

Polish Oil and Gas Company (PGNiG SA)
Head Office

Warsaw, June 22nd 2022

Resolutions of the PGNiG Annual General Meeting convened for June 22nd 2022

Current Report No. 36/2022

The Management Board of Polskie Górnictwo Naftowe i Gazownictwo SA (“PGNiG” or the “Company”) is publishing resolutions adopted by the Annual General Meeting of PGNiG convened for June 22nd 2022.

**Resolution No. 2/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: adoption of the agenda for the Annual General Meeting

Section 1

The Annual General Meeting of PGNiG S.A. resolves to adopt the following agenda:

1. Opening of the Meeting.
2. Appointment of Chair of the Meeting.
3. Confirmation that the Meeting has been duly convened and has the capacity to pass resolutions.
4. Preparation of the attendance list.
5. Adoption of the agenda.
6. Review and voting on a resolution on approval of the Separate Financial Statements of PGNiG S.A. for 2021.
7. Review and voting on a resolution on approval of the Consolidated Financial Statements of the PGNiG Group for 2021, the Directors' Report on the Operations of PGNiG S.A. and the PGNiG Group in 2021, and the PGNiG Group's Non-Financial Report for 2021.
8. Review of motion of the Management Board of PGNiG S.A. and voting on a resolution on allocation of the PGNiG S.A. net profit for 2021.
9. Voting on resolutions to grant discharge from liability to members of the Management Board of PGNiG S.A. in respect of 2021.
10. Voting on resolutions to grant discharge from liability to members of the Supervisory Board of PGNiG S.A. in respect of 2021.
11. Voting on a resolution to issue an opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of PGNiG S.A. for 2021.
12. Closing of the Meeting.

Section 2

This Resolution shall come into force as of its date.

CURRENT REPORT

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 568 352 922
Against	0
Abstentions	0

**Resolution No. 3/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: review and approval of the Separate financial statements of PGNiG S.A. for 2021

Section 1

Acting pursuant to Art. 395.2.1 of the Commercial Companies Code and Art. 56.1.1 of the Company's Articles of Association, the General Meeting of Polskie Górnictwo Naftowe i Gazownictwo S.A. resolves to approve:

The Separate financial statements of PGNiG S.A. for the financial year from January 1st to December 31st 2021, prepared in accordance with International Financial Reporting Standards, comprising:

- a) statement of profit or loss for the period from January 1st to December 31st 2021, showing net profit of PLN 5,121m;
- b) statement of comprehensive income for the period from January 1st to December 31st 2021, showing net comprehensive income of PLN 2,327m;
- c) statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 69,690m;
- d) statement of cash flows for the period from January 1st to December 31st 2021, showing a net increase in cash of PLN 6,468m;
- e) statement of changes in equity for the period from January 1st to December 31st 2021, showing a decrease in equity of PLN 660m;
- f) notes, including a summary of the adopted accounting policies and other explanatory notes.

Section 2

This Resolution shall come into force as of its date.

CURRENT REPORT

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 566 906 087
Against	641 246
Abstentions	805 589

Resolution No. 4/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: review and approval of the consolidated financial statements of the PGNiG Group for 2021, the Directors' Report on the operations of the PGNiG Group and PGNiG S.A. in 2021, and the Non-Financial Report of the PGNiG Group for 2021

Section 1

Acting pursuant to Art. 395.2.1 and Art. 395.5 of the Commercial Companies Code as well as Art. 56.1.1 and 56.2.2 of the Company's Articles of Association, the General Meeting of Polskie Górnictwo Naftowe i Gazownictwo S.A. resolves to approve:

1. The consolidated financial statements of the PGNiG Group for the financial year from January 1st to December 31st 2021, prepared in accordance with International Financial Reporting Standards, comprising:
 - a) consolidated statement of profit or loss for the period from January 1st to December 31st 2021, showing net profit of PLN 6,014m;
 - b) consolidated statement of comprehensive income for the period from January 1st to December 31st 2021, showing net comprehensive income of PLN 3,240m;
 - c) consolidated statement of financial position as at December 31st 2021, showing total assets and total equity and liabilities of PLN 101,576m;
 - d) consolidated statement of cash flows for the period from January 1st to December 31st 2021, showing a net increase in cash of PLN 4,006m;
 - e) consolidated statement of changes in equity for the period from January 1st to December 31st 2021, showing an increase in equity of PLN 254m;
 - f) notes, including a summary of the adopted accounting policies and other explanatory notes;
2. Directors' Report on the operations of the PGNiG Group and PGNiG S.A. for 2021.
3. Non-Financial Report of the PGNiG Group for 2021.

Section 2

This Resolution shall come into force as of its date.

CURRENT REPORT

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 566 906 087
Against	641 246
Abstentions	805 589

**Resolution No. 5/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: allocation of PGNiG S.A.'s net profit for 2021

Section 1

Acting pursuant to Art. 395.2.2 of the Commercial Companies Code as well as Art. 56.1.3 and Art. 63.1 of the Articles of Association of PGNiG S.A., the Annual General Meeting of PGNiG S.A. resolves to allocate the net profit of PGNiG S.A. for 2021 in the amount of PLN 5,120,798,108.45 (five billion, one hundred and twenty million, seven hundred and ninety-eight thousand, one hundred and eight zloty, 45/100) to increase the Company's statutory reserve funds.

