

**Resolution No. ...
of the Ordinary General Meeting
of ING Bank Śląski Spółka Akcyjna of 26 April 2023**

on determining the number of Supervisory Board Members.

Under Article 385 §1 of the Commercial Companies and Partnerships Code Act of 15 September 2000 and §19 section 2 of the Charter of ING Bank Śląski S.A., the General Meeting of ING Bank Śląski S.A. hereby determine that the Supervisory Board of ING Bank Śląski S.A. shall have eight Members.



**Resolution No. ...
of the Ordinary General Meeting
of ING Bank Śląski Spółka Akcyjna of 26 April 2023**

on changes to the composition of the Supervisory Board.

Pursuant to Article 22 section 2 of the Banking Law Act of 29 August 1997 and §19 section 1 of the Charter of ING Bank Śląski S.A., the General Meeting of ING Bank Śląski S.A., having regard to the recommendation of the Remuneration and Nomination Committee of the Supervisory Board of ING Bank Śląski S.A., states that Ms Katarzyna Zajdel-Kurowska fulfils the requirements for a Member of the Supervisory Board specified in Article 22aa of the Banking Law Act.

With the above assessment in mind, the General Meeting of ING Bank Śląski S.A. appoints Ms Katarzyna Zajdel-Kurowska as Member of the Supervisory Board of ING Bank Śląski S.A.



**Resolution No. ...
of the Ordinary General Meeting
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on changes to the composition of the Supervisory Board.

Pursuant to Article 22 section 2 of the Banking Law Act of 29 August 1997 and §19 section 1 of the Charter of ING Bank Śląski S.A., the General Meeting of ING Bank Śląski S.A., having regard to the recommendation of the Remuneration and Nomination Committee of the Supervisory Board of ING Bank Śląski S.A., states that Mr Hans De Munck fulfils the requirements for a Member of the Supervisory Board specified in Article 22aa of the Banking Law Act.

With the above assessment in mind, the General Meeting of ING Bank Śląski S.A. appoints Mr Hans De Munck as Member of the Supervisory Board of ING Bank Śląski S.A.



Katarzyna Zajdel-Kurowska

Education and qualifications

1992-1997 University of Warsaw, Faculty of Economic Sciences,
Master's degree in Economics

Professional experience

January 2023 - now **Polish Development Fund (PFR)**
Advisor to CEO

November 2020 – October 2022 **World Bank Group, USA**
Executive Director

June 2018 – October 2020 **World Bank Group, USA**
Alternate Executive Director

April 2013 – May 2018 **National Bank of Poland**
Member of the Management Board

January 2013 – April 2013 **Bank Gospodarstwa Krajowego (BGK)**
Advisor to CEO

March 2009 – July 2012 **International Monetary Fund, USA**
Alternate Executive Director

January 2007 – February 2009 **Ministry of Finance**
Undersecretary of State

January 2005 – January 2007 **Citibank Handlowy, Poland**
Chief Economist and Head of Treasury Research for Central and Eastern Europe

March 2002 – December 2004 **Citibank Handlowy, Poland**
Head of Treasury Research

August 1998 – March 2002 **Citibank Poland SA**
Treasury Economist

January 1996 – August 1998 **Ministry of Finance**
Economist at Analysis Department

Other activities

2020- 2022 Member of Audit Committee (World Bank)

2008-2009 Member of the Financial Stability Committee

2007-2008 Chairman of the Export Insurance Policy Committee

2007 Deputy Chairman of the Banking Supervision Committee

2007-2008 Member of the Supervisory Board of the Bank Guarantee Fund

2007-2008 Member of the Economic and Financial Committee (EFC) at the European Union

2008 Member of the Board of Directors at the European Investment Bank

Memberships

2021- now Member of the Program Council of United Nations Association Poland

2022- now Member of the Program Council of UN Global Compact Network Poland

2019-now Member of the University Council of University of Warsaw

2020-now Member of the Global Interdependence Center-College of Central Bankers

2017-2018 OMFIF Advisory Board Member

2004-2006 Member of Economic Advisory Committee in International Institute of Finance, USA

2005-2006 Citiwomen Poland

Hans De Munck

Education and qualifications

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| 2000 | Graduate School of Business, University of Chicago, Chicago Master in Business Administration, graduated with high honors; major in Financial Engineering |
| 1994-1996 | Faculty of Applied Economics, Catholic University of Leuven, Leuven Teaching and Research Assistant |
| 1994 | Faculty of Applied Economics, Catholic University of Leuven, Leuven Commercial Engineer |

Additional qualifications

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| 2002 | Vlerick Business School, General Management Program, ING specific management course |
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Professional experience

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| 2018 - present | ING Belgium, Brussels Chief Financial Officer |
| 2012-2018 | ING Group Amsterdam Global head of Balance Sheet & Capital Management – Group Treasury |
| 2012-2018 | ING Belgium, Brussels Head of Bank Treasury – Bank Treasury |
| 2012-2013 | ING Group Amsterdam Implementation manager Bank Treasury |
| 2008-2012 | ING Group Amsterdam Head of Risk Integration & Analytics – Corporate Risk |
| 2003-2008 | ING Group Amsterdam Head of Asset & Liability Management – Market Risk Management |
| 1999-2003 | ING Belgium, Brussels Head of Asset & Liability Management – Market Risk Management |
| 1996-1999 | ING Belgium, Brussels Analyst – Market Risk Management |