

FON SE
Registry code 14617916
Address: Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia

WRITTEN RESOLUTION OF THE SUPERVISORY BOARD

11 March 2022

The Supervisory Board of **FON SE** (hereinafter the "**Company**") consists of the following members:

- Jacek Koralewski,
- Małgorzata Patrowicz,
- Martyna Patrowicz,
- Wojciech Wiesław Hetkowski,

who unanimously adopted the following resolution:

1. Determining agenda of Extraordinary General Meeting of shareholders of the Company (to be held on 4 April 2022)

IT WAS DECIDED:

To approve the agenda of the Extraordinary General Meeting of the shareholders as follows:

1. Extension of the term of office for the members of the Supervisory Board

- 1.1. To extend the term of office of Małgorzata Patrowicz (Estonian personal identification code 47003100017) as a member of the Supervisory Board from 26.04.2022 for an additional term of five years.
- 1.2. To extend the term of office of Martyna Patrowicz (Estonian personal identification code 49909190016) as a member of the Supervisory Board from 26.04.2022 for an additional term of five years.
- 1.3. To extend the term of office of Jacek Koralewski (Estonian personal identification code 37103010097) as a member of the Supervisory Board from 26.04.2022 for an additional term of five years.
- 1.4. To extend the term of office of Wojciech Wiesław Hetkowski (Estonian personal identification code 35112090158) as a member of the Supervisory Board from 26.04.2022 for an additional term of five years.

2. Appointment of the auditor for the financial years 2022 - 2023

- 2.1. To appoint Number RT OÜ (registry code 10213553) as the auditor of the annual financial reports of the company for the years 2022 - 2023.
- 2.2. To determine the procedure for the remuneration of the auditor in accordance with the contract to be entered into with the auditor and to grant the Management Board of the Company the right to enter into the respective contract.

This resolution has been adopted unanimously, signed by all members of the Supervisory Board and thus, this resolution is valid without prior notice and without the obligation to draw up a voting record (Commercial Code § 323 (6)).

Jacek Koralewski

Małgorzata Patrowicz

Martyna Patrowicz

Wojciech Wiesław Hetkowski