

RESOLUTION NO. 2
OF THE ANNUAL GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 2022

on the adoption of the agenda of the Annual General Meeting

Pursuant to § 18 section 1 of the Rules and Regulations of the General Meeting of Shareholders of CIECH S.A., it is resolved as follows:

§ 1

The Annual General Meeting of CIECH S.A. herewith adopts the following agenda of the Annual General Meeting of Shareholders of CIECH S.A.:

1. Opening of the Annual General Meeting of Shareholders.
2. Election of the Chairperson of the Annual General Meeting of Shareholders.
3. Establishment that the Annual General Meeting of Shareholders has been duly convened and is capable of adopting resolutions.
4. Adoption of the agenda.
5. Consideration of the Report of the Management Board on the activities of CIECH Group and CIECH S.A. for 2021 together with the Non-Financial Report of CIECH Group for 2021.
6. Consideration of the Financial Statements of CIECH S.A. for the financial year 2021.
7. Consideration of the Consolidated Financial Statements of CIECH Group for the financial year 2021.
8. Consideration of the Report of the Supervisory Board of CIECH S.A. on its activities in 2021, together with the report on the results of the assessment of the Reports on the activities of CIECH Group and CIECH S.A. for 2021 and the Financial Statements of CIECH S.A. and CIECH Group for the financial year 2021, carried out with consideration of the assessment of the internal control system and the significant risk management system of the Company, as well as the results of the assessment of the motion of the Management Board on the distribution of the net profit of CIECH S.A. for 2021.
9. Adoption of a resolution on the approval of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2021, together with the Non-Financial Report of CIECH Group for 2021.
10. Adoption of a resolution on the approval of the Financial Statements of CIECH S.A. for the financial year 2021.
11. Adoption of a resolution on the approval of the Consolidated Financial Statements of CIECH Group for the financial year 2021.
12. Adoption of a resolution on the approval of the Report of the Supervisory Board of CIECH S.A. on its activity in 2021, together with the report on the results of the assessment of the reports on the activity of CIECH Group and CIECH S.A. for 2021 and the financial statements of CIECH S.A. and CIECH Group for the financial year 2021, carried out taking into account the assessment of the internal control system and the significant risk management system of the Company, as well as the results of the assessment of the motion of the Management Board on the distribution of the net profit of CIECH S.A. for 2021.

13. Adoption of a resolution on the distribution of net profit for the financial year 2021.
14. Adoption of resolutions on granting a discharge to the Members of the Management Board for the performance of their duties in the financial year 2021.
15. Adoption of resolutions on granting a discharge to the Members of the Supervisory Board for the performance of their duties in the financial year 2021.
16. Adoption of resolutions on granting individual awards to the Members of the Supervisory Board of CIECH S.A. for the period of performing the functions within the years 2019-2021.
17. Adoption of a resolution on the opinion of the Report of the Supervisory Board of CIECH S.A. on remuneration for the year 2021.
18. Adoption of a resolution on establishment of the number of the Supervisory Board Members for the new term.
19. Adoption of a resolutions on the appointments of the Supervisory Board Members.
20. Adoption of a resolution on amending the Remuneration Policy for the Members of the Management Board and Supervisory Board of CIECH S.A.
21. Adoption of a resolution on establishment of terms of the remuneration of Members of the Supervisory Board.
22. Adoption of a resolutions on amendments to the Articles of Association of CIECH S.A.
23. Adoption of a resolution on authorization of the Supervisory Board of CIECH S.A. to adopt the consolidated text of the Articles of Association of CIECH S.A.
24. Adoption of a resolution on the adoption of the Diversity Policy for the Supervisory Board of CIECH S.A.
25. Adoption of a resolution on granting consent to the dispose of an organised part of an enterprise of CIECH S.A.
26. Closure of the General Meeting.

§ 2

The resolution shall enter into force upon adoption.

Number of shares from which valid votes have been cast:

Percentage of these shares in the share capital:

Total number of valid votes:

Number of votes "in favour":

Number of votes "against":

Number of votes "abstaining":

This resolution will be adopted in an open ballot.