANTANDER Group)**
Advisor to the CEO, managing BZWBK - Kredyt Bank merger
- 2000 - 2012 **Bank Zachodni WBK S.A. (SANTANDER Group)**
Executive Vice President, Member of the Management Board
Head of the Human Resources Management Division
- 1997 - 2000 **Ahold & Allkauf Polska**
Director Human Resources & General Affairs
- 1996 - 1997 **BENCKISER - CEE Division**
Area Personnel Director CEE
- 1995 - 1996 **Pepsi Cola International - Eastern Europe & Central Asia Division**
Eastern Europe Franchise Group Area
Area Personnel Director
- 1994 - 1995 **Pepsi-Cola International - Poland**
Human Resources Director
- 1992 -1994 **Coca-Cola Poland**
Regional HR Director - South Poland
- 1990 -1992 **Executive Board of the City of Cracow**
City Vice President
- 1979 -1990 **Technical University of Cracow**
Assistant Teacher at Mechanical Faculty

Education

- 2007 **University of Michigan, Ross School of Business**
Advanced Human Resources Executive Program
- 2006 **London Business School, Executive Education**
Human Resource Strategy in Transforming Organisations
- 1978 **Technical University of Cracow**
M.Sc. Engineer in Heat Power Systems

Other Experience

- 1984 -1986 **State Enterprise for Phosphate, AL KAIM, IRAQ**
3 years assignment as HVAC Unit Manager

- 1990 -1994 **Cracow Public Transport Company
Chairman of the Supervisory Board**
- 1990 -1994 **Cracow Municipal Tram Repair Company
Chairman of the Supervisory Board**
- 1990 -1994 **Cracow Municipal Bus Repair Company
Chairman of the Supervisory Board**
- 1990 -1994 **Cracow Municipal Railway, Networks and Substat. Repair Company
Chairman of the Supervisory Board**
- 1990 -1994 **Councillor of the Cracow City Council**
- 2006 winner of the *HR Director of the Year* award (*Rzeczpospolita*)
- 2011 - 2014 **Member of the Ethics Committee** of the Polish Banks Union
- 2012 - 2015 **Member of the Supervisory Board** of BZ WBK Brokerage House SA
- 2012 - 2016 **Member of the Supervisory Board** of BZ WBK Investment Fund Company SA
- 2012 - 2016 **Member of the Supervisory Board** of BZ WBK Asset Management SA