

Directors/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL. Plc.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsolt Hernádi	
2.	Reason for the notification		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	65,723 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 65,723 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	OTC	



Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
Name	József Molnár		
Reason for the notification			
Position/status	G-CEO		
Initial notification/Amendment	Initial notification		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
Name	MOL Plc.		
LEI	213800R83KX5FQFGXS67		
	ion(s): section to be repeated for (i) each type of instrument; (ii) each type of late; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.		
Price(s) and volume(s)	Price(s)	Volume(s)	
	HUF 0 /pieces	44,533 pieces	
Aggregated information - Aggregated volume - Price	Acquisition of 44,533 MOL ordinary shares as a benefit without consideration.		
Date of the transaction	20.02.2023		
Place of the transaction	отс		
	Reason for the notification Position/status Initial notification/Amendment Details of the issuer, emission all monitor Name LEI Details of the transaction(s): sect transaction; (iii) each date; and (Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction	Name József Molnár	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	György Bacsa dr.	
2.	Reason for the notification		
a)	Position/status	Group Strategic Operations and Cor	porate Development EVP
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction		
	monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type		
	transaction; (iii) each date; and ((iv) each place where transactions have been conducted	
a)	Description of the financial	MOL ordinary shares (ISIN: HU0000	153937)
	instrument, type of instrument		
	Identification code		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	14,802 pieces
d)	Aggregated information	Acquisition of 14,802 MOL ordinary shares as a benefit without	
- Aggregated volume consideration.			
	- Price		
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	ОТС	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	Zsombor Marton		
2.	Reason for the notification			
a)	Position/status	Group Exploration & Production EV	Р	
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL Plc.		
b)	LEI	213800R83KX5FQFGXS67		
4.	1	ion to be repeated for (i) each type of instrument; (ii) each type of v) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.		
c)	Price(s) and volume(s)	Price(s) HUF 0 /pieces	Volume(s) 5,499 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 5,499 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	20.02.2023		
f)	Place of the transaction	отс		



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Péter Ratatics	
2.	Reason for the notification		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.		ion to be repeated for (i) each type of instrument; (ii) each type of iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s) HUF 0 /pieces	Volume(s) 20,155 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 20,155 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	20.02.2023	
f)	Place of the transaction	ОТС	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	József Simola		
2.	Reason for the notification			
a)	Position/status	G-CFO		
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL Pic.	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Relative Market Index Based Remuneration Policy of MOL Plc.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		HUF 0 /pieces	19,279 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 19,279 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	20.02.2023		
f)	Place of the transaction	отс		

For further information, please contact Investor Relations:

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