

**Resolution No. 15/2023  
of the Management Board of PCF Group S.A. of Warsaw (the "Company")  
of May 31<sup>st</sup>, 2023**

**concerning the Management Board's proposal on allocation of the Company's profit  
for the financial year 2022**

**Section 1**

Pursuant to Art. 13.1 and Art. 14.1 of the Company's Articles of Association, as well as Art. 368.1 of the Commercial Companies Code, the Management Board hereby resolves to propose to the Annual General Meeting that the Company's profit after tax (net profit) for the financial year 2022, of PLN 42,336,347.79 (forty-two million three hundred thirty-six thousand three hundred forty-seven zloty, seventy-nine groszy), disclosed in the Company's full-year separate financial statements for the financial year ended December 31<sup>st</sup>, 2022, be allocated, in full, to the Company's statutory reserve funds.

**Section 2**

The Management Board resolves to request the Supervisory Board assess this proposal on allocation of the Company's net profit for the financial year 2022, as prescribed by Art. 15.2.1 of the Company's Articles of Association, and submit it for consideration to the Annual General Meeting, in accordance with Art. 395.2.2 of the Commercial Companies Code.

**Section 3**

This resolution shall become effective upon its adoption.

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Sebastian Wojciechowski – President of the Management Board