

**FON SE**  
**Registry code 14617916**  
**Address: Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia**

**WRITTEN RESOLUTION OF THE SUPERVISORY BOARD**

22 November 2021

The Supervisory Board of **FON SE** (hereinafter the "**Company**") consists of the following members:

- Jacek Koralewski,
- Małgorzata Patrowicz,
- Martyna Patrowicz,
- Wojciech Wiesław Hetkowski,

who unanimously adopted the following resolution:

**Determining agenda of Ordinary General Meeting of shareholders of the Company (to be held on 14 December 2021)**

IT WAS DECIDED:

To approve the agenda of the Ordinary General Meeting of the shareholders as follows:

**1. Approving the annual report of the Company for the financial year 2020/2021.**

- 1.1. To approve the annual report of the Company for the financial year 2020/2021.
- 1.2. Not to make distributions to the legal reserve or other reserves of the Company.
- 1.3. Not to distribute profit.

This resolution has been adopted unanimously, signed by all members of the Supervisory Board and thus, this resolution is valid without prior notice and without the obligation to draw up a voting record (Commercial Code § 323 (6)).

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Jacek Koralewski

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Małgorzata Patrowicz

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Martyna Patrowicz

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Wojciech Wiesław Hetkowski