

**FORM OF POWER OF ATTORNEY**

**FOR**

**THE EXTRAORDINARY GENERAL MEETING OF**

**GRUPA PRACUJ S.A. WITH ITS REGISTERED OFFICE IN WARSAW**

**CONVENED FOR**

**NOVEMBER 30, 2022**

The undersigned, shareholder / representing a shareholder of Grupa Pracuj S.A. with its registered office in Warsaw (the "**Company**"), hereby declare that:

..... (name and surname / company name of the shareholder) (hereinafter "**Shareholder**") hold(s) ..... (number: .....) shares in the Company and I / we grant the power of attorney to:

- (i) Mr / Mrs. ...., holding ..... with the number .....,
- (ii) or..... (name of the company), with its registered office in ....., and address: .....

to represent the Shareholder at the Extraordinary General Meeting of the Company convened for November 30, 2022, at 10:30 a.m. in Warsaw, at 68 Prosta St., 00-838 Warsaw (8th floor), and in particular to participate, speak at the Extraordinary General Meeting, vote on behalf of the Shareholder and perform any other actions related to the Extraordinary General Meeting in accordance with the voting instructions below / at the discretion of the proxy (delete as appropriate).

signature  
Name and surname:

.....

Company:

.....

Position:

.....

Address:

.....

signature  
Name and surname:

.....

Company:

.....

Position:

.....

Address:

.....

**INSTRUCTION TO EXERCISE VOTING RIGHTS BY THE PROXY  
 AT THE EXTRAORDINARY GENERAL MEETING  
 OF GRUPA PRACUJ S.A. WITH ITS REGISTERED OFFICE IN WARSAW  
 CONVENED FOR NOVEMBER 30, 2022**

<b>Agenda item 2 - Election of the Chairperson of the Extraordinary General Meeting</b>			
<input type="checkbox"/> <b>For</b>       <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Against</b>  <input type="checkbox"/> <b>Objection and request for it to be recorded</b>      <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Abstain</b>       <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>At the discretion of the proxy</b>       <b>Number of shares:</b>  .....
<input type="checkbox"/> <b>Further / other instructions:</b>    			

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<b>Agenda item 5 - Adoption of the agenda of the Extraordinary General Meeting</b>			
<input type="checkbox"/> <b>For</b>       <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Against</b>  <input type="checkbox"/> <b>Objection and request for it to be recorded</b>     <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Abstain</b>       <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>At the discretion of the proxy</b>       <b>Number of shares:</b>  .....
<input type="checkbox"/> <b>Further / other instructions:</b>    			

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<b>Agenda item 6 – Amending Company’s Articles of Association</b>			
<input type="checkbox"/> <b>For</b>     <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Against</b>  <input type="checkbox"/> <b>Objection and request for it to be recorded</b>  <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Abstain</b>     <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>At the discretion of the proxy</b>     <b>Number of shares:</b>  .....
<input type="checkbox"/> <b>Further / other instructions:</b>   			

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<b>Agenda item 7 – Adoption of consolidated text of Company’s Articles of Association</b>			
<input type="checkbox"/> <b>For</b>          <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Against</b>  <input type="checkbox"/> <b>Objection and request for it to be recorded</b>          <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Abstain</b>          <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>At the discretion of the proxy</b>          <b>Number of shares:</b>  .....
<input type="checkbox"/> <b>Further / other instructions:</b>          			

**INSTRUCTION TO EXERCISE VOTING RIGHTS BY THE PROXY  
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<b>Agenda item 8 – Amending the Rules of General Meeting of Shareholders of the Company</b>			
<input type="checkbox"/> <b>For</b>     <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Against</b>  <input type="checkbox"/> <b>Objection and request for it to be recorded</b>  <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>Abstain</b>     <b>Number of shares:</b>  .....	<input type="checkbox"/> <b>At the discretion of the proxy</b>     <b>Number of shares:</b>  .....
<input type="checkbox"/> <b>Further / other instructions:</b>   			

Shareholder .....

(signature / s)

Proxy .....

(signature/s)

Attachments to the form of power of attorney - drafts of resolutions of the Extraordinary General Meeting of Grupa Pracuj S.A.