

Curriculum vitae of Ms. Dorota Raben of Member of the Supervisory Board of Arctic Paper S.A. - attachment no. 1 to current report 11/2019 dated May 28, 2019.

Member of the Supervisory Board Ms. Dorota Raben

Education:

Ms. Dorota Raben studied at the University of Poznań, where she obtained a master's degree in chemistry. Ms. Raben is currently in the process of a PhD at the Warsaw School of Economics.

In addition, Ms. Dorota Raben has obtained numerous certificates, inter alia, in the field of finance, business management, human resources, among others: Business Coach at Brian Tracy International, Traffic Manager I / II at the International Business School.

Professional experience:

In her abundant professional career, Ms. Dorota Raben held the positions of, among others, Key Account Manager at ATZMON (Israel), Director at Herlitz Sp. z o.o. In the years 1993 - 2001 she was the Director of the Raben Group, where she was responsible for comprehensive management and development of over 10 entities in the group that employed over 2,000 employees.

From 2001 to 2004, Ms. Raben was employed as a Traffic & Operations Manager at the Royal Frans Maas Group, where she was responsible, among others, for the expansion and development of the logistics network. Then from 2004 to 2006 she was a Business Development Manager at Gefco Polska Sp. z o.o. From 2006 to 2010 she was the Global Transport Expertise Director at the FM Logistic Group.

From July 2013 to April 2016, Ms. Raben held the position of the President of the Board and CEO of Port of Gdańsk Authority S.A., the largest Polish seaport.

Currently Ms. Dorota Raben is an advisor to the Management Board in the following companies: Euro-net Sp. z o.o. (formerly RTV EURO AGD), Śnieżka S.A. and Trefl S.A. In addition, Ms. Raben conducts business advisory company - Dorota Raben Consulting.

Ms. Dorota Raben has given her written consent to run for the position of a member of Supervisory Board of Arctic Paper S.A.

Ms. Dorota Raben has stated:

- that in accordance with the conditions specified in art. 18 of the Act of 15 September 2000, the Code of Commercial Companies (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to the candidate for a member of the company's supervisory board, she has full capacity to act and she is not accused in criminal proceedings based on the provisions of Sections XXXIII-XXXVII of the Criminal Code and in Article 585, Art. 587, art. 590 and in art. 591 k.s.h. and I have not been convicted of a valid court sentence for the offenses set out in the abovementioned Regulations.
- that she meets the criteria of independence of members of the supervisory board within the meaning of Annex II to the Recommendation of the European Commission of February 15, 2005 on the role of non-executive directors or supervisory board

members of listed companies and committees of the (supervisory) board. Rules II.Z.5. "Best Practices of Companies Listed on the Warsaw Stock Exchange 2016".

- that she does not run a business competitive to Arctic Paper S.A.
- that she does not participate in a competitive company, as a partner in a civil-law partnership, as a member of a body of a joint-stock company or in another competitive legal entity, as a member of its body.
- that she does not appear in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 in the National Court Register (Journal of Laws of 2007 No. 168, item 1186, as amended).