

**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Brunon Bartkiewicz	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	401
		PLN 280.00	214
		PLN 280.00	495
		PLN 280.00	467
		PLN 280.00	410
d)	Aggregated information - Aggregated volume - Price		2216
			PLN 280.00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Joanna Erdman	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE 327144	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	353
		PLN 280.00	334
		PLN 280.00	172
		PLN 280.00	118
d)	Aggregated information - Aggregated volume - Price	977 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Joanna Erdman	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Amendment	
	Reason for amendment	Incorrectly filled in the identification code field	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	353
		PLN 280.00	334
		PLN 280.00	172
		PLN 280.00	118
d)	Aggregated information - Aggregated volume - Price	977 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

**Notification of the transaction/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Marcin Giżycki	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	354
		PLN 280.00	378
		PLN 280.00	188
		PLN 280.00	126
d)	Aggregated information - Aggregated volume - Price	1046 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

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**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Bożena Graczyk	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	375
		PLN 280.00	355
		PLN 280.00	187
		PLN 280.00	135
d)	Aggregated information - Aggregated volume - Price	1052 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Ewa Łuniewska	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	142
		PLN 280.00	157
		PLN 280.00	121
		PLN 280.00	101
d)	Aggregated information - Aggregated volume - Price		521 PLN 280.00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

**Notification of the transaction/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Michał H. Mrożek	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	149
		PLN 280.00	159
		PLN 280.00	119
d)	Aggregated information - Aggregated volume - Price	427 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

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**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Sławomir Soszyński	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280.00	71
		PLN 280.00	268
		PLN 280.00	140
		PLN 280.00	98
d)	Aggregated information - Aggregated volume - Price	577 PLN 280.00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate



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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Alicja Żyła	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 280,00	112
		PLN 280,00	110
		PLN 280,00	81
		PLN 280,00	95
d)	Aggregated information - Aggregated volume - Price	398 PLN 280,00	
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate