

Resolution No. 1
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to elect the Chairperson of the Extraordinary General Meeting

Acting pursuant to Article 409 §1 of the Commercial Company Code and §29(5) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby elects Ms. Anna Kowalik as Chairwoman of the Extraordinary General Meeting. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 1, the following number of votes were cast:

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- 403,469,531 votes in total (valid votes were cast from 403,469,531 shares, where 1 share = 1 vote), representing 76.16% of the share capital, -----
 - votes in favor of Resolution No. 1: 403,469,531, -----
 - votes against Resolution No. 1: 0, -----
 - votes abstaining: 0, -----
 - invalid votes: 0. -----

Resolution No. 1 was adopted with all votes in favor. -----

Resolution No. 2
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to adopt the agenda of the Extraordinary General Meeting

The Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:-----

§1.

The Extraordinary General Meeting of ENEA S.A. with its registered office in Poznań hereby adopts the following agenda of the Extraordinary General Meeting: -----

Detailed agenda: -----

- 1) Open the Extraordinary General Meeting. -----
- 2) Elect the Chairperson of the Extraordinary General Meeting.-----
- 3) Assert that the Extraordinary General Meeting has been convened correctly and is capable of adopting resolutions. -----
- 4) Adopt the agenda. -----
- 5) Adopt a resolution to accept the amendments to the Statute of ENEA S.A. – which have received a favorable opinion from the Supervisory Board – concerning the rules and procedure for electing employees’ representatives to the Company’s Management Board and Supervisory Board. -----
- 6) Adopt a resolution to accept the amendments to the Statute of ENEA S.A. – which have received a favorable opinion from the Supervisory Board – concerning the powers of corporate bodies and issues of a clarifying and housekeeping nature.
- 7) Adopt a resolution on claims to remedy damage caused in the performance of management or supervision duties.-----
- 8) Adopt resolutions on changes in the composition of the Supervisory Board. ----
- 9) Adopt a resolution on covering the expenses incurred to hold the Extraordinary General Meeting. -----
- 10) Present information on the outcome of the recruitment procedure for the position of ENEA S.A. Management Board Member for Commercial Matters, which was conducted from 21 June 2023 to 6 July 2023. -----
- 11) Adjourn the Extraordinary General Meeting. -----

§2.

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 2, the following number of votes were cast:

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- 403,548,651 votes in total (valid votes were cast from 403,548,651 shares, where 1 share = 1 vote), representing 76.18% of the share capital, -----
 - votes in favor of Resolution No. 2: 403,548,651, -----
 - votes against Resolution No. 2: 0, -----
 - votes abstaining: 0, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 2 was adopted with all votes in favor.

Resolution No. 3
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to amend the Company's Statute with regard to the rules and procedure for
electing employees' representatives to the Company's Management Board and
Supervisory Board

The Extraordinary Shareholder Meeting of ENEA S.A. with its registered office in Poznań ("Company"), acting pursuant to Article 430 of the Act of 15 September 2000 entitled the Commercial Company Code ("CCC"), hereby resolves as follows: -----

§1.

The Company's Statute shall be amended as follows:-----

1) § 14(2) of the Company's Statute shall be given the following new wording: --

"2. A candidate for a Management Board member elected by employees is deemed to be the person who receives an absolute majority of validly cast votes in the election. The voting outcome will be binding on the body authorized to appoint members of the Management Board, provided that at least 50% of all employees participate in the election." -----

2) § 14(6) of the Company's Statute shall be given the following new wording: --

"6. The Supervisory Board adopts the rules and regulations for holding elections, including the detailed rules and procedure for appointing and dismissing Management Board members elected by employees and for holding supplementary elections." -----

3) § 14(7) of the Company's Statute shall be given the following new wording: --

"7. The following rules and procedure for appointing and dismissing Management Board members elected by employees and for holding supplementary elections are hereby established: -----

