1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Brunon Bartkiewicz	
2	Reason for the notifice	ation	
a)	Position/status	President of the Management Boa	rd
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market particip	oant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each ace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the	Payout – conversion of previously granted phantom shares into cash	
- /	transaction	Payout - conversion of previously	granted phantom shares into cash
c)		Payout – conversion of previously Price(s)	granted phantom shares into cash Volume(s)
	transaction		
	transaction	Price(s)	Volume(s)
	transaction	Price(s) PLN 280.00	Volume(s) 401
	transaction	Price(s) PLN 280.00 PLN 280.00	Volume(s) 401 214
	transaction	Price(s) PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00	Volume(s) 401 214 495
	transaction	Price(s) PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00	Volume(s) 401 214 495 467
	transaction	Price(s) PLN 280.00	Volume(s) 401 214 495 467 410 229 2216
c)	transaction Price(s) and volume(s) Aggregated information - Aggregated volume	Price(s) PLN 280.00	Volume(s) 401 214 495 467 410 229

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Joanna Erdman	
2	Reason for the notifice	ation	
a)	Position/status	Vice-President of the Managemer	nt Board
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each lace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE 327144	
b)	Nature of the transaction	Payout - conversion of previously	granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 280.00	353
		PLN 280.00	334
		PLN 280.00	172
		PLN 280.00	118
d)	Aggregated information - Aggregated volume - Price		977 PLN 280.00
e)	Date of the	2025-03-20	
-/	transaction		
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Joanna Erdman	
2	Reason for the notifica	ation	
a)	Position/status	Vice-President of the Management	t Board
b)	Initial notification/ Amendment	Amendment	
	Reason for amendment	Incorrectly filled in the identification	on code field
3	Details of the issuer, e auction monitor	mission allowance market particip	ant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each ace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously	granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 280.00	353
		PLN 280.00	334
		PLN 280.00	172
d)	Aggregated information - Aggregated volume - Price	PLN 280.00	118 977 PLN 280.00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Marcin Giżycki	
2	Reason for the notifice	ation	
a)	Position/status	Vice-President of the Managemer	nt Board
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each lace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction		granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 280.00	354
		PLN 280.00	378
		PLN 280.00	188
		PLN 280.00	126
d)	Aggregated information - Aggregated volume - Price		1046 PLN 280.00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name/Last name	Bożena Graczyk		
2	Reason for the notifice	ation	ition	
a)	Position/status	Vice-President of the Managemer	nt Board	
b)	Initial notification/ Amendment	Initial notification		
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or	
a)	Name	ING Bank Śląski S.A.		
b)	LEI	259400YLRTOBISHBVX41		
4			(i) each type of instrument, (ii) each lace where transactions have been	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable		
b)	Nature of the transaction		granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s) PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00	Volume(s) 375 355 187 135	
d)	Aggregated information - Aggregated volume - Price		1052 PLN 280.00	
e)	Date of the transaction	2025-03-20		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Ewa Łuniewska	
2	Reason for the notifice	Reason for the notification	
a)	Position/status	Vice-President of the Management	t Board
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market particip	ant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each ace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously o	granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 280.00	142
		PLN 280.00	157
		PLN 280.00	121
		PLN 280.00	101
d)	Aggregated information - Aggregated volume - Price		521 PLN 280.00
e)	Date of the	2025-03-20	
	transaction		
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name/Last name	Michał H. Mrożek		
2	Reason for the notifice	ation		
a)	Position/status	Vice-President of the Managemer	t Board	
b)	Initial notification/ Amendment	Initial notification		
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or	
a)	Name	ING Bank Śląski S.A.		
b)	LEI	259400YLRTOBISHBVX41		
4		vetails of the transaction: section to be completed for: (i) each type of instrument, (ii) each ype of transaction, (iii) each date, and (iv) each place where transactions have been		
	conducted	(iii) each aate, ana (iv) each pi	ace where transactions have been	
a)	conducted Description of the financial instrument, type of instrument	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh	nstrument within the meaning of the ulations, the underlying instrument of	
a) b)	conductedDescription of the financial instrument,	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable	nstrument within the meaning of the ulations, the underlying instrument of	
	conductedDescription of the financial instrument, type of instrument Identification codeNature of the	Phantom shares – a derivative in Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s)	nstrument within the meaning of the ulations, the underlying instrument of nares on the WSE granted phantom shares into cash Volume(s)	
b)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transaction	Phantom shares – a derivative in Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00	nstrument within the meaning of the ulations, the underlying instrument of nares on the WSE granted phantom shares into cash Volume(s) 149	
b)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transaction	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	nstrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159	
b) c)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transactionPrice(s) and volume(s)	Phantom shares – a derivative in Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00	nstrument within the meaning of the ulations, the underlying instrument of nares on the WSE granted phantom shares into cash Volume(s) 149	
b)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transactionPrice(s) and volume(s)Aggregated	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	nstrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159	
b) c)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transactionPrice(s) and volume(s)Aggregated information	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	nstrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159	
b) c)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transactionPrice(s) and volume(s)Aggregated	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	Instrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159 119	
b) c)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	Instrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159 119	
b) c) d)	conductedDescription of the financial instrument, type of instrument Identification codeNature of the transactionPrice(s) and volume(s)Aggregated information - Aggregated volume - PriceDate of the transaction	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00 PLN 280.00 2025-03-20	Instrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159 119	
b) c) d)	conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the	Phantom shares – a derivative ir Financial Instruments Trading Reg which is the value of the Bank's sh not applicable Payout – conversion of previously Price(s) PLN 280.00 PLN 280.00	Instrument within the meaning of the ulations, the underlying instrument of mares on the WSE granted phantom shares into cash Volume(s) 149 159 119	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Sławomir Soszyński	
2	Reason for the notifice	ation	
a)	Position/status	Vice-President of the Managemer	nt Board
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each lace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction		granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s) PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00 PLN 280.00	Volume(s) 71 268 140 98
d)	Aggregated information - Aggregated volume - Price		577 PLN 280.00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Alicja Żyła	
2	Reason for the notific	ation	
a)	Position/status	Vice-President of the Managemen	it Board
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, e auction monitor	mission allowance market partici	pant, auction platform, auctioneer or
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4			(i) each type of instrument, (ii) each ace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction		granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 280,00	112
		PLN 280,00	110
		PLN 280,00	81
		PLN 280,00	95
d)	Aggregated information - Aggregated volume - Price		398 PLN 280,00
e)	Date of the transaction	2025-03-20	
f)	Place of the transaction	Outside a trading venue	