Katarzyna Zajdel-Kurowska

Education and aualifications

1992-1997 University of Warsaw, Faculty of Economic Sciences,

Master's degree in Economics

<u>Professional experience</u>

January 2023 - now Polish Development Fund (PFR)

Advisor to CEO

November 2020 - October World Bank Group, USA

2022

Executive Director

June 2018 - October 2020 World Bank Group, USA

Alternate Executive Director

National Bank of Poland April 2013 - May 2018

Member of the Management Board

January 2013 - April 2013 Bank Gospodarstwa Krajowego (BGK)

Advisor to CEO

March 2009 - July 2012 International Monetary Fund, USA

Alternate Executive Director

January 2007 – February

2009

Ministry of Finance

Undersecretary of State

January 2005 – January

2007

Citibank Handlowy, Poland

Chief Economist and Head of Treasury Research for Central and Eastern

Europe

March 2002 - December

2004

Citibank Handlowy, Poland

Head of Treasury Research

Citibank Poland SA

August 1998 – March 2002 Treasury Economist

January 1996 - August

1998

Ministry of Finance

Economist at Analysis Department

Other activities

2020-2022 Member of Audit Committee (World Bank)

2008-2009 Member of the Financial Stability Committee

2007-2008 Chairman of the Export Insurance Policy Committee

2007 Deputy Chairman of the Banking Supervision Committee

Member of the Supervisory Board of the Bank Guarantee Fund 2007-2008

2007-2008 Member of the Economic and Financial Committee (EFC) at the

European Union

2008	Member of the Board of Directors at the European Investment Bank
<u>Memberships</u>	
2021- now	Member of the Program Council of United Nations Association Poland
2022- now	Member of the Program Council of UN Global Compact Network Poland
2019-now	Member of the University Council of University of Warsaw
2020-now	Member of the Global Interdependence Center-College of Central Bankers
2017-2018	OMFIF Advisory Board Member
2004-2006	Member of Economic Advisory Committee in International Institute of Finance, USA
2005-2006	Citiwomen Poland

Hans De Munck

Education and qualifications

2000 Graduate School of Business, University of Chicago, Chicago

Master in Business Administration, graduated with high honors; major in

Financial Engineering

1994-1996 Faculty of Applied Economics, Catholic University of Leuven, Leuven

Teaching and Research Assistant

1994 Faculty of Applied Economics, Catholic University of Leuven, Leuven

Commercial Engineer

Additional qualifications

2002 Vlerick Business School,

General Management Program, ING specific management course

<u>Professional experience</u>

2018 - present	ING Belgium, Brussels Chief Financial Officer
2012-2018	ING Group Amsterdam Global head of Balance Sheet & Capital Management – Group Treasury
2012-2018	ING Belgium, Brussels Head of Bank Treasury – Bank Treasury
2012-2013	ING Group Amsterdam Implementation manager Bank Treasury
2008-2012	ING Group Amsterdam Head of Risk Integration & Analytics – Corporate Risk
2003-2008	ING Group Amsterdam Head of Asset & Liability Management – Market Risk Management
1999-2003	ING Belgium, Brussels Head of Asset & Liability Management – Market Risk Management
1996-1999	ING Belgium, Brussels

Analyst – Market Risk Management