

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF BANK POLSKA KASA
OPIEKI SPÓŁKA AKCYJNA FOR THE FINANCIAL YEAR 2024 ON 24 APRIL 2025**

Resolution No. 1
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the election of the Chairperson of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and § 6(1) of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting elects Mr Leszek Koziorowski as Chairperson of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the the Person Opening the Meeting announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 855 shares, from which the total number of 179 730 855 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 855 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Person Opening the Meeting stated that the proposed resolution was adopted.

Resolution No. 2
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the adoption of the agenda of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

The Ordinary General Meeting adopts the agenda in the wording established by the Management Board of the Bank in the Notice of convening of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna, pursuant to Article 402¹ of the Code of Commercial Companies.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 855 shares, from which the total number of 179 730 855 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 855 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 3
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the approval of the Report on the Activities of the Bank Pekao S.A. Capital Group
for 2024 (prepared jointly with the Report on the Activities of Bank Pekao S.A.)”

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Report on the activities of the Bank Pekao S.A. Capital Group for 2024 (prepared together with the Report on the activities of Bank Pekao S.A.)” is hereby approved.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 855 shares, from which the total number of 179 730 855 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 353 168 votes were cast for adoption of the resolution,
- 6 657 votes were cast against the resolution,
- 371 030 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 4
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the approval of the “Standalone Financial Statements of Bank Pekao S.A.
for the year ended 31 December 2024”

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Standalone Financial Statements of Bank Pekao S.A. for the year ended 31 December 2024”, comprising:

- a) the statement of financial standing as at 31 December 2024, showing total assets and liabilities and equity of PLN 319,251 million (in words: three hundred and nineteen billion, two hundred and fifty-one million zloty),
- b) the statement of comprehensive income for the financial year ended 31 December 2024, showing a total income of PLN 6,568 million (in words: six billion, five hundred and sixty-eight million zloty),
- c) the profit and loss account for the financial year ended 31 December 2024, showing a net profit of PLN 6,425 million (in words: six billion, four hundred and twenty-five million zloty),
- d) the statement of changes in equity for the financial year ended 31 December 2024, showing an increase in equity by PLN 1,529 million (in words: one billion, five hundred and twenty-nine million zloty),
- e) the cash flow statement for the financial year ended 31 December 2024, showing a decrease in net cash by PLN 591 million (in words: five hundred and ninety-one million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information is hereby approved.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 855 shares, from which the total number of 179 730 855 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 345 020 votes were cast for adoption of the resolution,
- 14 805 votes were cast against the resolution,
- 371 030 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 5
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the approval of the “Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for
the year ended 31 December 2024”

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for the year ended 31 December 2024” are hereby approved and comprise the following:

- a) the consolidated statement of financial standing as at 31 December 2024, showing total assets and liabilities and equity of PLN 334,242 million (in words: three hundred and thirty-four billion, two hundred and forty-two million zloty),
- b) the consolidated statement of comprehensive income for the financial year ended 31 December 2024, showing a total income of PLN 6,528 million (in words: six billion, five hundred and twenty-eight million zloty),
- c) the consolidated profit and loss account for the financial year ended 31 December 2024, showing a net profit of PLN 6,379 million (in words: six billion, three hundred and seventy-nine million zloty),
- d) the consolidated statement of changes in equity for the financial year ended 31 December 2024, showing an increase in equity by PLN 1,486 million (in words: one billion, four hundred and eighty-six million zloty),
- e) the consolidated cash flow statement for the financial year ended 31 December 2024, showing a decrease in net cash by PLN 446 million (in words: four hundred and forty-six million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 855 shares, from which the total number of 179 730 855 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 347 707 votes were cast for adoption of the resolution,
- 12 118 votes were cast against the resolution,
- 371 030 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 7
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the distribution of profit of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 2(2) of the Code of Commercial Companies and § 13(2), § 30(4) and § 33(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

The profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2024 in the amount of PLN 6,425,329,177.35 (in words: six billion four hundred twenty-five million three hundred twenty-nine thousand one hundred seventy-seven zlotys and 35/100) shall be allocated as follows:

- 1) PLN 4,818,949,824.24 (in words: four billion eight hundred eighteen million nine hundred forty-nine thousand eight hundred twenty-four zlotys and 24/100) to dividend distribution,
- 2) PLN 1,606,379,353.11 (in words: one billion six hundred six million three hundred seventy-nine thousand three hundred fifty-three zlotys and 11/100) to the reserve capital.

§ 2.

The dividend per share is set at PLN 18.36 (in words: eighteen zlotys and 36/100).

§ 3.

The dividend record date shall be 7 May 2025.

§ 4.

The dividend payment date shall be 23 May 2025.

§ 5.

This resolution shall come into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 853 shares, from which the total number of 179 730 853 valid votes were cast, representing 68,48% of shares in the share capital:

- 106 142 975 votes were cast for adoption of the resolution,
- 1 votes were cast against the resolution,
- 73 587 877 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 8
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
regarding the approval of the "Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka
Akcyjna for the year 2024 along with assessments and opinions prepared in accordance
with regulatory requirements"

Acting pursuant to Article 395 § 5 in conjunction with Article 382 § 3¹ of the Code of Commercial Companies and § 13(3) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

It approves the "Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2024 along with assessments and opinions prepared in accordance with regulatory requirements" attached as an appendix to this Resolution.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 853 shares, from which the total number of 179 730 853 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 359 818 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 371 035 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 9
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Andrzej Klesyk** – Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 10
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Artur Nowak-Far** – Deputy Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 11
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Bartosz Grześkowiak** – Deputy Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 12
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Krzysztof Czeszejko-Sochacki** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 13
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Jacek Nieścior** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 14
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Ms Magdalena Joanna Dziewguć** – Deputy Chairwoman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving her self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 15
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Mariusz Jaszczyk** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 16
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Radosław Niedzielski** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 17
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Witold Walkowiak**– Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 18
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 60 point 3 of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the collective suitability of the Supervisory Board of Polska Kasa Opieki Spółka Akcyjna composed of:

1. Klesyk Andrzej – Chairman of the Supervisory Board
2. Grześkowiak Bartosz – Deputy Chairman of the Supervisory Board
3. Nowak–Far Artur – Deputy Chairman of the Supervisory Board
4. Dzięguć Magdalena Joanna – Secretary of the Supervisory Board
5. Czeszejko–Sochacki Krzysztof – Member of the Supervisory Board
6. Jaszczyk Mariusz – Member of the Supervisory Board
7. Niedzielski Radosław – Member of the Supervisory Board
8. Nieścior Jacek – Member of the Supervisory Board
9. Walkowiak Witold – Member of the Supervisory Board

by approving its self-assessment of collective suitability.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 20
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Gadomski – Vice-President of the Management Board of the Bank from 1 January 2024 until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 22
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Jerzy Kwieciński – Vice-President of the Management Board of the Bank from 1 January 2024 until 8 May 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 23
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Ms Magdalena Zmitrowicz – Vice-President of the Management Board of the Bank from 1 January 2024 until 26 September 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 24
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Jarosław Fuchs – Vice-President of the Management Board of the Bank from 1 January 2024 until 8 May 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 25
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Wojciech Werochowski – Vice-President of the Management Board of the Bank from 1 January 2024 until 8 May 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 26
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Błażej Szczecki – Vice-President of the Management Board of the Bank from 1 January 2024 until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 27
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Paweł Strączyński – Vice-President of the Management Board of the Bank from 1 January 2024 until 8 May 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 847 shares, from which the total number of 179 730 847 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 573 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 28
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Cezary Stypułkowski – Vice-President of the Management Board of the Bank in charge of the Management Board from 5 October until 7 November 2024, President of the Management Board of the Bank from 8 November until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 578 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 29
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Robert Sochacki – Member of the Supervisory Board delegated to temporarily perform the duties of Vice-President from 9 May 2024 until 9 July 2024, Vice-President of the Management Board of the Bank managing the work of the Management Board from 10 July 2024 until 4 October 2024, and Vice-President of the Management Board of the Bank from 5 October 2024 until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 573 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 30
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Ms Dagmara Wojnar – Vice-President of the Management Board of the Bank from 18 July 2024 until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 573 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 31
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Ms Anna Wawrzyńczak-Palynyczak – Member of the Supervisory Board delegated to temporarily perform the duties of Vice-President of the Management Board of the Bank from 9 May 2024 until 4 October 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 941 809 votes were cast for adoption of the resolution,
- 6 275 764 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 32
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Zygmanski – Vice-President of the Management Board of the Bank from 2 November 2024 until 31 December 2024 – is granted discharge.

