

30 November 2020

**Management Board**

Benefit Systems S.A.  
Plac Europejski 2  
00-844 Warszawa

**Notification**

Pursuant to Article 69.1(1) in conjunction with Article 69a.1(3) and Article 87.5(1) of act of 29 July 2005 on public offering and the conditions for introducing financial instruments to the organized trading system, and on public companies (consolidated text: Journal of Laws 2019, item 623, as amended)(“**Act on public offering**”), Benefit Invest 2 Corporation with its principal place of business in the city of Halifax, Nova Scotia, Canada, address: 2000 Barrington Street, Suite 1101-C, B3J 3K1 Halifax, Nova Scotia, Canada (“**Benefit Invest 2**”), being fully owned subsidiary of Ms. Agnieszka Van Bergh, hereby notifies that it has exceeded, indirectly, through its subsidiary, 10 per cent of the total number of votes in Benefit Systems S.A. with its registered office in Warsaw (“**Benefit Systems**”).

Exceeding by Benefit Invest 2, indirectly, the threshold of votes in Benefit Systems occurred as a result of obtaining by Benefit Invest 2 the status of a dominant entity (within the meaning of Article 4(14) of the Act on public offering) Benefit Invest Limited, a company registered in Ireland under company registration number 171339 (“**Benefit Invest**”), which holds 10.38 per cent of the total number of votes in Benefit Systems, as a result of acquiring on 27 November 2020 by Benefit Invest 2 from Ms. Agnieszka Van Bergh of 120 shares in Benefit Invest (“**Transaction**”).

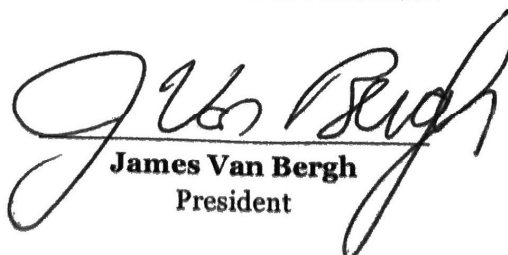
Benefit Invest 2 did not hold shares in Benefit Systems prior to the Transaction.

After the Transaction Benefit Invest 2 holds indirectly, through its subsidiary Benefit Invest, 300,421 shares in Benefit Systems, constituting 10.38 per cent of the shares in the share capital of the Benefit Systems, representing 300,421 votes in Benefit Systems, constituting 10.38 per cent in the total number of votes in Benefit Systems.

Additionally, Benefit Invest 2 informs that:

- 1) there are no subsidiaries of Benefit Invest 2 (within the meaning of Article 4(15) of the Act on public offering), other than Benefit Invest, that hold the shares in Benefit Systems;
- 2) in relation to Benefit Invest 2 there are no persons referred to in Article 87.1(3)c of Act on public offering, and
- 3) Benefit Invest 2 is not entitled to votes from the shares of Benefit Systems as referred to in Article 69.4(7)-(9) of the Act on public offering, other than as indicated above.

**On behalf of Benefit Invest 2:**

  
**James Van Bergh**  
President