

**D R A F T**  
**Resolution No. ...**

**of the Extraordinary General Meeting of ENEA Spółka Akcyjna, having its registered office in  
Poznań, dated 2019**

**on amending Resolution No. 4 of the Extraordinary General Meeting of the Company: Enea Spółka Akcyjna, having its registered office in Poznań, dated 15 December 2016 regarding the specification of the principles of determining remuneration of members of the Supervisory Board.**

Acting under Article 2 item 2(1) and Article 10 of the Act of 9 June 2016 on principles of determining remuneration of managing persons in certain companies, the Extraordinary General Meeting of Enea Spółka Akcyjna, having its registered office in Poznań ("**Company**"), hereby resolves as follows:

§ 1

Resolution No. 4 of the Extraordinary General Meeting of the Company: Enea Spółka Akcyjna, having its registered office in Poznań, dated 15 December 2016 regarding the specification of the principles of determining remuneration of members of the Supervisory Board is hereby amended in such a way that §1 item 1 shall read as follows:

"1. The monthly remuneration of members of the Supervisory Board shall be defined as the product of the reference base referred to in Article 1 item 3(11) of the Act of 9 June 2016 on principles of determining remuneration of managing persons in certain companies and a respective multiplier:

- a) for the chairman of the supervisory board – 1.7
- b) for other members of the supervisory board – 1.5"

§ 2

The Resolution shall enter into force when adopted.