

**Terms and Conditions of the share option agreements concluded with ING Bank N.V.
on 17 June 2020**

MOL Plc. ("MOL") hereby notifies the capital market participants in relation to the announcement as of 17 June 2020 of the following:

Under the share option agreements concluded between MOL and ING Bank N.V. ("ING") on 17 June 2020 MOL receives American call options and ING receives European put options regarding 39,179,973 pieces of MOL shares on 25 June 2020.

The strike price of both the call and put options is EUR 5.4801 per one share.

As a result of the transactions the number of treasury shares remains unchanged, MOL owns directly and indirectly 52,314,429 "A" Series and 578 "C" Series MOL Ordinary shares.

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