



**Annual General Meeting
of Polski Koncern Naftowy ORLEN S.A.**

Dear Shareholders,

This is to inform you that the agenda of the upcoming Annual General Meeting of Polski Koncern Naftowy ORLEN S.A. (the “Company”) includes a proposed amendment to the Company’s Articles of Association to change the Company’s name from Polski Koncern Naftowy ORLEN S.A. to ORLEN S.A. The proposal is part of the ongoing process to rebrand the Company with a view to enhancing consistency with the ORLEN2030 Strategy, which outlines the Company’s intention to evolve into a multi-utility group and strengthen the ORLEN brand’s global recognition.

The trajectory of the Company’s activities throughout 2022 and its further growth plans necessitate a shift in the brand’s perception, currently heavily associated with oil processing. The suggested name change will more accurately represent the evolving nature of the Company’s operations and strategic focus areas. As the Group is projected to generate as much as 66% of its value in 2023–2026 from non-oil processing segments, the term ‘naftowy’ (petroleum) in the Company’s existing name fails to embody its forward-looking vision and ambitions to expand beyond the fuel sector. The consistent diversification of the Group’s operations to include renewable energy generation, electromobility, and biogas and biomethane production has aligned the ORLEN brand with the broader energy landscape, far beyond the petroleum industry. In addition, the aim of the rebranding efforts in foreign markets is to help drive growth of the ORLEN brand and increase its value significantly by building a consistent image of the Group and delivering a more coherent customer experience.

In view of the foregoing, we hereby submit to you relevant draft General Meeting resolutions for your consideration, respectfully asking for their passage.

We also propose that the Articles of Association be restated to incorporate the amendment discussed above.