

Transaction by a person closely associated with a person discharging managerial responsibilities

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY A PERSON CLOSELY ASSOCIATED WITH A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

MOL Plc Special Employee Stock Ownership Program Organization 2021-1 and MOL Plc Special Employee Stock Ownership Program Organization 2021-2, have notified MOL Plc. of the transactions detailed below.

| | | | |
|----|--|--|-------------------|
| 1. | Details of the Person Discharging Managerial Responsibilities/Person Closely Associated | | |
| a) | Name | MOL Plc Special Employee Stock Ownership Program Organization 2021-1 | |
| 2. | Reason for the notification | | |
| a) | Position/status | A Person Closely Associated with Persons Discharging Managerial Responsibilities in MOL Plc. | |
| b) | Initial notification/ Amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | MOL Plc. | |
| b) | LEI | 213800R83KX5FQFGXS67 | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Share issued by MOL Plc. ISIN: HU0000153937 | |
| b) | Nature of the transaction | pledging of shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 2,719 HUF/ pieces | 23,538,065 pieces |
| d) | Aggregated information - Aggregated volume - Price | 23,538,065 pieces 2,719 HUF/ pieces | |
| e) | Date of the transaction | 03.02.2022. | |
| f) | Place of the transaction | Budapest Stock Exchange | |

| | | | |
|----|--|---|-------------------|
| 1. | Details of the Person Discharging Managerial Responsibilities/Person Closely Associated | | |
| a) | Name | MOL Plc Special Employee Stock Ownership Program Organization 2021-2 | |
| 2. | Reason for the notification | | |
| a) | Position/status | A Person Closely Associated with Persons Discharging Managerial Responsibilities in MOL Plc. | |
| b) | Initial notification/ Amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | MOL Plc. | |
| b) | LEI | 213800R83KX5FQFGXS67 | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Share issued by MOL Plc. ISIN: HU0000153937 | |
| b) | Nature of the transaction | pledging of shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 2,719 HUF/ pieces | 23,538,065 pieces |
| d) | Aggregated information - Aggregated volume - Price | 23,538,065 pieces 2,719 HUF/ pieces | |
| e) | Date of the transaction | 03.02.2022. | |
| f) | Place of the transaction | Budapest Stock Exchange | |

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