

Self-Assessment Questionnaire for Persons Performing Key Functions in the Bank

Questionnaire for the purpose of Suitability Assessment of persons performing Key Functions in the Bank and Candidates for performing Key Functions in the Bank

Candidate/ Function performed:	
First name:	
Surname:	
Family name:	
Parents' first names:	
Citizenship:	
Place of birth:	
Contact details (address/phone/e-mail):	
Registered address (permanent or temporary):	
Address of residence:	
PESEL number or date of birth:	
ID card number and series or passport number:	

SELF-ASSESSMENT QUESTIONNAIRE (education)			
Assessment of theoretical knowledge			
High school			
Name of the school			
Education profile			
Year of completion		Appendix – diploma	
University-level education			
Name of the university:		Title earned:	
Department/Organisational Unit:		Course:	
Faculty:		Grade:	
Additional information:		Year of completion:	
		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Name of the university:		Title earned:	
Department/Organisational Unit:		Course:	
Faculty:		Grade:	
Additional information:		Year of completion	
		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Name of the university:		Title earned:	
Department/Organisational Unit:		Course:	
Faculty:		Grade:	
Additional information:		Year of completion	
		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Postgraduate studies, legal apprenticeship, certifications and other forms of supplementary education			
Name of the institution providing the training:		Subject:	
Title/qualifications earned:		Year of completion:	
Additional information:		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Specialised training			
Name of the institution providing the training:			
Subject:		Year of completion:	
Additional information:		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Name of the institution providing the training:			
Subject:		Year of completion:	
Additional information:		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Name of the institution providing the training:			
Subject:		Year of completion:	
Additional information:		Appendix – diploma	
Completed as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	
Specific professional qualifications			
Type of qualifications		Year obtained	
Entry No.		Appendix – certificate	
Acquired as part of supplementing the deficiencies		Date of assessment that identified the deficiencies:	

Date and signature:	
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SELF-ASSESSMENT QUESTIONNAIRE (professional CV)														
#	Period of employment ¹	Seniority (in full months)	Place of work (name and registered office)	Sector	Job name	Scope of duties:	Job type ²	Reporting line (N - Management Board level)	Legal form of employment	Reporting organisational units ³	Number of reporting employees (directly / indirectly)	Reason for termination	Employer's contact details	Appendices
1														
2														
3														
4														
5														
6														
7														
8														
9														
10														

¹ Employment start and end dates in year-month-day format

² **supervisory** – in the case of a supervisory function (e.g. a supervisory board or a non-executive director function in a homogeneous management body)

executive – in the case of an executive function (e.g. management board or an executive director function in a homogeneous management body)

managerial – in the case of a position reporting directly to the management board, with a separate scope of competences and related to the actual management of employees

academic/administrative – for non-supervisory functions, offering experience useful in supervising the operations of a financial institution

other – for other job positions

³ Please list all reporting units and briefly describe their fields of activity

Date and signature:	
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SELF-ASSESSMENT QUESTIONNAIRE (professional qualifications)			
#	Subject matter area	Assessment	Source of professional qualifications
1	Market knowledge The person assessed knows the financial market in general, with particular emphasis on the banking sector and the knowledge of the Polish market.		
2	Knowledge of legal requirements and regulatory frameworks The assessed person is familiar with the regulations, recommendations of supervisory authorities and codes of good practice governing operations in the banking sector.		
3	Strategic planning (having management skills) The assessed person understands the institution's business strategy/business plan and can implement them.		
4	Knowledge of management system, including risk management The assessed person understands the methodology of risk management – identifying, assessing, monitoring, controlling and minimising the major risks affecting the institution.		
5	Ability to assess the effectiveness of solutions adopted in a credit institution/bank		
6	Supervision, control and internal audit I understand the principles and standards of the audit and internal control system.		
7	Interpretation of financial information (having financial and accounting skills) The assessed person is able to interpret financial data and accounting data, can carry out an analysis and draw conclusions on the basis of presented data, necessary to manage the entity while taking into account the market situation.		
8	Knowledge of the principles and activities conducted by the brokerage house and the risks associated with them		
9	Knowledge of Polish The assessed person has a proven command of the Polish language, communicates efficiently in Polish with the employees (both on everyday and industry-related matters), understands the matters discussed during the meeting of the authority; is able to use Polish in presentations and speeches during conferences, workshops or key meetings. Has a proven command of the Polish language, communicates efficiently in Polish with the employees (both on everyday and industry-related matters), understands the matters discussed during the meeting of the authority; is able to use Polish in presentations and speeches during conferences, workshops or key meetings.		
10	Technical knowledge necessary for performing the function		
11	[other competences, e.g. foreign language skills]		
12	[other competences, e.g. foreign language skills]		
13	[other competences, e.g. foreign language skills]		

