



### **Wojciech Skalski**

Member of Management Board of Santander Bank Polska S.A. in charge of the Financial Accounting and Control Division.

Wojciech Skalski graduated from the Wrocław University of Economics (Banking and Finance). He was also a holder of scholarship at the University of Limerick and completed the executive programme at the ICAN Institute – Harvard Business Review. He is a certified chartered auditor and a member of the Association of Certified Chartered Accountants (ACCA).

Wojciech Skalski is a strong and determined leader, with excellent analytical, organisational, planning and team-building skills. He has an extensive experience in financial reporting, budgeting and financial auditing.

#### Professional background:

- He has worked for Santander Bank Polska S.A. since 2003, first as the accounting policy manager, to be then promoted, over the next couple of years, to be the Head of the Tax and Methodological Support. At the same time, he was the deputy Head of the Financial Accounting Area. Since 2008, he has been the Head of the Financial Accounting Area. In December 2023, Wojciech Skalski was appointed Management Board member in charge of the Financial Accounting and Control Division at Santander Bank Polska S.A.
- Prior to joining Santander Bank Polska S.A., Wojciech Skalski gained experience with audit firms and consultancies: Ernst & Young (2002-2003) and Arthur Andersen (1998-2002).

Wojciech Skalski is not involved in any activity outside the Bank or competitive to that of the Bank, either as a partner to a civil law partnership or a partnership, or a member of a body in a company or participant in any other competitive legal entity as a member of its body, and neither does he appear in the Insolvent Debtors Register kept under the National Court Register Act of 20 August 1997.

#### **Roles and responsibilities**

Management of the Accounting and Financial Control Division