§ 2

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 217 573 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 33
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Beata Kozłowska-Chyla – Chairwoman of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 34
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Małgorzata Sadurska – Chairwoman of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 35
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Stanisław Ryszard Kaczoruk – Secretary of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 36
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Marcin Izdebski – Member of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 37
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Sabina Bigos–Jaworowska – Member of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 38
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Michał Kaszyński – Member of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 39
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Marian Majcher – Member of the Supervisory Board of the Bank from 1 January 2024 until 17 April 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 298 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 274 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 40
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Krzysztof Czeszejko-Sochacki – Member of the Supervisory Board of the Bank from 18 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 41
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Jacek Nieścior – Member of the Supervisory Board of the Bank from 18 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 42
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Radosław Niedzielski – Member of the Supervisory Board of the Bank from 18 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 43
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Nowak-Far – Member of the Supervisory Board of the Bank from 18 April 2024 to 21 April 2024 and Deputy Chairman of the Supervisory Board from 22 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 44
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Magdalena Joanna Dziewguć – Member of the Supervisory Board of the Bank from 28 November 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 45
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Witold Walkowiak – Member of the Supervisory Board of the Bank from 6 September 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 46
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Robert Sochacki – Member of the Supervisory Board of the Bank from 18 April 2024 until 8 May 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 47
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Anna Wawrzyńczak-Palynyczak – Member of the Supervisory Board of the Bank from 18 April 2024 to 21 April 2024 and Secretary of the Supervisory Board from 22 April 2024 until 8 May 2024 and from 5 October 2024 until 18 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 48
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Bartosz Grześkowiak – Member of the Supervisory Board of the Bank from 18 April 2024 to 21 April 2024 and Deputy Chairman of the Supervisory Board from 22 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 49
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna
for the discharge of his/her duties in the year 2024

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Olech – Member of the Supervisory Board of the Bank from 18 April 2024 to 21 April 2024 and Chairman of the Supervisory Board from 22 April 2024 until 31 December 2024 – is granted discharge.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 172 314 293 votes were cast for adoption of the resolution,
- 6 903 280 votes were cast against the resolution,
- 513 279 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 50
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on the evaluation of the remuneration policy of Bank Polska Kasa Opieki Spółka Akcyjna in 2024

Acting pursuant to § 28(4) of the Corporate Governance Principles for Supervised Institutions in conjunction with § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Having reviewed the “Report on the evaluation of the functioning of the Bank’s Remuneration Policy in 2024” presented by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, the General Meeting of the Bank assesses that the Remuneration Policy of Bank Polska Kasa Opieki Spółka Akcyjna fosters the development and security of the Bank’s operations.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 335 020 votes were cast for adoption of the resolution,
- 24 803 votes were cast against the resolution,
- 371 029 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 51
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on issuing an opinion on the “Report on remuneration of Members of the Management Board and
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2024”

Acting pursuant to Article 395 § 2¹ of the Code of Commercial Companies and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting resolves as follows:

§ 1.