¹ re. the Head of the Internal Audit Department, who manages the Compliance Department (recommendation H)

Date and signature:	
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SELF-ASSESSMENT QUESTIONNAIRE (guarantee)			
I have had administrative sanctions imposed on me within the last 5 years.		If so, which ones:	
Within the last 5 years, administrative sanctions have been imposed on other entities in relation to my area of responsibility		If so, which ones:	
Within the last 5 years, I have appeared or appeared as a party in court proceedings.		If so, which ones:	
Within the last 5 years, I have appeared or am appearing as a party to administrative, disciplinary or enforcement proceedings.		If so, which ones:	
Within the last 5 years, I have caused documented property damage in the workplace.		If so, which ones:	
I have been banned from doing business within the last 5 years.		If so, under what circumstances:	
Within the last 5 years, I have been banned from acting as a representative or proxy of a business, a member of the supervisory board or the audit committee in a joint stock company, a limited liability company, a limited joint-stock partnership or a cooperative.		If so, which ones:	
Within the last 5 years, any authorisation or approval has been refused in connection with activities I carry out or plan to carry out, or functions in entities engaged in financial market activities, in the following circumstances.		If so, under what circumstances:	
Within the last 5 years, any authorisation or approval has been withdrawn in connection with the activities performed or planned by me or my functions in entities engaged in financial market activities.		If so, under what circumstances:	
Within the last 5 years, my employment(s) in any form with entities operating in the financial market have ceased at the initiative of employers or principals.		If so, under what circumstances:	
Within the last 5 years, there have been or there are proceedings conducted in connection with liquidation, bankruptcy, recovery or restructuring proceedings with respect to entities in which I hold or have held managerial positions or in which I hold or have held a stake equal to or exceeding 10% of the total number of votes at the general meeting or in the share capital, or with respect to which I am or have been a parent entity.		If so, which ones:	
Within the last 5 years supervisory measures have been taken by a competent supervisory authority (or similar actions of another authorised entity on the basis of separate acts) in relation to me in connection with irregularities in the operations of entities subject to the supervision of a competent supervisory authority, in which I am or have been a member of the managing body in the period of taking supervisory measures.		If so, which ones:	
Within the last 5 years supervisory measures have been taken by a competent supervisory authority (or similar actions by another authorised entity on the basis of separate acts) with respect to an entity in which I hold or have held a stake equal to or exceeding 10% of the total number of votes at the general meeting of shareholders or in the share capital, or with respect to which I am or have been a parent company, in connection with irregularities in the activity of such entity, if such entity carries out or has carried out an activity subject to supervision by a competent supervisory authority in the country where it is located.		If so, which ones:	
I declare that I give a guarantee of due performance of my duties.			
I confirm the statements made in this form and am aware of the criminal liability for making a false statement, in accordance with Article 233 of the Criminal Code.			
Date and signature:			

SELF-ASSESSMENT QUESTIONNAIRE (independent judgement)

Please describe (and if possible document) a selected situation within the last 3 years or since the statement made in the previous assessment in which you demonstrated your ability to address problematic issues:

What actions do you think can contribute to increasing the capacity to resist group thinking? Please describe (and if possible document) a selected situation within the last 3 years or since the statement made in the previous evaluation in which you demonstrated your ability to resist group thinking:

Date and signature:

SELF-ASSESSMENT QUESTIONNAIRE (clean criminal record)	
Residence abroad and clean criminal record	
Within the last 10 years:	
I did not have a place of residence outside the Republic of Poland. Information on clean criminal record issued by the National Criminal Register is attached to the assessment form.	
I have had a place of residence outside the Republic of Poland. Information on the absence of a criminal record issued by the National Criminal Register and certificates of the clean criminal record issued by the competent authorities of all countries in which I was resided during that period are attached to the assessment form.	
Proceedings underway	
Currently and over the past 5 years:	
I am not and have not been subject to any criminal proceedings or tax offence proceedings before any Polish or foreign judicial authorities. I have not been charged in criminal proceedings, excluding those concerning a crime under a private prosecution, or in proceedings for a tax offence before Polish or foreign judicial authorities.	
The following criminal proceedings or proceedings for tax offences are or were conducted against me before Polish or foreign judicial authorities. I have been charged in criminal proceedings, excluding those concerning a crime under a private prosecution, or in proceedings for a tax offence before Polish or foreign judicial authorities.	
In the period from the date of the statement made in the previous assessment (to be completed only by persons currently performing Key Functions):	
I informed the supervisory authority about the above mentioned allegations within 30 days of their receipt.	
I have not been charged in connection with a criminal prosecution, excluding charges concerning a crime under a private prosecution, or in proceedings for a tax offence before Polish or foreign judicial authorities.	
I have been charged in connection with a criminal prosecution, excluding charges concerning a crime under a private prosecution, or in proceedings for a tax offence before Polish or foreign judicial authorities, as follows:	
I confirm the statements made in this form and am aware of the criminal liability for making a false statement, in accordance with Article 233 of the Criminal Code.	
Date and signature:	

SELF-ASSESSMENT QUESTIONNAIRE (conflict of interest)				
Business operations and legal proceedings				
Currently or within the last 5 years I am or have been running a business (understood also as being in a contract of mandate or other legal relationship of a similar nature or providing work under an employment relationship or on any other basis to other entities - Non-Banking Activity 4).		If so – what kind / whether competitive to the Bank's operations		
Currently or within the last 5 years persons remaining in my household are or have been running a business (understood also as being in a contract of mandate or other legal relationship of a similar nature or performing work under an employment contract or on any other basis for other entities - Non-Banking Activity 4).		If so – what kind / whether competitive to the Bank's operations		
I currently hold or have held within the last 5 years shares, stocks or other title in the Bank.		If so, which ones:		
Currently or within the last 5 years, persons in my joint household own or have owned shares, stocks or other title in the Bank.		If so, which ones:		
I am currently, or have been within the last 5 years, a party to legal proceedings that may or may have had an adverse effect on my financial situation.		If so, in which ones:		
I am currently or have been within the last 5 years a party to administrative, disciplinary or enforcement proceedings that may have or may have had a negative impact on my financial situation.		If so, in which ones:		
	Currently	Last 5 years		
I hold, directly or indirectly, shares in a commercial company or have the right to appoint at least one member of the management board in such a company, which conducts activities competitive to the Bank.		N/A	Please list the companies that compete with the entity in which you hold/will hold office:	
I hold shares, directly or indirectly, in another business entity (e.g. mutual insurance company, cooperative bank, cooperative savings and credit union) or the right to appoint at least one member of the management board in such an entity, which conduct activities competitive to the Bank.		N/A		
I have an economic interest with the Bank in my business, intellectual property rights or other title.		N/A	Please list the subject of your collaboration with the entity in which you serve/will serve:	
The company in which I am a partner/shareholder has a loan from the Bank.		N/A		
I have a loan granted in connection with my business, by the Bank.		N/A		
A person close1 to me is a holder of substantial shareholdings in the Bank.		N/A		
I am/was an employee/associate2 in an entity that has significant stocks/shares in the Bank.				
A person close to me is an employee of the Bank or an entity within the scope of prudential consolidation.		N/A		
I am/have been in an employment/cooperation relationship with a person who is an employee of the Bank or an entity covered by the scope of prudential consolidation.				
I have/have had an employment relationship with another entity which may lead to an actual or potential conflict of interest.			Please list the entities concerned:	
I am a partner/shareholder/stockholder/member of a body in an entity that is a material counterparty3 of the Bank.		N/A	Please list the entities concerned:	
A person close to me is a material counterparty or a member of the body in a material counterparty of the Bank.		N/A	Please list the entities concerned:	
I am in an employment/cooperation relationship with an entity that is a material counterparty of the Bank or with a person that is a member of the body in a material counterparty of the Bank.		N/A	Please list the entities concerned:	
I am a member of a body in an entity running business competitive to the Bank.		N/A	Please list the competitors concerned:	
My social activity creates a conflict of interest with regard to the Bank's activities.				
Certificates from competent tax authorities				
A tax clearance certificate is attached to the form.				
A certificate stating the status of the arrears is attached to the form.				