- 1) A candidate may be a person who fulfills the requirements set forth in generally applicable laws and who is proposed in accordance with the procedure provided for in § 14(7)(2).-----
- 2) The right to propose candidates is vested in any trade union organization operating in the Company or in any group of at least 300 employees. An employee may support only a single candidate. -----
- 3) (Repealed)-----
- 4) In the event of failure to elect the respective member in accordance with § 14(2), a second round of the election will be held with the two candidates who received the largest number of votes in the first round. -----
- 5) The second round of election will be conducted in accordance with the procedure established for the first round.-----
- 6) After determining the final outcome of the election, the Chief Election Commission will assert the validity of the election and then make the pertinent announcement and forward the election documentation to the Supervisory Board.-----

7) Promptly upon receipt of the election documentation, the Supervisory Board will appoint the Management Board member elected by employees.” -----
4) § 23 of the Company’s Statute shall be given the following new wording: -----

“§ 23

1. The employees of the Company and its Subsidiaries are entitled to elect Supervisory Board members in the manner set out by the prevailing provisions of law, including the provisions of the Act on Commercialization and Certain Employee Rights. -----
2. The provisions of § 14, § 15 and § 16 apply to the election and dismissal of Supervisory Board members referred to in item 1 and to the holding of supplementary elections, as the case may be, provided that: -----
 - 1) where the provisions on the election of Supervisory Board members refer to employees, employees of the Company or a trade union organization operating in the Company, this will be construed as employees of the Company and/or its Subsidiaries and trade union organizations operating in the Company or its Subsidiaries, as the case may be, -----
 - 2) such election should be held within a period of no more than two months after it is called by the Supervisory Board, -----
 - 3) the outcome of the vote will be binding on the General Meeting regardless of the number of employees participating in the vote, -----
 - 4) an employee may vote for as many candidates as there are Supervisory Board members to be elected in the respective election, -----
 - 5) in the event of failure to elect all or some of the Supervisory Board members in the first round, a second round of the election will be held, -----
 - 6) the second round will be attended by two candidates – for each of the vacant seats – who received the largest number of votes in the first round, -----
 - 7) the Supervisory Board members elected by employees in the second round will be considered those candidates who receive the largest number of votes ranked from the top to the place corresponding to the number of vacant mandate seats, -----
 - 8) the Supervisory Board will call a supplementary election within one month after the Supervisory Board is notified of the occurrence of an event justifying the holding of an election. Such election should be held within two months after they are called by the Supervisory Board. -----
3. The Supervisory Board adopts the rules and regulations for holding elections, including the detailed rules and procedure for appointing and dismissing Supervisory Board members elected by employees of the Company and its Subsidiaries and for holding supplementary elections.” -----

§2.

The Company’s Extraordinary General Meeting authorizes the Supervisory Board to adopt the consolidated text of the Company’s Statute. -----

§3.

This resolution shall come into force when adopted, with effect from the date of entry of the amendments to the register of commercial undertakings of the National Court Register. -----

In the open ballot on Resolution No. 3, the following number of votes were cast:

- 401,157,274 votes in total (valid votes were cast from 401,157,274 shares, where 1 share = 1 vote), representing 75.73% of the share capital, -----
- votes in favor of Resolution No. 3: 374,888,600, -----
- votes against Resolution No. 3: 0, -----
- votes abstaining: 26,268,674, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 3 was adopted with a majority of votes in favor.

Resolution No. 4
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to make amendments to the Company's Statute regarding the powers of
corporate bodies and issues of a clarifying and housekeeping nature

The Extraordinary Shareholder Meeting of ENEA S.A. with its registered office in Poznań ("Company"), acting pursuant to Article 430 of the Act of 15 September 2000 entitled the Commercial Company Code ("CCC"), hereby resolves as follows: -----

§1.

