

Professional experience of the candidate for the PKN ORLEN Independent Supervisory Board Member

Piotr Nowjalis – 45 years, graduated from the Leon Koźmiński Academy (Executive MBA – 2014) and University of Gdańsk – Faculty of Economics (1997) and Faculty of Law and Administration (1998).

Piotr Nowjalis has a dozen years of experience in managerial positions in financial management in private and public companies. He dealt with strategic management, mergers and acquisitions, capital structure modelling, obtaining financing on domestic and foreign financial markets, conducting IPOs and secondary offerings on the WSE, financial risk management, corporate supervision, investor relations, budgeting, controlling, accounting and financial reporting.

In years 2003-2017 he was Financial Director and Management Board Member responsible for finance in public companies listed on the WSE:

- 2008-2017 in CCC SA with headquarter in Polkowice (Financial Director and Vice-President)
- 2003-2008 in AB SA with headquarter in Wrocław (Financial Director and Management Board Member).

Earlier he worked as Director for Economics in M&S Pomorska Fabryka Okien sp. z o.o. with headquarter in Słupsk (2002-2003), Financial Director – Executive Director in KGHM Polska Miedź (1999-2002), and Specialist in LOTOS S.A. (1998-1999) and in Polskie Linie Oceaniczne (1997).

He was also a Member of Supervisory Boards in public companies: TIM SA (2010-2016), Rotopino.pl SA (2011-2013), Vantage Development SA (2011-2015), LIBET SA (2017).

Currently Piotr Nowjalis is a Supervisory Board Member of public companies quoted on the Warsaw Stock Exchange:

- CCC SA - Supervisory Board Member;
- Dino Polska SA – Independent Supervisory Board Member and Chairman of Audit Committee;
- Synektik SA - Independent Supervisory Board Member, Chairman of Audit Committee, Member of Nominee and Remuneration Committee;
- Novaturas AB - Independent Supervisory Board Member, Chairman of Audit Committee, Member of Nominee and Remuneration Committee.

Additionally Piotr Nowjalis is holding a position of Supervisory Board Member at Spokey sp. z o.o. with headquarter in Katowice and since January 2019 he is an Independent Non-Executive Director at Eurotorg Holding Plc with headquarter in Limassol in Cyprus, managing the largest retail company in Belarus.

Piotr Nowjalis conducts also an individual business activity under the name Piotr Nowjalis Business Advisory.

Piotr Nowjalis is also one of the initiators and founders of the Association of Independent Supervisory Board Members (during registration).