

Annex to the current report no. 7/2022 of March 4, 2022

The selected preliminary consolidated financial data of Benefit Systems Capital Group for the fourth quarter of 2021:

PRELIMINARY CONSOLIDATED RESULTS

PLN mn	4Q21	4Q20	yoy (%)
Revenues	378.6	172.8	119%
Gross profit	108.7	25.3	330%
EBIT	37.5	-45.9	n.m.
EBITDA	93.4	7.5	n.m.
Capex*	-79.2	-15.2	n.m.

PLN mn	31.12.2021	31.12.2020	yoy (%)
Net debt/(cash)	-31.1	37.7	n.m.

PRELIMINARY RESULTS: SEGMENTS

PLN mn	4Q21	4Q20	yoy (%)
Segment Poland			
Revenues	258.2	124.0	108%
Gross profit	66.5	18.9	252%
EBIT	16.4	-36.0	n.m.
EBITDA	61.0	7.6	698%
Segment Foreign Market			
Revenues	97.6	34.0	187%
Gross profit	25.6	-3.0	n.m.
EBIT	11.4	-14.9	n.m.
EBITDA	20.7	-5.1	n.m.
Segment Cafeterias			
Revenues	24.9	15.4	62%
Gross profit	16.0	7.2	122%
EBIT	11.4	3.2	258%
EBITDA	13.8	4.8	186%
Other/corporate			
Revenues	-2.1	-0.6	n.m.
Gross profit	0.7	2.1	-67%
EBIT	-1.7	1.8	n.m.
EBITDA	-2.0	0.2	n.m.

* Purchase of intangible assets; property, plant and equipment and acquisition of subsidiaries.