The Company's Statute shall be amended as follows:-----

- 1) § 11(2)(1) of the Company's Statute shall be given the following new wording:-----**
"1) adopting the rules and regulations of organizational units and the Company's organizational rules and regulations, subject to the approval of the Company's organizational rules and regulations by the Supervisory Board,"
- 2) § 11(2)(13) of the Company's Statute shall be given the following new wording:-----**
"13) matters the resolution of which is requested by the Management Board from the Supervisory Board or General Meeting,"-----
- 3) § 13(7) of the Company's Statute shall be repealed in full -----**
- 4) § 20(3)(3)(b) of the Company's Statute shall be given the following new wording:**
"b) 5% of total assets within the meaning of the Accounting Act of 29 September 1994, determined on the basis of the most recent approved financial statements,"-----
- 5) § 20(3)(4) of the Company's Statute shall be given the following new wording:-----**
"4) any instance of leasing, renting, borrowing, usufructing or otherwise using a non-current asset, except for real estate, on the basis of one or more legal acts for a period of twelve consecutive months, with the value of rent for the period of twelve consecutive months exceeding the equivalent of PLN 20,000,000,"-
- 6) § 20(3)(11)(b) of the Company's Statute shall be given the following new wording:-----**
"b) 10% of total assets within the meaning of the Accounting Act of 29 September 1994, determined on the basis of the most recent approved financial statements,"-----
- 7) § 20(3)(12)(b) of the Company's Statute shall be given the following new wording:-----**
"b) 10% of total assets within the meaning of the Accounting Act of 29 September 1994, determined on the basis of the most recent approved financial statements,"-----

8) § 20(5)(5) of the Company’s Statute shall be given the following new wording: -----

- “5) in companies with respect to which the Company is a parent undertaking within the meaning of Article 4(3) of the Act of 16 February 2007 on Competition and Consumer Protection, the consent of the Supervisory Board is required to determine the exercise of voting rights at the General Meeting or the General Meeting of a Material Subsidiary in the following matters: -----
 - a. (Repealed)-----
 - b. amending the company’s articles of association or articles of partnership and the company’s line of business, -----
 - c. merger, transformation, demerger, dissolution or liquidation of the company, -----
 - d. increase or decrease of the company’s share capital, -----
 - e. sale or lease of the company’s business or an organized part thereof or establishment of a limited right in rem thereon,-----
 - f. retirement of shares, -----
 - g. rules for setting the compensation of members of management boards and supervisory boards,-----
 - h. decisions on claims to remedy damages incurred when setting up a company or in its management or oversight,-----
 - i. as referred to in Article 17 of the Act of 16 December 2016 on the Rules for Managing State Property.” -----

9) § 27(1) of the Company’s Statute shall be given the following new wording:

- “1. The Supervisory Board adopts its resolutions by open ballot unless otherwise provided for by law. The Supervisory Board may adopt resolutions following the written procedure or via remote means of direct communication.” -----

10) § 28(2) of the Company’s Statute shall be given the following new wording:

- “2. Supervisory Board members should specify the reasons for their absence from a meeting in writing. Justification of the absence of a member of the Supervisory Board requires the adoption of a resolution by the Supervisory Board.”-----

11) § 40(5) of the Company’s Statute shall be given the following new wording:

- “5. Whenever the Statute refers to a “Material Subsidiary”, it shall be construed to mean a Subsidiary in which the book value of the Company’s interest as shown in the Company’s most recently approved financial statements is greater than 10% (ten percent) of the Company’s equity.” -----

12) § 40(7) of the Company’s Statute shall be given the following new wording:

- “7 Whenever the Statute refers to a “Subsidiary”, it shall be construed to mean a subsidiary of the Company within the meaning of Article 3(1)(39) of the Accounting Act of 29 September 1994.” -----

§2.

The Company’s Extraordinary General Meeting authorizes the Supervisory Board to adopt the consolidated text of the Company’s Statute. -----

§3.

This resolution shall come into force when adopted, with effect from the date of entry of the amendments to the register of commercial undertakings of the National Court Register. -----

In the open ballot on Resolution No. 4, the following number of votes were cast:

- 403,548,651 votes in total (valid votes were cast from 403,548,651 shares, where 1 share = 1 vote), representing 76.18% of the share capital, -----
- votes in favor of Resolution No. 4: 73,944,026, -----
- votes against Resolution No. 4: 0, -----
- votes abstaining: 329,604,625, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 4 was not adopted. -----

Before voting on Resolution No. 5, the Chairwoman permitted the participants of the Meeting to take the floor. -----

