## **Marian Majcher**

A graduate of the University of Silesia in Katowice at the Faculty of Social Sciences and Postgraduate Studies in Business Management at the Institute of Organization and Management in Industry with headquarters in Warsaw.

He started his professional career as a researcher at the University of Silesia in Katowice. In the years 1990–1999 he devoted himself to building free media in Poland, as a co-owner of the press publishing companies 'Word' in Chorzów and 'Free Word' in Katowice.

He began his professional career in industry in 1999, being until 2016 associated with the CTL Maczki-Bór S.A. Group and its wide activity in the Upper Silesian Industrial District. He held the position of the Managing Director and the Vice President of the Management Board of CTL, playing a key role in the privatization of this enterprise (then Kopalnia Piasku Maczki-Bór) and adding it to the CTL Logistics Group - one of the largest independent and private rail carrier in Europe.

From May 2010 to May 2016 he was the President of the Management Board of CTL Maczki – Bór S.A.

Since 2003, he has been the President of the Management Board of CTL Haldex S.A., a company dealing with the technological recovery of hard coal from waste gangue. At the same time, it is one of the largest completed and pro-ecological development projects of the CTL Maczki-Bór Group in cooperation with Haldex S.A.

He is a qualified member of Supervisory Boards in State Treasury companies.

He expanded his banking knowledge at the Boston Consulting Group workshops in market analysis, risk management and the economic environment.

He is also a specialist in the field of obtaining financing sources for modernization and restructuring of enterprises as well as conducting negotiations.

He served on the Supervisory Boards of, among others: Agencja Rozwoju Regionalnego in Żory (Vice Chairman of the Supervisory Board), Wojewódzkie Przedsiębiorstwo Energetyki Cieplnej in Legnica (member of Supervisory Board), Tauron Czech Energy s.r.o. in Ostrava, Kopalni Piasku Maczki-Bór Spółka z o.o. (Chairman of the Supervisory Board), Centralny Ośrodek Informatyki Górnictwa S.A. in Katowice (member of the Supervisory Board), EIB S.A. in Toruń (member of the Supervisory Board), MB EKO S.A. in Sosnowiec, Metanel S.A. in Warsaw, and Centrala Zaopatrzenia Hutnictwa S.A. in Katowice.

Since 2017, he has been a member of the Supervisory Board of Bank Pekao S.A., including a member of the Risks Committee of the Supervisory Board.

Winner of many management awards, including: (i) "Success in Silesia. People and companies" in the Manager category in Silesia 2012 awarded by the Silesian Association of Managers in Katowice, (ii) "Business Gazelle" for the achieved development and growth of the company awarded by Puls Biznesu, (iii) "Well seen company" awarded by the Business Center Club. He was awarded the Medal of Merit for the Katowice Province (1999) and the Medal of Merit for Culture (1999).

In 2010, President of the Republic of Poland Lech Kaczyński honored Mr. Marian Majcher with the Knight's Cross of the Order of Polonia Restituta for shaping free media in the 1980s.