

Share distribution to the members of the Board of Directors

MOL Plc. hereby notifies the market of the following:

Today, in accordance with the share-based incentive system approved by General Meeting, the Company distributed altogether 163,200 pieces of „A” Series MOL Ordinary shares to the members of the Board of Directors after the 2022 financial year as follows:

| Name | Position | Distributed MOL shares (pieces) |
|----------------------|--|---------------------------------|
| Zsolt Hernádi | Chairman of the Board of Directors, Chairman-Chief Executive Officer | 14,400 |
| Dr. Sándor Csányi | member of the Board of Directors, Deputy-Chairman | 19,200 |
| József Molnár | member of the Board of Director, Group Chief Executive Officer | 14,400 |
| Talal Al Awfi | member of the Board of Directors | 14,400 |
| Dr. György Bacsa | member of the Board of Directors, Executive Vice President Group Strategic Operations | 14,400 |
| Zsigmond Járai | member of the Board of Directors | 14,400 |
| Prof. János Martonyi | member of the Board of Directors | 14,400 |
| Dr. László Parragh | member of the Board of Directors | 14,400 |
| Dr. Anthony Radev | member of the Board of Directors | 14,400 |
| Dr. Martin Roman | member of the Board of Directors | 14,400 |
| JUDr. Oszkár Világi | member of the Board of Directors, Group Deputy Chief Executive Officer, Chairman- Chief Executive Officer, Slovnaft a.s. | 14,400 |

After the distribution MOL directly and indirectly owns 20,134,359 “A” Series and 578 “C” Series MOL Ordinary shares.

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