

**INFORMATION**  
**FOR THE SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SPÓŁKA AKCYJNA**  
**CONCERNING THE CONDITIONS OF AND THE ASSESSMENT OF**  
**SUITABILITY OF CANDIDATES FOR THE POSITION**  
**OF SUPERVISORY BOARD MEMBERS**

In connection with the planned changes to the make-up of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna ("Supervisory Board"), Bank Polska Kasa Opieki Spółka Akcyjna ("Bank") hereby provides the Bank's Shareholders with information on the conditions of and on the performance of assessment of suitability of candidates for the position of Supervisory Board Members. An item concerned with the appointment of Supervisory Board Members is included in the Bank's Notice convening the Ordinary Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna for 22 May 2020.

Pursuant to the *Policy for the assessment of suitability of the proposed and appointed Management Board and Supervisory Board Members, as well as persons holding Key Positions at Bank Polska Kasa Opieki Spółka Akcyjna* ("Policy") in effect at the Bank, a candidate for the position of a Supervisory Board Member shall be subjected to suitability assessment - a procedure during which the professional qualifications and the reputation of the candidate, as well as their fulfillment of additional criteria are evaluated. Suitability assessment is performed by the Bank's Supervisory Board with the support of the Nominations and Remuneration Committee.

In order to enable the Supervisory Board to perform the suitability assessment, a candidate for the position of a Supervisory Board Member of the Bank shall perform a self-evaluation procedure, relying on the Self-Assessment Form prepared by the Bank specifically for that purpose.

A Shareholder of the Bank may collect the Self-Assessment Form and the list of documents and information required, in person or via their proxy, from the Bank's Headquarters in Warsaw, at ul. Żwirki i Wigury 31, Building B, 7<sup>th</sup> floor, Corporate Organs Service Team, from Monday to Friday, between 10 am and 3 pm. Upon request, the Bank shall submit the said information to the Shareholder or to the Shareholder's proxy, by registered mail or electronically, to the service or e-mail address provided, as the case may be.

Once filled out by the candidate for the position of a Supervisory Board Member, the Self-Assessment Form and the accompanying documents shall be served upon the Bank within the deadline enabling the Bank's Supervisory Board to assess the suitability of the candidate to hold the position of a Supervisory Board Member, i.e. no later than 16 days prior to the announced date for which the Ordinary Meeting of the Bank's Shareholders has been convened, i.e. no later than on 6 May 2020.

A Shareholder or their proxy shall deliver the complete Self-Assessment Form (in person or by registered mail) to:

Zespół Obsługi Organów Korporacyjnych (Corporate Organs Service Team), with an annotation reading "Do rąk Komitetu ds. Nominacji i Wynagrodzeń Rady Nadzorczej" (Attn: supervisory Board Nominations and Remuneration Committee).

Bank Polska Kasa Opieki Spółka Akcyjna  
ul. Żwirki i Wigury 31, 02-091 Warszawa.

Once the suitability of the candidate for the position of a Supervisory Board Member of the Bank has been assessed by the Supervisory Board of the Bank, its results are communicated, by the Supervisory Board of the Bank, to the Shareholder of the Bank authorized to put forward candidacies for the position of a Supervisory Board Member of the Bank, in a form that has been agreed therewith, no later than 6 days prior to the date of the Ordinary General Meeting of the Bank's Shareholders.

The Shareholder or their proxy shall confirm the fact of putting forward a candidacy with the Corporate Organs Service Team, in person or by e-mail (wz@pekao.com.pl), 3 business days prior to the announced date of the Ordinary General Meeting of Shareholders of the Bank, i.e. no later than by 19 May 2020.

Then, if the Supervisory Board of the Bank has assessed the suitability of the candidate for the position of a Supervisory Board Member, the Supervisory Board of the Bank shall communicate the results of the assessment to the Ordinary General Meeting of Shareholders of the Bank, provided that the agenda of the said meeting includes an item concerned with appointment of the Supervisory Board Member.