The Ordinary General Meeting gives a positive opinion on the “Report on remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2024”.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 128 351 699 votes were cast for adoption of the resolution,
- 51 377 153 votes were cast against the resolution,
- 2 000 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 52
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025
on the assessment of the adequacy of internal regulations regarding the functioning of the Supervisory
Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its operations

Acting pursuant to § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and Recommendation 8.9 incorporated in "Recommendation Z" of the Polish Financial Supervision Authority concerning the principles of internal governance in banks, the Ordinary General Meeting of Shareholders, based on the "Self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its operations in 2024" and the following documents:

- 1) Statute of Bank Polska Kasa Opieki Spółka Akcyjna,
- 2) Regulations of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 3) Regulations of the Nomination and Remuneration Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 4) Regulations of the Audit Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 5) Regulations of the Risk Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,

resolves as follows:

§ 1.

The Ordinary General Meeting assesses that:

- 1) regulations defining the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna are adequate and compliant with the law and the requirements of supervisory authorities,
- 2) the activities undertaken by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to perform its duties in 2024 were effective.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 179 730 847 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 5 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No.53
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that:

1) § 6(1)(29) shall have the following wording:

“29) Performing the function of a depositary pursuant to the provisions of the Act on the Organisation and Operation of Pension Funds and the Act on Investment Funds and the Management of Alternative Investment Funds,”;

2) Point 33a) shall be added to § 6(1), to read as follows:

“33a) Consumer credit intermediation,”.

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 148 180 800 votes were cast for adoption of the resolution,
- 31 550 052 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 56
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 24 April 2025

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 18(28) shall read as follows:

“28) selection of the audit firm for the audit of financial statements or assurance of sustainability reporting.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 146 805 821 votes were cast for adoption of the resolution,
- 32 925 031 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 57

of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna

dated 24 April 2025

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that:

1) § 6(1)(32) shall read as follows:

“32) Conducting brokerage activities by performing the following activities referred to in Article 69(2) and (4) of the Act on Trading in Financial Instruments:

- a) approval and transfer of orders for the purchase or sale of financial instruments,*
- b) execution of orders referred to in letter a on the account of a order giver,*
- c) purchasing or disposing financial instruments on the bank’s own account,*
- d) investment advisory services,*
- e) offering of financial instruments,*
- f) providing services in the performance of concluded underwriting agreements or concluding and performing other agreements of a similar nature, if their subject is financial instruments,*
- g) storing or keeping a record of financial instruments, including the maintenance of securities accounts, derivative accounts and collective accounts and the maintenance of cash accounts, as well as the maintenance of cash accounts and the keeping of records of financial instruments,*
- h) foreign exchange operations, where they are related to brokerage activities as specified in Article 69(2) of the Act on Trading in Financial Instruments,*
- i) preparing investment analyses, financial analyses, and other general recommendations on transactions in relation to financial instruments,*
- j) providing additional services related to the underwriting agreement,*
- k) management of portfolios, which include one or more financial instruments,*
- l) advising companies on capital structure, corporate strategy or other issues related to such structure or strategy,*
- m) consulting and other services in mergers, demergers and acquisitions.”*

2) § 27(5) shall read as follows:

“5. The prior consent of the Polish Financial Supervision Authority is required for:

- 1) the reduction, redemption, or repurchase of Common Equity Tier I capital instruments,*
- 2) the reduction, distribution, or reclassification to another item of own funds of the share premium related to own funds instruments,*
- 3) the issuance of a call for sale, redemption, repayment, or repurchase of Additional Tier I instruments or Tier II instruments prior to their contractual maturity.*

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 179 730 852 shares, from which the total number of 179 730 852 valid votes were cast, representing 68,48% of shares in the share capital:

- 148 180 800 votes were cast for adoption of the resolution,
- 31 550 052 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.