

FON SE
Registry code 14617916
Address: Harju maakond, Tallinn, Kesklinna linnaosa, Tornimäe tn 5, 10145, Estonia

WRITTEN RESOLUTIONS OF THE SUPERVISORY BOARD

24 May 2023

The Supervisory Board of **FON SE** (hereinafter the "**Company**") consists of the following members:

- Jacek Koralewski,
- Małgorzata Patrowicz,
- Martyna Patrowicz,
- Wojciech Wiesław Hetkowski,

who unanimously adopted the following resolutions:

1. Determining agenda of Ordinary General Meeting of shareholders of the Company (to be held on 21 June 2023)

IT WAS DECIDED:

To approve the agenda of the Ordinary General Meeting of the shareholders as follows:

1. Approving the annual report of the Company for the financial year 2021/2022.

- 1.1. To approve the annual report of the Company for the financial year 2021/2022.
- 1.2. Not to make distributions to the legal reserve or other reserves of the Company.
- 1.3. Not to distribute profit.

These resolutions have been adopted unanimously, signed by all members of the Supervisory Board and thus, these resolutions are valid without prior notice and without the obligation to draw up a voting record (Commercial Code § 323 (6)).

Signatures:

Jacek Koralewski

Małgorzata Patrowicz

Martyna Patrowicz

Wojciech Wiesław Hetkowski