1 Close person, as defined in this questionnaire, is a spouse, cohabitant, relative, relative by affinity up to the second degree, and a person in a relationship of adoption, guardianship or custody.

2 Cooperation within the meaning of this questionnaire – cooperation on terms other than employment contract, e.g. contract of mandate, contract for specific work, other civil law contract.

3 Significant counterparty as defined in this questionnaire – is e.g. a significant service provider, a consulting company.

4 Non-Banking Activity – an activity defined in the Bank's internal regulations on the management of conflicts of interest, understood as running a business, being in a contract of mandate or another legal relationship of a similar nature or performing work under an employment contract or on any other basis for the benefit of other entities

Date and signature:	
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SELF-ASSESSMENT QUESTIONNAIRE (time commitment)			
Information on competitive activities, the number of functions performed and ability to commit sufficient time			
Do you currently:			
#	Scope of professional/volunteer activity	Answer:	Name of the entity, function performed
1	conduct a competitive sole proprietorship in on your own or another person's account.		
2	participate in a competitive company as a partner in a civil law partnership or a partnership.		
3	participate in a competitive company through the ownership of shares or stocks (bonds convertible into shares), except for the ownership of securities admitted to public trading representing no more than 5% of the share capital or through the right to appoint at least one member of the management board.		
4	remain with a competing person or entity in an employment relationship, contract of mandate or any other legal relationship of a similar nature.		
5	are engaged in competitive business in another form, e.g. by providing consultancy services.		
6	participate in the bodies of a competitive company or a competing legal person.		
7	serve as a member of the management/supervisory board in: — entities belonging to the same group of companies within the meaning of Art. 3.1.44 of the Accounting Act (i.e. a group comprising a parent company and its subsidiaries),		
	— entities in which the Bank holds a substantial block of shares, i.e. it holds a direct or indirect stake in the enterprise representing at least 10 % or more of equity or of the voting rights or which makes it possible to exercise a significant influence on the management of that undertaking.		
	—entities covered by the same institutional protection scheme meeting the conditions referred to in Article 113(7) of Regulation No. 575/2013,		
	—other entities.		
8	are involved in non-profit activities (volunteering).		

I certify that I have sufficient time to perform a Key Function in the Bank, that is, a minimum of 8 hours per Business Day.	
Date and signature:	

