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Since 2001 he has been practicing as a legal advisor. He specializes in commercial law, tax law, labor law, compensation and incentive programs. Prior to his employment in the PZU Group, he was a Senior Associate at Bird & Bird Szepietowski i wspólnicy where he led the Benefits & Compensation practice. He ran his practice as a separate law firm. Previously he was also associated with TGC Corporate Lawyers Warszawa (Director of the Tax Department), Mazars & Guerard Audyt Sp. z o.o. (Director of the Legal and Tax Department) Ernst & Young sp. z o.o. (Senior Manager).

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