

[The national emblem of the Republic of Poland]

MINISTRY OF STATE ASSETS  
UNDERSECRETARY OF STATE  
**Piotr Pyzik**

Warsaw, 4 February 2022

**IK: 673353**

**Mr Wojciech Dąbrowski**  
**President of the Management Board**  
**PGE Polska Grupa Energetyczna S.A.**

**Dear Mr Dąbrowski,**

acting pursuant to the power of attorney dated 9 December 2021 (DP.014.531.2021, DGA.III.014.1.2021), granted to me by Mr Jacek Sasin – Deputy Prime Minister, appointed to the office of the Minister of State Assets pursuant to the decision of 15 November 2019, of the President of the Republic of Poland – Mr Andrzej Duda, on Mr Sasin’s appointment as member of the Council of Ministers (Official Gazette of 2019, item 1092) as the entity exercising rights attached to shares of the company PGE Polska Grupa Energetyczna S.A. (“PGE”) and pursuant to Article 401 § 1 of the Commercial Companies Code, I request that the agenda of the Extraordinary General Meeting of PGE convened for 7 March this year be extended to include the following item:

- *“The adoption of a resolution on the principles of determining remuneration of Members of the Management Board”*

As a justification for the aforementioned resolution, I indicate the necessity to clarify some provisions of the applicable resolution in connection with changes in the current legislation.

Attached please find a draft resolution concerning the proposed item of the agenda.

**Yours respectfully,**  
**Piotr Pyzik**  
Undersecretary of State  
*electronically signed document*  
674857.2128355.1754082

**Enclosure:**

Draft resolution of the Extraordinary General Meeting of PGE Polska Grupa Energetyczna S.A. on the principles of determining remuneration of Members of the Management Board