

Marcin Chludziński

President of the Management Board

Member of the Supervisory Board of PZU S.A. since January 2016, and at the same time a president of the management board of Agencja Rozwoju Przemysłu S.A. (Industrial Development Agency JSC), in which he was responsible for restructuring processes, mergers and acquisitions. He defined the strategic ways of development of the Industrial Development Agency. Among others, he restructured the following companies: Przewozy Regionalne, H. Cegielski – Fabryka Pojazdów Szynowych and Świętokrzyskie Kopalnie Surowców Mineralnych. Co-founder and president of the management board of Invent Grupa Doradztwa i Treningu Sp. o.o. in the years 2006 – 2015. President of an economic think tank, Fundacja Republikańska (Republican Foundation) in the years 2011 – 2015.

Graduate of the Institute of Social Policy and the European Institute of Regional and Local Development at the University of Warsaw. He finished his MBA at the Institute of Economics, Polish Academy of Sciences.

He has experience in the management of commercial law companies, restructuring projects and corporate supervision.

Member of Narodowa Rada Rozwoju (the National Development Council), an advisory body to the President of the Republic of Poland, and of the Jury of the Economic Awards of the President of Poland.

Katarzyna Kreczmańska – Gigol

Vice President of the Management Board (Finance)

Graduate of the Internal Trading Faculty of the Warsaw School of Economics. She completed her doctoral studies at the Collegium of Management and Finance of the Warsaw School of Economics, where she obtained the degree of doctor of economic studies and the degree of doctor habilitatus of economics in the field of finance.

Long-time employee in the banking sector. Researcher at the Warsaw School of Economics since 2007. Associate Professor in the Department of Corporate Finance, Institute of Finance, the Collegium of Management and Finance of the Warsaw School of Economics. Head of the postgraduate studies course „Windykacja należności” (“Debt collection”) and „Bezpieczeństwo finansowe w obrocie gospodarczym” (“Financial security for business”) at the Warsaw School of Economics. Member of the Supervisory Board of AMW Invest Sp. z o.o. and Bank Pocztowy S.A. Involved with Poczta Polska S.A., in which she performed the duties of executive director of the Finance Section in the years 2016 – 2017, and since January 2018 director of the Treasury Office.

She has experience in finance, planning, budgeting, credit management and financial reporting. An expert in financial liquidity, sources of financing, factoring and collection of debt.

Author and co-author of numerous publications in finance, among others: „Finanse spółki akcyjnej” (“Finances of a joint-stock company”), „Podstawy finansowania spółki akcyjnej” (“Basics of financing a joint-stock company”), „Aktywne zarządzanie płynnością finansową przedsiębiorstwa” (“Active management of a company’s financial liquidity”), „Płynność finansowa. Istota, pomiar, zarządzanie” (“Financial liquidity. Essence, measurement, management”), „Windykacja należności – ujęcie interdyscyplinarne” (“Collection of debt – the interdisciplinary approach”), „Windykacja polubowna i przymusowa. Proces, rynek, wycena wierzytelności” (“Amicable and compulsory collection of debt. The process, market and debt valuation”), „Faktoring w prawie cywilnym, podatkowym i bilansowym” (“Factoring in civil, tax and balance sheet law”) and „Skarbnik korporacyjny” (“Corporate Treasurer”).

Radosław Stach

Vice President of the Management Board (Production)

Graduate of the AGH University of Science and Technology in Kraków, Department of Mining and Geology – underground mining. He finished his MBA at the Wielkopolska Business School of the Poznań University of Economics and Business as well as the KGHM Executive Academy, managed jointly with IMD Business School in Switzerland. Currently he is honing his management skills at the ICAN Institute, as a participant in a Personal Leadership Academy program.

Involved with the KGHM Polska Miedź S.A. Group since the beginning of his professional career. He was gradually promoted at the Polkowice-Sieroszowice mine: from intern, to senior miner, shift foreman, section foreman, manager of mining operations unit, chief mining engineer/ deputy manager of mining plant operation. He served in the function of vice president (operation development) in the company KGHM International in Canada, and was responsible for the portfolio of international assets in North and South America in the years 2015 - 2016. Subsequently, he was an executive director in the Polkowice-Sieroszowice mine. Since 2017, he has also served as a vice president of the management board of MBA CLUB of the Wielkopolska Business School of the Poznań University of Economics and Business.

An active member of KGHM's rescue team since 2000. He achieved third place in team competition in the International Mines Rescue Competition which took place in the USA (2008). As a captain, he led his team to victory in the competition called "Virtual Rooms" in the International Mines Rescue Competition in Australia (2010).

Co-author of the following publications: „Wdrożenie zarządzania procesowego w KGHM Polska Miedź S.A.” (“Implementation of process management in KGHM Polska Miedź S.A.”) and „Konceptje biznesowe branży wydobywczej. Studium KGHM Polska Miedź S.A.” (“Business concepts of the mining industry. Study of KGHM Polska Miedź S.A.”).

The appointed Members of the Management Board are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as partners in a civil law partnership, a partnership or capital companies, and they do not participate in any other competitive legal entities as members of their bodies. They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)