Section 2

This Resolution shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 568 352 922
Against	0
Abstentions	0

Resolution No. 7/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Robert Perkowski in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Robert Perkowski in respect of his duties as Vice President of the PGNiG S.A. Management Board, Operational, in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

**Resolution No. 8/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Arkadiusz Sekściński in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Arkadiusz Sekściński in respect of his duties as Vice President of the PGNiG S.A. Management Board, Development, in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

**Resolution No. 9/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Przemysław Waclawski in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Przemysław Waclawski in respect of his duties as Vice President of the PGNiG S.A. Management Board, Finance, in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

**Resolution No. 10/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Jarosław Wróbel in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Jarosław Wróbel in respect of his duties as Vice President of the PGNiG S.A. Management Board, in the period from January 1st 2021 to March 1st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes:	
In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

**Resolution No. 11/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Ms. Magdalena Zegarska in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Ms. Magdalena Zegarska in respect of his duties as Vice President of the PGNiG S.A. Management Board, in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes:	
In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

Resolution No. 12/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Artur Cieřlik in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Artur Cieřlik in respect of his duties as Vice President of the PGNiG S.A. Management Board, Strategy and Regulation, in the period from March 16th 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes:	
In favour	4 562 324 186
Against	2 480 317
Abstentions	3 548 419

Resolution No. 13/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Bartłomiej Nowak in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Bartłomiej Nowak, in respect of his duties as Chair of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

Resolution No. 14/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Piotr Sprzączak in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Piotr Sprzączak in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to December 31st 2021, including – in the period from January 1st 2021 to July 29th 2021 – the position of Deputy Chair of the PGNiG S.A. Supervisory Board.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 903 271
Against	107 901 232
Abstentions	3 548 419

Resolution No. 15/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Sławomir Borowiec in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Sławomir Borowiec in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to July 8th 2021, including – in the period from January 1st 2021 to July 8th 2021 – the position of Secretary of the PGNiG S.A. Supervisory Board.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

**Resolution No. 16/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Piotr Broda in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Piotr Broda in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to July 8th 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

**Resolution No. 17/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Roman Gabrowski in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Roman Gabrowski in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 903 271
Against	107 901 232
Abstentions	3 548 419

**Resolution No. 18/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Andrzej Gonet in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Andrzej Gonet in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to July 8th 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 903 271
Against	107 901 232
Abstentions	3 548 419

**Resolution No. 19/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Mieczysław Kawecki in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Mieczysław Kawecki in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

**Resolution No. 20/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Stanisław Sieradzki in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Stanisław Sieradzki in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to July 8th 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

**Resolution No. 21/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Grzegorz Tchorek in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Grzegorz Tchorek in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from January 1st 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

**Resolution No. 22/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022**

concerning: grant of discharge from liability to Mr Cezary Falkiewicz in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Cezary Falkiewicz in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from July 9th 2021 to December 31st 2021, including – in the period from July 30th 2021 to December 31st 2021 – the position of Deputy Chair of the PGNiG S.A. Supervisory Board.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 903 271
Against	107 901 232
Abstentions	3 548 419

Resolution No. 23/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Tomasz Gabzdyl in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Tomasz Gabzdyl in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from July 9th 2021 to December 31st 2021, including – in the period from July 30th 2021 to December 31st 2021 – the position of Secretary of the PGNiG S.A. Supervisory Board.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

Resolution No. 24/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: grant of discharge from liability to Mr Mariusz Gierczak in respect of 2021

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, and Art. 56.1.2 of the Company's Articles of Association, the Annual General Meeting of PGNiG S.A. grants discharge from liability to Mr Mariusz Gierczak in respect of his duties as Member of the PGNiG S.A. Supervisory Board in the period from July 9th 2021 to December 31st 2021.

Section 2

This Resolution has been passed by secret ballot and shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 456 986 118
Against	107 818 385
Abstentions	3 548 419

Resolution No. 25/2022
of the Annual General Meeting
of
Polskie Górnictwo Naftowe i Gazownictwo Spółka Akcyjna
dated June 22nd 2022

concerning: issuing an opinion on the Report on remuneration of Members of PGNiG S.A. Management Board and Supervisory Board for 2021

Section 1

Acting pursuant to Art. 90g.6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Annual General Meeting of PGNiG S.A. resolves to give a favourable opinion on the Report on remuneration of Members of PGNiG S.A. Management Board and Supervisory Board for 2021, adopted by PGNiG S.A. Supervisory Board Resolution No. 23/IX/2022 of March 22nd 2022.

Section 2

This Resolution shall come into force as of its date.

Additional information concerning the Resolution:

Number of shares on which valid votes were cast	4 568 352 922
Percentage of share capital represented by the shares on which valid votes were cast	79.06%
Total number of valid votes	4 568 352 922
Including votes: In favour	4 174 096 416
Against	283 256 506
Abstentions	111 000 000