One individual Shareholder formulated the three questions to the Management Board:

- 1) *Why did the Company's Management Board decide to bring the lawsuit only now, given that knowledge of the damage occurred several years ago? -----*
- 2) *Is there any legal analysis, other than that indicated in the justification for the draft resolution, to validate the legitimacy of the legal action? -----*
- 3) *What is the risk and cost associated with bringing the lawsuit? -----*

In response to the above questions, the following answers were provided on behalf of the Management Board: -----

- 1) *The legal action is brought before the claim becomes time-barred. -----*
- 2) *There are no other analyses as complete as the one presented for the draft resolution. -----*
- 3) *The risk in the event of losing the lawsuit boils down to the requirement to incur the fee for bringing the legal action, the cost of the other party's attorney fees and the fees of the legal counsel representing the Company in court. The latter has not yet been determined due to the absence of a legal services agreement that will be required in connection with the planned litigation. -----*

*The same Shareholder formulated another question to the Management Board: -----
Is there any other legal analysis regarding the reasonability or the absence of reasonability of the lawsuit? -----*

In response to the above question, the following answer was provided on behalf of the Management Board: -----

An additional opinion exists only regarding the statute of limitations on the claim. -----

Another Shareholder in the Company stated that he supports the legal action. -----

The proxy of PZU FIO Parasolowy Subfundusz PZU Akcji Małych i Średnich Przedsiębiorstw and PZU FIO Parasolowy Subfundusz PZU Zrównoważony formulated two questions to the Management Board:-----

- 1) What is the Supervisory Board's opinion regarding the draft resolution? -----*
- 2) What is the legal basis for the designation of insurers in the draft resolution?*

In response to the above questions, the following answers were provided on behalf of the Management Board:-----

- 1) Supervisory Board Resolution Nos. 122/11/2023 and 5/11/2024 were referred to.-----*
- 2) The insurers were designated out of an abundance of procedural caution and in view of the stances presented in the doctrine on bringing this type of action.*

The individual Shareholder who formulated the above questions stated that in view of the inexhaustive answer provided on behalf of the Company's Management Board, he filed an objection to the minutes in accordance with Article 429 § 1 of the Commercial Company Code. -----

Resolution No. 5
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
on claims to remedy damage caused in the performance of management or
supervision duties

Whereas: -----

1. The Extraordinary General Meeting of ENEA S.A. ("Company") has become aware of the Company's claims to remedy damage, under Article 483(1) of the Act of 15 September 2000 entitled the Commercial Company Code ("CCC"), caused in the performance of management or supervision duties, which the Company suffered in connection with its investment in the Ostrołęka C power unit, against the following natural and legal persons: -----
 - a) Mirosław Kowalik, -----
 - b) Piotr Adamczak, -----
 - c) Zbigniew Piętka, -----
 - d) Piotr Olejniczak, -----
 - e) Stanisław Hebda, -----
 - f) Roman Stryjski, -----
 - g) Paweł Korobłowski, -----
 - h) Ireneusz Kulka, -----
 - i) Paweł Jabłoński, -----
 - j) Towarzystwo Ubezpieczeń Wzajemnych Polski Zakład Ubezpieczeń Wzajemnych, -----
 - k) Towarzystwo Ubezpieczeń i Reasekuracji Allianz Polska S.A., -----
 - l) Colonnade Insurance Société Anonyme (operating in Poland through Colonnade Insurance Societe Anonyme, Poland Branch), -----
 - m) Towarzystwo Ubezpieczeń i Reasekuracji Allianz Polska S.A., -----
 - n) Chubb European Group SE (operating in Poland through Chubb European Group SE Societas Europaea, Poland Branch), -----
 - o) Powszechny Zakład Ubezpieczeń S.A., -----
 - p) Lloyd's Insurance Company S.A.; -----
2. pursuant to Article 393(2) of the Commercial Company Code, a resolution of the General Meeting is required to make a decision on claims to remedy damage caused in the performance of management or supervision duties; -----
acting pursuant to Article 393(2) of the Commercial Company Code, the Company's Extraordinary General Meeting hereby resolves as follows: -----

§1.

