

### Changes in MOL Group leadership

MOL Plc. ("MOL") hereby notifies market participants of the following:

József Simola is transitioning from his role as Group Chief Financial Officer (GCFO) and will continue his career within MOL Group as Executive Vice President of the Circular Economy Services segment. Ákos Székely PhD has been appointed to lead MOL's Finance organisation in the Group Chief Financial Officer role as of 15 August 2025.

Ákos Székely PhD joined MOL Group in October 2013 as Subsidiary CFO and later he led finance areas in MOL Petrochemicals, MOL Hungary and INA. In 2018 he was appointed as the Senior Vice President of Group Financial Planning and Reporting, being responsible for controlling, accounting and tax areas at Group-level.

Simultaneously, József Simola is joining the Group Circular Economy Services business unit as Executive Vice President following Zsolt Pethő in the position from the 15 August 2025. József Simola joined MOL Plc. in 2003, he was appointed as Corporate Centre Executive Vice President between 2006 and 2011. Since 1 May, 2011 he fulfilled Group Chief Financial Officer role.

Chairman-CEO of MOL Group Zsolt Hernádi commented:

*„Zsolt Pethő has undoubtedly been an important member of MOL's leadership team through his several managerial positions in the Group and he had a key role in developing our newest business unit, Circular Economy Services into a fully functioning organisation. I would like to thank Zsolt for his efforts and the dedication he expressed during the almost 27 years in the Group. With the appointment of József Simola we will continue fulfilling our strategic aspirations in the circular economy segment and we are confident that under the leadership of Ákos Székely our Finance department will operate in line with our usual high professional standards.”*

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