

## **Robert Kaleta**

Graduate of the Faculty of Law and Administration at the University of Warsaw.

Since July 2019 has served as President of the Management Board of the company Energa Operator Wykonawstwo Elektroenergetyczne sp. z o.o. with its registered head office in Słupsk, which carries out construction projects involving the development and maintenance of power distribution networks. He acquired professional experience in management positions in economic entities and with respect to ownership supervision. Since 1995 through his own business he has provided consulting services for a variety of companies in the public and private sector in many industries, including transportation, construction and related to education.

As Vice President of the Management Board of the Foundation „Universitatis Varsoviensis” since 1996 he has been responsible for advancing a variety of cultural, educational and charitable initiatives and promoting economic patriotism.

He also gained many years of experience in ownership supervision by serving among others on Supervisory Boards: Przedsiębiorstwo Budowy Kopalń Pebeka S.A., KGHM ZANAM S.A., Trade Trans Karya sp. z o.o. and Wytwórnia Lin Stalowo-Gumowych SAG sp. z o.o.

## **Katarzyna Krupa**

Graduate of the Faculty of Management at the University of Warsaw.

Employee of the Ministry of State Assets, where she is involved in supervisory work in the section responsible for the supervision of companies with a majority interest held by the State Treasury. In the years 1998-2017 she was an employee of the Ministry of the State Treasury, subsequently of the Ministry of Development, engaged in tasks involving ownership transformation and ownership supervision. She gained professional skills by working in corporate bodies. She was a member among others in supervisory boards of companies: Zakłady Azotowe Puławy SA, Kopex SA, Warmińsko – Mazurska Specjalna Strefa Ekonomiczna SA.

Has many years of experience in conducting ownership supervision of companies with a majority interest held by the State Treasury and in transactions on the capital market.

She is a member of the Supervisory Board of the company Pol-Mot Holding SA in restructurisation with its registered head office in Warsaw.

The appointed Members of the Supervisory Board, are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as a partners in a civil law partnership, a partnership or capital companies, and they do not participate in competitive legal entity as a members of its bodies and they are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)