

Budapest, 1 April 2025

Proposals of the Board of Directors to the 2025 Annual General Meeting

MOL Plc. ("MOL") hereby notifies the capital markets of the following:

The Board of Directors ("BoD") made the following decisions regarding the 2025 Annual General Meeting on 1 April 2025:

- The BoD proposes that MOL distribute a total dividend of HUF 220,422,915,075. The BoD considered 2024 results, the indebtedness, future investment plans and external market conditions in light of the recent macroeconomic developments and regulatory and taxation measures. Therefore the BoD proposes to raise the base dividend to around HUF 165 per share, a 10 percent increase compared to last year. Furthermore, the BoD proposes an additional special dividend amounting to around HUF 110 per share, also a 10 percent increase compared to last year. The base and special dividend proposal implies a total dividend per share of approximately HUF 275. The exact dividend per share will be defined before the record date based on the prevailing number of shares outstanding (i.e., excluding treasury shares).
- The BoD proposes re-electing Mr. Zsigmond Járαι as a member of the BoD, for a five-year period, as his mandate will expire on 30 April 2025.
- The BoD proposes re-electing Dr. László Parragh as a member of the BoD, for a five-year period, as his mandate will expire on 30 April 2025.
- The BoD proposes re-electing Dr. Martin Roman as a member of the BoD, for a five-year period, as his mandate will expire on 30 April 2025.

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