

Information on Members of the Supervisory Board of Energa SA appointed with effect from the beginning of 5 April 2024

Ms. Dominika Martyna Lechowska – Member of the Supervisory Board of Energa SA

Graduated from the Faculty of Law and Administration of the Jagiellonian University. She qualified as a legal adviser in 2014 after completing her legal adviser training. She completed her postgraduate studies at the Warsaw School of Economics: Operation of the electricity balancing market. She is a doctoral student. She has many years of experience in commercial law and governance of companies with Treasury shareholding, including companies of major importance to the national economy. As a legal adviser to the Ministry of State Assets, she is responsible for preparing legal opinions, preparing and reviewing corporate documentation of companies, ongoing consultation and legal advice. She participated in the consolidation processes of companies. She has been the Chair of General Meetings of companies, including, but not limited to, ENEA SA, GPW SA. Moreover, she gained experience in governance by serving on the supervisory bodies of companies such as Towarzystwo Finansowe "Silesia" sp. z o.o. (Chairperson of the Supervisory Board), Nadwiślańska Spółka Mieszkaniowa sp. z o.o. (Vice-Chairperson of the Supervisory Board), PPPP Naftoport sp. z o.o. (Member of the Supervisory Board), etc. She is a lecturer in bankruptcy and restructuring law.

Ms. Agata Justyna Piotrowska – Member of the Supervisory Board of Energa SA

Graduated from the Faculty of Management and Marketing of the Warsaw School of Economics. She completed postgraduate studies at the Company Academy at the College of Management and Finance of the Warsaw School of Economics. She has over 15 years of professional experience in corporate governance, coordination of management processes, supervision of processes and projects in the area of planning, optimization, restructuring, investments and divestments at ORLEN Group companies. From 2010 to 2024, she served as a Member of the Supervisory Board of ORLEN Group companies, including: ORLEN Medica Sp. z o.o., ORLEN Automatyka Sp. z o.o., ORLEN Budonaft Sp. z o.o., ORLEN Projekt S.A., ORLEN Eko Sp. z o.o., ORLEN Laboratorium S.A., Baltic Power sp. z o.o., ORLEN Wind 1 sp. z o.o., ORLEN Wind 2 sp. z o.o., ORLEN Wind 3 sp. z o.o., ENERGA S.A. She is currently a member of the Supervisory Boards of the following companies: ORLEN Energia sp. z o.o. and ORLEN Neptun sp. z o.o. She is currently Head of Corporate Governance Department 2 at the ORLEN Group Office, where she is responsible for the governance of ORLEN Group companies, including in particular companies in the Energy and Renewable Energy Sector (RES).

Mr. Zbigniew Tadeusz Lubośny – Member of the Supervisory Board of Energa SA

Professor of Technical Sciences (since 2005). He graduated from the Gdańsk University of Technology with degrees in two fields of study: electrical engineering (1985, Faculty of Electrical and Control Engineering) and industrial organization and management (1987, now Faculty of Economics). In 1991, he defended his doctoral thesis and eight years later obtained his postdoctoral degree at the same university. Currently employed at the Gdańsk University of Technology as a full professor. His areas of research interest are: mathematical modelling, power system stability, power system control, application of artificial intelligence to power system control, modelling and control of wind power plants. He served as Vice-Dean for Science and Head of the Department of Power Engineering at the Faculty of Electrical and Control Engineering of the Gdańsk University of Technology. In 2001 and 2002, he was employed at the Otto-von-Guericke Universität Magdeburg and in the years 2004 to 2006 at the University of Edinburgh (project: "Supergen: Future Network Technologies"). He was a member of the Scientific and Technical Council of ENERGA S.A.'s Research and Development Centre and the Scientific and Technical Council for Innovation of ENERGA S.A. He is a member of the Scientific Council

of the Power Institute and Chairman of the Power Systems Section of the Committee on Electrical Engineering of the Polish Academy of Sciences. He chaired the Scientific Council of the *Automatyka elektroenergetyczna* (Power System Control Engineering) journal and served as Editor-in-Chief of the *Acta Energetica* quarterly published by ENERGA S.A. He has authored and co-authored more than 20 national and international monographs, more than 180 scientific articles, and more than 140 expert reports and analyses on the operation of power systems and their components. He has been working with transmission system operators (Polish, British, Icelandic, Colombian) and national distribution system operators.

Mr. Dariusz Trojanowski – Member of the Supervisory Board of Energa SA

Holds a post-doctoral degree in social sciences in the field of economics and finance from the University of Gdańsk. In 1996, he graduated from the University of Gdańsk with a degree in management in the field of business economics. He has also been a certified surveyor since 1995. Since 2004 employed at the University of Gdańsk in research and teaching positions, currently as a university professor with the Department of Investment and Real Estate at the Faculty of Management of the University of Gdańsk. He has been combining his academic work with business practice. From 1996 to 2004, he worked at NDI SA as an investment analyst and then as head of the analysis department. His duties included assessments of capital expenditure projects and roles as management board member and supervisory board member in various special purpose vehicles. Since 2004, he has been advising various entities, including local authorities, on management and finance.

None of the above members of the Supervisory Board are engaged in any activities competitive to the business of Energa SA, participate in any competitive company as a partner of a partnership or as a member of a body of a corporation, or participate in any other competitive legal person as a member of its corporate bodies, neither is any of them listed in the Registry of Insolvent Debtors maintained pursuant to the Act on the National Court Register.