Information on the Data Controller	
Data controller	The data controller is Bank Polska Kasa Opieki Spółka Akcyjna with registered office in Warsaw at Grzybowska Street 53/57 (hereinafter also referred to as the “Bank”).
Contact details	The administrator can be contacted via e-mail: info@pekao.com.pl, by phone at 801 365 365, (22) 59 12 232 or in writing: Bank Pekao SA - Centrala, ul. Grzybowska 53/57, 00-844 Warszawa. The controller has appointed a Data Protection Officer, who can be contacted via email: IOD@pekao.com.pl, by phone at 801 365 365, (22) 59 12 232 or in writing: Bank Pekao SA - Centrala, ul. Grzybowska 53/57, 00 Warszawa. The Data Protection Officer may be contacted in matters related to the processing of personal data and exercising the rights related to the processing of personal data.
Purposes of processing and legal basis for processing	<p>Your personal data will be processed for the purpose of:</p> <p>- carrying out the process of your appointment as a Supervisory Board Member or Management Board Member or your appointment to perform a Key Function in the Bank and to perform the function of a the Bank's Supervisory Board Member or Management Board Member or to perform a Key Function in the Bank, including for the purpose of assessing your suitability, bearing in mind that members of the Bank's Management Board Supervisory Board as well as persons performing Key Functions in the Bank should have knowledge, skills and experience commensurate to their functions and duties entrusted to them and provide a guarantee of due performance of such duties – the basis for processing personal data are: the provisions of the Banking Law Act, the provisions of the Act on the National Court Register, with regard to the data on criminal record the prc of the Commercial Companies Code and the Act of 12 April 2018 on the principles for obtaining information on the criminal record of persons applying for employment and persons employed in financial sector entities` regard to offences listed in those acts and the legitimate interest of the Bank. The legitimate interest of the Bank is, in particular, the possibility of conducting a reliable assessment of persons who will act as Members of Bank's Supervisory Board;</p> <p>- to pursue other legitimate interests of the Bank, which the Bank considers to be in particular the possibility of pursuing and defending claims, preventing fraud and economic crimes; the basis for the processing of pers are the Bank's legitimate interests referred to above.</p> <p>If you are appointed as a member of the Bank's Supervisory Board or as a member of the Management Board or to perform a Key Function in the Bank, your data may be processed for various purposes in connection civil law agreement concluded with you, including in particular such purposes as:</p> <ul style="list-style-type: none">• conclusion and performance of a civil law contract,• performing activities related to contractual duties and entitlements, professional qualifications, including the delivery of training,• preparing documentation and reports for audits and inspections carried out by state authorities as well as for reporting by companies listed on the stock exchange,• managing relationships with associates,• performing activities related to possible liability resulting from the cooperation, including determining and asserting possible claims,• entrusting the property to you as the recipient of the property,• possibly entrusting an associate with the Bank's property,• fulfilling the obligations arising from the law in the scope relating to associates (also concerning the details of members of your family), including the social security system, health insurance, taxes, accidents at work, accounting, military service duty – if applicable,• organise and co-finance additional benefits from the Bank's funds,• ensuring security on the premises of the Bank's branches, including information security and observance of banking secrecy, as well as controlling the proper use of work tools provided by the Bank, through the use o monitoring of business e-mail, monitoring activity on the Internet or IT systems with the use of tools entrusted by the Bank, video surveillance in the workplace, the possibility of identifying a person present on the Bank's premises with an ID badge,• provide financial, administrative and IT support to associates.• maintain a file (on the intranet) accessible to the Bank's employees as well as the Bank's associates on the basis of civil law contracts,• conducting internal recruitment processes in the Bank. <p>The legal basis for the processing of your personal data is:</p> <ul style="list-style-type: none">• necessity of concluding and performing a civil law contract,• legal provisions – within the scope of obligations arising from these provisions, including the provisions of the Civil Code, social insurance system, health insurance, taxes, accidents at work, accounting, on the principle obtaining information about the clean criminal record of applicants for employment and persons employed in the financial sector entities,• Legitimate interests of the controller, i.e. ensuring security on the premises of the Bank's outlets (including information security and observance of banking secrecy, also by means of video surveillance on the premises the Bank), management of property entrusted to associates and control of the proper use of work tools provided by means of monitoring business e-mail, monitoring activity on the Internet or IT systems with the use of t entrusted by the Bank, the possibility to identify a person present on the premises of the Bank with an ID tag, as well as financial, administrative and IT services and conducting internal recruitment processes at the Bank
Recipients of the data	<p>Your personal data may be disclosed to other employees of the Bank in connection with the performance of a civil-law contract and to entities processing data on behalf of the controller (e.g. IT service providers). – whe such entities process data on the basis of a contract with the controller and exclusively on the controller's instructions.</p> <p>Detailed information on data recipients can be found on the website at www.pekao.com.pl/RODO</p>
Data transfers outside the European Economic Area	<p>Your personal data may also be transferred to certain subcontractors of IT system providers, i.e. recipients located in countries outside the European Economic Area, for which the European Commission has not establ adequate level of personal data protection. The transfer of personal data is based on standard data protection clauses.</p> <p>Recipients located in countries outside the European Economic Area have implemented adequate or appropriate safeguards for your personal data.</p>
