

Budapest, 1 December 2023

### Director/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

József Simola, Group Chief Financial Officer notified MOL Plc. about the below transactions related to MOL ordinary shares:

|    |  |  |              |
|----|--|--|--------------|
| 1. | <b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>   |  |              |
| a) | Name   | József Simola                            |              |
| 2. | <b>Reason for the notification</b>   |  |              |
| a) | Position/status  | Group Chief Financial Officer            |              |
| b) | Initial notification/ Amendment  | Initial notification                     |              |
| 3. | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |              |
| a) | Name   | MOL Plc.                                 |              |
| b) | LEI  | 213800R83KX5FQFGXS67                     |              |
| 4. | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |              |
| a) | Description of the financial instrument, type of instrument<br>Identification code   | MOL ordinary shares (ISIN: HU0000153937) |              |
| b) | Nature of the transaction  | sale                                     |              |
| c) | Price(s) and volume(s)   | Price(s)                                 | Volume(s)    |
|    |  | 2,790 HUF/pieces                         | 4,361 pieces |
| d) | Aggregated information<br>- Aggregated volume<br>- Price   | 4,361 pieces<br>2,790 HUF/pieces         |              |
| e) | Date of the transaction  | 29.11.2023                               |              |
| f) | Place of the transaction   | Budapest Stock Exchange                  |              |

|    |  |  |               |
|----|--|--|---------------|
| 1. | <b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>   |  |               |
| a) | Name   | József Simola                            |               |
| 2. | <b>Reason for the notification</b>   |  |               |
| a) | Position/status  | Group Chief Financial Officer            |               |
| b) | Initial notification/ Amendment  | Initial notification                     |               |
| 3. | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |               |
| a) | Name   | MOL Plc.                                 |               |
| b) | LEI  | 213800R83KX5FQFGXS67                     |               |
| 4. | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |               |
| a) | Description of the financial instrument, type of instrument<br>Identification code   | MOL ordinary shares (ISIN: HU0000153937) |               |
| b) | Nature of the transaction  | sale                                     |               |
| c) | Price(s) and volume(s)   | Price(s)                                 | Volume(s)     |
|    |  | 2,780 HUF/pieces                         | 20,164 pieces |
|    |  | 2,778 HUF/pieces                         | 5,475 pieces  |
| d) | Aggregated information<br>- Aggregated volume<br>- Price   | 25,639 pieces<br>2,778.29 HUF/pieces     |               |
| e) | Date of the transaction  | 30.11.2023                               |               |
| f) | Place of the transaction   | Budapest Stock Exchange                  |               |

**For further information, please contact Investor Relations:**

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