1. The Company's Extraordinary General Meeting consents to the pursuit of claims, in particular under Article 483(1) of the Commercial Company Code, caused in the performance of management or supervision duties, which the Company suffered in connection with its investment in the Ostrołęka C power unit, against the following natural and legal persons: -----
 - a) Mirosław Kowalik, -----
 - b) Piotr Adamczak, -----
 - c) Zbigniew Piętka, -----
 - d) Piotr Olejniczak, -----

- e) Stanisław Hebda,-----
 - f) Roman Stryjski,-----
 - g) Paweł Korobłowski,-----
 - h) Ireneusz Kulka,-----
 - i) Paweł Jabłoński,-----
 - j) Towarzystwo Ubezpieczeń Wzajemnych Polski Zakład Ubezpieczeń Wzajemnych,-----
 - k) Towarzystwo Ubezpieczeń i Reasekuracji Allianz Polska S.A.,-----
 - l) Colonnade Insurance Société Anonyme (operating in Poland through Colonnade Insurance Societe Anonyme, Poland Branch),-----
 - m) Towarzystwo Ubezpieczeń i Reasekuracji Allianz Polska S.A.,-----
 - n) Chubb European Group SE (operating in Poland through Chubb European Group SE Societas Europaea, Poland Branch),-----
 - o) Powszechny Zakład Ubezpieczeń S.A.,-----
 - p) Lloyd's Insurance Company S.A.;-----
- both jointly from all of the said persons and from each of them separately or from only some of them. -----

2. The consent to pursue the claims referred to in item 1 above includes, in particular: -----

- a) ex-post consent following the procedure of art. 17(2) of the Commercial Company Code to file a lawsuit for payment on 28 December 2023, against the natural and legal persons referred to in item 1(a)-(j) above and to file a lawsuit for payment on 31 December 2023 against the legal persons referred to in item 1(k)-(p) above; -----
- b) seeking payment under D&O policies; -----
- c) issuing a call for a settlement attempt;-----
- d) initiating mediation; -----
- e) entering into a settlement before a court or mediator; -----
- f) taking any other action that may prove necessary or expedient for the purpose of pursuing, establishing, satisfying or securing the Company's claims, as referred to above. -----

§2.

The Company's Management Board is hereby authorized to take all actions necessary in connection with the pursuit of the claims referred to in § 1. -----

§3.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 5, the following number of votes were cast:

- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital,-----
- votes in favor of Resolution No. 5: 346,103,284,-----
- votes against Resolution No. 5: 3,982,-----
- votes abstaining: 50,409,708,-----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 5 was adopted with a majority of votes in favor.

An individual Shareholder stated that he voted against Resolution No. 5 and requested that his objection be recorded in the minutes. -----

Resolution No. 6
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to dismiss a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting hereby dismisses Mr. Roman Stryjski from the composition of the ENEA Spółka Akcyjna Supervisory Board. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 6, the following number of votes were cast:

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- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
 - votes in favor of Resolution No. 6: 318,971,424, -----
 - votes against Resolution No. 6: 24,951,590, -----
 - votes abstaining: 52,593,960, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 6 was adopted with a majority of votes in favor.

Resolution No. 7
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to dismiss a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting hereby dismisses Mr. Paweł Marian Łącki from the composition of the ENEA Spółka Akcyjna Supervisory Board. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 7, the following number of votes were cast:

-
- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
 - votes in favor of Resolution No. 7: 318,975,304, -----
 - votes against Resolution No. 7: 24,947,608, -----
 - votes abstaining: 52,594,062, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 7 was adopted with a majority of votes in favor.

Resolution No. 8
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to dismiss a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting hereby dismisses Ms. Aneta Olga Kordowska from the composition of the ENEA Spółka Akcyjna Supervisory Board. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 8, the following number of votes were cast:

-
- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
 - votes in favor of Resolution No. 8: 318,971,424, -----
 - votes against Resolution No. 8: 24,947,608, -----
 - votes abstaining: 52,597,942, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 8 was adopted with a majority of votes in favor.

