RESOLUTION NO. ...

OF THE EXTRAORDINARY GENERAL MEETING OF CIECH S.A. with its registered office in Warsaw of April 11, 2023

on determining the number of members of the Supervisory Board of CIECH S.A.

§ 1. [Determining the number of members of the Supervisory Board]

Extraordinary General Meeting of CIECH S.A. with its registered office in Warsaw, acting pursuant to art. 385 § 1 of the Code of Commercial Companies and the provisions of § 20 sec. 1 of the Company's Articles of Association, determines the number of members of the Supervisory Board of CIECH S.A. on [•] persons.

§ 2. [Entry into force]

The resolution shall enter into force upon adoption.

Number of shares from which valid votes have been cast: Percentage of these shares in the share capital:

Total number of valid votes: Number of votes "in favour": Number of votes "against": Number of votes "abstaining":

This resolution will be adopted in a <u>open</u> ballot.

RESOLUTION NO. ...

OF THE GROUP OF SHAREHOLDERS ENTITLED TO ELECT A MEMBER OF THE SUPERVISORY BOARD BY VOTING IN GROUPS AT THE EXTRAORDINARY GENERAL MEETING OF CIECH S.A. WITH ITS REGISTERED OFFICE IN WARSAW ON APRIL 11, 2023

on the appointment of a member of the Supervisory Board by voting in groups

§ 1. [Appointment of members of the Supervisory Board by voting in groups]

Acting on the basis of art. 385 § 3 of the Code of Commercial Companies, the Extraordinary General Meeting of CIECH S.A. with its registered office in Warsaw, by voting in the group, appoints Mrs. / Mr. [•] as a member of the Supervisory Board of CIECH S.A.

Acting on the basis of art. 390 § 2 of the Code of Commercial Companies, the Extraordinary General Meeting of CIECH S.A. with its registered office in Warsaw, delegates Ms. / Mr. [●] to perform supervisory activities on a permanent, individual basis.

§ 2. [Entry into force]

The resolution shall enter into force upon adoption.

Number of shares from which valid votes have been cast: Percentage of these shares in the share capital:

Total number of valid votes: Number of votes "in favour": Number of votes "against": Number of votes "abstaining":

This resolution will be adopted in a <u>secret</u> ballot.

RESOLUTION NO. ...

OF THE EXTRAORDINARY GENERAL MEETING OF CIECH S.A. with its registered office in Warsaw of April 11, 2023

on the appointment of member of the Supervisory Board of CIECH S.A.

§ 1. [Appointment of a member of the Supervisory Board]

Extraordinary General Meeting of CIECH S.A. with its registered office in Warsaw, acting pursuant to art. 385 § 6 of the Code of Commercial Companies, appoints Mrs. / Mr. [●] to the Supervisory Board of CIECH S.A.

§ 2. [Entry into force]

The resolution shall enter into force upon adoption.

Number of shares from which valid votes have been cast: Percentage of these shares in the share capital:

Total number of valid votes: Number of votes "in favour": Number of votes "against": Number of votes "abstaining":

This resolution will be adopted in a <u>secret</u> ballot.