

### Directors/PDMR transaction

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL. Plc.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsolt Hernádi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	65,723 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 65,723 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Molnár	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	44,533 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 44,533 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	György Bacsa dr.	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Strategic Operations and Corporate Development EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	14,802 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 14,802 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsombor Marton	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	5,499 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 5,499 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Péter Ratatics	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	20,155 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 20,155 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	19,279 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 19,279 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	

**For further information, please contact Investor Relations:**

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