

**RESOLUTION NO 155/48/2025**  
**of the Management Board of PGE Polska Grupa Energetyczna S.A.**  
**dated 14 April 2025**

**concerning the adoption of a motion to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. regarding the allocation of net profit for the financial year 2024 and the request to the Supervisory Board of PGE Polska Grupa Energetyczna S.A. to assess and issue an opinion on the above-mentioned motion**

Acting pursuant to § 14(2) of the Articles of Association of PGE Polska Grupa Energetyczna S.A. in conjunction with Article 395 § 2(2) of the Commercial Companies Code, § 14(4) of the Articles of Association of PGE Polska Grupa Energetyczna S.A. in conjunction with Article 382 § 3(2) of the Commercial Companies Code, and § 18(1)(2) and 18(1)(15) of the Articles of Association of PGE Polska Grupa Energetyczna S.A., in connection with the motion submitted by the Director of the Reporting and Tax Department concerning the adoption of a motion to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. on the allocation of net profit for the financial year 2024 and the request to the Supervisory Board of PGE Polska Grupa Energetyczna S.A. to assess and issue an opinion on the above-mentioned motion, the Management Board of PGE Polska Grupa Energetyczna S.A. hereby resolves as follows:

**§ 1**

To propose to the General Meeting of PGE Polska Grupa Energetyczna S.A. the allocation of the entire net profit for the financial year 2024, amounting to PLN 4,836,635,243.68 (in words: four billion, eight hundred thirty-six million, six hundred thirty-five thousand, two hundred forty-three zlotys and sixty-eight groszy), to reserve capital.

**§ 2**

To submit a request to the Supervisory Board of PGE Polska Grupa Energetyczna S.A. to assess and issue an opinion on the motion addressed to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. concerning the proposed allocation of profit for the financial year 2024, as referred to in § 1 of this Resolution.

**§ 3**

This resolution shall enter into force upon its adoption.  
The Resolution was adopted unanimously.

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**President of the Management Board**  
**Dariusz Marzec**

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**Vice President of the Management Board**  
**Maciej Górski**

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**Vice President of the Management Board**  
**Przemysław Jastrzębski**

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**Vice President of the Management Board**  
**Robert Kowalski**

**Vice President of the Management Board**  
**Marcin Laskowski**