

## María Elena Lanciego Pérez

María Elena Lanciego Pérez graduated from the University of Salamanca (Economics and Business Management – Financial Audit and Consulting). She completed a number of courses in management, as well as post-graduate studies at Stanford and Helsinki Universities. She holds an MBA from DEUSTO Business School and Adolfo Ibañez School of Management.

Her entire professional carrier has been with Santander Group, which she joined in 1993. Her vast professional experience has been earned in six Global Divisions of Santander Group: Internal Audit, International Private Banking, Asset Management & Insurance, Global Corporate and Investment Banking, Commercial Division, Consumer Banking, Strategy and Corporate Development.

María Elena Lanciego Pérez has performed both control functions (risk management, compliance, financial control) and business roles (in segments such as Select, Affluent, Private Banking, Commercial Banking and Corporate and Investment Banking) and well as functions related to strategic planning and transformation.

During her assignments in the USA, Switzerland, and China, she gained extensive international experience. In addition to Spanish, her native tongue, she speaks fluently English, French, Portuguese, Mandarin Chinese and has working knowlegde of German, and Italian.

## Professional background:

- Vice President in Banco Santander SA responsible for the Strategy and Corporate Division (2019-2022).
- Director at Santander Consulting Beijing Co Ltd and Senior Advisor, International Control and Compliance at Banco Santander SA Consumer Area (BOBCFC) (2017-2019).
- Head of Select and Affluent Business in Banco Santander (2013-2016),
- Advisor to the CEO of Santander Group (2010-2013)
- Financial Control Director in Santander Group Global Banking and Markets Division (2008-2010),
- Director and Board Member of INTEGRITAS Trust SA and Banco Santander Suisse SA (2002-2008),
- Vice President of Compliance and Risk Management Director of Banco Santander International Miami (2001-2002),
- A number of control and management functions in International Private Banking and International Audit Division (1993-2001).