The Chairwoman, as a proxy for the State Treasury, proposed the following candidates for members of the Supervisory Board: Ewa Bagińska, Zbigniew Szymczak, Piotr Szymanek, Michał Gniatkowski and Monika Starecka. -----

Resolution No. 9
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Ms. Ewa Bagińska to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 9, the following number of votes were cast:

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- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
 - votes in favor of Resolution No. 9: 359,493,686, -----
 - votes against Resolution No. 9: 31,339,088, -----
 - votes abstaining: 5,684,200, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 9 was adopted with a majority of votes in favor.

Resolution No. 10
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Mr. Zbigniew Szymczak to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office.-

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 10, the following number of votes were cast: -----

- 396,560,094 votes in total (valid votes were cast from 396,560,094 shares, where 1 share = 1 vote), representing 74.86% of the share capital, -----
- votes in favor of Resolution No. 10: 365,921,063, -----
- votes against Resolution No. 10: 24,990,831, -----
- votes abstaining: 5,648,200, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 10 was adopted with a majority of votes in favor. -----

Resolution No. 11
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Mr. Piotr Szymanek to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 11, the following number of votes were cast: -----

- 396,560,094 votes in total (valid votes were cast from 396,560,094 shares, where 1 share = 1 vote), representing 74.86% of the share capital, -----
- votes in favor of Resolution No. 11: 359,529,687, -----
- votes against Resolution No. 11: 28,990,830, -----
- votes abstaining: 8,039,577, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 11 was adopted with a majority of votes in favor. -----

Resolution No. 12
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Mr. Michał Gniatkowski to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office.

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 12, the following number of votes were cast: -----

- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
- votes in favor of Resolution No. 12: 359,529,686, -----
- votes against Resolution No. 12: 31,339,088, -----
- votes abstaining: 5,648,200, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 12 was adopted with a majority of votes in favor. -----

Resolution No. 13
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Ms. Monika Starecka to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office. --

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 13, the following number of votes were cast: -----

- 396,516,974 votes in total (valid votes were cast from 396,516,974 shares, where 1 share = 1 vote), representing 74.85% of the share capital, -----
- votes in favor of Resolution No. 13: 359,493,686, -----
- votes against Resolution No. 13: 31,339,088, -----
- votes abstaining: 5,684,200, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 13 was adopted with a majority of votes in favor. -----

An individual Shareholder in the Company formulated one question to the Management Board:-----

How many members are there in the Company's Supervisory Board as of today? -----

In response to the above question, the following answer was provided on behalf of the Management Board:-----

As a result of the resolutions adopted today, the Supervisory Board currently consists of 10 members. -----

Resolution No. 14
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to appoint the Chairperson of the ENEA S.A. Supervisory Board

Acting pursuant to §22(5) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Ms. Ewa Bagińska as Chairwoman of the ENEA Spółka Akcyjna Supervisory Board. -----

§2.

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 14, the following number of votes were cast: -----

- 396,560,093 votes in total (valid votes were cast from 396,560,093 shares, where 1 share = 1 vote), representing 74.86% of the share capital, -----
- votes in favor of Resolution No. 14: 359,529,686, -----
- votes against Resolution No. 14: 37,025,548, -----
- votes abstaining: 4,859, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 14 was adopted with a majority of votes in favor. -----

Resolution No. 15
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 30 January 2024
to cover the expenses incurred to hold the Extraordinary General Meeting

Acting under Article 400 §4 of the Commercial Company Code, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows: -----

§1.

The Extraordinary General Meeting of ENEA S.A. decides that the expenses incurred to convene and hold the Extraordinary General Meeting shall be covered by the Company. -----

§2.

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 15, the following number of votes were cast:

-
- 403,505,531 votes in total (valid votes were cast from 403,505,531 shares, where 1 share = 1 vote), representing 76.17% of the share capital, -----
 - votes in favor of Resolution No. 15: 383,212,042, -----
 - votes against Resolution No. 15: 20,293,489, -----
 - votes abstaining: 0, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 15 was adopted with a majority of votes in favor. -----