Data retention period	<p>Your personal data:</p> <p>(a) with regard to data processed in connection with the performance of a civil law contract will be processed for a period resulting from the limitation period for potential claims under the generally applicable law,</p> <p>(b) with regard to data contained in tax or accounting documentation processed in order to fulfil legal obligations incumbent on the controller, the data will be processed until such obligations are fulfilled,</p> <p>(b) with regard to data contained in payrolls, payroll records or other proofs which are used to establish the basis for the calculation of a pension or disability benefit will be processed for the duration of the civil law contr respectively, 50 or 10 years from the date of its termination in accordance with applicable legal provisions.</p> <p>c) to the extent that the basis for processing is the legitimate interest of the Bank, your personal data will be stored for a period until the fulfilment of the legitimate interests of the controller constituting the basis for such processing or until you object to such processing.</p> <p>(d) to the extent that the legal basis is provided by the provisions of the Act on the principles of obtaining information on the clean criminal record of applicants for employment and persons employed in financial sector € for a period of 5 years from the date of obtaining data or the last verification of data.</p> <p>(e) with regard to personal data activity on the Internet or in IT systems with the use of tools entrusted by the Bank or data in the form of an image recorded via video surveillance (without sound), personal data will be pr until the fulfilment of the Bank's legitimate interests constituting the basis for such processing or the possible allowance of objections to such processing or for the period necessary to fulfil obligations imposed by law. In cases (e.g. to provide evidence), recordings or data contained in entrance registers may be stored for longer periods of time for the needs of fulfilling a legal obligation imposed on the Bank or conducting internal invest or other proceedings, e.g. in court.</p> <p>(f) With regard to data collected with the use of a GPS locating device (in the case of entrusting a car), personal data will be processed until revocation of consent or until the fulfilment of the Bank's legitimate interests constituting the basis for such processing or the possible taking into account of objections to such processing or for the period necessary to fulfil obligations imposed by law. However, the withdrawal of consent shall not the lawfulness of processing carried out on the basis of the consent given before the withdrawal.</p>
Rights of the person to whom the data applies	<p>You have the right to access your data and to request their rectification, deletion or restriction of their processing. Upon your request, the controller will provide a copy of the personal data being processed.</p> <p>To the extent that the basis for the processing of your personal data is the premise of a legitimate interest of the controller, you have the right to object to the processing of your personal data on grounds related to your particular situation.</p> <p>To the extent that the processing of your personal data is based on consent, you have the right to withdraw your consent. Withdrawing the consent shall not affect the lawfulness of processing carried out on the basis of consent given before the withdrawal.</p> <p>To the extent your data are processed in order to conclude and perform an agreement or processed on the basis of a consent – you also have the right to data portability, i.e. to receive your personal data from the Bank structured, commonly used format suitable for machine reading. You may transfer the data to another controller or request that we transfer the data to another controller. However, the Bank will only do this if it is techn feasible. The right to data portability only applies to personal data that we process on the basis of an agreement with you or on the basis of your consent.</p> <p>In order to exercise the above rights, please contact the data controller or the Data Protection Officer. Contact details are indicated above.</p> <p>You also have the right to lodge a complaint to the supervisory authority in charge of personal data protection, i.e. The President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych, ul. 00–193 Warszawa).</p>
Information on the requirement to provide data	<p>The obligation to provide personal data is a statutory requirement to the extent specified in the provisions of the Banking Law and the Commercial Companies Code, as well as social or health insurance, tax and accour regulations (if you are appointed as a member of the Supervisory Board). Without providing such data, you cannot participate in the process of appointment to the position of a Member of the Bank's Supervisory Board, subsequently perform this function.</p> <p>Providing data in connection with the conclusion of a civil law contract is voluntary but necessary for its conclusion and performance. Without providing such data it will not be possible to conclude an agreement with the Bank. The obligation for you to provide data may arise in particular from the provisions of law indicated above, in the section on legal basis. Without providing such data, you cannot, in particular, participate in the process relat your appointment as a member of the Bank's bodies and subsequently perform this function.</p> <p><u>Providing data for the purposes specified in the consent is voluntary.</u></p>
<p>I, the undersigned, declare that I have read the Information on the Personal Data Controller in which the controller of my personal data is indicated and I acknowledge the fulfilment of the information obligation by the pe data controller.</p> <p>.</p>	
Date and signature:	

CONSENT TO RECRUITMENT AND CONSENT TO PROCESSING SENSITIVE DATA

I hereby give my consent to Bank Polska Kasa Opieki Spółka Akcyjna with its registered office in Warsaw at Grzybowska 53/57 Street to process my personal data provided in the recruitment documents (e.g. CV, cover letter, personal assessment questionnaire) and collected during a potential interview for the purposes of recruitment in the current recruitment process.

I consent to the processing of the special categories of data referred to in Article 9(1) of the GDPR (data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health, sex life or sexual orientation of a person) that I have included in the motivational letter and the documents

Date and signature:
